



International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III - DUTIES OF OFFICERSExisting Section 4. LABOR RELATIONS COMMITTEE REPRESENTATIVES:

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.

Existing Section 6. HEALTH BENEFITS REPRESENTATIVE:

Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)

Existing Section 15. POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B): The Labor Relations Representative Port Liaison shall attend all Political Action Committee meetings.

ARTICLE IV NOMINATION OF OFFICERS

Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...

Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),

ARTICLE V

Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.

Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
<ul style="list-style-type: none"> ◇ No dues increase in 7 years ◇ Officer salary increases (due to PCLCD wage increases) ◇ Lawsuits: past and pending ◇ Increasing operating expenses and other costs 	<ul style="list-style-type: none"> ◇ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◇ Significant reduction in donations ◇ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
 Time: **6:00 a.m. to 6:00 p.m.**
 Place: **ILWU Memorial Hall**
231 W. "C" Street
Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Faternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

WEDNESDAY

Job Forecast Report

FINAL

WorkDate: 8/13/2025

Shift: Night

8/13/2025 2:01:21PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	2	0	0	0	0	2
D4	0	0	0	0	0	0	0	0
	0	0	2	0	0	0	0	2

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	78	136	0	12	3	0	229
Crane	0	28	5	1	0	0	0	34
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	2	1	0	0	0	3
UTR	0	45	90	9	30	11	0	185
CY	0	14	28	2	1	3	0	48
Jitney	0	2	10	0	0	0	0	12
Swamper	0	42	10	4	3	0	0	59
Casual	0	0	3	0	0	0	0	3
Dock	0	36	5	3	0	0	0	44
Mechanics	0	1	0	0	0	0	0	1
Gear	0	3	0	0	0	0	0	3
Carpenter	0	0	0	0	0	0	0	0
	0	249	289	20	46	17	0	621

Number of flops (UTR - UTRWork = Flops): 90

DIS
55

Gangs Dispatched

Gang	Type	Workdate	Shift	Company	Ship	Berth
38	S-4112	8/13/2025 6:00:00PM	2	SSA	EASTGATE	LB 205
99	S-4112	8/13/2025 6:00:00PM	2	SSA	EASTGATE	LB 205

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM 3S 3UTR	MRO	MSC ARINA	TTI	LB 140	LA
2	6:00PM 5S 1DS 10UTR 1ST/5:30	MRO	CMA CGM CHILE	FMS	TI 302	LA
3	6:00PM 2UTR 5UTRS	MRO	EVER MOST	ETS	TI 227	LA
4	6:00PM 4S 1DS 10UTR	MRO	CMA CGM DALILA	FMS	TI 303	LA
5	5:00PM 2KDP	MRO	MAERSK ALFIRK	APM	TI 400	LA
6	5:00PM 1KDP	MRO	GUNDE MAERSK	APM	TI 400	LA
7	6:00PM 1DS	MRO	ZIM EMERALD	ITS	LB 232	LA
8	5:00PM 3KDP	MRO	POTOMAC EXPRESS	APM	TI 400	LA
9	6:00PM Cancelled	MO	FABULOUS DIVA	MET	LB 212	SH-All Comd
10	5:00PM Cancelled	MO	MSC ARINA	TTI	LB 140	LA
11	6:00PM Cancelled	MO	MSC ARINA	TTI	LB 140	LA
12	5:00PM Cancelled	MO	CMA CGM CHILE	FMS	TI 302	LA
13	6:00PM 16SL	MO	CMA CGM CHILE	FMS	TI 302	LA
14	6:00PM Cancelled	MO	ONE FANTASTIC	ITS	LB 236	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	6:00PM 28SL	MO	EVER MOST	ETS	TI 227	LA
16	6:00PM 4S 4D 8HL	MO	EASTGATE	SSA	LB 205	GE *38*99*
17	5:00PM Cancelled	MO	COSCO BELGIUM	LBCT	LB 24	LA
18	6:00PM Cancelled	MO	COSCO BELGIUM	LBCT	LB 24	LA
19	5:00PM Cancelled	MO	CMA CGM DALILA	FMS	TI 303	LA
20	6:00PM 18SL 2ST/5:30	MO	CMA CGM DALILA	FMS	TI 303	LA
21	5:00PM Cancelled	MO	MSC RAVENNA	TTI	LB 140	LA
22	6:00PM 4S 1DS 4HH/5:30 9UTR 3ST/5:30	MO	MSC RAVENNA	TTI	LB 140	LA
23	5:00PM Cancelled	MO	MAERSK ALFIRK	APM	TI 400	LA
24	6:00PM 1S	MO	MAERSK ALFIRK	APM	TI 400	LA
25	5:00PM 8S 2KDP 2HH/4:30	MO	GUNDE MAERSK	APM	TI 400	LA
26	6:00PM 2S	MO	GUNDE MAERSK	APM	TI 400	LA
27	5:00PM Cancelled	MO	NYK CONSTELLATION	TP	136	LA
28	6:00PM Cancelled	MO	NYK CONSTELLATION	TP	136	LA
29	6:00PM Cancelled	MO	ZIM EMERALD	ITS	LB 232	LA

Aug. 13, 2025 2:46PM							No. 6842	P. 7/12
Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags		
30	5:00PM 4HH/4:30	MO	POTOMAC EXPRESS	APM	TI 400	LA		
							<i>Flex and Early</i>	
31	6:00PM 2S	MO	POTOMAC EXPRESS	APM	TI 400	LA		
32	6:00PM 16S 12SL 4DS 31UTR 8ST/5:30	MO	GREENVILLE	PA	100	LA		
33	5:00PM 2S 2KDP	MO	MSC TIANSHAN	LBCT	LB 22	LA		
							<i>Flex and Early</i>	
34	6:00PM 8S 1KDP 2UTRS	MO	MSC TIANSHAN	LBCT	LB 22	LA		
35	6:00PM Cancelled	MO	ALIAGA EXPRESS	YTI	TI 218	LA		
36	5:00PM 16S 18SL 5KDP 2UTRS	MO	HMM AQUAMARINE	APM	TI 400	LA		
							<i>Flex and Early</i>	
37	6:00PM Cancelled	MO	HMM AQUAMARINE	APM	TI 400	LA		
38	5:00PM 12S 4KDP 2UTRS	MO	EVER LASTING	APM	TI 400	LA		
							<i>Flex and Early</i>	
39	6:00PM Cancelled	MO	EVER LASTING	APM	TI 400	LA		
40	5:00PM Cancelled	MO	ZIM FALCON	TP	136	LA		
							<i>Flex and Early</i>	
41	6:00PM 12S 3DS 24UTR 6ST/5:30	MO	ZIM FALCON	TP	136	LA		
42	5:00PM 2S 20SL 1DS 2HH/4:30 1UTR	MO	CMA CGM SWORDFISH	FMS	TI 304	LA		
							<i>Flex and Early</i>	
43	6:00PM 6S 1DS 1HH/5:30 15UTR 6ST/5:30	MO	CMA CGM SWORDFISH	FMS	TI 304	LA		
44	6:00PM 4S 1DS 9UTR 3ST/5:30	MO	MSC ARINA	TTI	LB 140	LA		

Aug. 13, 2025 02:46PM

No. 6842 P. 8/12

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	6:00PM	MO	CMA CGM CHILE	FMS	TI 302	LA
Cancelled						
46	6:00PM	MO	EVER MOST	ETS	TI 227	LA
Cancelled						
47	6:00PM	MO	CMA CGM DALILA	FMS	TI 303	LA
Cancelled						
48	6:00PM	MO	CMA CGM SWORDFISH	FMS	TI 304	LA
Cancelled						

Type Of Orders : Extra Order**Work Date: 8/13/25**

Ver	Alc#	Shio Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Jobs
Shift : 2									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	8/13/25 5:00PM	LB 94	EO	8/13/25 11:21AM	LA	N	2
2DS (TONY D)									Flex and Early

		DOCK WORK	8/13/25 6:00PM	LB 94	EO	8/13/25 11:21AM	LA	N	1
IDS (TONY D)									

		DOCK WORK RAILS	8/13/25 5:00PM	LB 245	EO	8/13/25 11:22AM	LA	N	3
3DA (TONY D)									Flex and Early

METROPOLITAN STEV. CO. (503)									
		DOCK WORK	8/13/25 6:00PM	LB 215	EO	8/13/25 11:24AM	SH-All Comd	N	1
1DWDB (TONY D)									

YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	8/13/25 5:00PM	TI 214	EO	8/13/25 12:35PM	LA	N	9
2DA 6UTR 1ST/4:30 (marty)									Flex and Early

		DOCK WORK	8/13/25 5:00PM	TI 214	EO	8/13/25 12:36PM	LA	N	14
11DS 1CT/4:30 1HL 1ST/4:30 (marty)									Flex and Early

PORTSAMERICA (505)									
		DOCK WORK	8/13/25 6:00PM	126	EO	8/13/25 12:28PM	LA	N	1
1UTR (marty)									

		DOCK WORK	8/13/25 5:00PM	126	EO	8/13/25 12:29PM	LA	N	5
3DS 2CT/4:30 (marty)									Flex and Early

TTI (507)									

Type Of Orders : Extra Order**Work Date: 8/13/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Jobs
Shift : 2									
TTI (507)									
		DOCK WORK RAILS	8/13/25 5:00PM	LB 140	EO	8/13/25 12:33PM	LA	N	1
1ST/4:30 (marty)									Flex and Early
<hr/>									
		DOCK WORK	8/13/25 5:00PM	LB 140	EO	8/13/25 12:34PM	LA	N	13
4DS 1DSW 7CT/4:30 1GAT (marty)									Flex and Early
<hr/>									
ITS (508)									
		DOCK WORK	8/13/25 5:00PM	LB 232	EO	8/13/25 12:30PM	LA	N	13
8DS 1HL 1UTR 3ST/4:30 (marty)									Flex and Early
<hr/>									
		DOCK WORK RAILS	8/13/25 5:00PM	LB 232	EO	8/13/25 12:31PM	LA	N	1
1DA (marty)									Flex and Early
<hr/>									
		DOCK WORK	8/13/25 6:00PM	LB 232	EO	8/13/25 12:31PM	LA	N	3
3DS (marty)									
<hr/>									
		DOCK WORK RAILS	8/13/25 6:00PM	LB 232	EO	8/13/25 12:32PM	LA	N	12
3DA 8UTR 1ST/5:30 (marty)									
<hr/>									
FENIX MARINE SERVICES (510)									
		DOCK WORK RAILS	8/13/25 5:00PM	TI 302	EO	8/13/25 12:20PM	LA	N	14
3DA 8UTR 3ST/4:30 (marty)									Flex and Early
<hr/>									
		DOCK WORK	8/13/25 5:00PM	TI 302	EO	8/13/25 12:24PM	LA	N	38
10DS 2DA 9CT/4:30 14UTR 3ST/4:30 (marty)									Flex and Early
<hr/>									
		INJURY REP-35573 JONES, A.	8/13/25 6:00PM	TI 304	EO	8/13/25 12:39PM	LA	N	1
1HHT/5:30 (marty)									
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Type Of Orders : Extra Order**Work Date: 8/13/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	8/13/25 5:00PM	LB 24	EO	8/13/25 12:36PM	LA	N	1
IKDA (marty)									Flex and Early
<hr/>									
		DOCK WORK	8/13/25 5:00PM	LB 24	EO	8/13/25 12:37PM	LA	N	1
IGAT (marty)									Flex and Early
<hr/>									
TRAPAC (514)									
		DOCK WORK	8/13/25 6:00PM	136	EO	8/13/25 11:12AM	LA	N	1
IST/5:30 (TONY D)									
<hr/>									
		DOCK WORK RAILS	8/13/25 5:00PM	136	EO	8/13/25 11:13AM	LA	N	3
3DA (TONY D)									Flex and Early
<hr/>									
APM TERMINALS (515)									
		DOCK WORK	8/13/25 5:00PM	TI 400	EO	8/13/25 11:01AM	LA	N	2
ICT/4:30 IGAT (TONY D)									Flex and Early
<hr/>									
		DOCK WORK RAILS	8/13/25 5:00PM	TI 400	EO	8/13/25 11:02AM	LA	N	2
1UTR IST/4:30 (TONY D)									Flex and Early
<hr/>									
P.C.M.C. (517)									
		DOCK WORK	8/13/25 5:00PM	LB 22	EO	8/13/25 1:25PM	LA	N	1
IMWT (barbie)									Flex and Early
<hr/>									
EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	8/13/25 5:00PM	TI 233	EO	8/13/25 12:34PM	LA	N	3
3DS (marty)									Flex and Early
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AVERAGE REPORT
For Night Shift

	8/6/2025	8/7/2025	8/8/2025	8/9/2025	8/10/202	8/11/202	8/12/202
	Wed	Thu	Fri	Sat	Sun	Mon	Tue
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	30	38	40	48	52	60	68
Secondary	0	0	0	0	0	0	0
Hold	24	27	32	34	40	40	45
Dock	23	30	36	38	38	38	46
Jitney	10	11	19	25	25	25	25
Winch	24	32	40	48	50	50	58
Carpenter	16	18	26	27	27	27	35
A-Crane	16	24	32	33	33	33	41
Casual	16	22	22	22	24	27	33
Swamper	16	19	22	22	25	25	32
B-Crane	18	26	30	38	40	42	50
A-UTR	25	33	36	44	49	49	57
B_UTR	34	38	40	48	56	62	70
Mechanics	8	8	16	24	32	34	42
Night ID	30	38	38	46	52	56	64
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0