

International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.
2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. LABOR RELATIONS COMMITTEE REPRESENTATIVES:

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)Existing Section 15. POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
<ul style="list-style-type: none"> ◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs 	<ul style="list-style-type: none"> ◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: Wednesday, August 27, 2025
Time: 6:00 a.m. to 6:00 p.m.
Place: ILWU Memorial Hall
231 W. "C" Street
Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116
Benefits Officer - Eddie Moncada
Staff - Maria & Racheal

Health & Benefits Bulletin #8 (2) - 2025


AUGUST (2) 2025 HEALTH & BENEFITS BULLETIN

THE HEALTH BENEFITS OFFICE IS CLOSING

Brothers and Sisters, as we all know Wednesday, August 27, 2025, will be the day that our decision will determine the future of the *Health Benefits Office representation at Local 13*.

Below please find vital contact information to use in case the membership decides to get rid of this office. Just a reminder, when you contact the following, please make sure to have a scanner, fax machine and in some cases a notary available to be able to handle your business in a timely manner.

Included below is also contact information for the Southern California Area Welfare Directors, they are available *by appointment only* and conveniently located by the Traffic Circle in Long Beach. Please be patient, as they also assist Locals 94, 63, 46, 29, 26, Pensioners and now Local 13 (the biggest local in So. Cal).

<u>BenefitPlans Office (BPO) San Francisco</u> The BPO website has valuable information about our various benefit plans, providers, and other contact information.	(415) 673-8500 (888) 372-4598 www.Benefitplans.org
<u>ILWU/FMA Coastwise Indemnity Plan/Zenith</u> Call this number for unpaid medical bills and supplement pay.	(800) 955-7376
<u>Disability (State of California)</u> Call this number for inquiries about disability insurance (SDI), paid family leave (FMLA), or unemployment.	(800) 480-3287 www.edd.ca.gov/disability
<u>Fidelity</u> Call this number if you have questions about our 401k plan.	(800) 761-4598 www.fidelity.com
<u>Innovative Care Management (ICM)</u> Call this number for medical services that require preauthorization and/or appeals.	(866) 275-1014
<u>ILWU Credit Union</u> Call this number if you need financial assistance	(310) 834-6411 www.ilwucu.org
<u>Kaiser Permanente</u> Call this number if you have an issue that needs to be escalated beyond the regular member services number. Both the website and the mobile app are user-friendly.	(818) 557-3964 www.kp.org
<u>Medicare</u> Call this number to inquire about eligibility and to enroll in Part A and B.	(800) 633-4227
<u>Social Security Administration</u> Call this number if you have issues with your social security.	(800) 772-1213
<u>US Department of Labor/Longshore Division</u> Call this number if you have a new or pending worker's compensation claim.	(562) 980-3577
<u>Southern California Area Welfare Directors</u> Call this number to obtain information about your benefit plans, providers, retirement, etc.	(310) 833-5144
<u>ADRP Alcoholism/Drug Recovery Program</u> Call this number if you need assistance regarding various benefits for chemically induced illnesses.	(310) 547-9966
<u>Local 13 Offices</u> Call this number for any/every department other than the Health Benefits Office.	(310) 830-1130
<u>Pacific Maritime Association (PMA)</u> PMA is our employer and handles inquiries regarding disability, doctor notes, payroll, unemployment and shoe voucher.	(562) 495-7600 Selfservice.pmanet.org 

(Over)

USC

FOOTBALL

LA MEMORIAL COLISEUM

August 30th and September 6th

Additional Dates To Be Added

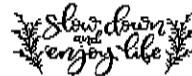
SCAN TO GET \$70 OFF
YOUR FIRST TWO (2) TICKETS



OFFER SUBJECT TO AVAILABILITY TICKETING FEES APPLY



HEALTH TIP



STRESS MANAGEMENT – Techniques and Strategies to Deal with Stress

If you're living with high levels of stress, you're putting your entire well-being at risk. Stress wreaks havoc on your emotional equilibrium, as well as your overall physical and mental health. It narrows your ability to think clearly, function effectively, and enjoy life.

To release stress, engage in activities that promote relaxation and reduce tension. This can involve physical activity like exercise or walking, mindfulness practices like meditation or deep breathing, and activities that bring joy and relaxation like hobbies or spending time in nature.

You can also try limiting exposure to stressful situations and seeking social support when needed.

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

Americans with Disabilities Act Labor Relations Committee (ADA LRC)

If you have been cited to appear or if you would like to revise your existing accommodation(s), please plan to attend, meetings are scheduled for the **first and third Tuesdays of each month at Local 13** unless otherwise noted.

The world needs less machinery and more humanity.

Eddie Moncado #131390
Local 13 Health & Benefits Officer

Job Forecast Report

WorkDate: 8/24/2025

Shift: Night

8/24/2025 1:40:22PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	35	119	0	19	0	0	173
Crane	0	4	9	0	0	0	0	13
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
UTR	0	41	115	1	4	2	0	163
CY	0	3	44	0	4	0	0	51
Jitney	0	2	1	0	0	0	0	3
Swamper	0	1	14	0	0	0	0	15
Casual	0	0	0	0	0	0	0	0
Dock	0	37	6	0	2	0	0	45
Mechanics	0	0	0	0	0	0	0	0
Gear	0	9	0	0	0	0	0	9
Carpenter	0	0	0	0	0	0	0	0
	0	132	308	1	29	2	0	472

Number of flops (UTR - UTRWork = Flops): 115

NIGHTSIDE

FINAL

111
99
55
38

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM <i>1S 2ST/5:30</i>	MRO	COSCO PORTUGAL	SSA	LB 245	LA
2	6:00PM <i>5S 1UTR 2ST/5:30</i>	MRO	ONE OLYMPUS	YTI	TI 218	LA
3	5:00PM <i>3KDP</i>	MRO	HMM RUBY	APM	TI 400	LA
<i>Early Dispatch</i>						
4	5:00PM <i>3KDP</i>	MRO	MAERSK ALTAIR	APM	TI 400	LA
<i>Early Dispatch</i>						
5	6:00PM <i>5S 3UTR</i>	MRO	CMA CGM MEDEA	FMS	TI 303	LA
6	5:00PM <i>5KDP</i>	MRO	EVER FRANK	APM	TI 400	LA
<i>Early Dispatch</i>						
7	6:00PM <i>8S 2KDP</i>	MRO	RHONE MAERSK	LBCT	LB 22	LA
8	6:00PM <i>5CDAB/5:30</i>	MO	SIMURGH	MET	LB 214	SH-All Comd
9	6:00PM Cancelled	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd
10	6:00PM <i>22SL 1ST/5:30</i>	MO	ONE FOCUS	ITS	LB 236	LA
11	5:00PM Cancelled	MO	YM UNIFORMITY	TP	136	LA
<i>Flex and Early</i>						
12	6:00PM <i>2DS 7UTR 2ST/5:30</i>	MO	YM UNIFORMITY	TP	136	LA
13	6:00PM Cancelled	MO	XIN FEI ZHOU	LBCT	LB 24	LA
14	6:00PM Cancelled	MO	COSCO PORTUGAL	SSA	LB 245	LA

Aug. 24, 2025 02:19PM							No. 7240	P. 7
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
15	6:00PM	MO	ONE OLYMPUS	YTI	TI 218	LA		
Cancelled								
16	5:00PM	MO	HMM RUBY	APM	TI 400	LA		
Cancelled								
Flex and Early								
17	6:00PM	MO	HMM RUBY	APM	TI 400	LA		
IS								
18	5:00PM	MO	MAERSK ALTAIR	APM	TI 400	LA		
4S 1KDP 2UTRS								
Flex and Early								
19	6:00PM	MO	MAERSK ALTAIR	APM	TI 400	LA		
2S								
20	5:00PM	MO	CMA CGM MEDEA	FMS	TI 303	LA		
Cancelled								
Flex and Early								
21	6:00PM	MO	CMA CGM MEDEA	FMS	TI 303	LA		
1ST/5:30								
22	5:00PM	MO	EVER FRANK	APM	TI 400	LA		
2HH/4:30								
Flex and Early								
23	6:00PM	MO	EVER FRANK	APM	TI 400	LA		
3S								
24	5:00PM	MO	RHONE MAERSK	LBCT	LB 22	LA		
IS								
Flex and Early								
25	5:00PM	MO	MSC ORSOLA	TTI	LB 140	LA		
2S 1DS 1UTR								
Flex and Early								
26	6:00PM	MO	MSC ORSOLA	TTI	LB 140	LA		
Cancelled								
27	6:00PM	MO	MOONBRIGHT SW	MET	LB D32	SH-Cement		
2S								
28	6:00PM	MO	SM LONG BEACH	SSA	LB 96	LA		
19S 4DS 1HL 28UTR 4UTRS 12ST/5:30								
29	5:00PM	MO	YM UPWARD	PA	102	LA		
Cancelled								
Flex and Early								

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	6:00PM	MO	YM UPWARD	PA	102	LA
	16S 4DS 36UTR 14ST/5:30					
31	5:00PM	MO	GEORG MAERSK	APM	TI 400	LA
	16S 5KDP 2UTRS					
	<i>Flex and Early</i>					
32	6:00PM	MO	GEORG MAERSK	APM	TI 400	LA
	Cancelled					
33	6:00PM	MO	KAIMANA HILA	SSA	LB 60	LA
	8S 2DS 14UTR 2UTRS 6ST/7:30					
34	5:00PM	MO	SEASPAN YANGTZE	APM	TI 400	LA
	8S 3KDP 2UTRS					
	<i>Flex and Early</i>					
35	6:00PM	MO	SEASPAN YANGTZE	APM	TI 400	LA
	Cancelled					
36	5:00PM	MO	OOCL SUNFLOWER	LBCT	LB 26	LA
	4S 8KDP 3UTRS					
	<i>Flex and Early</i>					
37	6:00PM	MO	OOCL SUNFLOWER	LBCT	LB 26	LA
	20S					
38	6:00PM	MO	CMA CGM MEDEA	FMS	TI 303	LA
	Cancelled					
39	6:00PM	MO	MSC ORSOLA	TTI	LB 140	LA
	2S 2HH/5:30 8UTR 3ST/5:30					
40	6:00PM	MO	SM LONG BEACH	SSA	LB 96	LA
	8S 2DS 14UTR 2UTRS 5ST/5:30					
41	6:00PM	MO	OOCL SUNFLOWER	LBCT	LB 26	LA
	16S 6KDP 2HH/5:30					

Type Of Orders : Extra Order**Work Date: 8/24/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
STEVE. SERV. OF AMER (502)									
		DOCK WORK RAILS	8/24/25 5:00PM	LB 245	EO	8/24/25 10:57AM	LA	N	9
		3DA 6UTR (toni)							Flex and Early
<hr/>									
		DOCK WORK	8/24/25 5:00PM	LB 94	EO	8/24/25 10:58AM	LA	N	1
		1GMP (toni)							Flex and Early
<hr/>									
		DOCK WORK	8/24/25 5:00PM	LB 60	EO	8/24/25 11:25AM	LA	N	5
		1DA 2HL 2UTR (HULK)							Flex and Early
<hr/>									
YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	8/24/25 5:00PM	TI 214	EO	8/24/25 11:02AM	LA	N	7
		2DA 4UTR 1ST/4:30 (toni)							Flex and Early
<hr/>									
PORTSAMERICA (505)									
		DOCK WORK	8/24/25 5:00PM	126	EO	8/24/25 11:24AM	LA	N	2
		2GAT (HULK)							Flex and Early
<hr/>									
ITS (508)									
		DOCK WORK RAILS	8/24/25 6:00PM	LB 232	EO	8/24/25 10:58AM	LA	D	1
		1UTR (duenez)							
<hr/>									
FENIX MARINE SERVICES (510)									
		DOCK WORK RAILS	8/24/25 5:00PM	TI 302	EO	8/24/25 11:26AM	LA	N	3
		3UTR (HULK)							Flex and Early
<hr/>									
LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	8/24/25 5:00PM	LB 24	EO	8/24/25 11:27AM	LA	N	10
		2KDA 2CT/4:30 6UTR (HULK)							Flex and Early
<hr/>									

Type Of Orders : Extra Order**Work Date: 8/24/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
LONG BEACH CONT. TER. (512)									
		DOCK WORK	8/24/25 5:00PM	LB 24	EO	8/24/25 11:27AM	LA	N	1
1GAT (HULK)								Flex and Early	

APM TERMINALS (515)									
		DOCK WORK	8/24/25 5:00PM	TI 400	EO	8/24/25 11:22AM	LA	N	6
1UTR 5GAT (HULK)								Flex and Early	

		DOCK WORK RAILS	8/24/25 5:00PM	TI 400	EO	8/24/25 11:22AM	LA	N	9
1KDA 6UTR 2ST/4:30 (HULK)								Flex and Early	

AVERAGE REPORT
For Night Shift

	8/17/202	8/18/202	8/19/202	8/20/202	8/21/202	8/22/202	8/23/202
	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	100	108	116	124	132	140	148
Secondary	0	0	0	0	0	0	0
Hold	78	86	94	102	105	113	113
Dock	70	78	78	86	94	102	110
Jitney	50	50	55	63	71	77	85
Winch	84	84	92	100	108	116	124
Carpenter	63	63	71	79	81	89	97
A-Crane	77	77	85	93	101	109	117
Casual	61	63	71	79	86	92	95
Swamper	60	61	63	66	74	77	80
B-Crane	82	90	90	96	104	112	120
A-UTR	89	89	97	105	111	119	127
B_UTR	109	117	125	133	141	149	157
Mechanics	77	77	85	93	101	104	112
Night ID	98	104	107	115	123	129	137
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0