ILW U Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

BULLETIN 47-25

August 25, 2025

ONE-DAY VOTE WEDNESDAY, AUGUST 27, 2025

A one-day vote will take place on Wednesday, August 27, 2025 to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL 1" or "BUDGET PROPOSAL 2."

- 1. BUDGET PROPOSAL 1: <u>Increase dues by \$19.75 and retain the positions of Health Benefits Representative and Labor Relations Committee Representative/Port Liaison.</u>
- 2. BUDGET PROPOSAL 2: Amend the Constitution & Bylaws: Constitution Article II, Sections 1 and 3; Article III, Sections 4, 6, and 15; Article IV, Section 1; and Article V, Section 1 to eliminate the positions of Health Benefits Representative and Labor Relations Committee Representative/Port Liaison.

Both Budget Proposals balance the 2025 Budget.

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date:

Wednesday, August 27, 2025

Time:

6:00 a.m. to 6:00 p.m.

Place:

ILWU Memorial Hall 231 W. "C" Street

Wilmington, CA 90744

Fraternally,

Gary Herrera. Brandi Good

Gabe Zuniga

President

Vice President

Secretary/Treasurer

ILW U Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

- 1. BUDGET PROPOSAL A: <u>Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.</u>
- 2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

*The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.

<u>Both Budget Proposals balance the 2025 Budget.</u>

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II - OFFICERS

Existing Section 1.

The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): Health Bonefitts Representative

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and Fleatth Benefits Representative to three consecutive terms of office...

Aug. 27. 2025 4:16PM No. 7341 P. 3/14

ARTICLE III - DUTIES OF OFFICERS

Existing Section 4.

LABOR RELATIONS COMMITTEE REPRESENTATIVES:

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be three-(3) two (2) Labor Relations Committee Representatives.

Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:

Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)

Existing Section 15. POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B), The Labor Relations Representative Port Liaison shall attend all Political Action Committee meetings.

ARTICLE IV NOMINATION OF OFFICERS

Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...

Amended Section 1 (proposal B):, Labor Relations Committee Representative (21),

ARTICLE V

Exiting Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.

Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
 No dues increase in 7 years Officer salary increases (due to PCLCD wage increases) Lawsuits: past and pending Increasing operating expenses and other costs 	 ◇ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◇ Significant reduction in donations ◇ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date:

Wednesday, August 27, 2025

Time:

6:00 a.m. to 6:00 p.m.

Place:

ILWU Memorial Hall

231 W. "C" Street

Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera President Brandi Good Vice President Gabe Zuniga Secretary/Treasurer



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116 Benefits Officer - Eddie Moncado Staff - Maria & Racheal

Health & Benefits Bulletin #8 (2) - 2025

AUGUST (2) 2025 HEALTH & BENEFITS BULLETIN

THE HEALTH BENEFITS OFFICE IS CLOSING

Brothers and Sisters, as we all know Wednesday, August 27, 2025, will be the day that our decision will determine the future of the *Health Benefits Office representation at Local 13*.

Below please find vital contact information to use in case the membership decides to get rid of this office. Just a reminder, when you contact the following, please make sure to have a scanner, fax machine and in some cases a notary available to be able to handle your business in a timely manner.

Included below is also contact information for the Southern California Area Welfare Directors, they are available *by appointment only* and conveniently located by the Traffic Circle in Long Beach. Please be patient, as they also assist Locals 94, 63, 46, 29, 26, Pensioners and now Local 13 (the biggest local in So. Cal).

Debte shared and a principle of the prin	T
Benefic Plans Office (BPO) San Erancisco	(415) 673-8500
The BPO website has valuable information about our various benefit plans,	(888) 372-4598
providers, and other contact information.	www. Benefitplans.org
ILWO-PMA Coastwise Indemaity Plan/Zenith	(800) 955-7376
Call this number for unpaid medical bills and supplement pay.	
Disability (State of Galifornia)	(800) 480-3287
Call this number for inquiries about disability insurance (SDI), paid family	www.edd.ca.gov/disability
leave (FMLA), or unemployment.	
Fidelity	(800) 761-4598
Call this number if you have questions about our 401k plan.	www.fidelity.com
Innovative Care Management (ICM)	(866) 275-1014
Call this number for medical services that require preauthorization and/or] `
appeals.	
ILW Use reality files	(310) 834-6411
Call this number if you need financial assistance	www.ilwucu.org
Kāis er Pelnimienie	(818) 557-3964
Call this number if you have an issue that needs to be escalated beyond the	www.kp.org
regular member services number. Both the website and the mobile app are	
user-friendly.	
Wedicare	(800) 633-4227
Call this number to inquire about eligibility and to enroll in Part A and B.	[(4), 4
Socialisecurity Administration	(800) 772-1213
Call this number if you have issues with your social security.	(000) / 12 121
US Department of Labor/Longshofe Division	(562) 980-3577
Call this number if you have a new or pending worker's compensation claim.	(302) 700-3377
Southern California Area Welfare Directors	(310) 833-5144
Call this number to obtain information about your benefit plans, providers,	(310) 833-31-4
retirement, etc.	
ADRE Alcoholism Drug Recovery Program	(310) 547-9966
Call this number if you need assistance regarding various benefits for	(510) 547-5500
chemically induced illnesses.	1
Local 15 Offices	(310) 830-1130
	(310) 830-1130
Call this number for any/every department other than the Health Benefits	
Office.	(5(2) 405 7(00
Pacific Maratine Association (PMA)	(562) 495-7600
PMA is our employer and handles inquiries regarding disability, doctor	Selfservice.pmanet.org
notes, payroll, unemployment and shoe voucher.	



FOOTBALL

LA MEMORIAL COLISEUM

August 30th and September 6th Additional Dates To Be Added

SCAN TO GET \$70 OFF YOUR FIRST TWO (2) TICKETS



OFFER SUBJECT TO AVAILABILITY TICKETING FEES APPLY



HEALTH TIP



STRESS MANAGEMENT - Techniques and Strategies to Deal with Stress

If you're living with high levels of stress, you're putting your entire well-being at risk. Stress wreaks havoc on your emotional equilibrium, as well as your overall physical and mental health. It narrows your ability to think clearly, function effectively, and enjoy life.

To release stress, engage in activities that promote relaxation and reduce tension. This can involve physical activity like exercise or walking, mindfulness practices like meditation or deep breathing, and activities that bring joy and relaxation like hobbies or spending time in nature.

You can also ty limiting exposure to stressful situations and seeking social support when needed.

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

Americans with Disabilities Act Labor Relations Committee (ADA LRC)

If you have been cited to appear or if you would like to revise your existing accommodation(s), please plan to attend, meetings are scheduled for the first and third Tuesdays of each month at Local 13 unless otherwise noted.

The world needs less machinery and more humanity.

ZX

Eddie Moncado #131390 Local 13 Health & Benefits Officer Aug. 27. 2025 4:17PM

Job Forecast Report

No. 7341 P. 6/14

WorkDate: 8/27/2025

Shift: Night

8/27/2025 2:06:22PM

Gangs	Shorte	d CEarly	МО	EO	MRO	RO	LM	Total
Container Gang	0	0	O	0	Q	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	O	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorte	d Early	МО	EO	MRO	RO	LM	Total
Hold	0	66	212	0	1	5	0	284
Crane	0	23	10	0	2	0	0	35
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	1	1	0	0	0	0	2
UTR	0	41	195	2	8	6	0	252
CY	0	13	55	0	3	0	0	71
Jitney	0	1	2	1	0	0	0	4
Swamper	0	31	25	4	1	0	0	61
Casual	0	0	0	0	0	0	0	0
Dock	0	30	8	3	0	0	0	41
Mechanics	0	0	0	0	0	0	0	0
Gear	0	5	0	0	0	0	0	5
Carpenter	0	0	0	0	0	0	0	0
	0	211	508	10	15	11	0	755

Number of flops (UTR - UTRWork = Flops): 195

WEDNESDAY NIGHT FINDAL -

₁₂₇ Aug. 27. 2025 4:18PM

Allocation List for: 8/27/25

Shift: *Night*^{No. 7341 P. 7/14}

	•				8
		Ship Name	Company	Berth	Tags
5:00PM 2KDP	MRO	HMM RUBY	APM	TI 400	LA
				E	arly Dispatch
	P	EVERTRANK	APM	11 400	LA
6:00PM <i>IDS</i>	MRO	MSC ORSOLA	TTI	LB 140	arly Dispatch LA
5:00PM 3KDP	MRO		APM	TI 400	LA
				E	arly Dispatch
		3ST/5:30			LA
				LB 22	LA
		SANTA CENTELLAR		LB 214	SH-All Comd
		HMM RUBY	APM	TI 400	LA
6.00DM		YMAA DIIDIA	A TO N. #		ex and Early
1S					LA
			APM	TI 400	LA
				Fl	ex and Early
6:00PM ed	МО	EVER FRANK	APM	TI 400	LA
5:00PM	MO				LA
				Fl	ex and Early
6:00PM ed				LB 140	LA
	5:00PM 2KDP 5:00PM 3S 4KD 6:00PM 1DS 5:00PM 3KDP 6:00PM 1HH/5:3 6:00PM 1HH/5:3 6:00PM 1HH/5:3 6:00PM 1OOPM 1HH/5:3 6:00PM 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Time Type 5:00PM MRO 2KDP MRO 5:00PM MRO 6:00PM MRO 1DS MRO 6:00PM MRO 1HH/5:30 4UTR 6:00PM MRO 1S 4UTRS 6:00PM 6:00PM MO 3D 2CDAB/5:30 5:00PM 5:00PM MO 1UTRS 6:00PM 5:00PM MO 12SL 2UTRS 6:00PM MO 12SL 2UTRS	Start Time Type Ship Name	Start Time Order Type Ship Name Company 5:00PM ZKDP MRO HMM RUBY APM 5:00PM MRO EVER FRANK APM 6:00PM MRO MSC ORSOLA TTI 5:00PM MRO GEORG MAERSK APM 6:00PM MRO WAN HAI A01 YTI 1HH/5:30 4UTR 3ST/5:30 SSA 6:00PM MRO COSCO AFRICA SSA 6:00PM MRO OOCL WASHINGTON LBCT 1HH/5:30 SANTA CENTELLAR MET 5:00PM MO SANTA CENTELLAR MET 5:00PM MO HMM RUBY APM 5:00PM MO HMM RUBY APM 5:00PM MO HMM RUBY APM 6:00PM MO EVER FRANK APM 6:00PM MO EVER FRANK APM 6:00PM MO MO EVER FRANK APM 6:00PM MO MO EVER FRANK APM 6:00PM MO MO EVER FRANK APM	Start Time Type Ship Name Company Berth

Alc. #	_≢ Aug. 27. 20 Time	25) 4:18 Type	SPM Ship Name	Company	Berth	No. 7341 P. 8/14 Lags
15	6:00PM 20SL	МО	YM UPWARD	PA	102	LA
	5:00PM		GEORG MAERSK		TI 400	LA
		•			F	lex and Early
	6:00PM elled	MÓ	GEORG MAERSK	APM	TI 400	LA
18			OOCL SUNFLOWER	LBCT		LA
		<i></i>	****		F	lex and Early
19	6:00PM 4S IKD	MO P	OOCL SUNFLOWER	LBCT	LB 26	LA
20	6:00PM	MO IDS 2CI	DIAMOND ISLAND DAB/5:30	MET	ĹB 212	SH-All Comd
21 Canc			HMM TURQUOISE	TTI		LA
						lex and Early
22	6:00PM 1HH/5::		HMM TURQUOISE	TTI		
23 Canc		МО	COSCO ITALY	LBCT	LB 24	LA
					F.	lex and Early
Cane	elled		COSCO ITALY			
	5:00PM		HMM GARNET	ITS		LA
					F	lex and Early
Canc	elled		HMM GARNET	ITS		
27 Canc	5:00PM elled	МО	COSCO AFRICA	SSA	LB 266	LA
					F	lex and Early
28	6:00PM 4UTR	МО	COSCO AFRICA	SSA	LB 266	LA
29 Canc	5:00PM			FMS	TI 304	LA
					F_{ϵ}	lex and Early

Alc. #	Aug. 27. 202 Time	25) 4:18 Type	PM Ship Name	Сотралу	Berth	No. 7341 1 ags	P. 9/14
30 Canc	6:00PM elled	МО	CMA CGM FLORIDA	FMS	TI 304	LA	
31	5:00PM <i>IS</i>	МО	OOCL WASHINGTON	LBCT	LB 22		
					F	lex and Early	
32 Canc		МО	OOCL WASHINGTON	LBCT	LB 22	LA	
33	6:00PM	MO	SUEZ CANAL BRIDGE 8UTR 4UTRS 12ST/5:30	SSA			
		MO	/4:30	APM	TI 400	LA	
35	6:00PM 2 S	МО	COLORADO EXPRESS	APM	TI 400	LA	
	5:00PM 1UTRS		DANUBE	ITS	LB 232	LA	
				•••••	Fl	ex and Early	
37	6:00PM 4S	МО	DANUBE	ITS	LB 232	LA	
88 Cance	5:00PM elled	MO	MELINA	TP	139	LA	
					Fl	ex and Early	
39	6:00PM 12S 3DS		MELINA 6ST/5:30	TP	139	LA	
	6:00PM	MO	EVER MAGUS :30 32UTR 4UTRS 10ST/5:30	ETS			
1			MSC YASHI B SUTR 4ST/5:30	PA	100	. LA	
12	5:00PM 12S 12S			APM	TI 400		
			MARDON Y YIZ				
13	6:00PM 2S	MO	MAERSK LUZ	APM	TI 400	LA	
 14	6:00PM	MO	NYK JOANNA WD 1HL 8UTR 2ST/5:30	YTI			

Alc. #	4 Aug. 27. 2025) 4:18F Time Type	Ship Name	Company	Berth	No. 7341 P. 10/14 Tags
45	5:00PM MO 4S 2DS 1UTR	ONE ARCADIA	TP	136	LA
	**			F	lex and Early
46	6:00PM MO 16S 3DS		ТР	136	LA
47	6:00PM MO 8S 12SL 2DS 16		PA	121	LA
48	5:00PM MO 8SL 1DS 1DWD	NPDL CALIFORNIA		LB 94	LA
		NIDY) CALIECTONIA		F	lex and Early
49	0.001101 1010	NPDL CALIFORNIA IUTRS 6ST/5:30	SSA	LB 94	LA
50	6:00PM MO 24SL IDS		TTI	LB 140	LA
51	7:00PM MO 8S 1DS 18UTR (MSC CANDICE		LB 140	LA
52	6:00PM MO 4S 1KDP 2HH/5 :	OOCL SUNFLOWER	LBCT		
53 Cane	6:00PM MO		LBCT	LB 24	LA
54 Сапс		OOCL WASHINGTON		LB 22	ĽA
55		SUEZ CANAL BRIDGE UTRS 3ST/5:30	SSA	LB 96	LA
56	6:00PM MO 8S 2DS 16UTR 2		ETS	TI 227	LA
57	3:00AM MO 2CMBC/2:30	SAGA FUTURE	PTSC	LA 164	SH-Borax

•

Type Of Orders: Extra Order

Work Date: 8/27/25

Ver Alc# Ship Name	Star Tim		Berth	Туре	Received Date/Time	Tags	Mod Tot Status Jol
Shift: 2							
STEVE. SERV. OF AMER (502)							
DOCK WORK	8/27/25	6:00PM	LB 94	EO	8/27/25 11:05AM	LA	N 1
IDS (rayc)							
DOCK WORK	8/27/25	5:00PM	LB 266	ЕО	8/27/25 11:07AM	LA	N 2
2DS (raye)							Flex and Early
DOCK WORK RAILS	8/27/25	5:00PM	LB 245	EO	8/27/25 11:07AM	LA	N 4
3DA 1UTR (rayc)							Flex and Early
DOCK WORK	8/27/25	5:00PM	LB 94	ĖO	8/27/25 11:08AM	LA	N 1
IDS (rayc)							Flex and Early
DOCK WORK	8/27/25	6:00PM	LB 266	ΕÖ	8/27/25 11:10AM	LА	N 4
IDS 1HL 2UTR (raye)							
METROPOLITAN STEV. CO. (50	12)						
DOCK WORK		5:00PM	LB 215	EO	8/27/25 11:43AM	SH-All Comd	N 2
2DSW (big paul)	,				,		Flex and Early
1. 070							
YUSEN TERMINALS INC. (504)							
DOCK WORK	8/27/25	5:00PM	TI 214	EO	8/27/25 11:24AM	LA	N 16
10D\$ 1DA 1CT/4:30 3UTR 1ST/4:30 (raye)					,		Flex and Early
DOCK WORK RAILS				EO	8/27/25 11:25AM	LA	N 11
3DA 7UTR 1ST/4:30 (rayc)						***	Flex and Early
PORTSAMERICA (505)							
DOCK WORK	8/27/25	5:00PM	126	EO	8/27/25 11:31AM	LA	N 10
3DS 4CT/4:30 1ST/4:30 2GAT (big paul)							Flex and Early

Type Of Orders: Extra Order

Work Date: 8/27/25

Ver Alc# Ship Name	Star Time		Berth	Туре	Rece Date	ived /Time	Tags	Mod Status	
Shift: 2									
PORTSAMERICA (505)									
TTI (507)									
DOCK WORK	8/27/25	5:00PM	LB 140	EO	8/27/25	11:32AM	LA	N	27
11DS 1DSW 14CT/4:30 1GAT (big paul)						**		Flex Eari	and y
DOCK WORK RAILS	8/27/25	5:00PM	LB 140	ЕО	8/27/25	11:33AM	LA	N	1
IST/4:30 (big paul)				.				Flex Eari	and ly
ITS (508)									
DOCK WORK	8/27/25	5:00PM	LB 232	EO	8/27/25	11:37AM	LA	N	9
1DS 5UTR 3ST/4:30 (rayc)						44474		Flex Earl	: and ly
DOCK WORK	8/27/25	6:00PM	LB 232	EO	8/27/25	11:38AM	LA	N	2
2DS (rayc)									
DOCK WORK RAILS	8/27/25	6:00PM	LB 232	ΕŌ	8/27/25	11:39AM	LA	N	3
3DA (rayc)						***			
FENIX MARINE SERVICES (510)									
DOCK WORK	8/27/25	5:00 PM	TI 302	EO	8/27/25	10:52AM	LA	N	4
3UTR 1ST/4:30 (big paul)					.			Flex Eari	-
				ĖO	8/27/25	10:53AM	LA	N	14
2DA 8UTR 4ST/4:30 (big paul)								Ear	-
TRAPAC (514)									
DOCK WORK	8/27/25	5:00PM	136	EO	8/27/25	11:31AM	LA	N	2
IDA 1ST/4:30 (big paul)								Flex Ear	c and ly

Type Of Orders: Extra Order

Work Date: 8/27/25

Ver Alc# Ship Name	Start Time	Berth	Туре	Received Date/Time	Tags	Mod Tota Status Jobs
Shift: 2						
APM TERMINALS (515) DOCK WORK	8/27/25 5:00PM	TI 400	EO	8/27/25 11:34AM	LA	N 1
1GAT (big paul)						Flex and Early

AVERAGE REPORT For Night Shift

	8/20/202	8/21/202	8/22/202	8/23/202	8/24/202	8/25/202	8/26/202
	Wed	Thu	Fri	Sat	Sun	Mon	Tue
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	124	132	140	148	156	164	172
Secondary	0	0	0	0	0	0	0
Hold	102	105	113	113	121	121	122
Dock	86	94	102	110	110	112	120
Jitney	63	71	77	85	93	101	109
Winch	100	108	116	124	129	137	139
Carpenter	79	81	89	97	99	100	102
A-Crane	93	101	109	117	121	121	129
Casual	79	86	92	95	96	96	102
Swamper	66	74	77	80	88	96	96
B-Crane	96	104	112	120	128	136	144
A-UTR	105	111	119	127	132	137	145
B_UTR	133	141	149	157	162	167	175
Mechanics	93	101	104	112	120	128	136
Night ID	115	123	129	137	142	146	154
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0