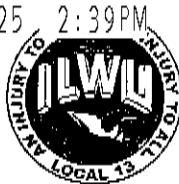




**Members checked in January 2<sup>nd</sup> must be checked in on their TOTAL HOURS for the month of December.**

**Members choosing not to make themselves available at dispatch for three (3) or more consecutive days must check in on AVERAGE the day they return to work.**



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13  
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116  
 Health & Benefits Officer - Eddie Moncado  
 Staff - Maria & Racheal

Benefits Bulletin #12 - 2025

## **DECEMBER 2025 BENEFITS BULLETIN**

### **A message from your Benefits Officer Eddie Moncado**

*Brothers and Sisters,*

As we begin to close out this year, I'd like to thank you all - not just being you, but for all your hard work. Here are some numbers:

- **Port of Los Angeles:** From January through September 2025, cargo volume is up 3%, and the third quarter was a record. It was the Port's busiest 3-month quarter on record, all because of my Brothers' and Sisters' hard work.
- **Port of Long Beach:** from January through September 2025, cargo volume is up 6.8%, and the third quarter was the Port's second busiest quarter on record - again, all because of **YOU**.

Thank you for your hard work! UTR drivers, thank you! CY Tops, thank you! Los Lashers, I appreciate you, Crane Operators, thank you!, Heavy Lift drivers, my hats off to you, Swingmen, Porters, Signals, Shovelers, Sweepers, KDPT's, Gearmen, Linesmen, Auto Drivers - Thank you!

To all my Brothers & Sisters on the docks doing general work; those working with soda ash, coal, cement, salt, and who knows what else; those who take clerk jobs or elevate and give the Foremen a breather, thank you! To the Mechanics that fix all our broken equipment, thank you! I appreciate ALL of you for all that HARD WORK.

Through all the elements, you continue to do a great job 24/7, 365 days a year. To all of you and your families - to our Officers, my BAs, Dispatchers, Pensioners, and our great Staff - **Happy Holidays** to you all and your loved ones. I wish you all a Merry Christmas and a Happy New Year!

### **DEPENDENT CHILD**

Dependent child: A person who:

1. Is identified by an Active Employee or Pensioner on the form provided by the Trustees for the enrollment of dependents (which has been filed with the Trustees): and
2. Falls within one of the following categories:
  - (a) A natural child of an Active Employee or Pensioner;
  - (b) A legally adopted child of an Active Employee or Pensioner;
  - (c) A stepchild or foster child of an Active Employee or Pensioner; or
  - (d) A child who maintains a parent/child relationship with an Active Employee or Pensioner if such child's natural parent is not in fact supporting that child.

In addition to the above requirements, eligibility also requires the dependent child:

3. (a) Has not attained 26 years of age; or
- (b) Is, and continues to be upon attaining age 26, mentally or physically incapacitated so as to be incapable of self-sustaining employment.

Certain children for whom medical coverage is required under a Qualified Medical Child Support Order may not satisfy the definition of a Dependent Child in its entirety but are required to satisfy the age requirement.

The Trustees will require a birth certificate or other documents to establish Dependent Child status. Please call the Benefit Plans in San Francisco at (415) 673-8500 for additional information.

(Over)

## WHEN YOU REACH AGE 65

Coastwise Indemnity Plan hospital, medical and surgical benefits are integrated with Medicare coverage. Pensioners and/or survivors and their dependent(s) must, if eligible, enroll in Part B of Medicare to maintain their eligibility for Coastwise Indemnity Plan hospital, medical and surgical benefits. Pensioners and/or survivors who permanently reside outside the United States and do not intend to return to obtain medical care in the United States are not required to enroll in Medicare (since Medicare benefits are not available out of the country) and are therefore not reimbursed for Medicare Part B premiums.

**Under federal law, Active Employees and their dependents who are eligible for Medicare continue to have primary coverage under the Welfare Plan. Therefore, Active Employees are not required to enroll in Medicare Part B even when eligible to do so.** Upon retirement, such employees will be required to enroll in Medicare Part B and will be advised by the Benefit Plans Office regarding enrollment procedures.

### **Exception to Medicare Enrollment**

Persons requiring kidney dialysis become eligible for Medicare after the third full month of dialysis treatment for end-stage renal disease, or the first of the month upon receiving a kidney transplant. Kidney dialysis patients and/or kidney transplant patients must maintain enrollment in Medicare Part B to retain eligibility for Coastwise Indemnity Plan Supplemental Benefits.

Kidney dialysis patients and kidney transplant patients should notify the BPO of their enrollment status.

### **Medicare Part D**

The prescription drug benefits provided under the Welfare Plan constitute creditable coverage for Medicare Part D. **Therefore, as long as you are covered under the Welfare Plan, there is no need to enroll in Medicare Part D.**

## HEALTH TIP

Times can get challenging, especially during the holiday season. **"It's okay to *not* be okay".** Asking for help is a sign of strength, not weakness. Resources are available through:

- LYRA (833) 597-2295 or visit <https://benefitplans.lyrahealth.com>
- Kaiser Permanente (800) 579-4848 & (800) 900-3277
- 988 Suicide & Crisis Hotline

## 401(k) Fidelity

- IRS announced higher 401(k) contribution limits for 2026
- Beginning in 2026, employees can defer \$24,500 into workplace plans, up from \$23,500 in 2025.
- Only 14% of participants maxed out 401(k) plans in 2024, according to Vanguard's 2025 *How America Saves* report

## ANNOUNCEMENT

For your convenience, a representative from the *ILWU Credit Union* will be available in the lobby of Local 13 office, **Tuesday, January 6, 2026, from 9:00 a.m. to 11:30 a.m.**

## ADA JPLRC

*(Americans with Disability Act Labor Relations Committee (ADA LRC))*

If you have been cited to appear, or if you would like to revise your existing accommodation(s), please plan to attend meetings, which are scheduled for the **first and third Tuesdays** of each month at Local 13 unless otherwise noted.

*In Solidarity,*

**Eddie Moncado #131390**

*"The world needs less machinery and more humanity"*

Local 13 Health & Benefits Officer



## Job Forecast Report

MONDAY

FINAL

WorkDate: 12/29/2025

Shift: Night

12/29/2025 1:56:54PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	89	208	0	8	0	0	305
Crane	0	74	0	0	0	0	0	74
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	1	0	0	0	1
UTR	0	135	136	14	126	0	0	411
CY	0	43	41	16	0	0	0	100
Jitney	0	7	1	3	0	0	0	11
Swamper	0	83	14	11	2	0	0	110
Casual	0	0	0	0	0	0	0	0
Dock	0	44	3	8	0	0	0	55
Mechanics	0	4	0	0	0	0	0	4
Gear	0	4	0	0	0	0	0	4
Carpenter	0	0	0	0	0	0	0	0
	0	483	403	53	136	0	0	1,075

Number of flops (UTR - UTRWork = Flops): 136

136  
 55  
 99  
 111

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM 25UTR	MRO	WAN HAI A01	YTI	TI 214	LA
2	6:00PM 17UTR 3UTRS	MRO	CSCL SUMMER	SSA	LB 266	LA
3	6:00PM 13UTR 2UTRS	MRO	CSCL SOUTH CHINA SEA	SSA	LB 245	LA
4	6:00PM 4UTR 3UTRS	MRO	EVER MAGIC	ETS	TI 227	LA
5	5:00PM 6KDP	MRO	GEORG MAERSK	APM	TI 400	LA
6	6:00PM 5S 10UTR	MRO	MSC BETTINA	TTI	LB 140	LA
7	6:00PM 3S 29UTR	MRO	MSC MARIACRISTINA	TTI	LB 140	LA
8	5:00PM 1KDP	MRO	GUNHILDE MAERSK	APM	TI 400	LA
9	6:00PM 2DS 20UTR	MRO	ONE HANGZHOU BAY	YTI	TI 218	LA
10	5:00PM Cancelled	MO	ONE HENRY HUDSON	YTI	TI 212	LA
11	6:00PM Cancelled	MO	ONE HENRY HUDSON	YTI	TI 212	LA
12	6:00PM Cancelled	MO	LADY ANNE	MET	LB 212	SH-All Comd
13	6:00PM 22SL	MO	CSCL SUMMER	SSA	LB 266	LA
14	6:00PM 4S 24SL 1DS 1DA 9UTR 1UTRS	MO	CSCL SOUTH CHINA SEA	SSA	LB 245	LA

Ale. #	Time	Type	Ship Name	Company	Berth	Tags
15	6:00PM <i>28SL</i>	MO	EVER MAGIC	ETS	TI 227	LA
16	5:00PM Cancelled	MO	GEORG MAERSK	APM	TI 400	LA
17	6:00PM <i>3S</i>	MO	GEORG MAERSK	APM	TI 400	LA
18	5:00PM Cancelled	MO	MSC BETTINA	TTI	LB 140	LA
19	6:00PM Cancelled	MO	MSC BETTINA	TTI	LB 140	LA
20	6:00PM <i>26SL</i>	MO	COSCO BELGIUM	LBCT	LB 26	LA
21	5:00PM <i>1S</i>	MO	OOCL VIOLET	LBCT	LB 24	LA
22	5:00PM Cancelled	MO	MSC MARIACRISTINA	TTI	LB 140	LA
23	6:00PM Cancelled	MO	MSC MARIACRISTINA	TTI	LB 140	LA
24	6:00PM Cancelled	MO	MATSONIA	SSA	LB 60	LA RO
25	5:00PM Cancelled	MO	GUNHILDE MAERSK	APM	TI 400	LA
26	6:00PM <i>3S</i>	MO	GUNHILDE MAERSK	APM	TI 400	LA
27	6:00PM Cancelled	MO	ONE HANGZHOU BAY	YTI	TI 218	LA
28	5:00PM <i>1DS</i>	MO	HMM TOPAZ	TTI	LB 140	LA
29	6:00PM <i>12S 2DS 27UTR 9ST/5:30</i>	MO	HMM TOPAZ	TTI	LB 140	LA

Dec. 29, 2025 2:40PM

No. 1573 P. 7/12

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	6:00PM	MO	MATSON MAUI	SSA	LB 94	LA
<b>12S 12SL 3DS 1HL 21UTR 3UTRS 8ST/5:30</b>						
31	5:00PM	MO	HMM MIR	ITS	LB 236	LA
<b>2S 30SL 1DS 1UTRS</b>						
<i>Flex and Early</i>						
32	6:00PM	MO	HMM MIR	ITS	LB 236	LA
<b>14S 3DS 36UTR 10ST/5:30</b>						
33	5:00PM	MO	SM YANTIAN	SSA	LB 96	LA
<b>6S 24SL 3DS 1HL 3UTRS</b>						
<i>Flex and Early</i>						
34	6:00PM	MO	SM YANTIAN	SSA	LB 96	LA
<b>16S 1DS 28UTR 1UTRS 12ST/5:30</b>						
35	5:00PM	MO	ANL WARRNAMBOOL	LBCT	LB 22	LA
<b>2S 10SL 3KDP 2UTRS</b>						
<i>Flex and Early</i>						
36	6:00PM	MO	ANL WARRNAMBOOL	LBCT	LB 22	LA
<b>12S 2KDP</b>						
37	5:00PM	MO	NYK RIGEL	TP	136	LA
<b>14SL 1DS 1UTR</b>						
<i>Flex and Early</i>						
38	6:00PM	MO	NYK RIGEL	TP	136	LA
<b>16S 3DS 2UTR</b>						
39	6:00PM	MO	HMM MIR	ITS	LB 236	LA
<b>4S 1DS 8UTR 2ST/5:30</b>						

**Type Of Orders : Extra Order****Work Date: 12/29/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Job:
<b>Shift : 2</b>									
<b>STEVE. SERV. OF AMER (502)</b>									
		DOCK WORK	12/29/25 6:00PM	LB 60	EO	12/29/25 11:52AM	LA	N	3
<b>1DA 2UTR</b> (HULK)									
<hr/>									
		DOCK WORK	12/29/25 5:00PM	LB 266	EO	12/29/25 12:02PM	LA	D	22
<b>8DS 11CT/4:30 3ST/4:30</b> (barbie)									
<hr/>									
		DOCK WORK	12/29/25 6:00PM	LB 266	EO	12/29/25 12:03PM	LA	N	11
<b>2DS 1DA 1HL 5UTR 2ST/5:30</b> (HULK)									
<hr/>									
		DOCK WORK RAILS	12/29/25 5:00PM	LB 245	EO	12/29/25 12:05PM	LA	N	9
<b>2DA 5UTR 2ST/4:30</b> (HULK)									
<hr/>									
		DOCK WORK	12/29/25 5:00PM	LB 94	EO	12/29/25 12:06PM	LA	N	9
<b>6DS 3CT/4:30</b> (HULK)									
<hr/>									
		DOCK WORK	12/29/25 6:00PM	LB 94	EO	12/29/25 12:07PM	LA	N	16
<b>3DS 1DA 2HL 2UTR 8ST/5:30</b> (HULK)									
<hr/>									
<b>METROPOLITAN STEV. CO. (503)</b>									
		DOCK WORK	12/29/25 5:00PM	LB 215	EO	12/29/25 12:00PM	SH-All Comd	N	2
<b>2DSW</b> (HULK)									
<hr/>									
		DOCK WORK RAILS	12/29/25 6:00PM	LB 213	EO	12/29/25 12:01PM	SH-All Comd	N	4
<b>4D</b> (HULK)									
<hr/>									
<b>YUSEN TERMINALS INC. (504)</b>									
		DOCK WORK	12/29/25 5:00PM	TI 214	EO	12/29/25 12:12PM	LA	N	34
<b>14DS 1DA 11CT/4:30 1HL 2UTR 5ST/4:30</b> (barbie)									
<hr/>									



**Type Of Orders : Extra Order****Work Date: 12/29/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	12/29/25 5:00PM	TI 214	EO	12/29/25 12:13PM	LA	N	12
4DA	8	UTR (barbie)	Flex and Early						
PORTSAMERICA (505)									
		DOCK WORK	12/29/25 5:00PM	126	EO	12/29/25 11:59AM	LA	N	7
IDA	1	HL 1UTR 3ST/4:30 1GAT (HULK)	Flex and Early						
		DOCK WORK	12/29/25 6:00PM	126	EO	12/29/25 11:59AM	LA	N	4
4		UTR (HULK)							
TTI (507)									
		DOCK WORK	12/29/25 5:00PM	LB 140	EO	12/29/25 11:45AM	LA	N	64
17DS	1	DA 25CT/4:30 11UTR 9ST/4:30 1GAT (HULK)	Flex and Early						
		DOCK WORK	12/29/25 6:00PM	LB 140	EO	12/29/25 11:46AM	LA	N	9
4	DS	5ST/5:30 (HULK)							
		DOCK WORK RAILS	12/29/25 5:00PM	LB 140	EO	12/29/25 11:47AM	LA	N	19
3	DA	10UTR 6ST/4:30 (HULK)	Flex and Early						
ITS (508)									
		DOCK WORK	12/29/25 5:00PM	LB 232	EO	12/29/25 11:40AM	LA	N	15
4	DS	IDA 1HL 5UTR 1UTRS 3ST/4:30 (HULK)	Flex and Early						
		DOCK WORK	12/29/25 6:00PM	LB 232	EO	12/29/25 11:41AM	LA	N	1
1	DS	(HULK)							
FENIX MARINE SERVICES (510)									

**Type Of Orders : Extra Order****Work Date: 12/29/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Job
<b>Shift : 2</b>									
<b>FENIX MARINE SERVICES (510)</b>									
		DOCK WORK	12/29/25 5:00PM	TI 302	EO	12/29/25 11:57AM	LA	D	51
		<b>12DS 5DA 1CT/4:30 27UTR 6ST/4:30</b> (TONY D)							<b>Flex and Early</b>
<hr/>									
		DOCK WORK RAILS	12/29/25 5:00PM	TI 302	EO	12/29/25 11:58AM	LA	N	22
		<b>4DA 15UTR 3ST/4:30</b> (HULK)							<b>Flex and Early</b>
<hr/>									
<b>LONG BEACH CONT. TER. (512)</b>									
		DOCK WORK	12/29/25 5:00PM	LB 24	EO	12/29/25 12:01PM	LA	N	2
		<b>1CT/4:30 1GAT</b> (barbie)							<b>Flex and Early</b>
<hr/>									
		DOCK WORK	12/29/25 6:00PM	LB 24	EO	12/29/25 12:01PM	LA	N	2
		<b>1DA 1UTRS</b> (barbie)							
<hr/>									
		DOCK WORK RAILS	12/29/25 5:00PM	LB 24	EO	12/29/25 12:02PM	LA	N	2
		<b>2UTR</b> (barbie)							<b>Flex and Early</b>
<hr/>									
<b>TRAPAC (514)</b>									
		DOCK WORK	12/29/25 5:00PM	136	EO	12/29/25 11:56AM	LA	N	10
		<b>4DS 1DA 1HL 2UTR 2ST/4:30</b> (HULK)							<b>Flex and Early</b>
<hr/>									
		DOCK WORK	12/29/25 6:00PM	136	EO	12/29/25 11:56AM	LA	N	2
		<b>1DS 1ST/5:30</b> (HULK)							
<hr/>									
<b>APM TERMINALS (515)</b>									
		DOCK WORK RAILS	12/29/25 5:00PM	TI 400	EO	12/29/25 11:48AM	LA	N	37
		<b>5KDA 32UTR</b> (HULK)							<b>Flex and Early</b>
<hr/>									
<b>P.C.M.C. (517)</b>									

**Type Of Orders : Extra Order****Work Date: 12/29/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
P.C.M.C. (517)									
		DOCK WORK	12/29/25 5:00PM	LB 22	EO	12/29/25 11:43AM	LA	N	1
1MWT (HULK)								Flex and Early	
		DOCK WORK	12/29/25 2:00AM	TI 400	EO	12/29/25 11:44AM	LA	N	2
2MWT (HULK)								Flex and Early	
		DOCK WORK	12/29/25 5:00PM	TI 212	EO	12/29/25 11:51AM	LA	N	1
1MWT (HULK)								Flex and Early	
EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	12/29/25 5:00PM	TI 233	EO	12/29/25 11:54AM	LA	N	47
12DS 4DA 22CT/4:30 2HL 6UTR 1ST/4:30 (HULK)								Flex and Early	
		VAC RELIEF-133353 YANEZ L	12/29/25 5:00PM	TI 233	EO	12/29/25 11:55AM	LA	N	1
1GAT (HULK)								Flex and Early	
PACIFIC TERMINAL SERVICES CO. (525)									
		DOCK WORK	12/29/25 6:00PM	TI 211	EO	12/29/25 11:42AM	LA	N	1
1DWD (HULK)									

**AVERAGE REPORT**  
***For Night Shift***

	12/22/20	12/23/20	12/24/20	12/25/20	12/26/20	12/27/20	12/28/20
	Mon	Tue	Wed	Thu	Fri	Sat	Sun
<b>Container</b>	0	0	0	0	0	0	0
<b>Lashing</b>	0	0	0	0	0	0	0
<b>Primary</b>	151	159	167	171	171	179	185
<b>Secondary</b>	168	176	176	176	184	192	193
<b>Hold</b>	128	136	137	137	145	145	153
<b>Dock</b>	104	112	120	126	133	133	133
<b>Jitney</b>	109	117	125	133	136	144	150
<b>Winch</b>	96	103	111	113	121	129	137
<b>Carpenter</b>	106	114	122	130	135	135	135
<b>A-Crane</b>	121	123	131	132	132	137	137
<b>Casual</b>	81	89	97	98	99	99	102
<b>Swamper</b>	80	86	86	88	96	96	96
<b>B-Crane</b>	129	137	145	148	151	159	167
<b>A-UTR</b>	125	133	141	141	141	143	151
<b>B_UTR</b>	139	147	154	154	158	166	174
<b>Mechanics</b>	124	132	132	132	140	147	155
<b>Night ID</b>	124	132	137	138	138	146	154
<b>Steady</b>	0	0	0	0	0	0	0
<b>Ship Gang</b>	0	0	0	0	0	0	0
<b>Dock Gang</b>	0	0	0	0	0	0	0