

# International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

## **NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE**

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

**WHAT ARE YOU BEING ASKED TO DO:** Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

*\*The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.  
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

### **ARTICLE II – OFFICERS**

**Existing Section 1.** The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

**Amended Section 1 (Proposal B):** ~~Health Benefits Representative~~

**Existing Section 3:** ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

**Amended Section 3 (Proposal B):** Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

**ARTICLE III – DUTIES OF OFFICERS**Existing Section 4.**LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.

Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:

Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)

Existing Section 15.**POLITICAL ACTION COMMITTEE:**

- c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B): ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~

**ARTICLE IV NOMINATION OF OFFICERS**

Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...

Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),

**ARTICLE V**

Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.

Amended Section 1b (proposal B): Health Benefits Representative

**A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.**

<b>HOW DID WE GET HERE:</b>	<b>HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:</b>
Local 13 has been running at a deficit for the past 4 years due to:	
<ul style="list-style-type: none"> <li>◊ No dues increase in 7 years</li> <li>◊ Officer salary increases (due to PCLCD wage increases)</li> <li>◊ Lawsuits: past and pending</li> <li>◊ Increasing operating expenses and other costs</li> </ul>	<ul style="list-style-type: none"> <li>◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually)</li> <li>◊ Significant reduction in donations</li> <li>◊ Costly text blast program replaced with Local 13 App</li> </ul>

**THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:**

Date: **Wednesday, August 27, 2025**  
 Time: 6:00 a.m. to 6:00 p.m.  
 Place: ILWU Memorial Hall  
 231 W. "C" Street  
 Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera  
*President*

Brandi Good  
*Vice President*

Gabe Zuniga  
*Secretary/Treasurer*



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13

630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116

Benefits Officer - Eddie Moncado

Staff - Maria &amp; Racheal

Health &amp; Benefits Bulletin #8 (2) - 2025


## AUGUST (2) 2025 HEALTH & BENEFITS BULLETIN

### THE HEALTH BENEFITS OFFICE IS CLOSING

Brothers and Sisters, as we all know Wednesday, August 27, 2025, will be the day that our decision will determine the future of the *Health Benefits Office representation at Local 13*.

**Below please find vital contact information to use in case the membership decides to get rid of this office.** Just a reminder, when you contact the following, please make sure to have a scanner, fax machine and in some cases a notary available to be able to handle your business in a timely manner.

Included below is also contact information for the Southern California Area Welfare Directors, they are available *by appointment only* and conveniently located by the Traffic Circle in Long Beach. Please be patient, as they also assist Locals 94, 63, 46, 29, 26, Pensioners and now Local 13 (the biggest local in So. Cal).

<b><u>Benefit Plans Office (BPO) San Francisco</u></b> The BPO website has valuable information about our various benefit plans, providers, and other contact information.	(415) 673-8500 (888) 372-4598 <a href="http://www.Benefitplans.org">www.Benefitplans.org</a>
<b><u>ILWU-PMA Coastwise Indemnity Plan/Zenith</u></b> Call this number for unpaid medical bills and supplement pay.	(800) 955-7376
<b><u>Disability (State of California)</u></b> Call this number for inquiries about disability insurance (SDI), paid family leave (FMLA), or unemployment.	(800) 480-3287 <a href="http://www.edd.ca.gov/disability">www.edd.ca.gov/disability</a>
<b><u>Fidelity</u></b> Call this number if you have questions about our 401k plan.	(800) 761-4598 <a href="http://www.fidelity.com">www.fidelity.com</a>
<b><u>Innovative Care Management (ICM)</u></b> Call this number for medical services that require preauthorization and/or appeals.	(866) 275-1014
<b><u>ILWU Credit Union</u></b> Call this number if you need financial assistance	(310) 834-6411 <a href="http://www.ilwucu.org">www.ilwucu.org</a>
<b><u>Kaiser Permanente</u></b> Call this number if you have an issue that needs to be escalated beyond the regular member services number. Both the website and the mobile app are user-friendly.	(818) 557-3964 <a href="http://www.kp.org">www.kp.org</a>
<b><u>Medicare</u></b> Call this number to inquire about eligibility and to enroll in Part A and B.	(800) 633-4227
<b><u>Social Security Administration</u></b> Call this number if you have issues with your social security.	(800) 772-1213
<b><u>US Department of Labor Longshore Division</u></b> Call this number if you have a new or pending worker's compensation claim.	(562) 980-3577
<b><u>Southern California Area Welfare Directors</u></b> Call this number to obtain information about your benefit plans, providers, retirement, etc.	(310) 833-5144
<b><u>ADRP Alcoholism/Drug Recovery Program</u></b> Call this number if you need assistance regarding various benefits for chemically induced illnesses.	(310) 547-9966
<b><u>Local 13 Offices</u></b> Call this number for any/every department other than the Health Benefits Office.	(310) 830-1130
<b><u>Pacific Maritime Association (PMA)</u></b> PMA is our employer and handles inquiries regarding disability, doctor notes, payroll, unemployment and shoe voucher.	(562) 495-7600 <a href="http://Selfservice.pmanet.org">Selfservice.pmanet.org</a> 

(Over)

# USC

## FOOTBALL

**LA MEMORIAL COLISEUM**

August 30<sup>th</sup> and September 6<sup>th</sup>

Additional Dates To Be Added

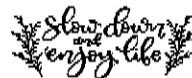
SCAN TO GET \$70 OFF  
YOUR FIRST TWO (2) TICKETS



OFFER SUBJECT TO AVAILABILITY TICKETING FEES APPLY

PRESENTED BY READY CAPACITY

## HEALTH TIP



### ***STRESS MANAGEMENT – Techniques and Strategies to Deal with Stress***

If you're living with high levels of stress, you're putting your entire well-being at risk. Stress wreaks havoc on your emotional equilibrium, as well as your overall physical and mental health. It narrows your ability to think clearly, function effectively, and enjoy life.

To release stress, engage in activities that promote relaxation and reduce tension. This can involve physical activity like exercise or walking, mindfulness practices like meditation or deep breathing, and activities that bring joy and relaxation like hobbies or spending time in nature.

You can also try limiting exposure to stressful situations and seeking social support when needed.

## ADA JPLRC

*(Americans with Disability Act Labor Relations Committee (ADA LRC))*

### **Americans with Disabilities Act Labor Relations Committee (ADA LRC)**

If you have been cited to appear or if you would like to revise your existing accommodation(s), please plan to attend, meetings are scheduled for the **first and third Tuesdays of each month at Local 13** unless otherwise noted.

*The world needs less machinery and more humanity.*

**Eddie Moncado #131390**  
**Local 13 Health & Benefits Officer**

## Job Forecast Report

WorkDate: 8/23/2025

Shift: Night

8/23/2025 1:41:47PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	63	156	0	28	5	0	252
Crane	0	7	4	0	1	0	0	12
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
UTR	0	58	56	5	26	10	0	155
CY	0	4	15	0	6	0	0	25
Jitney	0	0	4	0	3	0	0	7
Swamper	0	3	3	0	2	1	0	9
Casual	0	0	0	0	0	0	0	0
Dock	0	33	3	3	4	2	0	45
Mechanics	0	0	0	0	0	0	0	0
Gear	0	8	0	0	0	0	0	8
Carpenter	0	0	0	0	0	0	0	0
	0	176	241	8	70	18	0	513

Number of flops (UTR - UTRWork = Flops): 56

SAT NITE  
FINAL

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Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	5:00PM <b>1S</b>	MRO	MAERSK ANTARES	APM	TI 400	LA
<i>Early Dispatch</i>						
2	6:00PM <b>2DS 1HL 3UTR</b>	MRO	WAN HAI A11	YTI	TI 214	LA
3	6:00PM <b>15S 3KDP 2UTRS</b>	MRO	OOCL LONDON	LBCT	LB 26	LA
4	6:00PM <b>2HL 1UTR</b>	MRO	CHIPOLBROK PACIFIC	SSA	LB 205	GE
5	6:00PM <b>3S 1HH/5:30 1UTR 5UTRS 3ST/5:30</b>	MRO	EVER MAGIC	ETS	TI 227	LA
6	5:00PM <b>1KDP</b>	MRO	MAERSK KINLOSS	APM	TI 400	LA
<i>Early Dispatch</i>						
7	6:00PM <b>1S 1KDP</b>	MRO	XIN FEI ZHOU	LBCT	LB 24	LA
8	6:00PM <b>1S 5UTR 3ST/5:30</b>	MRO	ONE OLYMPUS	YTI	TI 218	LA
9	5:00PM <b>4KDP</b>	MRO	HMM RUBY	APM	TI 400	LA
<i>Early Dispatch</i>						
10	5:00PM <b>3KDP</b>	MRO	MAERSK ALTAIR	APM	TI 400	LA
<i>Early Dispatch</i>						
11	6:00PM <b>8S 9UTR</b>	MRO	CMA CGM MEDEA	FMS	TI 303	LA
12	6:00PM <b>2CDAB/5:30 4PLMD</b>	MO	SIMURGH	MET	LB 214	SH-All Comd
13	5:00PM <b>1UTRS</b>	MO	MAERSK ANTARES	APM	TI 400	LA
<i>Flex and Early</i>						
14	6:00PM <b>2S 20SL</b>	MO	MAERSK ANTARES	APM	TI 400	LA

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
15	6:00PM <b>2CDAB/5:30</b>	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd
16	6:00PM <b>18SL</b>	MO	WAN HAI ALL	YTI	TI 214	LA
17 Cancelled	6:00PM	MO	ONE FOCUS	ITS	LB 236	LA
18	6:00PM <b>20SL</b>	MO	OOCL LONDON	LBCT	LB 26	LA
19 Cancelled	6:00PM	MO	CHIPOLBROK PACIFIC	SSA	LB 205	GE
20 Cancelled	5:00PM	MO	YM UNIFORMITY	TP	136	LA
						<b>Flex and Early</b>
21 Cancelled	6:00PM	MO	YM UNIFORMITY	TP	136	LA
22	5:00PM <b>1UTRS</b>	MO	MAERSK KINLOSS	APM	TI 400	LA
						<b>Flex and Early</b>
23	6:00PM <b>5S 22SL</b>	MO	MAERSK KINLOSS	APM	TI 400	LA
24	5:00PM <b>1S 14SL</b>	MO	XIN FEI ZHOU	LBCT	LB 24	LA
						<b>Flex and Early</b>
25	6:00PM <b>6SL</b>	MO	XIN FEI ZHOU	LBCT	LB 24	LA
26 Cancelled	5:00PM	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
						<b>Flex and Early</b>
27 Cancelled	6:00PM	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
28	6:00PM <b>14SL</b>	MO	CMA CGM BLUE WHALE	TP	136	LA
29 Cancelled	6:00PM	MO	COSCO PORTUGAL	SSA	LB 245	LA

Aug. 23, 2025, 2:21PM							No. 7219	P. 8
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
30	5:00PM <i>2HH/4:30</i>	MO	HMM RUBY	APM	TI 400	LA		
							<i>Flex and Early</i>	
31	6:00PM	MO	HMM RUBY	APM	TI 400	LA		
Cancelled								
32	5:00PM <i>2HH/4:30</i>	MO	MAERSK ALTAIR	APM	TI 400	LA		
							<i>Flex and Early</i>	
33	6:00PM <i>3S</i>	MO	MAERSK ALTAIR	APM	TI 400	LA		
34	5:00PM	MO	CMA CGM MEDEA	FMS	TI 303	LA		
Cancelled							<i>Flex and Early</i>	
35	6:00PM <i>3UTR</i>	MO	CMA CGM MEDEA	FMS	TI 303	LA		
36	5:00PM <i>16S 5KDP 2HH/4:30 2UTRS</i>	MO	EVER FRANK	APM	TI 400	LA		
							<i>Flex and Early</i>	
37	6:00PM	MO	EVER FRANK	APM	TI 400	LA		
Cancelled								
38	5:00PM <i>2S 6KDP</i>	MO	RHONE MAERSK	LBCT	LB 22	LA		
							<i>Flex and Early</i>	
39	6:00PM <i>20S 2KDP 2UTRS</i>	MO	RHONE MAERSK	LBCT	LB 22	LA		
40	5:00PM <i>6S 22SL 3DS 3UTR</i>	MO	MSC ORSOLA	TTI	LB 140	LA		
							<i>Flex and Early</i>	
41	6:00PM <i>18S 2DS 42UTR 15ST/5:30</i>	MO	MSC ORSOLA	TTI	LB 140	LA		
42	6:00PM	MO	MOONBRIGHT SW	MET	LB D-32	SH-Cement		
Cancelled								
43	6:00PM <i>4S 1DS 8UTR 1UTRS</i>	MO	EVER MAGIC	ETS	TI 227	LA		
44	6:00PM	MO	CMA CGM MEDEA	FMS	TI 303	LA		
Cancelled								



Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
45	6:00PM	MO	RHONE MAERSK	LBCT	LB 22	LA
<b>4S 1KDP</b>						

**Type Of Orders : Extra Order****Work Date: 8/23/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
<b>Shift : 2</b>									
<b>STEVE. SERV. OF AMER (502)</b>									
		DOCK WORK	8/23/25 5:00PM	LB 94	EO	8/23/25 10:50AM	LA	N	1
		<b>1GMP</b> (TONY D)							<b>Flex and Early</b>
<hr/>									
		DOCK WORK RAILS	8/23/25 5:00PM	LB 245	EO	8/23/25 10:51AM	LA	N	11
		<b>3DA 8UTR</b> (TONY D)							<b>Flex and Early</b>
<hr/>									
<b>METROPOLITAN STEV. CO. (503)</b>									
		DOCK WORK	8/23/25 5:00PM	LB 215	EO	8/23/25 11:14AM	SH-All Comd	N	1
		<b>1DSW</b> (TONY D)							<b>Flex and Early</b>
<hr/>									
<b>YUSEN TERMINALS INC. (504)</b>									
		DOCK WORK RAILS	8/23/25 5:00PM	TI 214	EO	8/23/25 11:57AM	LA	N	14
		<b>3DA 8UTR 3ST/4:30</b> (marty)							<b>Flex and Early</b>
<hr/>									
<b>TTI (507)</b>									
		DOCK WORK RAILS	8/23/25 5:00PM	LB 140	EO	8/23/25 11:19AM	LA	N	3
		<b>3UTR</b> (marty)							<b>Flex and Early</b>
<hr/>									
<b>ITS (508)</b>									
		DOCK WORK RAILS	8/23/25 6:00PM	LB 232	EO	8/23/25 11:36AM	LA	N	8
		<b>3DA 5UTR</b> (marty)							
<hr/>									
		DOCK WORK RAILS	8/23/25 5:00PM	LB 232	EO	8/23/25 11:36AM	LA	N	1
		<b>1DA</b> (marty)							<b>Flex and Early</b>
<hr/>									
<b>FENIX MARINE SERVICES (510)</b>									
		DOCK WORK RAILS	8/23/25 5:00PM	TI 302	EO	8/23/25 11:50AM	LA	N	11
		<b>2DA 9UTR</b> (TONY D)							<b>Flex and Early</b>
<hr/>									

**Type Of Orders : Extra Order****Work Date: 8/23/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
<b>Shift : 2</b>									
<b>LONG BEACH CONT. TER. (512)</b>									
		DOCK WORK	8/23/25 5:00PM	LB 24	EO	8/23/25 11:35AM	LA	N	2
		<b>2GAT</b> (TONY D)							<b>Flex and Early</b>
<hr/>									
		DOCK WORK RAILS	8/23/25 5:00PM	LB 24	EO	8/23/25 11:36AM	LA	N	9
		<b>2KDA 1CT/4:30 6UTR</b> (TONY D)							<b>Flex and Early</b>
<hr/>									
<b>APM TERMINALS (515)</b>									
		DOCK WORK	8/23/25 5:00PM	TI 400	EO	8/23/25 11:34AM	LA	N	13
		<b>1DA 8UTR 4GAT</b> (marty)							<b>Flex and Early</b>
<hr/>									
		DOCK WORK RAILS	8/23/25 5:00PM	TI 400	EO	8/23/25 11:35AM	LA	N	2
		<b>1UTR 1ST/4:30</b> (marty)							<b>Flex and Early</b>
<hr/>									
<b>P.C.M.C. (517)</b>									
		DOCK WORK	8/23/25 2:00AM	LB 22	EO	8/23/25 11:15AM	LA	N	1
		<b>1GAT</b> (marty)							<b>Flex and Early</b>
<hr/>									

**AVERAGE REPORT**  
***For Night Shift***

	8/16/202	8/17/202	8/18/202	8/19/202	8/20/202	8/21/202	8/22/202
	Sat	Sun	Mon	Tue	Wed	Thu	Fri
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	100	100	108	116	124	132	140
Secondary	0	0	0	0	0	0	0
Hold	73	78	86	94	102	105	113
Dock	62	70	78	78	86	94	102
Jitney	47	50	50	55	63	71	77
Winch	76	84	84	92	100	108	116
Carpenter	63	63	63	71	79	81	89
A-Crane	73	77	77	85	93	101	109
Casual	60	61	63	71	79	86	92
Swamper	56	60	61	63	66	74	77
B-Crane	82	82	90	90	96	104	112
A-UTR	87	89	89	97	105	111	119
B_UTR	102	109	117	125	133	141	149
Mechanics	69	77	77	85	93	101	104
Night ID	94	98	104	107	115	123	129
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0