



International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.
2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. LABOR RELATIONS COMMITTEE REPRESENTATIVES:

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)Existing Section 15. POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
<ul style="list-style-type: none"> ◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs 	<ul style="list-style-type: none"> ◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: Wednesday, August 27, 2025
 Time: 6:00 a.m. to 6:00 p.m.
 Place: ILWU Memorial Hall
 231 W. "C" Street
 Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
 President

Brandi Good
 Vice President

Gabe Zuniga
 Secretary/Treasurer

Job Forecast Report

WorkDate: 8/18/2025

Shift: Night

8/18/2025 1:53:06PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	72	259	0	29	1	0	361
Crane	0	86	6	7	0	0	0	99
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	1	0	1	1	0	0	3
UTR	0	85	162	42	30	1	0	320
CY	0	38	47	22	3	1	0	111
Jitney	0	7	0	8	1	0	0	16
Swamper	0	83	19	7	2	0	0	111
Casual	0	0	0	0	0	0	0	0
Dock	0	51	11	11	4	0	0	77
Mechanics	0	2	0	0	0	0	0	2
Gear	0	5	0	0	0	0	0	5
Carpenter	0	0	0	0	0	0	0	0
	0	430	504	98	70	3	0	1,105

Number of flops (UTR - UTRWork = Flops): 162

MON NITE
FINAL

S
55
38
111

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	5:00PM 4S 3KDP	MRO	GUNDE MAERSK	APM	TI 400	LA
<i>Early Dispatch</i>						
2	6:00PM 1HL	MRO	ONE SINGAPORE	YTI	TI 214	LA
3	6:00PM 3UTRS 1ST/5:30	MRO	EVER MAX	ETS	TI 227	LA
4	6:00PM 2S 1D	MRO	SIMURGH	P.S.T.	176	GE
5	6:00PM 3S 2UTR	MRO	MSC ALEXANDRA	TTI	LB 140	LA
6	6:00PM 6S	MRO	YM UPSURGENCE	PA	102	LA
7	6:00PM 2S 18UTR	MRO	ONE HUMEN	YTI	TI 218	LA
8	6:00PM 12S 2DS 7UTR 2ST/5:30	MRO	MSC DESIREE	PA	100	LA
9	5:00PM 2KDP	MRO	VUNG TAU EXPRESS	APM	TI 400	LA
<i>Early Dispatch</i>						
10	6:00PM 4S 3DA 1HT	MRO	TYSLA	SSA	LB 205	LA RO
11	5:00PM Cancelled	MO	GUNDE MAERSK	APM	TI 400	LA
<i>Flex and Early</i>						
12	6:00PM 3S	MO	GUNDE MAERSK	APM	TI 400	LA
13	5:00PM 12S 4KDP 3UTRS	MO	HMM AQUAMARINE	APM	TI 400	LA
<i>Flex and Early</i>						
14	6:00PM 3S 20SL	MO	HMM AQUAMARINE	APM	TI 400	LA

15	5:00PM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
Cancelled						
Flex and Early						
16	6:00PM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
8S 10SL 2DS 16UTR 5ST/5:30						
17	6:00PM	MO	ONE SINGAPORE	YTI	TI 214	LA
20SL						
18	6:00PM	MO	EVER MAX	ETS	TI 227	LA
4S 1DS 8UTR 1UTRS 6ST/5:30						
19	5:00PM	MO	CONTI CONQUEST	TP	136	LA
Cancelled						
Flex and Early						
20	6:00PM	MO	CONTI CONQUEST	TP	136	LA
4S 16SL 1DS						
21	5:00PM	MO	MSC ALEXANDRA	TTI	LB 140	LA
1UTRS						
Flex and Early						
22	6:00PM	MO	MSC ALEXANDRA	TTI	LB 140	LA
Cancelled						
23	6:00PM	MO	SEASPAN RIO DE JANEIRO	LBCT	LB 26	LA
10S 3KDP 2UTRS						
24	5:00PM	MO	PRESIDENT CARTER	FMS	TI 304	LA
Cancelled						
Flex and Early						
25	6:00PM	MO	PRESIDENT CARTER	FMS	TI 304	LA
Cancelled						
26	6:00PM	MO	YM UPSURGENCE	PA	102	LA
Cancelled						
27	5:00PM	MO	GEORGE II	SSA	LB 92	LA
14SL 1DS 1HL 1UTRS						
Flex and Early						
28	6:00PM	MO	GEORGE II	SSA	LB 92	LA
18S 2DS 24UTR 2UTRS 9ST/5:30						
29	6:00PM	MO	ONE HUMEN	YTI	TI 218	LA
4S 1DS 2HH/5:30 8UTR 2ST/5:30						

30	6:00PM	MO	MSC DESIREE	PA	100	LA
Cancelled						
31	5:00PM	MO	VUNG TAU EXPRESS	APM	TI 400	LA
3UTRS						
Flex and Early						
32	6:00PM	MO	VUNG TAU EXPRESS	APM	TI 400	LA
IS						
33	6:00PM	MO	CSCL YELLOW SEA	SSA	LB 266	LA
Cancelled						
34	6:00PM	MO	MATSON WAIKIKI	SSA	LB 94	LA
30SL						
35	6:00PM	MO	TYSLA	SSA	LB 205	LA RO
20SL						
36	5:00PM	MO	CMA CGM TITAN	FMS	TI 303	LA
Cancelled						
Flex and Early						
37	6:00PM	MO	CMA CGM TITAN	FMS	TI 303	LA
16S 4DS 36UTR 10ST/5:30						
38	5:00PM	MO	COSCO SPAIN	LBCT	LB 22	LA
10S 6KDP 3UTRS						
Flex and Early						
39	6:00PM	MO	COSCO SPAIN	LBCT	LB 22	LA
12S 2KDP						
40	5:00PM	MO	MAERSK ANTARES	APM	TI 400	LA
12S 4KDP 3UTRS						
Flex and Early						
41	6:00PM	MO	MAERSK ANTARES	APM	TI 400	LA
4S						
42	6:00PM	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd
Cancelled						
43	5:00PM	MO	MANUKAI	SSA	LB 60	LA
6SL						
Flex and Early						
44	6:00PM	MO	MANUKAI	SSA	LB 60	LA
12S 3DS 22UTR 3UTRS 9ST/5:30						

Alc. #		Aug. 18, 2025	C 2:32PM	No. 7024		P. 7/12
	Time	Type	Ship Name	Company	Berth	Tags
45	5:00PM	MO	MAERSK BISCAYNE	LBCT	LB 24	LA
	4S 10SL 3KDP 1DWD 2UTRS					
	<i>Flex and Early</i>					
46	6:00PM	MO	MAERSK BISCAYNE	LBCT	LB 24	LA
	10S 2KDP					
47	6:00PM	MO	EVER MAX	ETS	TI 227	LA
	8S 2DS 16UTR 2UTRS					
48	6:00PM	MO	MSC DESIREE	PA	100	LA
	4S 1DS 4UTR					
49	6:00PM	MO	CMA CGM TITAN	FMS	TI 303	LA
	8S 2DS 18UTR 6ST/5:30					
50	6:00PM	MO	COSCO SPAIN	LBCT	LB 22	LA
	14S 4KDP 4HH/5:30					

Type Of Orders : Extra Order**Work Date: 8/18/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	8/18/25 6:00PM	LB 60	EO	8/18/25 11:50AM	LA	N	9
IDA 2HL 3UTR 3ST/5:30 (marty)									

		DOCK WORK	8/18/25 3:00AM	LB 60	EO	8/18/25 11:51AM	LA	N	11
IDA 3HL 3UTR 4ST/2:30 (marty)									

		DOCK WORK	8/18/25 5:00PM	LB 94	EO	8/18/25 11:56AM	LA	D	13
5DS 2DA 6CT/4:30 (TONY D)								Flex and Early	

		DOCK WORK	8/18/25 6:00PM	LB 94	EO	8/18/25 11:57AM	LA	N	15
3DS 1DA 1HL 3UTR 7ST/5:30 (TONY D)									

		DOCK WORK RAILS	8/18/25 5:00PM	LB 245	EO	8/18/25 11:58AM	LA	N	9
3DA 6UTR (TONY D)								Flex and Early	

		DOCK WORK	8/18/25 5:00PM	LB 266	EO	8/18/25 11:58AM	LA	N	2
2DS (TONY D)								Flex and Early	

		DOCK WORK	8/18/25 6:00PM	LB 266	EO	8/18/25 11:59AM	LA	N	10
1DS 1DA 1HL 3UTR 4ST/5:30 (TONY D)									

		DOCK WORK	8/18/25 5:00PM	LB 205	EO	8/18/25 1:20PM	LA	N	1
1GAT (MJB13)								Flex and Early	

YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	8/18/25 5:00PM	TI 214	EO	8/18/25 10:58AM	LA	N	11
3DA 7UTR 1ST/4:30 (TONY D)								Flex and Early	

Type Of Orders : Extra Order**Work Date: 8/18/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
YUSEN TERMINALS INC. (504)									
		DOCK WORK	8/18/25 5:00PM	TI 214	EO	8/18/25 11:03AM	LA	N	40
		16DS 1DA 16CT/4:30 1HL 2UTR 4ST/4:30 (marty)							Flex and Early
PORTSAMERICA (505)									
		DOCK WORK	8/18/25 6:00PM	126	EO	8/18/25 11:11AM	LA	N	11
		1HL 10UTR (marty)							
		DOCK WORK	8/18/25 5:00PM	126	EO	8/18/25 11:13AM	LA	N	51
		11DS 1DA 20CT/4:30 1HL 2UTR 13ST/4:30 3GAT (marty)							Flex and Early
		DOCK WORK RAILS	8/18/25 6:00PM	126	EO	8/18/25 11:14AM	LA	N	17
		3DA 11UTR 3ST/5:30 (marty)							
TTI (507)									
		DOCK WORK	8/18/25 5:00PM	LB 140	EO	8/18/25 12:00PM	LA	N	49
		18DS 1DA 9CT/4:30 1HL 9UTR 11ST/4:30 (TONY D)							Flex and Early
		DOCK WORK RAILS	8/18/25 5:00PM	LB 140	EO	8/18/25 12:00PM	LA	N	2
		2DA (TONY D)							Flex and Early
ITS (508)									
		DOCK WORK RAILS	8/18/25 6:00PM	LB 232	EO	8/18/25 11:52AM	LA	N	12
		3DA 8UTR 1ST/5:30 (marty)							
		DOCK WORK RAILS	8/18/25 5:00PM	LB 232	EO	8/18/25 11:52AM	LA	N	1
		1DA (marty)							Flex and Early
		DOCK WORK	8/18/25 6:00PM	LB 232	EO	8/18/25 11:53AM	LA	N	1
		1DS (marty)							

Type Of Orders : Extra Order**Work Date: 8/18/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
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Shift : 2**ITS (508)**

DOCK WORK

8/18/25 5:00PM LB 232 EO 8/18/25 11:53AM LA

N 9

4DS 1DA 1HL 1UTR 2ST/4:30
(marty)

**Flex and
Early**

FENIX MARINE SERVICES (510)

DOCK WORK

8/18/25 5:00PM TI 302 EO 8/18/25 12:01PM LA

N 48

10DS 5DA 4CT/4:30 24UTR 5ST/4:30
(TONY D)

**Flex and
Early**

DOCK WORK RAILS

8/18/25 5:00PM TI 302 EO 8/18/25 12:01PM LA

N 11

2DA 9UTR
(TONY D)

**Flex and
Early**

LONG BEACH CONT. TER. (512)

DOCK WORK

8/18/25 5:00PM LB 24 EO 8/18/25 12:02PM LA

N 1

1CT/4:30
(TONY D)

**Flex and
Early**

DOCK WORK

8/18/25 6:00PM LB 24 EO 8/18/25 12:03PM LA

N 6

1DA 4CT/5:30 1UTRS
(TONY D)

DOCK WORK RAILS

8/18/25 5:00PM LB 24 EO 8/18/25 12:03PM LA

N 2

2KDA
(TONY D)

**Flex and
Early**

TRAPAC (514)

DOCK WORK

8/18/25 6:00PM 136 EO 8/18/25 12:04PM LA

N 2

2DS
(TONY D)

DOCK WORK

8/18/25 5:00PM 136 EO 8/18/25 12:04PM LA

N 13

4DS 1DA 6CT/4:30 1UTR 1ST/4:30
(TONY D)

**Flex and
Early**

APM TERMINALS (515)

Type Of Orders : Extra Order**Work Date: 8/18/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
APM TERMINALS (515)									
		DOCK WORK	8/18/25 3:00AM	TI 400	EO	8/18/25 12:07PM	LA	N	3
3CT/2:30 (TONY D)									
P.C.M.C. (517)									
		DOCK WORK	8/18/25 2:00AM	TI 400	EO	8/18/25 12:07PM	LA	N	2
2MWT (TONY D)									
Flex and Early									
EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	8/18/25 5:00PM	TI 233	EO	8/18/25 12:08PM	LA	N	49
12DS 4DA 24CT/4:30 2HL 6UTR 1ST/4:30 (TONY D)									
Flex and Early									
PACIFIC TERMINAL SERVICES CO. (525)									
		VAC RELIEF- 134878 AMALFITAN	8/18/25 5:00PM	LB 108	EO	8/18/25 12:09PM	LA	N	1
1GAT (TONY D)									
Flex and Early									
		DOCK WORK	8/18/25 6:00PM	TI 211	EO	8/18/25 12:10PM	LA	N	1
1DWD (TONY D)									

AVERAGE REPORT
For Night Shift

	8/11/202	8/12/202	8/13/202	8/14/202	8/15/202	8/16/202	8/17/202
	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	60	68	76	84	92	100	100
Secondary	0	0	0	0	0	0	0
Hold	40	45	53	61	69	73	78
Dock	38	46	46	46	54	62	70
Jitney	25	25	33	41	47	47	50
Winch	50	58	60	60	68	76	84
Carpenter	27	35	43	51	59	63	63
A-Crane	33	41	49	57	65	73	77
Casual	27	33	41	49	57	60	61
Swamper	25	32	40	48	52	56	60
B-Crane	42	50	58	66	74	82	82
A-UTR	49	57	65	73	81	87	89
B_UTR	62	70	78	86	94	102	109
Mechanics	34	42	50	56	61	69	77
Night ID	56	64	72	78	86	94	98
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0