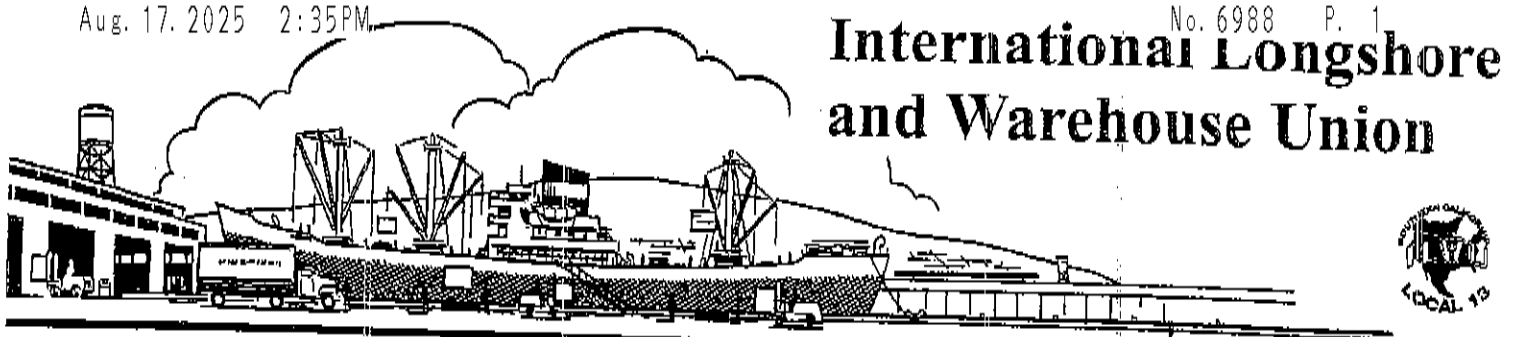




ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

**NOTIFICATION OF REQUEST FOR APPROVAL
OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE**

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.
2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. LABOR RELATIONS COMMITTEE REPRESENTATIVES:

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)Existing Section 15. POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs	◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: Wednesday, August 27, 2025
 Time: 6:00 a.m. to 6:00 p.m.
 Place: ILWU Memorial Hall
 231 W. "C" Street
 Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

Job Forecast Report

WorkDate: 8/17/2025

Shift: Night

8/17/2025 1:58:20PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	1	0	0	0	0	1
D4	0	0	0	0	0	0	0	0
	0	0	1	0	0	0	0	1

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	73	308	0	36	3	0	420
Crane	0	2	4	0	1	0	0	7
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	5	0	0	0	0	5
UTR	0	33	208	1	16	7	0	265
CY	0	4	65	4	2	5	0	80
Jitney	0	2	17	4	0	0	0	23
Swamper	0	6	18	0	3	1	0	28
Casual	0	0	1	0	0	0	0	1
Dock	0	27	13	0	2	1	0	43
Mechanics	0	0	0	0	0	0	0	0
Gear	0	9	0	0	0	0	0	9
Carpenter	0	0	0	0	0	0	0	0
	0	156	639	9	60	17	0	881

Number of flops (UTR - UTRWork = Flops): 208

SUN NITE
FINAL

S
55
38
111

Gangs Dispatched

Gang	Type	Workdate	Shift	Company	Ship	Berth
99	S-4112	8/17/2025 6:00:00PM	2	P.S.T.	SIMURGH	176

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM 5S 6UTR	MRO	MSC RAVENNA	TTI	LB 140	LA
2	5:00PM 1S 2KDP 2UTRS	MRO	MAERSK ALFIRK	APM	TI 400	LA
<i>Early Dispatch</i>						
3	5:00PM 2KDP	MRO	GUNDE MAERSK	APM	TI 400	LA
<i>Early Dispatch</i>						
4	5:00PM 4S 2KDP	MRO	POTOMAC EXPRESS	APM	TI 400	LA
<i>Early Dispatch</i>						
5	6:00PM 1S	MRO	MSC TIANSHAN	LBCT	LB 22	LA
6	5:00PM 2KDP	MRO	HMM AQUAMARINE	APM	TI 400	LA
<i>Early Dispatch</i>						
7	6:00PM 7S 1DS 1UTR	MRO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
8	6:00PM 1HH/5:30	MRO	EVER MAX	ETS	TI 227	LA
9	6:00PM 3S 5UTR	MRO	MSC ALEXANDRA	TTI	LB 140	LA
10	6:00PM 4S 4UTR 2ST/5:30	MRO	PRESIDENT CARTER	FMS	TI 304	LA
11	6:00PM 8S 2KDP	MRO	SYNERGY BUSAN	LBCT	LB 24	LA
12	6:00PM 8S 2DS	MRO	YM UPSURGENCE	PA	102	LA
13	5:00PM Cancelled	MO	MSC RAVENNA	TTI	LB 140	LA
<i>Flex and Early</i>						
14	6:00PM 30SL	MO	MSC RAVENNA	TTI	LB 140	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	5:00PM <i>1UTRS</i>	MO	MAERSK ALFIRK	APM	TI 400	LA
<i>Flex and Early</i>						
16	6:00PM <i>2S 14SL</i>	MO	MAERSK ALFIRK	APM	TI 400	LA
17	5:00PM <i>4S 1KDP</i>	MO	GUNDE MAERSK	APM	TI 400	LA
<i>Flex and Early</i>						
18	6:00PM <i>2S</i>	MO	GUNDE MAERSK	APM	TI 400	LA
19	6:00PM Cancelled	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
20	5:00PM <i>4S 1KDP</i>	MO	POTOMAC EXPRESS	APM	TI 400	LA
<i>Flex and Early</i>						
21	6:00PM <i>5S 20SL</i>	MO	POTOMAC EXPRESS	APM	TI 400	LA
22	6:00PM <i>4S 20SL 2KDP 1UTRS</i>	MO	MSC TIANSHAN	LBCT	LB 22	LA
23	5:00PM <i>2UTRS</i>	MO	HMM AQUAMARINE	APM	TI 400	LA
<i>Flex and Early</i>						
24	6:00PM <i>4S</i>	MO	HMM AQUAMARINE	APM	TI 400	LA
25	6:00PM <i>16S 20SL 4DS 2HH/5:30 32UTR 4UTRS 10ST/5:30</i>	MO	EVER LASTING	ETS	TI 230	LA
26	5:00PM Cancelled	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
<i>Flex and Early</i>						
27	6:00PM Cancelled	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
28	6:00PM <i>2HH/5:30</i>	MO	ONE SINGAPORE	YTI	TI 214	LA
29	6:00PM Cancelled	MO	EVER MAX	ETS	TI 227	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	5:00PM	MO	CONTI CONQUEST	TP	136	LA
Cancelled						
<i>Flex and Early</i>						
31	6:00PM	MO	CONTI CONQUEST	TP	136	LA
4S 1DS						
32	6:00PM	MO	SIMURGH	P.S.T.	176	GE
2S *99*						
33	6:00PM	MO	SIMURGH	P.S.T.	176	GE
2D 2HL 4UTR						
34	5:00PM	MO	MSC ALEXANDRA	TTI	LB 140	LA
Cancelled						
<i>Flex and Early</i>						
35	6:00PM	MO	MSC ALEXANDRA	TTI	LB 140	LA
4S 1DS 9UTR 3ST/5:30						
36	5:00PM	MO	PRESIDENT CARTER	FMS	TI 304	LA
Cancelled						
<i>Flex and Early</i>						
37	6:00PM	MO	PRESIDENT CARTER	FMS	TI 304	LA
Cancelled						
38	6:00PM	MO	SYNERGY BUSAN	LBCT	LB 24	LA
4S 32SL 2KDP						
39	6:00PM	MO	YM UPSURGENCE	PA	102	LA
Cancelled						
40	5:00PM	MO	ONE HUMEN	YTI	TI 218	LA
3DS						
<i>Flex and Early</i>						
41	6:00PM	MO	ONE HUMEN	YTI	TI 218	LA
12S 1HL 24UTR 10ST/5:30						
42	5:00PM	MO	MSC DESIREE	PA	100	LA
Cancelled						
<i>Flex and Early</i>						
43	6:00PM	MO	MSC DESIREE	PA	100	LA
16S 4DS 36UTR 12ST/5:30						
44	5:00PM	MO	VUNG TAU EXPRESS	APM	TI 400	LA
8S 3KDP 2UTRS						
<i>Flex and Early</i>						

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	6:00PM 2S	MO	VUNG TAU EXPRESS	APM	TI 400	LA
46	5:00PM 4S 26SL 2DS 1HL 2UTRS	MO	CSCL YELLOW SEA	SSA	LB 266	LA
47	6:00PM 21S 3DS 1DA 45UTR 3UTRS 15ST/5:30	MO	CSCL YELLOW SEA	SSA	LB 266	LA
48	5:00PM 20SL 1DS 1HL 1UTRS	MO	MATSON WAIKIKI	SSA	LB 94	LA
49	6:00PM 20S 3DS 28UTR 3UTRS 12ST/5:30	MO	MATSON WAIKIKI	SSA	LB 94	LA
50	6:00PM 12S 32SL 6DA 2HT 1DWD 14HLW 2UTR	MO	TYSLA	SSA	LB 205	LA RO
51	6:00PM Cancelled	MO	MSC TIANSHAN	LBCT	LB 22	LA
52	6:00PM 4S 1DS 8UTR 1UTRS	MO	EVER LASTING	ETS	TI 230	LA
53	6:00PM Cancelled	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
54	6:00PM Cancelled	MO	MSC ALEXANDRA	TTI	LB 140	LA
55	6:00PM Cancelled	MO	PRESIDENT CARTER	FMS	TI 304	LA
56	6:00PM Cancelled	MO	SYNERGY BUSAN	LBCT	LB 24	LA
57	6:00PM 5S 1DS 7UTR 1UTRS 3ST/5:30	MO	MATSON WAIKIKI	SSA	LB 94	LA

Type Of Orders : Extra Order**Work Date: 8/17/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	8/17/25 5:00PM	LB 205	EO	8/17/25 11:03AM	LA	N	1
1GAT (big paul)									Flex and Early
		DOCK WORK	8/17/25 6:00PM	LB 94	EO	8/17/25 11:03AM	LA	N	1
1HL (big paul)									
		DOCK WORK	8/17/25 3:00AM	LB 94	EO	8/17/25 11:04AM	LA	N	8
3HL 1UTR 4ST/2:30 (big paul)									
YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	8/17/25 5:00PM	TI 214	EO	8/17/25 11:18AM	LA	N	11
3DA 8UTR (AL)									Flex and Early
PORTSAMERICA (505)									
		DOCK WORK	8/17/25 5:00PM	126	EO	8/17/25 11:07AM	LA	N	1
1GAT (AL)									Flex and Early
TTI (507)									
		DOCK WORK RAILS	8/17/25 5:00PM	LB 140	EO	8/17/25 11:04AM	LA	N	7
2DA 3UTR 2ST/4:30 (AL)									Flex and Early
LONG BEACH CONT. TER. (512)									
		DOCK WORK	8/17/25 5:00PM	LB 24	EO	8/17/25 11:07AM	LA	N	2
2GAT (big paul)									Flex and Early
		DOCK WORK RAILS	8/17/25 5:00PM	LB 24	EO	8/17/25 11:09AM	LA	N	14
3KDA 2CT/4:30 9UTR (big paul)									Flex and Early
TRAPAC (514)									

Type Of Orders : Extra Order**Work Date: 8/17/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
TRAPAC (514)									
		DOCK WORK RAILS	8/17/25 5:00PM	136	EO	8/17/25 11:08AM	LA	N	3
3DA (big paul)									Flex and Early

APM TERMINALS (515)									
		DOCK WORK	8/17/25 5:00PM	TI 400	EO	8/17/25 11:17AM	LA	N	3
3GAT (big paul)									Flex and Early

		DOCK WORK RAILS	8/17/25 5:00PM	TI 400	EO	8/17/25 11:17AM	LA	N	1
IST/4:30 (big paul)									Flex and Early

EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	8/17/25 5:00PM	TI 233	EO	8/17/25 11:02AM	LA	N	1
1GAT (big paul)									Flex and Early

AVERAGE REPORT
For Night Shift

	8/10/202	8/11/202	8/12/202	8/13/202	8/14/202	8/15/202	8/16/202
	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	52	60	68	76	84	92	100
Secondary	0	0	0	0	0	0	0
Hold	40	40	45	53	61	69	73
Dock	38	38	46	46	46	54	62
Jitney	25	25	25	33	41	47	47
Winch	50	50	58	60	60	68	76
Carpenter	27	27	35	43	51	59	63
A-Crane	33	33	41	49	57	65	73
Casual	24	27	33	41	49	57	60
Swamper	25	25	32	40	48	52	56
B-Crane	40	42	50	58	66	74	82
A-UTR	49	49	57	65	73	81	87
B_UTR	56	62	70	78	86	94	102
Mechanics	32	34	42	50	56	61	69
Night ID	52	56	64	72	78	86	94
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0