I L W U Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

- 1. BUDGET PROPOSAL A: <u>Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.</u>
- 2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

*The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals. <u>Both Budget Proposals balance the 2025 Budget</u>

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II - OFFICERS

Existing Section 1.

The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): Health Benefits Representative

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office...

Aug. 15. 2025 2:49PM No. 6929

ARTICLE III - DUTIES OF OFFICERS

Existing Section 4.

LABOR RELATIONS COMMITTEE REPRESENTATIVES:

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be three (3) two (2) Labor Relations Committee Representatives.

Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:

Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)

Existing Section 15. POLIT

POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). The Luber Relations Representative Port Liaison shall attend all Political Action Committee specifical.

ARTICLE IV NOMINATION OF OFFICERS

Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)... Amended Section 1 (proposal B):, Labor Relations Committee Representative (21),

ARTICLE V

Exiting Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.

Amended Section 1h (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
 No dues increase in 7 years Officer salary increases (due to PCLCD wage increases) Lawsuits: past and pending Increasing operating expenses and other costs 	 ♦ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ♦ Significant reduction in donations ♦ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date:

Wednesday, August 27, 2025

Time:

6:00 a.m. to 6:00 p.m.

Place:

ILWU Memorial Hall

231 W. "C" Street

Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good

Vice President

Gabe Zuniga Secretary/Treasurer

Job Forecast Report

WorkDate: 8/15/2025

Shift: Night

8/15/2025 1:54:01PM

Gangs Shorted Early MO EO MRO RO LM Container Gang 0									
Container Gang 0	Gangs	Shorted	Early	МО	EO	MRO	RO	LM	Total
4002_Gang 0	Container Gang	0	0	0	0	0	0	0	0
4012_Gang 0	Lashing Gang	0	0	0	0	0	0	0	. 0
4112_Gang 0 0 1 0 0 0 0 D4 0 0 0 0 0 0 0	4002_Gang	0	0	0	0	0	0	0	0
D4 0 0 0 0 0 0	4012_Gang	0	0	0	0	0	0	0	.0
	4112_Gang	0	0	1	o	0	0	0	. 1
0 0 1 0 0 0	D4	0	0	- 0	0	0	0	0	o
		0	0	l	0	0	0	0	1

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	8	182	0)	25	3	0	218
Crane	0	6	6	2	6	0	0	20
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	1	0	0	0	0	1 * *******
UTR	0	100	126	3	22	3	0	254
CY	0	4	29	2	6	1	0	42
Jitney	0	0	8	0	1	0	0	9
Swamper	0	6	14	3	2	1	0	26
Cașual	0	0	2	0	0	0	0	2
Dock	0	46	5	I	0	1	0	53
Mechanics	0	1	0	0	0 .	0	0	1
Gear	0	6	0	0	0	0	0	6
Carpenter	0	0	0	0	0	. 0	, 0	0
•	0	177	373	11	62	9	0 (632

Number of flops (UTR-UTRWork = Flops): 126

Aug. 15. 2025 2:50 PM

Gangs Dispatched

No. 6929 P. 4 8/15/2025 1:54:09PM

Gang	Туре	Workdate	Shift	Company	Ship	Berth
55	S-4112	8/15/2025 6:00:00PM	2	SSA	MAHO CORAL	LB 205

8/15^{Aug.} 15. 2025 2:50 PM

Allocation List for : 8/15/25

Shift: Nigh. No. 6929 P. 5

0/10		·· -	Zinocarjon List for .		11111 . 141,	۵. _{*-}
Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM <i>IUTR</i>	MRO	MSC ARINA	TTI	LB 140	LA
2	6:00PM 7S	MRO	MSC RAVENNA	TTI	LB 140	LA
3	5:00PM 2S 3KD	MRO P	MAERSK ALFIRK	APM	TI 400	LA
4		MRO	GUNDE MAERSK	APM	TI 400	arly Dispatch LA
	3KDP				Ea	urly Dispatch
5	6:00PM	MRO	ZIM EMERALD SUTRS 2ST/5:30	ITS	LB 232	LA
6	5:00PM 2KDP	MRO	POTOMAC EXPRESS	APM	TI 400	
 7	5-00DM		HMM AQUAMARINE		Ea	rly Dispatch
,	3.00PM 3KDP	MKO	HIVINI AQUAMARINE	APM	TI 400	
 8	5:00PM	MRO	EVER LASTING		<i>Ea</i> TI 400	rly Dispatch LA
	2KDP					
9	6:00PM				TI 302	rly Dispatch LA
10	6:00PM 3UTR 3	MRÓ	ONE SINGAPORE	YTI	TI 214	LA
11	6:00PM 2S	MRO	MAERSK OLYMPIC		LB 266	LA
12		MRO	EVER MAX S 1ST/5:30		TI 227	LA
	6:00PM		GEORGE III T TRS		LB 92	LA
14	6:00PM 16SL	МО	MSC ARINA		LB 140	LA

Alc. #	ug. 15. 202 Time	25 c 2:50 Type	Ship Name	Company	Berth	No. 6929 P. 6 Lags
15 Сапсе	5:00PM		TAI HONOR	P.S.T.	176	
		•••			F	lex and Early
16 Cance	elled	MÖ	TAI HONOR	P.S.T.	176	GE
		MO	MSC RAVENNA		LB 140	
18 Cance	5:00PM	MO	MAERSK ALFIRK	APM	TI 400	
					F	lex and Early
19	6:00PM <i>IS</i>	МО	MAERSK ALFIRK	APM	TI 400	LA
20	5:00PM 1HH/4:5		GUNDE MAERSK	APM	TI 400	LA
					F	lex and Early
21	6:00РМ 2S	ΜÖ	GUNDE MAERSK	APM		
22 Сапсе		МО		LBCT	LB 26	
			71M EMED AL D		Fl	lex and Early
23	6:00PM 16SL	ΜÓ	ZIM EMERALD	ITS	LB 232	LA
24 Cance	5:00PM	МО		АРМ	TI 400	
					Fl	lex and Early
25 Cance				APM	TI 400	LA
26	5:00PM 4KDP		MSC TIANSHAN	LBCT	LB 22	LA
					Fl	lex and Early
27	6:00PM 12 S 1K 1	DP.		LBCT	LB 22	LA
28	5:00PM 4HH/4: 3	MO	HMM AQUAMARINE	APM	TI 400	LA
					Fl	lex and Early
29	6:00PM 2 \$	МО	HMM AQUAMARINE	АРМ	TI 400	LA

Alc. #	Aug. 15. 202 Time	5 € 2:5° Type	Ship Name	Company	Berth	No.6929 P. 7 Lags
	5:00PM celled	MO	EVER LASTING	APM	TI 400	LA
					FI	ex and Early
	6:00PM celled	MO	EVER LASTING	APM	TI 400	LA
	5:00PM celled	МО	CMA CGM SWORDFISH	FMS	TI 304	
				*	Fl	ex and Early
	6:00PM celled	МО	CMA CGM SWORDFISH	FMS	TI 302	LA
34	6:00PM	 MO	MSC ADONIS	PA	102	
			14UTR 4ST/5:30	***	102	24.5
35	6;00PM	MO	MAERSK OLYMPIC	SSA	LB 266	LA
			UTR 1UTRS 1ST/5:30			
 36	5:00PM	 MO	CONTI CONQUEST	TP	136	LA
	2S IDS					
					Fla	ex and Early
37	6:00PM 6S 1DS	МО	CONTI CONQUEST	TP	136	LA
38	6:00PM 20SL	MO	GEORGE III	SSA		LA
39	5:00PM	 MO		TTI		LA
	4S 2DS	1HH/4	:30 2UTR			
					Fle	ex and Early
40	6:00PM 4S 16U T		MSC ALEXANDRA /5:30	TTI	LB 140	LA
 41	6:00PM	 MO	 МАНІ МАНІ		LB 60	LA
			HL 21UTR 3UTRS	33.1	22 00	2
 42			SM SHANGHAI	SSA		
-			28UTR 4UTRS 12ST/5:30	- 24.0		
43	6:00PM	MO		PA		
	8S 10SL	2DS 1	6UTR 4ST/5:30			
 44		MO	MAHO CORAL	SSA	LB 205	GE
	2S 2D 4				*55*	

Alc. #Al	ug. 15. 202 Time	5€ 2:51PN Type	Ship Name	Company	Berth	No.6929 P. 8 1 2gs
45	6:00PM 4S 1KD	МО	COSCO SHIPPING DENALI	LBCT	LB 26	LA
46	6:00PM 4S IKD .		MSC TIANSHAN	LBCT	LB 22	LA
47	6:00PM	MO	ONE SINGAPORE 0 8UTR 2ST/5:30	YTI	TI 214	LA
48	6:00PM		EVER MAX U TRS	ETS	TI 227	LA
49 Cancel	5:00PM		MSC RAVENNA	TTI	LB 140	LA
					\boldsymbol{F}	lex and Early
50 Cancel			MSC ARINA	TTI	LB 140	LA
					F	lex and Early
51 Cancel		MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
			OMA COMA A COMPONIO		F	lex and Early
52 Cancell	O:OOPIN	МО	CMA CGM LAMPEROUSE	FMS	TI 302	LA
53 Cancell	0.000	МО	CMA CGM LAMPEROUSE		TI 302	

Type Of Orders: Extra Order

Work Date: 8/15/25

Ver Alc# Ship Name	Star Tim		Berth	Туре	Rece Date	eived Time	Tags	Mod Status	
Shift: 2									
STEVE. SERV. OF AMER (502) DOCK WORK	8/15/25	6:00PM	ĽB 60	EO	8/15/25	11: 47A M	LA	N	1
IDA (marty)									
DOCK WORK						12:01PM	LA	N	
IGAT (marty)								Fles Ear	c and ly
DOCK WORK	8/15/25	6:00PM	LB 94	ĖO	8/15/25	12:01PM	LA	N	5
3UTR 2ST/5:30 (marty)			*****						
METROPOLITAN STEV. CO. (50	3)								
DOCK WORK	8/15/25	5:00PM	LB 215	EO	8 /1 <i>5</i> /25	11:04AM	SH-All Comd	N	_
2DSW (marty)								Flex Éar	c and ly
YUSEN TERMINALS INC. (504)									
DOCK WORK RAILS	8/15/25	5:00PM	TI 214	EO	8/15/25	12:03PM	LA	N	11
3DA 8UTR (marty)								Flex Ear	c and ly
PORTSAMERICA (505)									
DOCK WORK	8/15/25	5:00PM	126	EO	8/15/25	12:20PM	LA	N	1
IGAT (marty)								Flex Earl	and ly
TTI (507)									
DOCK WORK RAILS	8/15/25	5:00PM	LB 140	EO	8/15/25	11:55AM	LA	D	20
6DA 14UTR (duenez)								Flex Earl	and ly
DOCK WORK	8/15/25	5:00PM	LB 140	EO	8/15/25	11:56AM	L A	N	2
2GAT (marty)								Flex Earl	and ly

Type Of Orders: Extra Order

Work Date: 8/15/25

Ver Alc# Ship Name	Star Tim		Berth	Туре	Rece Date	ived /Time	Tags	Mod Statu	
Shift: 2									
ITS (508)									
DOCK WORK	8/15/25	5:00PM	LB 232	EO	8/15/25	12:22PM	LA	D	8
IDS 3UTR 2UTRS 2ST/4:30 (marty)								Fle. Ear	x and ly
DOCK WORK	8/15/25	6:00PM	L B 232	EO	8/15/25	12:25PM	LA	N	1
IDS (marty)									
FENIX MARINE SERVICES (510)								
		5:00PM	TI 302	EO	8/15/25	11:58AM	LA	N	20
4DA 16UTR (marty)								Fles Ear	x and ly
LONG BEACH CONT. TER. (512))								
DOCK WORK		5:00PM	LB 24	EO	8/15/25	12:14PM	LA	N	1
1GAT									x and
(marty)								Ear	ty
DOCK WORK RAILS	8/15/25	5:00PM	LB 24	ЕО	8/15/25	12:20PM	LA	N	31
1DA 7KDA 23UTR (marty)							******	Flex Eur	c and ly
TRAPAC (514)									
DOCK WORK	8/15/25	6:00PM	136	EO	8/15/25	11:56AM	LA	N	2
2DS (marty)									
DOCK WORK						11:57AM		D	
2DS 1DA 1ST/4:30 (duenez)					<u> </u>			Flex Ear	c and ly
APM TERMINALS (515)									
DOCK WORK	8/15/25	6:00PM	TI 400	EO	8/15/25	11:52 AM	LA	N	2
2CT/5:30 (marty)									

Type Of Orders: Extra Order

Work Date: 8/15/25

Ver Alc# Ship Name	Start Time	Berth	Туре	Received Date/Time	Tags	Mod Tota Status Job
Shift: 2						
APM TERMINALS (515) DOCK WORK RAILS	8/15/25 5:00PM	TI 400	EO	8/15/25 11:53AM	LA	N 34
5KDA 28UTR 1ST/4:30 (marty)					2224	Flex and Early
P.C.M.C. (517) DOCK WORK	8/15/25 5:00PM	LB 22	EO	8/15/25 12:06PM	ĹA	N 1
1MWT (marty)						Flex and Early

AVERAGE REPORT For Night Shift

	8/10/202	8/11/202	8/12/202	8/13/202	8/14/202
	Sun	Mon	Tue	Wed	Thu
Container	0	0	0	0	0
Lashing	0	0	0	0	0
Primary	52	60	68	76	84
Secondary	0	0	0	0	0
Hold	40	40	45	53	61
Dock	38	38	46	46	46
Jitney	25	25	25	33	41
Winch	50	50	58	60	60
Carpenter	27	27	35	43	51
A-Crane	33	33	41	49	57
Casual	24	27	33	41	49
Swamper	25	25	32	40	48
B-Crane	40	42	50	58	66
A-UTR	49	49	57	65	73
B_UTR	56	62	70	78	86
Mechanics	32	34	42	50	56
Night ID	52	56	64	72	78
Steady	0	0	0	0	0
Ship Gang	0	0	0	0	0
Dock Gang	0	0	0	0	0