



International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. LABOR RELATIONS COMMITTEE REPRESENTATIVES:

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:Amended Section 6 (Proposal B): ~~HEALTH BENEFITS REPRESENTATIVE~~ (Section 6 removed)Existing Section 15. POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B): ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): ~~Health Benefits Representative~~

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
<ul style="list-style-type: none"> ◇ No dues increase in 7 years ◇ Officer salary increases (due to PCLCD wage increases) ◇ Lawsuits: past and pending ◇ Increasing operating expenses and other costs 	<ul style="list-style-type: none"> ◇ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◇ Significant reduction in donations ◇ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
 Time: **6:00 a.m. to 6:00 p.m.**
 Place: **ILWU Memorial Hall**
231 W. "C" Street
Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Faternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

Job Forecast Report

WorkDate: 8/14/2025

Shift: Night

8/14/2025 1:45:47PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	95	220	0	13	0	0	328
Crane	0	28	18	2	0	0	0	48
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	1	0	0	0	0	0	1
UTR	0	77	276	14	11	1	0	379
CY	0	17	78	9	0	1	0	105
Jitney	0	3	1	3	0	0	0	7
Swamper	0	38	23	4	1	1	0	67
Casual	0	0	0	0	0	0	0	0
Dock	0	28	6	5	0	0	0	39
Mechanics	0	0	0	0	0	0	0	0
Gear	0	3	0	0	0	0	0	3
Carpenter	0	0	0	0	0	0	0	0
	0	290	622	37	25	3	0	977

Number of flops (UTR - UTRWork = Flops): 269

55
38
99

NIGHTSIDE
FINAL

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM <i>IS</i>	MRO	CSPC JADE	P.S.T.	176	GE
2	6:00PM <i>IS 5UTR</i>	MRO	MSC ARINA	TTI	LB 140	LA
3	6:00PM <i>4S 1UTR</i>	MRO	MSC RAVENNA	TTI	LB 140	LA
4	5:00PM <i>2KDP</i>	MRO	MAERSK ALFIRK	APM	TI 400	LA
5	5:00PM <i>3KDP</i>	MRO	GUNDE MAERSK	APM	TI 400	LA
6	5:00PM <i>2KDP 1UTRS</i>	MRO	POTOMAC EXPRESS	APM	TI 400	LA
7	5:00PM <i>IS 2KDP</i>	MRO	HMM AQUAMARINE	APM	TI 400	LA
8	5:00PM <i>1KDP</i>	MRO	EVER LASTING	APM	TI 400	LA
9	6:00PM <i>7S 1DS 5UTR</i>	MRO	CMA CGM SWORDFISH	FMS	TI 304	LA
10	5:00PM Cancelled	MO	MSC ARINA	TTI	LB 140	LA
11	6:00PM Cancelled	MO	MSC ARINA	TTI	LB 140	LA
12	6:00PM Cancelled	MO	ONE FANTASTIC	ITS	LB 236	LA
13	6:00PM Cancelled	MO	EASTGATE	SSA	LB 205	GE
14	6:00PM <i>8S 20SL 3KDP 1UTRS</i>	MO	COSCO BELGIUM	LBCT	LB 24	LA

Aug. 14, 2025 2:27PM							No. 6885	P. 5/11
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
15	5:00PM	MO	MSC RAVENNA	TTI	LB 140	LA		
Cancelled								
							<i>Flex and Early</i>	
16	6:00PM	MO	MSC RAVENNA	TTI	LB 140	LA		
Cancelled								
17	5:00PM	MO	MAERSK ALFIRK	APM	TI 400	LA		
<i>4S 1KDP 2HH/4:30</i>								
							<i>Flex and Early</i>	
18	6:00PM	MO	MAERSK ALFIRK	APM	TI 400	LA		
Cancelled								
19	5:00PM	MO	GUNDE MAERSK	APM	TI 400	LA		
<i>2HH/4:30</i>								
							<i>Flex and Early</i>	
20	6:00PM	MO	GUNDE MAERSK	APM	TI 400	LA		
<i>3S</i>								
21	5:00PM	MO	NYK CONSTELLATION	TP	136	LA		
Cancelled								
							<i>Flex and Early</i>	
22	6:00PM	MO	NYK CONSTELLATION	TP	136	LA		
<i>18SL</i>								
23	5:00PM	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA		
Cancelled								
							<i>Flex and Early</i>	
24	6:00PM	MO	ZIM EMERALD	ITS	LB 232	LA		
<i>1ST/5:30</i>								
25	5:00PM	MO	POTOMAC EXPRESS	APM	TI 400	LA		
Cancelled								
							<i>Flex and Early</i>	
26	6:00PM	MO	POTOMAC EXPRESS	APM	TI 400	LA		
<i>2S</i>								
27	5:00PM	MO	MSC TIANSHAN	LBCT	LB 22	LA		
Cancelled								
							<i>Flex and Early</i>	
28	6:00PM	MO	MSC TIANSHAN	LBCT	LB 22	LA		
Cancelled								
29	5:00PM	MO	HMM AQUAMARINE	APM	TI 400	LA		
<i>4S 1KDP 6HH/4:30</i>								
							<i>Flex and Early</i>	

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	6:00PM 2S	MO	HMM AQUAMARINE	APM	TI 400	LA
31	5:00PM 2HH/4:30	MO	EVER LASTING	APM	TI 400	LA
<i>Flex and Early</i>						
32	6:00PM 2S	MO	EVER LASTING	APM	TI 400	LA
33	5:00PM Cancelled	MO	ZIM FALCON	TP	136	LA
<i>Flex and Early</i>						
34	6:00PM 4UTR	MO	ZIM FALCON	TP	136	LA
35	5:00PM Cancelled	MO	CMA CGM SWORDFISH	FMS	TI 304	LA
<i>Flex and Early</i>						
36	6:00PM 8S 2DS 2HH/5:30 18UTR 4ST/5:30	MO	CMA CGM SWORDFISH	FMS	TI 304	LA
37	6:00PM 12S 3DS 30UTR 6ST/5:30	MO	MSC ADONIS	PA	102	LA
38	6:00PM 4S 8SL 1DS 8UTR 2ST/5:30	MO	REN JIAN 16	PA	126	LA
39	5:00PM Cancelled	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
<i>Flex and Early</i>						
40	6:00PM 16S 4DS 6HH/5:30 36UTR 10ST/5:30	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
41	6:00PM 20S 40UTR 12ST/5:30	MO	ONE SINGAPORE	YTI	TI 214	LA
42	6:00PM 16S 16SL 4DS 1HL 28UTR 4UTRS 8ST/5:30	MO	MATSON OAHU	SSA	LB 94	LA
43	5:00PM 4S 28SL 2DS 2UTRS	MO	EVER MAX	ETS	TI 227	LA
<i>Flex and Early</i>						
44	6:00PM 12S 2DS 2HH/5:30 32UTR 2UTRS 10ST/5:30	MO	EVER MAX	ETS	TI 227	LA

Aug. 14, 2025 2:27PM							No. 6885	P. 7/11
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
45	5:00PM	MO	MAERSK OLYMPIC	SSA	LB 266	LA		
	6SL 1DS 1DWD 1HL 1UTRS							
	<i>Flex and Early</i>							
46	6:00PM	MO	MAERSK OLYMPIC	SSA	LB 266	LA		
	8S 1DS 15UTR 1UTRS 6ST/5:30							
47	5:00PM	MO	GEORGE III	SSA	LB 92	LA		
	12SL 1DS 1HL 1UTRS							
	<i>Flex and Early</i>							
48	6:00PM	MO	GEORGE III	SSA	LB 92	LA		
	15S 2DS 24UTR 2UTRS 9ST/5:30							
49	5:00PM	MO	CONTI CONQUEST	TP	136	LA		
	6S 28SL 3DS 2UTR							
	<i>Flex and Early</i>							
50	6:00PM	MO	CONTI CONQUEST	TP	136	LA		
	6S							
51	6:00PM	MO	MSC ARINA	TTI	LB 140	LA		
	Cancelled							
52	6:00PM	MO	MSC RAVENNA	TTI	LB 140	LA		
	Cancelled							
53	6:00PM	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA		
	10S 3KDP 8HH/5:30							
54	6:00PM	MO	CMA CGM SWORDFISH	FMS	TI 304	LA		
	Cancelled							
55	6:00PM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA		
	8S 2DS 15UTR 6ST/5:30							
56	6:00PM	MO	EVER MAX	ETS	TI 227	LA		
	4S 1DS 8UTR 1UTRS 1ST/5:30							
57	2:00AM	MO	MAHI MAHI	SSA	LB 60	LA		
	2S							
	<i>Flex and Early</i>							
58	3:00AM	MO	MAHI MAHI	SSA	LB 60	LA		
	2S 1DS 6UTR 1UTRS 3ST/2:30							
59	5:00PM	MO	ONE SINGAPORE	YTI	TI 214	LA		
	5DS							
	<i>Flex and Early</i>							

Type Of Orders : Extra Order**Work Date: 8/14/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	8/14/25 6:00PM	LB 60	EO	8/14/25 12:02PM	LA	N	10
1DA 2HL 7UTR (HULK)									
<hr/>									
		DOCK WORK	8/14/25 6:00PM	LB 94	EO	8/14/25 12:07PM	LA	N	10
1HL 1UTR 8ST/5:30 (HULK)									
<hr/>									
		DOCK WORK	8/14/25 6:00PM	LB 266	EO	8/14/25 12:08PM	LA	N	6
1DA 4UTR 1ST/5:30 (HULK)									
<hr/>									
		DOCK WORK RAILS	8/14/25 5:00PM	LB 245	EO	8/14/25 12:09PM	LA	N	4
3DA 1UTR (HULK)									
<hr/>									
		DOCK WORK	8/14/25 5:00PM	LB 266	EO	8/14/25 12:10PM	LA	N	4
4ST/4:30 (HULK)									
<hr/>									
YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	8/14/25 5:00PM	TI 214	EO	8/14/25 12:05PM	LA	N	21
6DA 14UTR 1ST/4:30 (HULK)									
<hr/>									
PORTSAMERICA (505)									
		DOCK WORK	8/14/25 5:00PM	126	EO	8/14/25 11:53AM	LA	N	4
3DS 1GAT (HULK)									
<hr/>									
TTI (507)									
		DOCK WORK	8/14/25 5:00PM	LB 140	EO	8/14/25 11:57AM	LA	N	14
4DS 8CT/4:30 2GAT (HULK)									
<hr/>									
ITS (508)									

Type Of Orders : Extra Order**Work Date: 8/14/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
ITS (508)									
		DOCK WORK RAILS	8/14/25 6:00PM	LB 232	EO	8/14/25 11:59AM	LA	N	5
3DA 2UTR (HULK)									
DOCK WORK									
			8/14/25 6:00PM	LB 232	EO	8/14/25 11:59AM	LA	N	2
2DS (HULK)									
DOCK WORK									
			8/14/25 5:00PM	LB 232	EO	8/14/25 12:01PM	LA	N	11
6DS 1CT/4:30 1HL 3ST/4:30 (HULK)								Flex and Early	
FENIX MARINE SERVICES (510)									
		DOCK WORK	8/14/25 5:00PM	TI 302	EO	8/14/25 11:50AM	LA	N	22
9DS 5CT/4:30 7UTR 1ST/4:30 (HULK)								Flex and Early	
DOCK WORK RAILS									
			8/14/25 5:00PM	TI 302	EO	8/14/25 11:52AM	LA	N	13
2DA 8UTR 3ST/4:30 (HULK)								Flex and Early	
LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	8/14/25 5:00PM	LB 24	EO	8/14/25 12:03PM	LA	N	7
1KDA 6UTR (HULK)								Flex and Early	
TRAPAC (514)									
		DOCK WORK	8/14/25 6:00PM	136	EO	8/14/25 12:11PM	LA	N	4
2DS 2RMG/5:30 (HULK)									
DOCK WORK									
			8/14/25 5:00PM	136	EO	8/14/25 12:13PM	LA	N	7
4DS 1DA 2CT/4:30 (HULK)								Flex and Early	
APM TERMINALS (515)									

Type Of Orders : Extra Order**Work Date: 8/14/25**

Ver	Alc#	Shio Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Jobs
Shift : 2									
APM TERMINALS (515)									
		DOCK WORK	8/14/25 5:00PM	TI 400	EO	8/14/25 11:54AM	LA	N	4
4UTR (HULK)									Flex and Early

		DOCK WORK RAILS	8/14/25 5:00PM	TI 400	EO	8/14/25 11:55AM	LA	N	18
3KDA 11UTR 4ST/4:30 (HULK)									Flex and Early

EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	8/14/25 5:00PM	TI 233	EO	8/14/25 12:11PM	LA	N	10
9UTR 1ST/4:30 (HULK)									Flex and Early

AVERAGE REPORT
For Night Shift

	8/7/2025	8/8/2025	8/9/2025	8/10/202	8/11/202	8/12/202	8/13/202
	Thu	Fri	Sat	Sun	Mon	Tue	Wed
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	38	40	48	52	60	68	76
Secondary	0	0	0	0	0	0	0
Hold	27	32	34	40	40	45	53
Dock	30	36	38	38	38	46	46
Jitney	11	19	25	25	25	25	33
Winch	32	40	48	50	50	58	60
Carpenter	18	26	27	27	27	35	43
A-Crane	24	32	33	33	33	41	49
Casual	22	22	22	24	27	33	41
Swamper	19	22	22	25	25	32	40
B-Crane	26	30	38	40	42	50	58
A-UTR	33	36	44	49	49	57	65
B_UTR	38	40	48	56	62	70	78
Mechanics	8	16	24	32	34	42	50
Night ID	38	38	46	52	56	64	72
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0