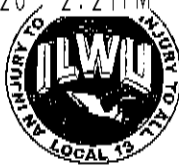


It has come to the attention of the Records Room that several individuals did not receive either one or both of their Christmas paid holidays. This was due to an issue in PMA's payroll department and every person who was eligible to receive the Christmas paid holidays and did not receive one or both holidays will receive their holiday(s) next week.

Thank you,

Local 13 Officers



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116
 Health & Benefits Officer - Eddie Moncado
 Staff - Maria & Racheal

Benefits Bulletin #12 - 2025

DECEMBER 2025 BENEFITS BULLETIN

A message from your Benefits Officer Eddie Moncado

Brothers and Sisters,

As we begin to close out this year, I'd like to thank you all - not just being you, but for all your hard work. Here are some numbers:

- **Port of Los Angeles:** From January through September 2025, cargo volume is up 3%, and the third quarter was a record. It was the Port's busiest 3-month quarter on record, all because of my Brothers' and Sisters' hard work.
- **Port of Long Beach:** from January through September 2025, cargo volume is up 6.8%, and the third quarter was the Port's second busiest quarter on record - again, all because of YOU.

Thank you for your hard work! UTR drivers, thank you! CY Tops, thank you! Los Lashers, I appreciate you, Crane Operators, thank you!, Heavy Lift drivers, my hats off to you, Swingmen, Porters, Signals, Shovelers, Sweepers, KDPT's, Gearmen, Linesmen, Auto Drivers - Thank you!

To all my Brothers & Sisters on the docks doing general work; those working with soda ash, coal, cement, salt, and who knows what else; those who take clerk jobs or elevate and give the Foremen a breather, thank you! To the Mechanics that fix all our broken equipment, thank you! I appreciate ALL of you for all that HARD WORK.

Through all the elements, you continue to do a great job 24/7, 365 days a year. To all of you and your families - to our Officers, my BAs, Dispatchers, Pensioners, and our great Staff - **Happy Holidays** to you all and your loved ones. I wish you all a Merry Christmas and a Happy New Year!

DEPENDENT CHILD

Dependent child: A person who:

1. Is identified by an Active Employee or Pensioner on the form provided by the Trustees for the enrollment of dependents (which has been filed with the Trustees): and
2. Falls within one of the following categories:
 - (a) A natural child of an Active Employee or Pensioner;
 - (b) A legally adopted child of an Active Employee or Pensioner;
 - (c) A stepchild or foster child of an Active Employee or Pensioner; or
 - (d) A child who maintains a parent/child relationship with an Active Employee or Pensioner if such child's natural parent is not in fact supporting that child.

In addition to the above requirements, eligibility also requires the dependent child:

3. (a) Has not attained 26 years of age; or
- (b) Is, and continues to be upon attaining age 26, mentally or physically incapacitated so as to be incapable of self-sustaining employment.

Certain children for whom medical coverage is required under a Qualified Medical Child Support Order may not satisfy the definition of a Dependent Child in its entirety but are required to satisfy the age requirement.

The Trustees will require a birth certificate or other documents to establish Dependent Child status. Please call the Benefit Plans in San Francisco at (415) 673-8500 for additional information.

(Over)

WHEN YOU REACH AGE 65

Coastwise Indemnity Plan hospital, medical and surgical benefits are integrated with Medicare coverage. Pensioners and/or survivors and their dependent(s) must, if eligible, enroll in Part B of Medicare to maintain their eligibility for Coastwise Indemnity Plan hospital, medical and surgical benefits. Pensioners and/or survivors who permanently reside outside the United States and do not intend to return to obtain medical care in the United States are not required to enroll in Medicare (since Medicare benefits are not available out of the country) and are therefore not reimbursed for Medicare Part B premiums.

Under federal law, Active Employees and their dependents who are eligible for Medicare continue to have primary coverage under the Welfare Plan. Therefore, Active Employees are not required to enroll in Medicare Part B even when eligible to do so. Upon retirement, such employees will be required to enroll in Medicare Part B and will be advised by the Benefit Plans Office regarding enrollment procedures.

Exception to Medicare Enrollment

Persons requiring kidney dialysis become eligible for Medicare after the third full month of dialysis treatment for end-stage renal disease, or the first of the month upon receiving a kidney transplant. Kidney dialysis patients and/or kidney transplant patients must maintain enrollment in Medicare Part B to retain eligibility for Coastwise Indemnity Plan Supplemental Benefits.

Kidney dialysis patients and kidney transplant patients should notify the BPO of their enrollment status.

Medicare Part D

The prescription drug benefits provided under the Welfare Plan constitute creditable coverage for Medicare Part D. **Therefore, as long as you are covered under the Welfare Plan, there is no need to enroll in Medicare Part D.**

HEALTH TIP

Times can get challenging, especially during the holiday season. **"It's okay to *not* be okay".** Asking for help is a sign of strength, not weakness. Resources are available through:

- LYRA (833) 597-2295 or visit <https://benefitplans.lyrahealth.com>
- Kaiser Permanente (800) 579-4848 & (800) 900-3277
- 988 Suicide & Crisis Hotline

401(k) Fidelity

- IRS announced higher 401(k) contribution limits for 2026
- Beginning in 2026, employees can defer \$24,500 into workplace plans, up from \$23,500 in 2025.
- Only 14% of participants maxed out 401(k) plans in 2024, according to Vanguard's 2025 *How America Saves* report

ANNOUNCEMENT

For your convenience, a representative from the *ILWU Credit Union* will be available in the lobby of Local 13 office, **Tuesday, January 6, 2026, from 9:00 a.m. to 11:30 a.m.**

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

If you have been cited to appear, or if you would like to revise your existing accommodation(s), please plan to attend meetings, which are scheduled for the **first and third Tuesdays** of each month at Local 13 unless otherwise noted.

In Solidarity,

Eddie Moncado #131390

"The world needs less machinery and more humanity"

Local 13 Health & Benefits Officer



Job Forecast Report

WorkDate: 1/3/2026

Shift: Night

1/3/2026 1:40:53PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	12	108	0	54	0	0	174
Crane	0	1	4	2	0	0	0	7
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
UTR	0	62	102	0	180	4	0	348
CY	0	3	30	0	1	0	0	34
Jitney	0	0	0	0	1	1	0	2
Swamper	0	5	7	0	2	1	0	15
Casual	0	0	0	0	0	0	0	0
Dock	0	30	0	0	2	0	0	32
Mechanics	0	0	0	0	0	0	0	0
Gear	0	4	0	0	0	0	0	4
Carpenter	0	0	0	0	0	0	0	0
	0	117	251	2	240	6	0	616

Number of flops (UTR - UTRWork = Flops): 102

SAT NITE
FINAL

S
38
55
99
111

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM 4S 1DS 20UTR	MRO	MSC MARIACRISTINA	TTI	LB 140	LA
2	5:00PM 2KDP	MRO	GUNHILDE MAERSK	APM	TI 400	LA
<i>Early Dispatch</i>						
3	6:00PM 14S 1DS 1HL 27UTR 1ST/5:30	MRO	ONE HANGZHOU BAY	YTI	TI 218	LA
4	6:00PM 6S 25UTR	MRO	HMM TOPAZ	TTI	LB 140	LA
5	6:00PM 7S 37UTR	MRO	HMM MIR	ITS	LB 236	LA
6	5:00PM 4KDP	MRO	EVER FORWARD	APM	TI 400	LA
<i>Early Dispatch</i>						
7	6:00PM 6S 20UTR 4UTRS	MRO	EVER MAGUS	ETS	TI 227	LA
8	5:00PM 7S 4KDP	MRO	COLORADO EXPRESS	APM	TI 400	LA
<i>Early Dispatch</i>						
9	6:00PM 7UTR	MRO	PRESIDENT REAGAN	FMS	TI 304	LA
10	6:00PM 4S 19UTR 3UTRS	MRO	CSCL EAST CHINA SEA	SSA	LB 266	LA
11	5:00PM 2KDP	MRO	GERDA MAERSK	APM	TI 400	LA
<i>Early Dispatch</i>						
12	6:00PM 6S 2KDP	MRO	XIN FEI ZHOU	LBCT	LB 22	LA
13	6:00PM 7S 18UTR	MRO	YM UTILITY	PA	100	LA
14	6:00PM Cancelled	MO	ONE HENRY HUDSON	YTI	TI 212	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	6:00PM	MO	LADY ANNE	MET	LB 212	SH-All Comd
Cancelled						
16	5:00PM	MO	MSC MARIACRISTINA	TTI	LB 140	LA
Cancelled						
Flex and Early						
17	6:00PM	MO	MSC MARIACRISTINA	TTI	LB 140	LA
8S 1DS 2HH/5:30 18UTR 3ST/5:30						
18	5:00PM	MO	GUNHILDE MAERSK	APM	TI 400	LA
4S 1KDP 1UTRS						
Flex and Early						
19	6:00PM	MO	GUNHILDE MAERSK	APM	TI 400	LA
3S 24SL						
20	6:00PM	MO	ONE HANGZHOU BAY	YTI	TI 218	LA
12SL						
21	5:00PM	MO	HMM TOPAZ	TTI	LB 140	LA
Cancelled						
Flex and Early						
22	6:00PM	MO	HMM TOPAZ	TTI	LB 140	LA
2HH/5:30						
23	6:00PM	MO	HMM MIR	ITS	LB 236	LA
1UTR						
24	5:00PM	MO	YM MILESTONE	TP	136	LA
Cancelled						
Flex and Early						
25	6:00PM	MO	YM MILESTONE	TP	136	LA
9S 8SL 1DS						
26	5:00PM	MO	EVER FORWARD	APM	TI 400	LA
Cancelled						
Flex and Early						
27	6:00PM	MO	EVER FORWARD	APM	TI 400	LA
1S						
28	5:00PM	MO	COLORADO EXPRESS	APM	TI 400	LA
Cancelled						
Flex and Early						
29	6:00PM	MO	COLORADO EXPRESS	APM	TI 400	LA
2S						

Alc. #	Time	Type	Ship Name	Company	Berth	Days
30	5:00PM	MO	PRESIDENT REAGAN	FMS	TI 304	LA
Cancelled						
<i>Flex and Early</i>						
31	6:00PM	MO	PRESIDENT REAGAN	FMS	TI 304	LA
Cancelled						
32	6:00PM	MO	CSCCL EAST CHINA SEA	SSA	LB 266	LA
Cancelled						
33	5:00PM	MO	GERDA MAERSK	APM	TI 400	LA
Cancelled						
<i>Flex and Early</i>						
34	6:00PM	MO	GERDA MAERSK	APM	TI 400	LA
1S						
35	5:00PM	MO	XIN FEI ZHOU	LBCT	LB 22	LA
1KDP						
<i>Flex and Early</i>						
36	6:00PM	MO	YM UTILITY	PA	100	LA
Cancelled						
37	5:00PM	MO	WAN HAI A05	YTI	TI 214	LA
4DS						
<i>Flex and Early</i>						
38	6:00PM	MO	WAN HAI A05	YTI	TI 214	LA
16S 32UTR 9ST/5:30						
39	5:00PM	MO	HMM PERIDOT	ITS	LB 232	LA
Cancelled						
<i>Flex and Early</i>						
40	6:00PM	MO	HMM PERIDOT	ITS	LB 232	LA
12S 3DS 23UTR 1UTRS 9ST/5:30						
41	5:00PM	MO	MSC BIANCA SILVIA	TTI	LB 140	LA
IDS						
<i>Flex and Early</i>						
42	6:00PM	MO	MSC BIANCA SILVIA	TTI	LB 140	LA
12S 2DS 27UTR 9ST/5:30						
43	6:00PM	MO	HELGOLAND	PA	121	LA
Cancelled						
44	6:00PM	MO	BBC ODESA	SSA	LB 205	GE
Cancelled						

Jan. 3, 2026 2:23PM

No. 1721 P. 8

A/c. #	Time	Type	Ship Name	Company	Berth	Tags
45	6:00PM	MO	EVER MAGUS	ETS	TI 227	LA
Cancelled						
46	6:00PM	MO	PRESIDENT REAGAN	FMS	TI 304	LA
Cancelled						
47	5:00PM	MO	ONE HENRY HUDSON	YTI	TI 212	LA
Cancelled						
Flex and Early						

Type Of Orders : Extra Order**Work Date: 1/3/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
STEVE. SERV. OF AMER (502)									
		DOCK WORK RAILS	1/3/26 5:00PM	LB 245	EO	1/3/26 11:01AM	LA	N	12
	3DA	9UTR (HULK)							<i>Flex and Early</i>
METROPOLITAN STEV. CO. (503)									
		DOCK WORK	1/3/26 5:00PM	LB 215	EO	1/3/26 11:41AM	SH-All Comd	N	1
	1DSW	(HULK)							<i>Flex and Early</i>
YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	1/3/26 5:00PM	TI 214	EO	1/3/26 11:32AM	LA	N	19
	3DA	13UTR 3ST/4:30 (BARBIE)							<i>Flex and Early</i>
PORTSAMERICA (505)									
		DOCK WORK	1/3/26 5:00PM	126	EO	1/3/26 11:07AM	LA	N	1
	1GAT	(BARBIE)							<i>Flex and Early</i>
TTI (507)									
		DOCK WORK	1/3/26 5:00PM	LB 140	EO	1/3/26 11:31AM	LA	N	2
	2GAT	(BARBIE)							<i>Flex and Early</i>
		DOCK WORK RAILS	1/3/26 5:00PM	LB 140	EO	1/3/26 11:32AM	LA	N	3
	3DA	(BARBIE)							<i>Flex and Early</i>
FENIX MARINE SERVICES (510)									
		DOCK WORK RAILS	1/3/26 5:00PM	TI 302	EO	1/3/26 11:37AM	LA	N	11
	4DA	7UTR (BARBIE)							<i>Flex and Early</i>
LONG BEACH CONT. TER. (512)									

Type Of Orders : Extra Order**Work Date: 1/3/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 2									
LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	1/3/26 5:00PM	LB 24	EO	1/3/26 11:18AM	LA	N	16
		1CT/4:30 15UTR (BARBIE)							Flex and Early
APM TERMINALS (515)									
		DOCK WORK RAILS	1/3/26 5:00PM	TI 400	EO	1/3/26 11:30AM	LA	N	5
		1KDA 4UTR (HULK)							Flex and Early
		DOCK WORK	1/3/26 6:00PM	TI 400	EO	1/3/26 11:31AM	LA	N	2
		2CT/5:30 (HULK)							
P.C.M.C. (517)									
		DOCK WORK	1/3/26 2:00AM	LB 22	EO	1/3/26 11:23AM	LA	N	1
		1GAT (BARBIE)							Flex and Early
EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	1/3/26 5:00PM	TI 233	EO	1/3/26 11:11AM	LA	N	10
		10UTR (BARBIE)							Flex and Early

AVERAGE REPORT
For Night Shift

	12/27/20	12/28/20	12/29/20	12/30/20	12/31/20	1/1/2026	1/2/2026
	Sat	Sun	Mon	Tue	Wed	Thu	Fri
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	179	185	193	201	209	212	213
Secondary	192	193	201	209	217	223	231
Hold	145	153	157	165	168	169	177
Dock	133	133	133	133	141	149	157
Jitney	144	150	150	150	158	161	161
Winch	129	137	137	145	153	161	166
Carpenter	135	135	135	143	148	151	153
A-Crane	137	137	137	137	145	153	154
Casual	99	102	105	113	121	121	121
Swamper	96	96	104	104	104	107	107
B-Crane	159	167	167	175	183	184	187
A-UTR	143	151	159	167	175	175	175
B_UTR	166	174	182	190	198	198	198
Mechanics	147	155	163	171	171	176	177
Night ID	146	154	156	164	172	172	172
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0