ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

# NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

- 1. BUDGET PROPOSAL A: <u>Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.</u>
- 2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

\*The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals,

<u>Both Budget Proposals balance the 2025 Budget</u>.

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

#### ARTICLE II - OFFICERS

Existing Section 1. T

The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): Health Benefits Representative

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and Fleelth Benefits Representative to three consecutive terms of office...

Aug. 21. 2025 2:26PM No. 7157 P. 2

### ARTICLE III – DUTIES OF OFFICERS

Existing Section 4.

LABOR RELATIONS COMMITTEE REPRESENTATIVES:

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be three (3) two (2) Labor Relations Committee Representatives.

Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:

Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)

Existing Section 15.

POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). The Lubor Relations Representative Port Liaison shall attend all Political Action Committee meetings.

# ARTICLE IV NOMINATION OF OFFICERS

Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...

Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),

#### ARTICLE V

Exiting Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.

Amended Section 1b (proposal B): Health Bonefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE:  Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
<ul> <li>No dues increase in 7 years</li> <li>Officer salary increases (due to PCLCD wage increases)</li> <li>Lawsuits: past and pending</li> <li>Increasing operating expenses and other costs</li> </ul>	<ul> <li>Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually)</li> <li>Significant reduction in donations</li> <li>Costly text blast program replaced with Local 13 App</li> </ul>

# THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date:

Wednesday, August 27, 2025

Time:

6:00 a.m. to 6:00 p.m.

Place:

ILWU Memorial Hall

231 W. "C" Street

Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good Vice President Gabe Zuniga Secretary/Treasurer



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116 Benefits Officer - Eddie Moncado Staff - Maria & Racheal

Health & Benefits Bulletin #8 (2) - 2025

# AUGUST (2) 2025 HEALTH & BENEFITS BULLETIN

## THE HEALTH BENEFITS OFFICE IS CLOSING

Brothers and Sisters, as we all know Wednesday, August 27, 2025, will be the day that our decision will determine the future of the *Health Benefits Office representation at Local 13*. Below please find vital contact information to use in case the membership decides to get rid of this office. Just a reminder, when you contact the following, please make sure to have a scanner, fax machine and in some cases a notary available to be able to handle your business in a timely manner.

Included below is also contact information for the Southern California Area Welfare Directors, they are available by appointment only and conveniently located by the Traffic Circle in Long Beach. Please be patient, as they also assist Locals 94, 63, 46, 29, 26, Pensioners and now Local 13 (the biggest local in So. Cal).

Benefa Plans Office (BPO) San Francisco	(415) 673-8500
The BPO website has valuable information about our various benefit plans,	(888) 372-4598
providers, and other contact information.	www. Benefitplans.org
HWU-PMA Coastwise Indemnity Plan/Zenith	(800) 955-7376
Call this number for unpaid medical bills and supplement pay.	
Disability (State of California)	(800) 480-3287
Call this number for inquiries about disability insurance (SDI), paid family	www.edd.ca.gov/disability
leave (FMLA), or unemployment.	
Fidelity	(800) 761-4598
Call this number if you have questions about our 401k plan.	www.fidelity.com
Innévative Care Management (ICM)	(866) 275-1014
Call this number for medical services that require preauthorization and/or	
appeals.	
HBW Gredit Union	(310) 834-6411
Call this number if you need financial assistance	www.ilwucu.org
KuiserPermanente	(818) 557-3964
Call this number if you have an issue that needs to be escalated beyond the	www.kp.org
regular member services number. Both the website and the mobile app are	_
user-friendly.	
Medicare	(800) 633-4227
Call this number to inquire about eligibility and to enroll in Part A and B.	
Social Security Administration	(800) 772-1213
Call this number if you have issues with your social security.	' '
UN Department of Lubor Longshore Division	(562) 980-3577
Call this number if you have a new or pending worker's compensation claim.	
Southern Californità Mea Welfare Directors	(310) 833-5144
Call this number to obtain information about your benefit plans, providers,	, ,
retirement, etc.	
ADRP Alkohousm/Drug Recovery Program	(310) 547-9966
Call this number if you need assistance regarding various benefits for	· · ·
chemically induced illnesses.	
Local (3) Offices	(310) 830-1130
Call this number for any/every department other than the Health Benefits	
Office.	<u></u>
Pacific Maritime: Association (PMA)	(562) 495-7600
PMA is our employer and handles inquiries regarding disability, doctor	Selfservice.pmanet.org
notes, payroll, unemployment and shoe voucher.	



# **FOOTBALL**

#### LA MEMORIAL COLISEUM

August 50<sup>th</sup> and September 6<sup>th</sup> Additional Dates To Be Added

SCAN TO GET \$70 OFF YOUR FIRST TWO (2) TICKETS



OFFER SUBJECT TO AVAILABILITY TICKETING FEES APPLY



#### HEALTH TIP



#### STRESS MANAGEMENT - Techniques and Strategies to Deal with Stress

If you're living with high levels of stress, you're putting your entire well-being at risk. Stress wreaks havoc on your emotional equilibrium, as well as your overall physical and mental health. It narrows your ability to think clearly, function effectively, and enjoy life.

To release stress, engage in activities that promote relaxation and reduce tension. This can involve physical activity like exercise or walking, mindfulness practices like meditation or deep breathing, and activities that bring joy and relaxation like hobbies or spending time in nature.

You can also ty limiting exposure to stressful situations and seeking social support when needed.

### ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

Americans with Disabilities Act Labor Relations Committee (ADA LRC)

If you have been cited to appear or if you would like to revise your existing accommodation(s), please plan to attend, meetings are scheduled for the first and third Tuesdays of each month at Local 13 unless otherwise noted.

The world needs less machinery and more humanity.

Eddie Moncado #131390 Local 13 Health & Benefits Officer

# Job Forecast Report

WorkDate: 8/21/2025

Shift: Night

8/21/2025 1:45:28PM

Gangs	Shorted	Early	МО	EO	MRO	RO	$\mathbf{L}\mathbf{M}$	Total
Container Gang	0	0	0	0	0	0	0 .	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shore	ted Early	МО	EO	MRO	RO	LM	Total
Hold	0	61	187	0	8	5	0	261
Crane	0	43	10	0	1	0	Q	54
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	1	0	0	0	0	0	1
UTR	0	54	210	7	14	10	0	295
CY	0	12	64	0	2	1	0	79
Jitney	0	4	5	3	2	0	0	14
Swamper	0	46	21	8	1	0	0	76
Casual	0	0	0	0	0	0	0	o
Dock	0	14	0	б	0	0	0	20
Mechanics	0	0	0	0	0	0	0	0
Gear	0	4	0	0	0	0	0	4
Carpenter	0	0	0	0	0	0	0	0
	0	239	497	24	28	- <del>-</del> 16	0	804

Number of flops (UTR-UTRWork = Flops): 203

- THURSDAY NIGHT FINIAL

8/21/25

8/21 Aug. 21. 2025 2:28 PM

Allocation List for: 8/21/25

**Shift:** *Nigh*. No. 7157 P. 6

8/21/2	UZJ 1.4JF1	V1	Anocanon Dist to:	0/21/25	11111 . 242	814
Alc.#	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM <b>2S</b>	MRÓ	CMA CGM TITAN	FMS		
2	3KDP		MAERSK ANTARES	APM	TI 400	LA
			C) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (			
3			SM YANTIAN I <i>UTRS 2ST/5:30</i>	SS <sub>.</sub> A.	LB 96	LA
4	6:00PM <b>IS</b>	MRO	PELICAN I		LB 232	LA
5		MRO	CHIPOLBROK PACIFIC	SSA		
6		MRO	EVER MAGIC S		TI 227	LA
7	5:00PM 2KDP	MRO	MAERSK KINLOSS	APM	TI 400	
 R	5:00PM		MSC ALEXANDRA	TTI		arly Dispatch
Cancell	eď		·····			
Cancell	6:00PM	МО	MSC ALEXANDRA	TTI	LB 140	LA
10 Cancell	5:00PM		CMA CGM TITAN	FMS	TI 303	LA
					Fl	ex and Early
	20SL		CMA CGM TITAN	FMS	TI 303	
12 Cancelle	5:00PM	МО	MAERSK ANTARES	APM		
						ex and Early
	6:00PM <b>2.S</b>	МО		APM		LA
	6:00PM <b>4CDAB</b> /3		MEDI MATSUURA	MET .	LB 212	SH-All Comd

Alc. #	Aug. 21. 202 <b>Time</b>	25 <b>€</b> 2:28P _ <b>Type</b>	M Ship Name	Company	Berth	No. 7157 P. 7 Tags
15	5:00PM		CAPE SOUNIO TR	PA	100	LA
			```		F	lex and Early
16		MO T <b>R 4ST/</b> 3	CAPE SOUNIO	PA	100	LA
17	6:00PM	MQ	WAN HAI A11 30 8UTR 3ST/5:30	YTI	TI 214	
	18SL		SM YANTIAN	SSA	LB 83	
19 Canc	6:00PM	MO	ONE FOCUS	ITS		LA
20	26SL		PELICAN I	ITS	LB 232	
21	6:00PM <b>2HH/5:</b>	MO	OOCL LONDON	LBCT		LA
22 Сапс		MO	CHIPOLBROK PACIFIC	SSA	LB 205	
23		MO /5:30 4PL		MET	LB 214	SH-All Comd
24				SSA	LB 266	
		<i></i>			Fl	lex and Early
25			SEA LAND BALBOA IUTRS 6ST/5:30	SSA	LB 266	LA
26 Cance		МО	YM UNIFORMITY		136	LA
			***************************************		Fl	ex and Early
27 Сапсе		МО	YM UNIFORMITY	TP	136	ĹA
	5:00PM		COLORADO	TP	139	LA
					FI	ex and Early
29	6:00PM <i>IS 1DS</i>	MO	COLORADO	ТР	139	LA

Aug. 21. 2025 <b>(</b> <b>Time 7</b>	: 2:28P C <b>ype</b>	Ship Name	Company	Berth	No. 7157 <b>Lags</b>	P. 8 
5:00PM N 2UTRS	10	MAERSK KINLOSS	APM			
			<b></b>		Flex and Early	
6:00PM M 2S	10	MAERSK KINLOSS	APM	TI 400	LA	
						•
6 00D16 3						
			PA	126	LA	
5:00PM M	10					
				1	Flex and Early	
6:00PM M	10	PRESIDENT JQ ADAMS	FMS	TI 304	LA	
5:00PM M	ΙΟ ΙΟ			136	LA	
				I	Tlex and Early	
		CMA CGM BLUE WHALE	TP	136	LA	
		CAPE AKRITAS		102	LA	
0.0022-2			SSA	LB 245	LA	
				F	Tex and Early	
6:00PM M	Ó	COSCO PORTUGAL 3UTRS 15ST/5:30	SSA	LB 245	LA	
		JANET MARIE		LB 92		
				F	lex and Early	
6:00PM M	Ю.	JANET MARIE	SSA	LB 92	LA	
6:00PM M	O	CMA CGM TITAN	FMS			
	5:00PM M 2UTRS  6:00PM M 2S  5:00PM M 1S  6:00PM M 12S 14SL  5:00PM M 16S 4DS  5:00PM M 8S 2DS 16  6:00PM M 8S 2DS 16  6:00PM M 8S 2DS 26  5:00PM M 10SL 1DS  6:00PM M 15S 2DS 2	5:00PM MO 2UTRS  6:00PM MO 2S  5:00PM MO 1S  6:00PM MO 12S 14SL 3DS 2  5:00PM MO 16S 4DS 1HH/5  5:00PM MO 8S 2DS 1UTR  6:00PM MO 8S 2DS 1UTR  6:00PM MO 21S 3DS 38UTR  5:00PM MO 10SL 1DS 1HL  6:00PM MO 10SL 1DS 1HL  6:00PM MO 10SL 1DS 1HL  6:00PM MO 10SL 1DS 1HL	### Stooph Mo Maersk kinloss    100	S-00PM MO	S-00PM   MO	SOUPPM   MO

Alc. i.Al	ıg. 21. 202 <b>Time</b>	5 ( 2:29PM <b>Type</b>	Ship Name	Company	Berth	No. 7157 <b>Lags</b>	P. 9
45 Cancel	6:00PM lied	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA	
46	2:00AM 2 <b>SL</b>	MO	MANOA	SSA	LB 60	ĹA	<u>-</u>
					F	lex and Early	
47	3:00AM <b>4S 1DS</b>		MANOA J <i>TRS 3ST/2:30</i>	SSA	LB 60	LA	1004

Type Of Orders: Extra Order

Work Date: 8/21/25

Ver Alc# Ship Name	Star Tim		Berth	Тур	Rece Date	ived Time	Tags	Mod Status	
Shift: 2								Ower	0.00
STEVE. SERV. OF AMER (502)									
DOCK WORK	8/21/25	5:00PM	LB 266	EO	8/21/25	11:33AM	LA	N	3
2DS 1CT/4:30 (barbie)								Flex Ear	c and ly
DOCK WORK	8/21/25	6:00PM	LB 266	ЕО	8/21/25	11:34AM	LA	N	3
IDS IDA IHL (barbie)									
DOCK WORK						11:34 <b>AM</b>		N	 7
3DS 4CT/4:30 (barbie)								Flex Eart	c and ly
DOCK WORK	-			ΕÖ	8/21/25	11:35AM	LA	N	2
2DS (barbie)									
DOCK WORK	8/21/25	6:00PM	LB 60	EO	8/21/25	11:41AM	LA	N	9
IDA 2HL 6UTR (barbie)									
YUSEN TERMINALS INC. (504)									
DOCK WORK	8/21/25	5:00PM	TI 214	EQ	8/21/25	11:40AM	LA	N	20
12DS 6CT/4:30 2UTR (barbie)								Flex Earl	v
DOCK WORK RAILS						11:40AM		N	8
8UTR (barbie)								Flex Earl	
PORTSAMERICA (505)							•		
DOCK WORK	8/21/25	5:00PM	126	EO	8/21/25	12:00PM	LA	N	2
2GAT (duenez)							-	Flex Early	and
DOCK WORK	8/21/25	6:00PM	126	ЕО	8/21/25	12:01 <b>PM</b>	LA	N	1
1UTR (duenez)									

Type Of Orders: Extra Order

Work Date: 8/21/25

Ver Alc# Ship Name	Star Tim		Berth	Туре	Rece Date	ived /Time	Tags	Mod Status	
Shift: 2									
TTI (507)									
DOCK WORK	8/21/25	5:00PM	LB 140	EQ	8/21/25	11:32AM	LA	D	3
IDA IHL 1UTR (barbie)		••••						Ear	x and ly
ITS (508)									
DOCK WORK	8/21/25	5:00PM	LB 232	EO	8/21/25	11:39AM	LA	N	21
7DS 7CT/4:30 3UTR 4ST/4:30 (barbie)								Fle Ear	x and ly
DOCK WORK						11:39AM	LA	N	3
3DS (barbie)									
DOCK WORK RAILS	8/21/25	6:00PM				11:39AM		N	
3DA (barbie)									
FENIX MARINE SERVICES (510)									
DOCK WORK RAILS		5:00PM	TI 302	EO	8/21/25	11:52AM	LA	N	23
4DA 15UTR 4ST/4:30 (barbie)								Ear	-
DOCK WORK						11:53AM		N	12
4DS 1CT/4:30 5UTR 2ST/4:30 (barbie)								Flex Ear	c and ly
LONG BEACH CONT. TER. (512)									
DOCK WORK	8/21/25	5:00PM	LB 24	EO	8/21/25	11:59AM	LA	N	1
1GAT (duenez)								Flex Eari	and by
DOCK WORK RAILS	8/21/25	5:00PM	LB 24	EO	8/21/25	12:00PM	LA	N	7
1KDA 2CT/4:30 4UTR (duenez)								Flex Earl	

## **TRAPAC (514)**

Type Of Orders: Extra Order

Work Date: 8/21/25

Ver Alc# Ship Name	Start Time	Berth	Туре	Received Date/Time	Tags	Mod Tota Status Jobs
Shift: 2				•	<u>.                                      </u>	
TRAPAC (514)						
DOCK WORK	8/21/25 5:00PM	136	EO	8/21/25 11:36AM	LA	N 12
4DS 6CT/4:30 2ST/4:30 (barbie)						Flex and Early
DOCK WORK	8/21/25 6:00PM					N 3
2DS IDA (barbie)						
APM TERMINALS (515)						
DOCK WORK	8/21/25 5:00PM	TI 400	EO	8/21/25 11:37AM	LA	N 1
1GAT (barbie)						Flex and Early
DOCK WORK RAILS	8/21/25 5:00PM	TI 400	EQ	8/21/25 11:38AM		N 2
2UTR (barbie)						Flex and Early
EVERPORT TERMINAL SER	RVICES (524)			7		
DOCK WORK	8/21/25 5:00PM	TI 233	EO	8/21/25 11:11AM	LA	N 25
8DS 1DA 16CT/4:30 (barbie)						Flex and Early

# 8/21<sup>Aug. 21. 2025</sup> N. 2:30PM

# AVERAGE REPORT For Night Shift

	8/14/202	8/15/202	8/16/202	8/17/202	8/18/202	8/19/202	8/20/202
	Thu	Fri	Sat	Sun	Mon	Tue	Wed
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	84	92	100	100	108	116	124
Secondary	0	0	0	0	0	0	0
Hold	61	69	73	78	86	94	102
Dock	46	54	62	70	78	78	86
Jitney	41	47	47	50	50	55	63
Winch	60	68	76	84	84	92	100
Carpenter	51	59	63	63	63	71	79
A-Crane	57	65	73	77	77	85	93
Casual	49	57	60	61	63	71	79
Swamper	48	52	56	60	61	63	66
B-Crane	66	74	82	82	90	90	96
A-UTR	73	81	87	89	89	97	105
B_UTR	86	94	102	109	117	125	133
Mechanics	56	61	69	77	77	85	93
Night ID	78	86	94	98	104	107	115
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0