

It has come to the attention of the Records Room that several individuals did not receive either one or both of their Christmas paid holidays. This was due to an issue in PMA's payroll department and every person who was eligible to receive the Christmas paid holidays and did not receive one or both holidays will receive their holiday(s) next week.

Thank you,

Local 13 Officers



**Members checked in January 2<sup>nd</sup> must be checked in on their TOTAL HOURS for the month of December.**

**Members choosing not to make themselves available at dispatch for three (3) or more consecutive days must check in on AVERAGE the day they return to work.**



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13  
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116  
 Health & Benefits Officer - Eddie Moncado  
 Staff - Maria & Raheal

Benefits Bulletin #12 - 2025

## **DECEMBER 2025 BENEFITS BULLETIN**

### **A message from your Benefits Officer Eddie Moncado**

*Brothers and Sisters,*

As we begin to close out this year, I'd like to thank you all - not just being you, but for all your hard work. Here are some numbers:

- **Port of Los Angeles:** From January through September 2025, cargo volume is up 3%, and the third quarter was a record. It was the Port's busiest 3-month quarter on record, all because of my Brothers' and Sisters' hard work.
- **Port of Long Beach:** from January through September 2025, cargo volume is up 6.8%, and the third quarter was the Port's second busiest quarter on record - again, all because of **YOU**.

Thank you for your hard work! UTR drivers, thank you! CY Tops, thank you! Los Lashers, I appreciate you, Crane Operators, thank you!, Heavy Lift drivers, my hats off to you, Swingmen, Porters, Signals, Shovelers, Sweepers, KDPT's, Gearmen, Linesmen, Auto Drivers - Thank you!

To all my Brothers & Sisters on the docks doing general work; those working with soda ash, coal, cement, salt, and who knows what else; those who take clerk jobs or elevate and give the Foremen a breather, thank you! To the Mechanics that fix all our broken equipment, thank you! I appreciate ALL of you for all that **HARD WORK**.

Through all the elements, you continue to do a great job 24/7, 365 days a year. To all of you and your families - to our Officers, my BAs, Dispatchers, Pensioners, and our great Staff - **Happy Holidays** to you all and your loved ones. I wish you all a Merry Christmas and a Happy New Year!

### **DEPENDENT CHILD**

Dependent child: A person who:

1. Is identified by an Active Employee or Pensioner on the form provided by the Trustees for the enrollment of dependents (which has been filed with the Trustees): and
2. Falls within one of the following categories:
  - (a) A natural child of an Active Employee or Pensioner;
  - (b) A legally adopted child of an Active Employee or Pensioner;
  - (c) A stepchild or foster child of an Active Employee or Pensioner; or
  - (d) A child who maintains a parent/child relationship with an Active Employee or Pensioner if such child's natural parent is not in fact supporting that child.

In addition to the above requirements, eligibility also requires the dependent child:

3. (a) Has not attained 26 years of age; or
- (b) Is, and continues to be upon attaining age 26, mentally or physically incapacitated so as to be incapable of self-sustaining employment.

Certain children for whom medical coverage is required under a Qualified Medical Child Support Order may not satisfy the definition of a Dependent Child in its entirety but are required to satisfy the age requirement.

The Trustees will require a birth certificate or other documents to establish Dependent Child status. Please call the Benefit Plans in San Francisco at (415) 673-8500 for additional information.

(Over)

## WHEN YOU REACH AGE 65

Coastwise Indemnity Plan hospital, medical and surgical benefits are integrated with Medicare coverage. Pensioners and/or survivors and their dependent(s) must, if eligible, enroll in Part B of Medicare to maintain their eligibility for Coastwise Indemnity Plan hospital, medical and surgical benefits. Pensioners and/or survivors who permanently reside outside the United States and do not intend to return to obtain medical care in the United States are not required to enroll in Medicare (since Medicare benefits are not available out of the country) and are therefore not reimbursed for Medicare Part B premiums.

**Under federal law, Active Employees and their dependents who are eligible for Medicare continue to have primary coverage under the Welfare Plan. Therefore, Active Employees are not required to enroll in Medicare Part B even when eligible to do so.** Upon retirement, such employees will be required to enroll in Medicare Part B and will be advised by the Benefit Plans Office regarding enrollment procedures.

### **Exception to Medicare Enrollment**

Persons requiring kidney dialysis become eligible for Medicare after the third full month of dialysis treatment for end-stage renal disease, or the first of the month upon receiving a kidney transplant. Kidney dialysis patients and/or kidney transplant patients must maintain enrollment in Medicare Part B to retain eligibility for Coastwise Indemnity Plan Supplemental Benefits.

Kidney dialysis patients and kidney transplant patients should notify the BPO of their enrollment status.

### **Medicare Part D**

The prescription drug benefits provided under the Welfare Plan constitute creditable coverage for Medicare Part D. **Therefore, as long as you are covered under the Welfare Plan, there is no need to enroll in Medicare Part D.**

## HEALTH TIP

Times can get challenging, especially during the holiday season. **"It's okay to *not* be okay".** Asking for help is a sign of strength, not weakness. Resources are available through:

- LYRA (833) 597-2295 or visit <https://benefitplans.lyrahealth.com>
- Kaiser Permanente (800) 579-4848 & (800) 900-3277
- 988 Suicide & Crisis Hotline

## 401(k) Fidelity

- IRS announced higher 401(k) contribution limits for 2026
- Beginning in 2026, employees can defer \$24,500 into workplace plans, up from \$23,500 in 2025.
- Only 14% of participants maxed out 401(k) plans in 2024, according to Vanguard's 2025 *How America Saves* report

## ANNOUNCEMENT

For your convenience, a representative from the *ILWU Credit Union* will be available in the lobby of Local 13 office, **Tuesday, January 6, 2026, from 9:00 a.m. to 11:30 a.m.**

## ADA JPLRC

*(Americans with Disability Act Labor Relations Committee (ADA LRC))*

If you have been cited to appear, or if you would like to revise your existing accommodation(s), please plan to attend meetings, which are scheduled for the **first and third Tuesdays** of each month at Local 13 unless otherwise noted.

*In Solidarity,*

**Eddie Moncado #131390**

*"The world needs less machinery and more humanity"*

Local 13 Health & Benefits Officer



## Job Forecast Report

WorkDate: 12/30/2025

Shift: Night

12/30/2025 1:56:39PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	86	240	0	7	3	0	336
Crane	0	28	2	0	0	0	0	30
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	2	0	0	0	0	2
UTR	0	56	292	16	133	2	0	499
CY	0	25	60	3	4	1	0	93
Jitney	0	1	4	1	0	0	0	6
Swamper	0	51	37	12	2	0	0	102
Casual	0	0	0	0	0	0	0	0
Dock	0	24	1	6	0	0	0	31
Mechanics	0	1	0	0	0	0	0	1
Gear	0	4	0	1	0	0	0	5
Carpenter	0	0	0	0	0	0	0	0
	0	276	638	39	146	6	0	1,105

Number of flops (UTR - UTRWork = Flops): 283

NIGHTSIDE  
FINAL38  
55  
99  
111

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM 10UTR	MRO	WAN HAI A01	YTI	TI 214	LA
2	6:00PM 4S 10UTR 1ST/5:30	MRO	MSC BETTINA	TTI	LB 140	LA
3	6:00PM 19UTR	MRO	MSC MARIACRISTINA	TTI	LB 140	LA
4	5:00PM 4S 1KDP	MRO	GUNHILDE MAERSK	APM	TI 400	LA
5	6:00PM 1S 1DS 19UTR 2ST/5:30	MRO	ONE HANGZHOU BAY	YTI	TI 218	LA
6	6:00PM 21UTR	MRO	HMM TOPAZ	TTI	LB 140	LA
7	6:00PM 1S 27UTR	MRO	HMM MIR	ITS	LB 236	LA
8	6:00PM 1DS 23UTR 4UTRS 1ST/5:30	MRO	SM YANTIAN	SSA	LB 96	LA
9	6:00PM 1S	MRO	ANL WARRNAMBOOL	LBCT	LB 22	LA
10	5:00PM 6SL	MO	ONE HENRY HUDSON	YTI	TI 212	LA
11	6:00PM 8S 2DS 1HL 6UTR	MO	ONE HENRY HUDSON	YTI	TI 212	LA
12	6:00PM 4S 1DS 9UTR 3ST/5:30	MO	WAN HAI A01	YTI	TI 214	LA
13	5:00PM Cancelled	MO	MSC BETTINA	TTI	LB 140	LA
14	6:00PM Cancelled	MO	MSC BETTINA	TTI	LB 140	LA

Dec. 30, 2025 ( 2:40PM )				No. 1620	P. 7	
Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	6:00PM	MO	COSCO BELGIUM	SSA	LB 245	LA
12S 3DS 1HL 24UTR 3UTRS 6ST/5:30						
16	5:00PM	MO	OOCL VIOLET	LBCT	LB 24	LA
Cancelled						
Flex and Early						
17	6:00PM	MO	OOCL VIOLET	LBCT	LB 24	LA
Cancelled						
18	5:00PM	MO	MSC MARIACRISTINA	TTI	LB 140	LA
Cancelled						
Flex and Early						
19	6:00PM	MO	MSC MARIACRISTINA	TTI	LB 140	LA
2HH/5:30						
20	6:00PM	MO	MATSONIA	SSA	LB 60	LA
12S 4SL 3DS 1HL 22UTR 3UTRS						
21	5:00PM	MO	GUNHILDE MAERSK	APM	TI 400	LA
Cancelled						
Flex and Early						
22	6:00PM	MO	GUNHILDE MAERSK	APM	TI 400	LA
Cancelled						
23	5:00PM	MO	HMM TOPAZ	TTI	LB 140	LA
Cancelled						
Flex and Early						
24	6:00PM	MO	HMM TOPAZ	TTI	LB 140	LA
4S 1DS 9UTR 3ST/5:30						
25	5:00PM	MO	HMM MIR	ITS	LB 236	LA
1UTRS						
Flex and Early						
26	6:00PM	MO	HMM MIR	ITS	LB 236	LA
Cancelled						
27	6:00PM	MO	SM YANTIAN	SSA	LB 96	LA
2S 1DS 7UTR 1UTRS						
28	6:00PM	MO	ANL WARRNAMBOOL	LBCT	LB 22	LA
32SL						
29	5:00PM	MO	NYK RIGEL	TP	136	LA
Cancelled						
Flex and Early						

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	6:00PM	MO	NYK RIGEL	TP	136	LA
	<b>4S 10SL 1DS 1UTR</b>					
31	5:00PM	MO	CMA CGM TARPON	FMS	TI 304	LA
	<b>Cancelled</b>					
	<i>Flex and Early</i>					
32	6:00PM	MO	CMA CGM TARPON	FMS	TI 304	LA
	<b>16S 4DS 36UTR 12ST/5:30</b>					
33	5:00PM	MO	YM MILESTONE	TP	136	LA
	<b>Cancelled</b>					
	<i>Flex and Early</i>					
34	6:00PM	MO	YM MILESTONE	TP	136	LA
	<b>12S 3DS 1UTR</b>					
35	5:00PM	MO	MSC CALAIS	PA	102	LA
	<b>Cancelled</b>					
	<i>Flex and Early</i>					
36	6:00PM	MO	MSC CALAIS	PA	102	LA
	<b>12S 2SL 3DS 30UTR 6ST/5:30</b>					
37	5:00PM	MO	EVER FORWARD	APM	TI 400	LA
	<b>16S 18SL 5KDP 2UTRS</b>					
	<i>Flex and Early</i>					
38	6:00PM	MO	EVER FORWARD	APM	TI 400	LA
	<b>Cancelled</b>					
39	6:00PM	MO	EVER MAGUS	ETS	TI 227	LA
	<b>16S 4DS 32UTR 4UTRS 10ST/5:30</b>					
40	5:00PM	MO	MSC LE HAVRE	PA	100	LA
	<b>Cancelled</b>					
	<i>Flex and Early</i>					
41	6:00PM	MO	MSC LE HAVRE	PA	100	LA
	<b>12S 14SL 3DS 27UTR 5ST/5:30</b>					
42	6:00PM	MO	MARJORIE C	SSA	LB 92	LA RO
	<b>12S 24SL 2DS 1DA 1HT 1DWD 1HL 16UTR 9UTRW 2UTRS 3ST/5:30</b>					
43	5:00PM	MO	DANUBE	ITS	LB 232	LA
	<b>1UTRS</b>					
	<i>Flex and Early</i>					
44	6:00PM	MO	DANUBE	ITS	LB 232	LA
	<b>16S 4DS 32UTR 9ST/5:30</b>					



A/c. #	Time	Type	Ship Name	Company	Berth	Tags
45	5:00PM	MO	COLORADO EXPRESS	APM	TI 400	LA
<b>16S 26SL 5KDP 2UTRS</b>						
<i>Flex and Early</i>						
46	6:00PM	MO	COLORADO EXPRESS	APM	TI 400	LA
<b>4S</b>						
47	6:00PM	MO	OOCL VIOLET	LBCT	LB 24	LA
<b>Cancelled</b>						
48	6:00PM	MO	ANL WARRNAMBOOL	LBCT	LB 22	LA
<b>Cancelled</b>						
49	6:00PM	MO	CMA CGM TARPON	FMS	TI 304	LA
<b>Cancelled</b>						
50	6:00PM	MO	EVER MAGUS	ETS	TI 227	LA
<b>8S 2DS 16UTR 2UTRS 3ST/5:30</b>						

**Type Of Orders : Extra Order****Work Date: 12/30/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
<b>Shift : 2</b>									
<b>STEVE. SERV. OF AMER (502)</b>									
		DOCK WORK	12/30/25 6:00PM	LB 60	EO	12/30/25 11:39AM	LA	N	2
<b>1DA 1UTR</b> (BIG PAUL)									
		DOCK WORK	12/30/25 5:00PM	LB 266	EO	12/30/25 11:40AM	LA	N	11
<b>7DS 4CT/4:30</b> (BIG PAUL)									
		DOCK WORK	12/30/25 6:00PM	LB 94	EO	12/30/25 11:41AM	LA	D	6
<b>2DS 4UTR</b> (BIG PAUL)									
		DOCK WORK	12/30/25 5:00PM	LB 94	EO	12/30/25 11:42AM	LA	N	4
<b>2DS 2CT/4:30</b> (BIG PAUL)									
		DOCK WORK RAILS	12/30/25 5:00PM	LB 245	EO	12/30/25 11:42AM	LA	N	6
<b>2DA 4UTR</b> (BIG PAUL)									
		DOCK WORK	12/30/25 6:00PM	LB 266	EO	12/30/25 11:43AM	LA	N	10
<b>2DS 5UTR 3ST/5:30</b> (BIG PAUL)									
<b>METROPOLITAN STEV. CO. (503)</b>									
		DOCK WORK	12/30/25 6:00PM	LB 215	EO	12/30/25 11:37AM	SH-All Comd	N	1
<b>1GAT</b> (BIG PAUL)									
		DOCK WORK RAILS	12/30/25 6:00PM	LB 213	EO	12/30/25 11:38AM	SH-All Comd	N	4
<b>4D</b> (BIG PAUL)									
<b>YUSEN TERMINALS INC. (504)</b>									
		DOCK WORK	12/30/25 5:00PM	TI 214	EO	12/30/25 12:26PM	LA	N	28
<b>12DS 10CT/4:30 2UTR 4ST/4:30</b> (BIG PAUL)									

**Type Of Orders : Extra Order****Work Date: 12/30/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	12/30/25 5:00PM	TI 214	EO	12/30/25 12:26PM	LA	N	16
3DA 9UTR 4ST/4:30 (BIG PAUL)								Flex and Early	
-----									
PORTSAMERICA (505)									
		DOCK WORK	12/30/25 6:00PM	126	EO	12/30/25 11:29AM	LA	N	6
1HL 5UTR (barbie)									
-----									
		DOCK WORK	12/30/25 5:00PM	126	EO	12/30/25 11:30AM	LA	N	21
3DS 4CT/4:30 11ST/4:30 3GAT (barbie)								Flex and Early	
-----									
TTI (507)									
		DOCK WORK RAILS	12/30/25 5:00PM	LB 140	EO	12/30/25 11:33AM	LA	N	8
2DA 6UTR (barbie)								Flex and Early	
-----									
		DOCK WORK	12/30/25 6:00PM	LB 140	EO	12/30/25 11:33AM	LA	N	4
4DS (barbie)									
-----									
		DOCK WORK	12/30/25 5:00PM	LB 140	EO	12/30/25 11:33AM	LA	D	13
11DS 2UTR (BIG PAUL)								Flex and Early	
-----									
ITS (508)									
		DOCK WORK	12/30/25 5:00PM	LB 232	EO	12/30/25 11:34AM	LA	N	16
5DS 1DA 1CT/4:30 5UTR 1UTRS 3ST/4:30 (barbie)								Flex and Early	
-----									
		DOCK WORK	12/30/25 6:00PM	LB 232	EO	12/30/25 11:35AM	LA	N	2
2DS (barbie)									
-----									
FENIX MARINE SERVICES (510)									

**Type Of Orders : Extra Order****Work Date: 12/30/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
<b>Shift : 2</b>									
<b>FENIX MARINE SERVICES (510)</b>									
		DOCK WORK	12/30/25 5:00PM	TI 302	EO	12/30/25 11:49AM	LA	N	12
		<b>3DS 1DA 7UTR 1ST/4:30</b> (BIG PAUL)							<b>Flex and Early</b>
<hr/>									
		DOCK WORK RAILS	12/30/25 5:00PM	TI 302	EO	12/30/25 11:50AM	LA	D	9
		<b>2DA 7UTR</b> (TONY D)							<b>Flex and Early</b>
<hr/>									
<b>LONG BEACH CONT. TER. (512)</b>									
		DOCK WORK	12/30/25 6:00PM	LB 24	EO	12/30/25 11:36AM	LA	N	1
		<b>1DA</b> (BIG PAUL)							
<hr/>									
		DOCK WORK RAILS	12/30/25 5:00PM	LB 24	EO	12/30/25 11:36AM	LA	N	1
		<b>1UTR</b> (BIG PAUL)							<b>Flex and Early</b>
<hr/>									
<b>TRAPAC (514)</b>									
		DOCK WORK	12/30/25 5:00PM	136	EO	12/30/25 11:50AM	LA	N	8
		<b>2DS 4CT/4:30 1HL 1ST/4:30</b> (barbie)							<b>Flex and Early</b>
<hr/>									
		DOCK WORK	12/30/25 6:00PM	136	EO	12/30/25 11:51AM	LA	N	3
		<b>2DS 1UTR</b> (barbie)							
<hr/>									
<b>APM TERMINALS (515)</b>									
		DOCK WORK	12/30/25 5:00PM	TI 400	EO	12/30/25 11:34AM	LA	N	1
		<b>1GAT</b> (BIG PAUL)							<b>Flex and Early</b>
<hr/>									
		DOCK WORK RAILS	12/30/25 5:00PM	TI 400	EO	12/30/25 11:35AM	LA	N	2
		<b>1UTR 1ST/4:30</b> (BIG PAUL)							<b>Flex and Early</b>
<hr/>									
<b>P.C.M.C. (517)</b>									

**Type Of Orders : Extra Order****Work Date: 12/30/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
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**Shift : 2****P.C.M.C. (517)**

DOCK WORK

12/30/25 5:00PM LB 22 EO 12/30/25 11:53AM LA

N 1

**1MWT**

(barbie)

**Flex and Early****EVERPORT TERMINAL SERVICES (524)**

DOCK WORK

12/30/25 5:00PM TI 233 EO 12/30/25 11:31AM LA

N 13

**6DS 1DSW 1DA 3CT/4:30 2UTR**

(barble)

**Flex and Early**

**AVERAGE REPORT**  
***For Night Shift***

	12/23/20	12/24/20	12/25/20	12/26/20	12/27/20	12/28/20	12/29/20
	Tue	Wed	Thu	Fri	Sat	Sun	Mon
<b>Container</b>	0	0	0	0	0	0	0
<b>Lashing</b>	0	0	0	0	0	0	0
<b>Primary</b>	159	167	171	171	179	185	193
<b>Secondary</b>	176	176	176	184	192	193	201
<b>Hold</b>	136	137	137	145	145	153	157
<b>Dock</b>	112	120	126	133	133	133	133
<b>Jitney</b>	117	125	133	136	144	150	150
<b>Winch</b>	103	111	113	121	129	137	137
<b>Carpenter</b>	114	122	130	135	135	135	135
<b>A-Crane</b>	123	131	132	132	137	137	137
<b>Casual</b>	89	97	98	99	99	102	105
<b>Swamper</b>	86	86	88	96	96	96	104
<b>B-Crane</b>	137	145	148	151	159	167	167
<b>A-UTR</b>	133	141	141	141	143	151	159
<b>B_UTR</b>	147	154	154	158	166	174	182
<b>Mechanics</b>	132	132	132	140	147	155	163
<b>Night ID</b>	132	137	138	138	146	154	156
<b>Steady</b>	0	0	0	0	0	0	0
<b>Ship Gang</b>	0	0	0	0	0	0	0
<b>Dock Gang</b>	0	0	0	0	0	0	0