



# International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

## **NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE**

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

**WHAT ARE YOU BEING ASKED TO DO:** Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.
2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

*\*The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.  
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

### **ARTICLE II – OFFICERS**

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives ~~and Health Benefits Representative~~ to three consecutive terms of office...

**ARTICLE III – DUTIES OF OFFICERS**Existing Section 4. LABOR RELATIONS COMMITTEE REPRESENTATIVES:

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)Existing Section 15. POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
<ul style="list-style-type: none"> <li>◊ No dues increase in 7 years</li> <li>◊ Officer salary increases (due to PCLCD wage increases)</li> <li>◊ Lawsuits: past and pending</li> <li>◊ Increasing operating expenses and other costs</li> </ul>	<ul style="list-style-type: none"> <li>◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually)</li> <li>◊ Significant reduction in donations</li> <li>◊ Costly text blast program replaced with Local 13 App</li> </ul>

**THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:**

Date: Wednesday, August 27, 2025  
 Time: 6:00 a.m. to 6:00 p.m.  
 Place: ILWU Memorial Hall  
 231 W. "C" Street  
 Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera  
*President*

Brandi Good  
*Vice President*

Gabe Zuniga  
*Secretary/Treasurer*

Aug. 16. 2025 2:42PM  
Fame

# Job Forecast Report

No. 6965 P. 3

WorkDate: 8/16/2025

Shift: Night

8/16/2025 1:59:49PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	1	0	0	0	0	1
D4	0	0	0	0	0	0	0	0
	0	0	1	0	0	0	0	1

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	34	120	0	23	3	0	180
Crane	0	2	4	0	0	1	0	7
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
UTR	0	63	118	0	15	12	0	208
CY	0	8	30	0	2	2	0	42
Jitney	0	0	4	0	0	0	0	4
Swamper	0	0	12	0	1	2	0	15
Casual	0	0	2	0	0	0	0	2
Dock	0	30	5	0	0	0	0	35
Mechanics	0	0	0	0	0	0	0	0
Gear	0	6	0	0	0	0	0	6
Carpenter	0	0	0	0	0	0	0	0
	0	143	295	0	41	20	0	499

Number of flops (UTR - UTRWork = Flops): 118

SATURDAY NIGHT FINAL  
8/16/25

810  
99  
55  
111

Gang	Type	Workdate	Shift	Company	Ship	Berth
38	S-4112	8/16/2025 6:00:00PM	2	P.S.T.	TAI HONOR	176

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM 3S	MRO	MSC ARINA	TTI	LB 140	LA
2	6:00PM 3S	MRO	MSC RAVENNA	TTI	LB 140	LA
3	5:00PM 2KDP	MRO	MAERSK ALFIRK	APM	TI 400	LA
4	5:00PM 2KDP	MRO	GUNDE MAERSK	APM	TI 400	LA
5	6:00PM 8S	MRO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
6	6:00PM 1S	MRO	MSC TIANSHAN	LBCT	LB 22	LA
7	5:00PM 3KDP	MRO	HMM AQUAMARINE	APM	TI 400	LA
8	5:00PM 1S 2KDP	MRO	EVER LASTING	APM	TI 400	LA
9	6:00PM 3S 1UTR	MRO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
10	6:00PM 1S 2UTRS	MRO	EVER MAX	ETS	TI 227	LA
11	6:00PM 3S 4UTR	MRO	MSC ALEXANDRA	TTI	LB 140	LA
12	6:00PM 1S 1DS 4UTR 4UTRS 2ST/5:30	MRO	SM SHANGHAI	SSA	LB 96	LA
13	5:00PM Cancelled	MO	MSC ARINA	TTI	LB 140	LA
14	6:00PM 14SL	MO	MSC ARINA	TTI	LB 140	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	6:00PM <b>2S</b>	MO	TAI HONOR	P.S.T.	176	GE
					<b>*38*</b>	
16	6:00PM <b>2D 2HL 4UTR</b>	MO	TAI HONOR	P.S.T.	176	GE
17	5:00PM <b>Cancelled</b>	MO	MSC RAVENNA	TTI	LB 140	LA
						<b>Flex and Early</b>
18	6:00PM <b>Cancelled</b>	MO	MSC RAVENNA	TTI	LB 140	LA
19	5:00PM <b>Cancelled</b>	MO	MAERSK ALFIRK	APM	TI 400	LA
						<b>Flex and Early</b>
20	6:00PM <b>2S</b>	MO	MAERSK ALFIRK	APM	TI 400	LA
21	5:00PM <b>Cancelled</b>	MO	GUNDE MAERSK	APM	TI 400	LA
						<b>Flex and Early</b>
22	6:00PM <b>2S</b>	MO	GUNDE MAERSK	APM	TI 400	LA
23	5:00PM <b>20SL</b>	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
						<b>Flex and Early</b>
24	6:00PM <b>10SL</b>	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
25	5:00PM <b>8S 2KDP 2UTRS</b>	MO	POTOMAC EXPRESS	APM	TI 400	LA
						<b>Flex and Early</b>
26	6:00PM <b>2S</b>	MO	POTOMAC EXPRESS	APM	TI 400	LA
27	5:00PM <b>4UTRS</b>	MO	HMM AQUAMARINE	APM	TI 400	LA
						<b>Flex and Early</b>
28	6:00PM <b>3S</b>	MO	HMM AQUAMARINE	APM	TI 400	LA
29	5:00PM <b>Cancelled</b>	MO	EVER LASTING	APM	TI 400	LA
						<b>Flex and Early</b>

Alc. #	Time	Type	Ship Name	Company	Berth	Lags
30	6:00PM <b>3S 10SL</b>	MO	EVER LASTING	APM	TI 400	LA
31	5:00PM <b>Cancelled</b>	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
32	6:00PM <b>Cancelled</b>	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
33	6:00PM <b>Cancelled</b>	MO	ONE SINGAPORE	YTI	TI 214	LA
34	5:00PM <b>Cancelled</b>	MO	CONTI CONQUEST	TP	136	LA
35	6:00PM <b>2S</b>	MO	CONTI CONQUEST	TP	136	LA
36	5:00PM <b>Cancelled</b>	MO	MSC ALEXANDRA	TTI	LB 140	LA
37	6:00PM <b>8S 2DS 2HH/5:30 18UTR 6ST/5:30</b>	MO	MSC ALEXANDRA	TTI	LB 140	LA
38	6:00PM <b>Cancelled</b>	MO	SM SHANGHAI	SSA	LB 96	LA
39	5:00PM <b>Cancelled</b>	MO	PRESIDENT CARTER	FMS	TI 304	LA
40	6:00PM <b>16S 4DS 36UTR 10ST/5:30</b>	MO	PRESIDENT CARTER	FMS	TI 304	LA
41	5:00PM <b>2S 4KDP</b>	MO	SYNERGY BUSAN	LBCT	LB 24	LA
42	6:00PM <b>16S 2KDP 2UTRS</b>	MO	SYNERGY BUSAN	LBCT	LB 24	LA
43	6:00PM <b>20S 5DS 50UTR 14ST/5:30</b>	MO	YM UPSURGENCE	PA	102	LA
44	6:00PM <b>4S 1KDP 2HH/5:30</b>	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA

Aug. 16. 2025 2:43PM

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Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45 Cancelled	6:00PM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
46 Cancelled	6:00PM	MO	EVER MAX	ETS	TI 227	LA
47 Cancelled	6:00PM	MO	MSC ALEXANDRA	TTI	LB 140	LA
48 4S IDS 7UTR 1UTRS	6:00PM	MO	SM SHANGHAI	SSA	LB 96	LA
49 Cancelled	6:00PM	MO	PRESIDENT CARTER	FMS	TI 304	LA



**Type Of Orders : Extra Order****Work Date: 8/16/25**

Ver	Alc#	Shin Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Job#
<b>Shift : 2</b>									
<b>YUSEN TERMINALS INC. (504)</b>									
		DOCK WORK RAILS	8/16/25 5:00PM	TI 214	EO	8/16/25 11:18AM	LA	N	3
<b>3UTR</b> (DUENEZ)									<b>Flex and Early</b>
<hr/>									
<b>TTI (507)</b>									
		DOCK WORK RAILS	8/16/25 5:00PM	LB 140	EO	8/16/25 11:22AM	LA	N	15
<b>3DA 8UTR 4ST/4:30</b> (DUENEZ)									<b>Flex and Early</b>
<hr/>									
<b>PASHA STEVADORE TERMINAL (509)</b>									
		DOCK WORK	8/16/25 5:00PM	179	EO	8/16/25 11:37AM	LA	N	1
<b>1GAT</b> (DUENEZ)									<b>Flex and Early</b>
<hr/>									
<b>FENIX MARINE SERVICES (510)</b>									
		DOCK WORK RAILS	8/16/25 5:00PM	TI 302	EO	8/16/25 11:17AM	LA	N	13
<b>2DA 11UTR</b> (barbie)									<b>Flex and Early</b>
<hr/>									
<b>LONG BEACH CONT. TER. (512)</b>									
		DOCK WORK RAILS	8/16/25 5:00PM	LB 24	EO	8/16/25 11:18AM	LA	D	4
<b>2KDA 2UTR</b> (toni)									<b>Flex and Early</b>
<hr/>									
<b>TRAPAC (514)</b>									
		DOCK WORK RAILS	8/16/25 5:00PM	136	EO	8/16/25 11:19AM	LA	N	3
<b>3DA</b> (DUENEZ)									<b>Flex and Early</b>
<hr/>									
<b>APM TERMINALS (515)</b>									
		DOCK WORK	8/16/25 5:00PM	TI 400	EO	8/16/25 11:30AM	LA	N	14
<b>1DA 8UTR 1ST/4:30 4GAT</b> (barbie)									<b>Flex and Early</b>
<hr/>									

**Type Of Orders : Extra Order****Work Date: 8/16/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
APM TERMINALS (515)									
		DOCK WORK RAILS	8/16/25 5:00PM	TI 400	EO	8/16/25 11:31AM	LA	N	9
7UTR 2ST/4:30 (barbie)								Flex and Early	
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P.C.M.C. (517)									
		DOCK WORK	8/16/25 2:00AM	LB 22	EO	8/16/25 11:03AM	LA	N	1
1GAT (DUENEZ)								Flex and Early	
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EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	8/16/25 5:00PM	TI 233	EO	8/16/25 11:18AM	LA	N	1
1DSW (barbie)								Flex and Early	
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**AVERAGE REPORT**  
***For Night Shift***

	8/9/2025	8/10/202	8/11/202	8/12/202	8/13/202	8/14/202	8/15/202
	Sat	Sun	Mon	Tue	Wed	Thu	Fri
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	48	52	60	68	76	84	92
Secondary	0	0	0	0	0	0	0
Hold	34	40	40	45	53	61	69
Dock	38	38	38	46	46	46	54
Jitney	25	25	25	25	33	41	47
Winch	48	50	50	58	60	60	68
Carpenter	27	27	27	35	43	51	59
A-Crane	33	33	33	41	49	57	65
Casual	22	24	27	33	41	49	57
Swamper	22	25	25	32	40	48	52
B-Crane	38	40	42	50	58	66	74
A-UTR	44	49	49	57	65	73	81
B_UTR	48	56	62	70	78	86	94
Mechanics	24	32	34	42	50	56	61
Night ID	46	52	56	64	72	78	86
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0