

International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. **LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.Existing Section 6 **HEALTH BENEFITS REPRESENTATIVE:**Amended Section 6 (Proposal B): ~~HEALTH BENEFITS REPRESENTATIVE~~ (Section 6 removed)Existing Section 15. **POLITICAL ACTION COMMITTEE:**

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
<ul style="list-style-type: none"> ◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs 	<ul style="list-style-type: none"> ◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
 Time: **6:00 a.m. to 6:00 p.m.**
 Place: **ILWU Memorial Hall**
 231 W. "C" Street
 Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13

630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116

Benefits Officer - Eddle Mancado

Staff - Maria & Racheal

Health & Benefits Bulletin #8 (2) - 2025


AUGUST (2) 2025 HEALTH & BENEFITS BULLETIN

THE HEALTH BENEFITS OFFICE IS CLOSING

Brothers and Sisters, as we all know Wednesday, August 27, 2025, will be the day that our decision will determine the future of the *Health Benefits Office representation at Local 13*.

Below please find vital contact information to use in case the membership decides to get rid of this office. Just a reminder, when you contact the following, please make sure to have a scanner, fax machine and in some cases a notary available to be able to handle your business in a timely manner.

Included below is also contact information for the Southern California Area Welfare Directors, they are available *by appointment only* and conveniently located by the Traffic Circle in Long Beach. Please be patient, as they also assist Locals 94, 63, 46, 29, 26, Pensioners and now Local 13 (the biggest local in So. Cal).

<u>Benefit Plans Office (BPO) San Francisco</u> The BPO website has valuable information about our various benefit plans, providers, and other contact information.	(415) 673-8500 (888) 372-4598 www.Benefitplans.org
<u>ILWU RMA Coastwise Indemnity Plan/Zenith</u> Call this number for unpaid medical bills and supplement pay.	(800) 955-7376
<u>Disability (State of California)</u> Call this number for inquiries about disability insurance (SDI), paid family leave (FMLA), or unemployment.	(800) 480-3287 www.cdd.ca.gov/disability
<u>Fidelity</u> Call this number if you have questions about our 401k plan.	(800) 761-4598 www.fidelity.com
<u>Innovative Care Management (ICM)</u> Call this number for medical services that require preauthorization and/or appeals.	(866) 275-1014
<u>ILWU Credit Union</u> Call this number if you need financial assistance	(310) 834-6411 www.ilwucu.org
<u>Kaiser Permanente</u> Call this number if you have an issue that needs to be escalated beyond the regular member services number. Both the website and the mobile app are user-friendly.	(818) 557-3964 www.kp.org
<u>Medicare</u> Call this number to inquire about eligibility and to enroll in Part A and B.	(800) 633-4227
<u>Social Security Administration</u> Call this number if you have issues with your social security.	(800) 772-1213
<u>US Department of Labor/Longshore Division</u> Call this number if you have a new or pending worker's compensation claim.	(562) 980-3577
<u>Southern California Area Welfare Directors</u> Call this number to obtain information about your benefit plans, providers, retirement, etc.	(310) 833-5144
<u>ADRP - Alcoholism/Drug Recovery Program</u> Call this number if you need assistance regarding various benefits for chemically induced illnesses.	(310) 547-9966
<u>Local 13 Offices</u> Call this number for any/every department other than the Health Benefits Office.	(310) 830-1130
<u>Pacific Maritime Association (PMA)</u> PMA is our employer and handles inquiries regarding disability, doctor notes, payroll, unemployment and shoe voucher.	(562) 495-7600 Selfservice.pmanet.org 

(Over)

USC

FOOTBALL

LA MEMORIAL COLISEUM

August 30th and September 6th

Additional Dates To Be Added

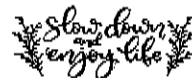
**SCAN TO GET \$70 OFF
YOUR FIRST TWO (2) TICKETS**



OFFER SUBJECT TO AVAILABILITY TICKETING FEES APPLY

PRESENTED BY  BEACH CAPACITY

HEALTH TIP



STRESS MANAGEMENT – Techniques and Strategies to Deal with Stress

If you're living with high levels of stress, you're putting your entire well-being at risk. Stress wreaks havoc on your emotional equilibrium, as well as your overall physical and mental health. It narrows your ability to think clearly, function effectively, and enjoy life.

To release stress, engage in activities that promote relaxation and reduce tension. This can involve physical activity like exercise or walking, mindfulness practices like meditation or deep breathing, and activities that bring joy and relaxation like hobbies or spending time in nature.

You can also try limiting exposure to stressful situations and seeking social support when needed.

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

Americans with Disabilities Act Labor Relations Committee (ADA LRC)

If you have been cited to appear or if you would like to revise your existing accommodation(s), please plan to attend, meetings are scheduled for the first and third Tuesdays of each month at Local 13 unless otherwise noted.

The world needs less machinery and more humanity.

Eddie Moncado #131390
Local 13 Health & Benefits Officer

Job Forecast Report

WorkDate: 8/22/2025

Shift: Night

8/22/2025 2:12:45PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	121	138	0	15	6	0	280
Crane	0	7	8	0	6	1	0	22
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
UTR	0	104	111	15	35	4	0	269
CY	0	7	31	2	2	0	0	42
Jitney	0	1	2	0	1	0	0	4
Swamper	0	15	7	3	1	0	0	26
Casual	0	0	0	0	0	0	0	0
Dock	0	46	9	3	1	0	0	59
Mechanics	0	1	0	0	0	0	0	1
Gear	0	7	0	0	0	0	0	7
Carpenter	0	0	0	0	0	0	0	0
	0	309	306	23	61	11	0	710

Number of flops (UTR - UTRWork = Flops): 111

— Friday Night Final —
8/22/25

S	D
111	0
99	
55	

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM 3S 6UTR	MRO	CAPE SOUNIO	PA	100	LA
2	6:00PM 2S 1DS 5HH/5:30 4UTR	MRO	WAN HAI A11	YTI	TI 214	LA
3	6:00PM 1KDP 1HH/5:30	MRO	OOCL LONDON	LBCT	LB 26	LA
4	6:00PM 1S	MRO	CHIPOLBROK PACIFIC	SSA	LB 205	GE
5	6:00PM 2UTRS	MRO	EVER MAGIC	ETS	TI 227	LA
6	5:00PM 1S 2KDP	MRO	MAERSK KINLOSS	APM	TI 400	LA
<i>Early Dispatch</i>						
7	6:00PM 3S 6UTR	MRO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
8	6:00PM 1S 7UTR 2ST/5:30	MRO	CAPE AKRITAS	PA	102	LA
9	6:00PM 2UTR 5UTRS	MRO	COSCO PORTUGAL	SSA	LB 245	LA
10	6:00PM 5S 1HL 3UTRS	MRO	JANET MARIE	SSA	LB 92	LA
11	6:00PM 20SL 1UTRS	MO	COSCO SPAIN	LBCT	LB 22	LA
12	5:00PM 20SL 2UTRS	MO	MAERSK ANTARES	APM	TI 400	LA
<i>Flex and Early</i>						
13	6:00PM 2S	MO	MAERSK ANTARES	APM	TI 400	LA
14	6:00PM Cancelled	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	6:00PM	MO	CAPE SOUNIO	PA	100	LA
	4S 14SL 1DS 9UTR 2ST/5:30					
16	6:00PM	MO	ONE FOCUS	ITS	LB 236	LA
	Cancelled					
17	5:00PM	MO	OOCL LONDON	LBCT	LB 26	LA
	1KDP					
	<i>Flex and Early</i>					
18	6:00PM	MO	OOCL LONDON	LBCT	LB 26	LA
	4S 2KDP					
19	6:00PM	MO	CHIPOLBROK PACIFIC	SSA	LB 205	GE
	4D 2CMBC/5:30 1UTR					
20	6:00PM	MO	UNI HORIZON	MET	LB 214	SH-All Comd
	Cancelled					
21	5:00PM	MO	YM UNIFORMITY	TP	136	LA
	Cancelled					
	<i>Flex and Early</i>					
22	6:00PM	MO	YM UNIFORMITY	TP	136	LA
	4S 1DS					
23	5:00PM	MO	MAERSK KINLOSS	APM	TI 400	LA
	2UTRS					
	<i>Flex and Early</i>					
24	6:00PM	MO	MAERSK KINLOSS	APM	TI 400	LA
	2S					
25	5:00PM	MO	XIN FEI ZHOU	LBCT	LB 24	LA
	1S					
	<i>Flex and Early</i>					
26	6:00PM	MO	XIN FEI ZHOU	LBCT	LB 24	LA
	4S 2KDP 4HH/5:30					
27	5:00PM	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
	Cancelled					
	<i>Flex and Early</i>					
28	6:00PM	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
	Cancelled					
29	5:00PM	MO	CMA CGM BLUE WHALE	TP	136	LA
	Cancelled					
	<i>Flex and Early</i>					

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	6:00PM	MO	CMA CGM BLUE WHALE	TP	136	LA
Cancelled						
31	6:00PM	MO	CAPE AKRITAS	PA	102	LA
8SL 2ST/5:30						
32	6:00PM	MO	COSCO PORTUGAL	SSA	LB 245	LA
Cancelled						
33	6:00PM	MO	JANET MARIE	SSA	LB 92	LA
20SL						
34	5:00PM	MO	ONE OLYMPUS	YTI	TI 218	LA
4S 3DS 2UTR						
Flex and Early						
35	6:00PM	MO	ONE OLYMPUS	YTI	TI 218	LA
8S 1HL 22UTR 9ST/5:30						
36	6:00PM	MO	MANOA	SSA	LB 60	LA
12S 10SL 3DS 1HL 22UTR 3UTRS						
37	5:00PM	MO	HMM RUBY	APM	TI 400	LA
20S 6KDP 2HH/4:30 2UTRS						
Flex and Early						
38	6:00PM	MO	HMM RUBY	APM	TI 400	LA
Cancelled						
39	5:00PM	MO	MAERSK ALTAIR	APM	TI 400	LA
16S 20SL 5KDP 3HH/4:30 3UTRS						
Flex and Early						
40	6:00PM	MO	MAERSK ALTAIR	APM	TI 400	LA
2S						
41	5:00PM	MO	CMA CGM MEDEA	FMS	TI 303	LA
8S 28SL 4DS 4UTR						
Flex and Early						
42	6:00PM	MO	CMA CGM MEDEA	FMS	TI 303	LA
12S 2HH/5:30 35UTR 10ST/5:30						
43	6:00PM	MO	EVER MAGIC	ETS	TI 227	LA
Cancelled						
44	6:00PM	MO	XIN FEI ZHOU	LBCT	LB 24	LA
4S 1KDP						

Aug. 22, 2025 03:57PMNo. 7200 P. 9/13

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	6:00PM	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
Cancelled						
46	6:00PM	MO	CMA CGM MEDEA	FMS	TI 303	LA
8S 2DS 18UTR 8ST/5:30						

Type Of Orders : Extra Order**Work Date: 8/22/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
STEVE. SERV. OF AMER (502)									
		DOCK WORK RAILS	8/22/25 5:00PM	LB 245	EO	8/22/25 11:18AM	LA	N	3
3DA (al)									Flex and Early

		DOCK WORK	8/22/25 5:00PM	LB 94	EO	8/22/25 11:18AM	LA	N	2
2DS (al)									Flex and Early

		DOCK WORK	8/22/25 6:00PM	LB 94	EO	8/22/25 11:19AM	LA	N	6
IDS 4UTR 1ST/5:30 (al)									

METROPOLITAN STEV. CO. (503)									
		DOCK WORK	8/22/25 5:00PM	LB 215	EO	8/22/25 11:12AM	LA	D	1
IDSW (HP)									Flex and Early

YUSEN TERMINALS INC. (504)									
		DOCK WORK	8/22/25 5:00PM	TI 214	EO	8/22/25 11:26AM	LA	N	9
4DS 1DA 1HL 3UTR (BIG PAUL)									Flex and Early

		DOCK WORK RAILS	8/22/25 5:00PM	TI 214	EO	8/22/25 11:27AM	LA	N	7
4DA 1UTR 2ST/4:30 (BIG PAUL)									Flex and Early

PORTSAMERICA (505)									
		DOCK WORK	8/22/25 5:00PM	126	EO	8/22/25 11:09AM	LA	N	1
IGAT (al)									Flex and Early

		DOCK WORK RAILS	8/22/25 6:00PM	126	EO	8/22/25 11:09AM	LA	N	15
3DA 11UTR 1ST/5:30 (al)									

TTI (507)									

Type Of Orders : Extra Order**Work Date: 8/22/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
TTI (507)									
		DOCK WORK	8/22/25 5:00PM	LB 140	EO	8/22/25 11:22AM	LA	N	3
3GAT (BIG PAUL)									Flex and Early
<hr/>									
		DOCK WORK RAILS	8/22/25 5:00PM	LB 140	EO	8/22/25 11:25AM	LA	N	23
6DA 17UTR (al)									Flex and Early
<hr/>									
FENIX MARINE SERVICES (510)									
		DOCK WORK RAILS	8/22/25 5:00PM	TI 302	EO	8/22/25 11:28AM	LA	N	11
2DA 9UTR (al)									Flex and Early
<hr/>									
LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	8/22/25 5:00PM	LB 24	EO	8/22/25 11:01AM	LA	N	32
1DA 7KDA 24UTR (BIG PAUL)									Flex and Early
<hr/>									
		DOCK WORK	8/22/25 5:00PM	LB 24	EO	8/22/25 11:02AM	LA	N	1
1GAT (BIG PAUL)									Flex and Early
<hr/>									
TRAPAC (514)									
		DOCK WORK	8/22/25 5:00PM	136	EO	8/22/25 11:08AM	LA	N	5
2DS 1DA 2ST/4:30 (BIG PAUL)									Flex and Early
<hr/>									
		DOCK WORK	8/22/25 6:00PM	136	EO	8/22/25 11:08AM	LA	N	2
2DS (BIG PAUL)									
<hr/>									
APM TERMINALS (515)									
		DOCK WORK	8/22/25 5:00PM	TI 400	EO	8/22/25 11:19AM	LA	D	7
2CT/4:30 3UTR 1ST/4:30 1GAT (BIG PAUL)									Flex and Early
<hr/>									

Type Of Orders : Extra Order**Work Date: 8/22/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Jobs
Shift : 2									
APM TERMINALS (515)									
		DOCK WORK RAILS	8/22/25 5:00PM	TI 400	EO	8/22/25 11:20AM	LA	N	37
5KDA 30UTR 2ST/4:30 (BIG PAUL)								Flex and Early	

P.C.M.C. (517)									
		DOCK WORK	8/22/25 5:00PM	LB 22	EO	8/22/25 11:38AM	LA	D	1
1MWT (TONY D)								Flex and Early	

EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	8/22/25 5:00PM	TI 233	EO	8/22/25 11:06AM	LA	N	1
1DSW (BIG PAUL)								Flex and Early	

AVERAGE REPORT
For Night Shift

	8/15/202	8/16/202	8/17/202	8/18/202	8/19/202	8/20/202	8/21/202
	Fri	Sat	Sun	Mon	Tue	Wed	Thu
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	92	100	100	108	116	124	132
Secondary	0	0	0	0	0	0	0
Hold	69	73	78	86	94	102	105
Dock	54	62	70	78	78	86	94
Jitney	47	47	50	50	55	63	71
Winch	68	76	84	84	92	100	108
Carpenter	59	63	63	63	71	79	81
A-Crane	65	73	77	77	85	93	101
Casual	57	60	61	63	71	79	86
Swamper	52	56	60	61	63	66	74
B-Crane	74	82	82	90	90	96	104
A-UTR	81	87	89	89	97	105	111
B_UTR	94	102	109	117	125	133	141
Mechanics	61	69	77	77	85	93	101
Night ID	86	94	98	104	107	115	123
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0