I L W U Local 13 - 630 Centre Street - San Pedro, CA 90731 - (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

- 1. BUDGET PROPOSAL A: <u>Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.</u>
- 2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V. Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

*The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.

<u>Both Budget Proposals balance the 2025 Budget.</u>

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II - OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): Health Benefits Representative

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and Fleath-Benefits Representative to three consecutive terms of office...

Aug. 19. 2025 2:29PM No. 7079 P. 2/12

ARTICLE III - DUTIES OF OFFICERS

Existing Section 4.

LABOR RELATIONS COMMITTEE REPRESENTATIVES:

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be three (3) two (2) Labor Relations Committee Representatives.

Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:

Amended Section 6 (Proposal B): HEALTH-BENEFITS REPRESENTATIVE (Section 6 removed)

Existing Section 15. POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

<u>Amended Section 15c (Proposal B)</u>. The Labor Relations Representative Port Liaison shall attend all Political Action Committee meetings.

ARTICLE IV NOMINATION OF OFFICERS

Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)... Amended Section 1 (proposal B):, Labor Relations Committee Representative (21),

ARTICLE V

Exiting Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.

Amended Section 1b (proposal B): Health Benefite Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
 No dues increase in 7 years Officer salary increases (due to PCLCD wage increases) Lawsuits: past and pending Increasing operating expenses and other costs 	 ♦ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ♦ Significant reduction in donations ♦ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY YOTE WILL TAKE PLACE AS FOLLOWS:

Date:

Wednesday, August 27, 2025

Time:

6:00 a.m. to 6:00 p.m.

Place:

ILWU Memorial Hall

231 W. "C" Street

Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera *President* Brandi Good Vice President Gabe Zuniga Secretary/Treasurer

Job Forecast Report

WorkDate: 8/19/2025

Shift: Night

8/19/2025 1:47:57PM

Gangs	Shorted	Early	МО	ΕQ	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	Ó
4012_Gang	0	0	Ò	0	0	0	0	0
4112_Gang	0	0	1	0	0	0	0	1
D4	0	0	0	0	0	0	0	0
	0	0	1	0	0	0	0	1

Boards	Short	ed Early	MO	EO	MRO	RO	$\mathbf{L}\mathbf{M}$	Total
Hold	0	42	227	0	35	1	0	305
Crane	0	21	0	0	1	0	0	22
Crane Top Handler	0	0	0	0	0 .	0	0	0
Winch	0	0	3	0	0	0	0	3
UTR	0	37	163	12	22	6	0	240
CY	0	6	49	2	3	2	0	62
Jitney	0	1	17	2	2	0	0	22
Swamper	0	56	14	3	5	0	0	78
Casual	0	0	2 .	0	0	0	0	2
Dock	0	21	8	6	l	0	0	36
Mechanics	0	0	0	0	0	0	0 .	0
Gear	0	3	0	0	0	0	0	. 3
Carpenter	0	0	0	Ó	0	0	0	0
	0	187	483	25	69	9	0 6	773

Number of flops (UTR-UTRWork=Flops): 163 NIGHTSIDE

TWAL

Aug. 19. 2025 2:30 PM

Gangs Dispatched

No. 7079 P. 4/12 8/19/2025 1:48:03PM

Gang	Туре	Workdate	Shift	Company	Ship	Berth
55	\$-4 112	8/19/2025 6:00:00PM	2	P.S.T.	SAGA FUTURE	TI 208

8/15/Aug. 19. 2025 2:30 PM

Allocation List for: 8/19/25

Shift: Nigh. No. 7079 P. 5/12

0/1>/=	1. F/11	, 1	Anocation List iof .	J. 17. 22		8.4
Alc. #	Start Time	Order Type	Ship Name	Сотрацу	Berth	Tags
1	5:00PM 2KDP		GUNDE MAERSK		TI 400	LA
			MCC AT EV ANDYD A		E	arly Dispatch
2	2S	MKO	MSC ALEXANDRA	111	LB 140	LA
3	6:00PM 4S	MRO	YM UPSURGENCE	PA		LA
4	6:00PM 4S 1HL	MRO	GEORGE II 3 <i>UTRS</i>	SSA		
5	6:00PM	MRO	ONE HUMEN IUTR 3ST/5:30		TI 218	LA
5	6:00PM 10S 2DS		MSC DESIREE	PA	100	LA
7	5:00PM <i>IKDP</i>	MRO	VUNG TAU EXPRESS	АРМ	TI 400	LA
				^*^*		urly Dispatch
3	IUTRS	MKO	CSCL YELLOW SEA	SSA		
	5S IUTI	?	CMA CGM TITAN	FMS	TI 303	
10	5:00PM <i>IKDP</i>	MRO	MAERSK ANTARES	APM	TI 400	LA
			474474		Ea	rly Dispatch
.1	6:00PM <i>IS 1KD1</i>	MRO	MAERSK BISCAYNE		LB 24	LA
[2	6:00PM 9S 3DS		MANUKAI	SSA	LB 60	LA
13	5:00PM 4UTRS	МО				LA
					Fla	ex and Early
14	6:00PM 3 S 14SL	МО	GUNDE MAERSK		TI 400	LA

Alc. #	Aug. 19. 20 Time	25) _2:30 Type	PM Ship Name	Company	Berth	No. 7079 P. 6/12 Lags
	6:00PM		EVER MAX	ETS	TI 227	LA
16	5:00PM <i>JUTRS</i>	MO	MSC ALEXANDRA	TTI	LB 140	
	6:00PM		MSC ALEXANDRA	TTI	LB 140	Flex and Early LA
	20SL		YM UPSURGENCE	PA	102	
			GEORGE II	SSA	LB 92	LA
Canc	elled		ONE HUMEN	YTI	TI 218	
	6:00PM		MSC DESIREE	PA	100	LA
 22	5:00PM 4S 1KD		VUNG TAU EXPRESS	APM	TI 400	
 23		MO	VUNG TAU EXPRESS	APM		Flex and Early LA
 24 Сапс	5:00PM elled	МО	CSCL YELLOW SEA	SSA	LB 266	
	6:00PM		CSCL YELLOW SEA	SSA	LB 266	Flex and Early LA
26	6:00PM 6S 20SI	MO				LA RO
Canc	elled		CMA CGM TITAN	FMS	TI 303	
28 Canc	6:00PM	MO	CMA CGM TITAN	FMS	TI 303	Flex and Early LA
	5:00PM		COSCO SPAIN	LBCT	LB 22	
						Flex and Early

∖lc. #	Aug. 19. 2025, 2:30 Time Type	PM Ship Name	Сотрапу	Berth	No. 7079 P. 7/12 lags
30	5:00PM MO 8S 2KDP 2UTRS	MAERSK ANTARES	APM	TI 400	LA
				Flex	and Early
31		MAERSK ANTARES		TI 400	
32	6:00PM MO 20SL	MAERSK BISCAYNE	LBCT	LB 24	LA
33 Cance	6:00PM MO	MEDI MATSUURA	MET		
34	6:00PM MO 12SL 1HL 1UTA	R	SSA	LB 60	LA
35	6:00PM MO 2S 3D 5HL	•	P.S.T.	TI 208 *55*	GE
36	5:00PM MO 5DS		YTI	TI 214	
					c and Early
37	6:00PM MO 20S 40UTR 13S	T/5:30		TI 214	
38	6:00PM MO 14S 3DS 1HL 2	1UTR 3UTRS 9ST/5:30	SSA	LB 96	ĹA
39 Cance	5:00PM MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
				Flex	x and Early
40	8S 2DS 20UTR				
	5:00PM MO 1UTRS	ONE FOCUS	ITS	LB 236	LA
				Flex	x and Early
42	6:00PM MQ	ONE FOCUS 3UTRS 10ST/5:30	118	LB 236	LA
43	5:00PM MO <i>1UTRS</i>		ITS	LB 232	LA
		PRICANI	·	Flex	x and Early
44	0.001141 1/10	PELICAN I 3UTRS 9ST/5:30	ITS	LB 232	LA

Alc. #	Au <u>g. 19</u> . 202 Time	25 <u>)։ 2:3</u> 1 Type	Ship Name	Company	Berth	No. 7079 P. 8/12
45	5:00PM 2S 26SL		OOCL LONDON 2UTRS	LBCT	LB 26	LA
					F	lex and Early
46	6:00PM 16S 2KL	MO	OOCL LONDON	LBCT	LB 26	LA
	6:00PM		MSC DESIREE	PA	100	
	6:00PM		CMA CGM TITAN	FMS		
	6:00PM		COSCO SPAIN	LBCT		
	6:00PM		CMA CGM WHITE SHARK	FMS		
51			ONE FOCUS IUTRS 2ST/5:30	ITS		LA
52 Cance		MO	MANUKAI	SSA		LA
53 Cance			SAGA FUTURE	P.S.T.		
54 Cance	6:00PM		UNI HORIZON	MET		

Type Of Orders: Extra Order

Work Date: 8/19/25

Ver Alc# Ship Name	Start Time		Berth	Туре	Recei Date	ived Time	Tags	Mod Statu	
Shift: 2									
STEVE. SERV. OF AMER (502)									
DOCK WORK	8/19/25	5:00PM	LB 266	EO	8/19/25	12:08PM	LA	N	4
1DS 2UTR 1ST/4:30 (hulk)								Flex Ear	c and ly
DOCK WORK RAILS	8/19/25	5:00PM	LB 245	EO	8/19/25	12:09PM	LA	N	3
3DA (hulk)								Fle: Ear	c and ly
DOCK WORK	8/19/25	5:00 PM	LB 94	ЕО	8/19/25	12:11 PM	ĹA	N	5
4DS 1CT/4:30 (hulk)				.,,				Flei Ear	x and ly
DOCK WORK	8/19/25	5:00PM	LB 205	EO	8/19/25	12:12PM	LA	N	1
1GAT (hulk)								Fle: Ear	x and ly
DOCK WORK	8/19/25	6:00PM	LB 266	ЕО	8/19/25	12:13PM	LA	N	4
1DS 1DA 1HL 1UTR (hulk)			-						
DOCK WORK	8/19/25	6:00PM	LB 94	ЕО	8/19/25	12:13PM	LA	N	2
2DS (hulk)									
DOCK WORK	8/19/25	6:00PM	LB 60	EO	8/19/25	12:21PM	LA	N	1
1UTR (toni)									
METROPOLITAN STEV. CO. (50									
DOCK WORK	8/19/25	5:00PM	LB 215	EO	8/19/25	12:15PM	SH-All Comd	- `	l x and
1DSW (hulk)								Ear	
YUSEN TERMINALS INC. (504)									
DOCK WORK	8/19/25	5:00PM	TI 214	ΈO	8/19/25	12:16PM	LA	N Ela	16
10DS 3CT/4:30 1UTR 2ST/4:30 (hulk)								Fle Eas	x and rly

Type Of Orders: Extra Order

Work Date: 8/19/25

Ver Alc# Ship Name	Star Ti <u>m</u>		Berth	Туре	Rece Date	ived /Time	Tags	Mod Status	
Shift: 2									
YUSEN TERMINALS INC. (504) DOCK WORK RAILS	8/19/25	5:00PM	TI 214	EO	8/19/25	12:16PM	LA	N	1
IDA (hulk)								Flex Earl	and ly
VAC RELIEF-135068 KIM,E	8/19/25	5:00PM	TI 214	EO	8/19/25	12:17PM	LA	N	1
1DMSW (hulk)							· 	Flex Earl	and y
PORTSAMERICA (505)									
DOCK WORK RAILS 2DA 7UTR (toni)	8/19/25	6:00PM	126	EO	8/19/25	12:23PM	LA	И	9
DOCK WORK	8/19/25	6:00PM	126	EO	8/19/25	12:23 PM	LA	N	1
1HL (toni)									
DOCK WORK	8/19/25	5:00PM	126	ЕО	8/19/25	12:24PM	LA	И	27
13DS 13CT/4:30 1GAT (toni)								Flex Earl	
TTI (507)									
DOCK WORK	8/19/25	5:00 PM	LB 140	EÓ	8/19/25	11:4 9AM	LA	N Flex Earl	
(hulk)									<i>y</i>
DOCK WORK 2\$T/5:30 (hulk)	8/19/25	6:00PM	LB 140	EO	8/19/25	11:50AM	LA	N	2
ITS (508)									
DOCK WORK 1DA (toni)	8/19/25	5:00PM	LB 232	EO	8/19/25	12:29PM	LA		1 : and 'y
DOCK WORK RAILS 3DA 3UTR (toni)	8/19/25	6:00PM	LB 232	ĒO	8/19/25	12:30PM	LA	N	6

Type Of Orders: Extra Order

Work Date: 8/19/25

Ver Alc# Ship Name	Start Time	Bert <u>h</u>	Туре	Received Date/Time	Tags	Mod To Status Jo
Shift: 2	_				_	
ITS (508)						
FENIX MARINE SERVICES (510)					
DOCK WORK	8/19/25 5:0	00PM TI 302	EO	8/19/25 12:22PM	LA	N 14
5DS 8UTR 1ST/4:30 (toni)						Flex and Early
LONG BEACH CONT. TER. (512)					
DOCK WORK	8/19/25 5:0	00PM LB 24	EO	8/19/25 12:1 8PM	LA	D 2
2CT/4:30 (toni)						Flex and Early
DOCK WORK RAILS	8/19/25 5:0	00PM LB 24	EO	8/19/25 12:19PM	LA	N 1
IKDA (hulk)				#		Flex and Early
TRAPAC (514)						
DOCK WORK	8/19/25 5:0	00PM 136	EÓ	8/19/25 12:31PM	LA	N 3
1HL 2UTR (toni)	4					Flex and Early
APM TERMINALS (515)						
DOCK WORK RAILS	8/19/25 5:0	00PM TI 400	EO	8/19/25 12:26PM	LA	N 8
1KDA 6UTR 1ST/4:30 (toni)			~			Flex and Early
DOCK WORK	8/19/25 5:0	00PM TI 400	EO	8/19/25 12:27PM	LA	ΝI
IST/4:30 (toni)	****					Flex and Early
EVERPORT TERMINAL SER	VICES (524)					
DOCK WORK	8/19/25 5:0	0PM TI 233	EO :	B/19/25 12:26PM	LA	N 10
7DS 1DA 2CT/4:30 (toni)						Flex and Early

8/19/25 8:30AM 2:32PM

AVERAGE REPORT For Night Shift

	8/12/202	8/13/202	8/14/202	8/15/202	8/16/202	8/17/202	8/18/202
	Tue	Wed	Thu	Fri	Sat	Sun	Mon
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0 -
Primary	68	76	84	92	100	100	108
Secondary	0	0	0	0	0	0	0
Hold	45	53	61	69	73	78	86
Dock	46	46	46	54	62	70	78
Jitney	25	33	41	47	47	50	50
Winch	58	60	60	68	76	84	84
Carpenter	35	43	51	59	63	63	63
A-Crane	41	49	57	65	73	77	77
Casual	33	41	49	57	60	61	63
Swamper	32	40	48	52	56	60	61
B-Crane	50	58	66	74	82	82	90
A-UTR	57	65	73	81	87	89	89
B_UTR	70	78	86	94	102	109	117
Mechanics	42	50	56	61	69	77	77
Night ID	64	72	78	86	94	98	104
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0