

It has come to the attention of the Records Room that several individuals did not receive either one or both of their Christmas paid holidays. This was due to an issue in PMA's payroll department and every person who was eligible to receive the Christmas paid holidays and did not receive one or both holidays will receive their holiday(s) next week.

Thank you,

Local 13 Officers



**Members checked in January 2<sup>nd</sup> must be checked in on their TOTAL HOURS for the month of December.**

**Members choosing not to make themselves available at dispatch for three (3) or more consecutive days must check in on AVERAGE the day they return to work.**



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13  
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116  
 Health & Benefits Officer - Eddie Moncado  
 Staff - Maria & Racheal

Benefits Bulletin #12 - 2025

## **DECEMBER 2025 BENEFITS BULLETIN**

### **A message from your Benefits Officer Eddie Moncado**

*Brothers and Sisters,*

As we begin to close out this year, I'd like to thank you all - not just being you, but for all your hard work. Here are some numbers:

- **Port of Los Angeles:** From January through September 2025, cargo volume is up 3%, and the third quarter was a record. It was the Port's busiest 3-month quarter on record, all because of my Brothers' and Sisters' hard work.
- **Port of Long Beach:** from January through September 2025, cargo volume is up 6.8%, and the third quarter was the Port's second busiest quarter on record - again, all because of **YOU**.

Thank you for your hard work! UTR drivers, thank you! CY Tops, thank you! Los Lashers, I appreciate you, Crane Operators, thank you!, Heavy Lift drivers, my hats off to you, Swingmen, Porters, Signals, Shovelers, Sweepers, KDPT's, Gearmen, Linesmen, Auto Drivers - Thank you!

To all my Brothers & Sisters on the docks doing general work; those working with soda ash, coal, cement, salt, and who knows what else; those who take clerk jobs or elevate and give the Foremen a breather, thank you! To the Mechanics that fix all our broken equipment, thank you! I appreciate ALL of you for all that **HARD WORK**.

Through all the elements, you continue to do a great job 24/7, 365 days a year. To all of you and your families - to our Officers, my BAs, Dispatchers, Pensioners, and our great Staff - **Happy Holidays** to you all and your loved ones. I wish you all a Merry Christmas and a Happy New Year!

### **DEPENDENT CHILD**

Dependent child: A person who:

1. Is identified by an Active Employee or Pensioner on the form provided by the Trustees for the enrollment of dependents (which has been filed with the Trustees); and
2. Falls within one of the following categories:
  - (a) A natural child of an Active Employee or Pensioner;
  - (b) A legally adopted child of an Active Employee or Pensioner;
  - (c) A stepchild or foster child of an Active Employee or Pensioner; or
  - (d) A child who maintains a parent/child relationship with an Active Employee or Pensioner if such child's natural parent is not in fact supporting that child.

In addition to the above requirements, eligibility also requires the dependent child:

3. (a) Has not attained 26 years of age; or
- (b) Is, and continues to be upon attaining age 26, mentally or physically incapacitated so as to be incapable of self-sustaining employment.

Certain children for whom medical coverage is required under a Qualified Medical Child Support Order may not satisfy the definition of a Dependent Child in its entirety but are required to satisfy the age requirement.

The Trustees will require a birth certificate or other documents to establish Dependent Child status. Please call the Benefit Plans in San Francisco at (415) 673-8500 for additional information.

(Over)

## WHEN YOU REACH AGE 65

Coastwise Indemnity Plan hospital, medical and surgical benefits are integrated with Medicare coverage. Pensioners and/or survivors and their dependent(s) must, if eligible, enroll in Part B of Medicare to maintain their eligibility for Coastwise Indemnity Plan hospital, medical and surgical benefits. Pensioners and/or survivors who permanently reside outside the United States and do not intend to return to obtain medical care in the United States are not required to enroll in Medicare (since Medicare benefits are not available out of the country) and are therefore not reimbursed for Medicare Part B premiums.

**Under federal law, Active Employees and their dependents who are eligible for Medicare continue to have primary coverage under the Welfare Plan. Therefore, Active Employees are not required to enroll in Medicare Part B even when eligible to do so.** Upon retirement, such employees will be required to enroll in Medicare Part B and will be advised by the Benefit Plans Office regarding enrollment procedures.

### **Exception to Medicare Enrollment**

Persons requiring kidney dialysis become eligible for Medicare after the third full month of dialysis treatment for end-stage renal disease, or the first of the month upon receiving a kidney transplant. Kidney dialysis patients and/or kidney transplant patients must maintain enrollment in Medicare Part B to retain eligibility for Coastwise Indemnity Plan Supplemental Benefits.

Kidney dialysis patients and kidney transplant patients should notify the BPO of their enrollment status.

### **Medicare Part D**

The prescription drug benefits provided under the Welfare Plan constitute creditable coverage for Medicare Part D. **Therefore, as long as you are covered under the Welfare Plan, there is no need to enroll in Medicare Part D.**

## HEALTH TIP

Times can get challenging, especially during the holiday season. "It's okay to *not* be okay". Asking for help is a sign of strength, not weakness. Resources are available through:

- LYRA (833) 597-2295 or visit <https://benefitplans.lyrahealth.com>
- Kaiser Permanente (800) 579-4848 & (800) 900-3277
- 988 Suicide & Crisis Hotline

## 401(k) Fidelity

- IRS announced higher 401(k) contribution limits for 2026
- Beginning in 2026, employees can defer \$24,500 into workplace plans, up from \$23,500 in 2025.
- Only 14% of participants maxed out 401(k) plans in 2024, according to Vanguard's 2025 *How America Saves* report

## ANNOUNCEMENT

For your convenience, a representative from the *ILWU Credit Union* will be available in the lobby of Local 13 office, **Tuesday, January 6, 2026, from 9:00 a.m. to 11:30 a.m.**

## ADA JPLRC

*(Americans with Disability Act Labor Relations Committee (ADA LRC))*

If you have been cited to appear, or if you would like to revise your existing accommodation(s), please plan to attend meetings, which are scheduled for the **first and third Tuesdays** of each month at Local 13 unless otherwise noted.

*In Solidarity,*

**Eddie Moncado #131390**

*"The world needs less machinery and more humanity"*

Local 13 Health & Benefits Officer



## Job Forecast Report

WorkDate: 1/2/2026

Shift: Night

1/2/2026 1:45:07PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	94	396	0	0	0	0	490
Crane	0	38	0	0	0	0	0	38
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
UTR	0	160	489	15	0	0	0	664
CY	0	28	127	13	0	0	0	168
Jitney	0	3	6	3	0	0	0	12
Swamper	0	42	58	11	0	0	0	111
Casual	0	0	0	0	0	0	0	0
Dock	0	70	5	4	0	0	0	79
Mechanics	0	4	0	0	0	0	0	4
Gear	0	10	0	0	0	0	0	10
Carpenter	0	0	0	0	0	0	0	0
	0	449	1,081	46	0	0	0	1,576

Number of flops (UTR - UTRWork = Flops): 489

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FINAL

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Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1 Cancelled	5:00PM	MO	ONE HENRY HUDSON	YTI	TI 212	LA
<i>Flex and Early</i>						
2 Cancelled	6:00PM	MO	ONE HENRY HUDSON	YTI	TI 212	LA
3	6:00PM <b>2PLMD</b>	MO	LADY ANNE	MET	LB 212	SH-All Comd
4	6:00PM <b>16S 20SL 4DS 36UTR 12ST/5:30</b>	MO	MSC BETTINA	TTI	LB 140	LA
5	5:00PM <b>2S 12SL 4KDP</b>	MO	OOCL VIOLET	LBCT	LB 24	LA
<i>Flex and Early</i>						
6	6:00PM <b>16S 8SL 2KDP 2UTRS</b>	MO	OOCL VIOLET	LBCT	LB 24	LA
7	5:00PM <b>IDS</b>	MO	MSC MARIACRISTINA	TTI	LB 140	LA
<i>Flex and Early</i>						
8	6:00PM <b>12S 2DS 27UTR 9ST/5:30</b>	MO	MSC MARIACRISTINA	TTI	LB 140	LA
9	5:00PM <b>20S 6KDP 2UTRS</b>	MO	GUNHILDE MAERSK	APM	TI 400	LA
<i>Flex and Early</i>						
10	6:00PM <b>2S</b>	MO	GUNHILDE MAERSK	APM	TI 400	LA
11	6:00PM <b>16S 4DS 36UTR 10ST/5:30</b>	MO	ONE HANGZHOU BAY	YTI	T 218	LA
12	5:00PM <b>IDS</b>	MO	HMM TOPAZ	TTI	LB 140	LA
<i>Flex and Early</i>						
13	6:00PM <b>16S 3DS 36UTR 12ST/5:30</b>	MO	HMM TOPAZ	TTI	LB 140	LA
14	5:00PM <b>1UTRS</b>	MO	HMM MIR	ITS	LB 236	LA
<i>Flex and Early</i>						

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	6:00PM	MO	HMM MIR	ITS	LB 236	LA
	<b>16S 4DS 34UTR 10ST/5:30</b>					
16	6:00PM	MO	SM YANTIAN	SSA	LB 96	LA
	<b>8S 30SL 2DS 1HL 16UTR 2UTRS 4ST/5:30</b>					
17	5:00PM	MO	YM MILESTONE	TP	136	LA
	<b>Cancelled</b>					
	<b>Flex and Early</b>					
18	6:00PM	MO	YM MILESTONE	TP	136	LA
	<b>20S 5DS 1UTR</b>					
19	5:00PM	MO	EVER FORWARD	APM	TI 400	LA
	<b>16S 5KDP 2UTRS</b>					
	<b>Flex and Early</b>					
20	6:00PM	MO	EVER FORWARD	APM	TI 400	LA
	<b>2S</b>					
21	6:00PM	MO	EVER MAGUS	ETS	TI 227	LA
	<b>16S 4DS 32UTR 4UTRS 10ST/5:30</b>					
22	5:00PM	MO	DANUBE	ITS	LB 232	LA
	<b>Cancelled</b>					
	<b>Flex and Early</b>					
23	6:00PM	MO	DANUBE	ITS	LB 232	LA
	<b>12S 16SL 3DS 18UTR 1UTRS 6ST/5:30</b>					
24	5:00PM	MO	COLORADO EXPRESS	APM	TI 400	LA
	<b>16S 5KDP 5UTRS</b>					
	<b>Flex and Early</b>					
25	6:00PM	MO	COLORADO EXPRESS	APM	TI 400	LA
	<b>2S</b>					
26	5:00PM	MO	ZIM FALCON	TP	139	LA
	<b>Cancelled</b>					
	<b>Flex and Early</b>					
27	6:00PM	MO	ZIM FALCON	TP	139	LA
	<b>16S 4DS 32UTR 8ST/5:30</b>					
28	6:00PM	MO	GEORGE III	SSA	LB 92	LA
	<b>16S 18SL 4DS 1HL 32UTR 4UTRS 8ST/5:30</b>					
29	6:00PM	MO	MAHI MAHI	SSA	LB 60	LA
	<b>12S 4SL 3DS 1HL 22UTR 3UTRS 2ST/5:30</b>					

30	5:00PM	MO	PRESIDENT REAGAN	FMS	TI 304	LA
<b>Cancelled</b>						
<i>Flex and Early</i>						
31	6:00PM	MO	PRESIDENT REAGAN	FMS	TI 304	LA
<b>16S 4DS 36UTR 10ST/5:30</b>						
32	5:00PM	MO	GERDA MAERSK	APM	TI 400	LA
<b>12S 4KDP 2UTRS</b>						
<i>Flex and Early</i>						
33	6:00PM	MO	GERDA MAERSK	APM	TI 400	LA
<b>Cancelled</b>						
34	6:00PM	MO	CSCL EAST CHINA SEA	SSA	LB 266	LA
<b>12S 3DS 1HL 23UTR 3UTRS 9ST/5:30</b>						
35	6:00PM	MO	ALIAGA EXPRESS	YTI	TI 214	LA
<b>Cancelled</b>						
36	5:00PM	MO	XIN FEI ZHOU	LBCT	LB 22	LA
<b>2S 14SL 6KDP</b>						
<i>Flex and Early</i>						
37	6:00PM	MO	XIN FEI ZHOU	LBCT	LB 22	LA
<b>20S 2KDP 2UTRS</b>						
38	6:00PM	MO	REN JIAN 16	PA	126	LA
<b>8S 14SL 2DS 18UTR 3ST/5:30</b>						
39	5:00PM	MO	YM UTILITY	PA	100	LA
<b>Cancelled</b>						
<i>Flex and Early</i>						
40	6:00PM	MO	YM UTILITY	PA	100	LA
<b>16S 4DS 44UTR 9ST/5:30</b>						
41	6:00PM	MO	OOCL VIOLET	LBCT	LB 24	LA
<b>Cancelled</b>						
42	6:00PM	MO	MSC MARIACRISTINA	TTI	LB 140	LA
<b>Cancelled</b>						
43	6:00PM	MO	HMM MIR	ITS	LB 236	LA
<b>4S 1DS 7UTR 2ST/5:30</b>						
44	6:00PM	MO	EVER MAGUS	ETS	TI 227	LA
<b>8S 2DS 16UTR 2UTRS 3ST/5:30</b>						



Jan. 2, 2026

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Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	6:00PM	MO	PRESIDENT REAGAN	FMS	TI 304	LA
Cancelled						
46	6:00PM	MO	XIN FEI ZHOU	LBCT	LB 22	LA
4S 1KDP						
47	5:00PM	MO	MSC BETTINA	TTI	LB 140	LA
Cancelled						
Flex and Early						

**Type Of Orders : Extra Order****Work Date: 1/2/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
<b>Shift : 2</b>									
<b>STEVE. SERV. OF AMER (502)</b>									
		DOCK WORK	1/2/26 6:00PM	LB 60	EO	1/2/26 11:06AM	LA	N	5
<b>IDA 1HL 3UTR</b> (rayc)									
<hr/>									
		DOCK WORK	1/2/26 5:00PM	LB 94	EO	1/2/26 11:15AM	LA	N	6
<b>6DS</b> (TONY D)									
<hr/>									
		DOCK WORK	1/2/26 6:00PM	LB 94	EO	1/2/26 11:15AM	LA	N	20
<b>3DS IDA 1HL 8UTR 7ST/5:30</b> (TONY D)									
<hr/>									
		DOCK WORK	1/2/26 5:00PM	LB 266	EO	1/2/26 11:16AM	LA	N	1
<b>1ST/4:30</b> (TONY D)									
<hr/>									
		DOCK WORK	1/2/26 6:00PM	LB 266	EO	1/2/26 11:16AM	LA	N	6
<b>IDA 1HL 3UTR 1ST/5:30</b> (TONY D)									
<hr/>									
<b>METROPOLITAN STEV. CO. (503)</b>									
		DOCK WORK	1/2/26 5:00PM	LB 215	EO	1/2/26 12:12PM	SH-All Comd	D	1
<b>1DSW</b> (joel cruz)									
<hr/>									
<b>YUSEN TERMINALS INC. (504)</b>									
		DOCK WORK	1/2/26 5:00PM	TI 214	EO	1/2/26 11:55AM	LA	D	12
<b>4DS IDA 1CT/4:30 1HL 4UTR 1ST/4:30</b> (TONY D)									
<hr/>									
		DOCK WORK RAILS	1/2/26 5:00PM	TI 214	EO	1/2/26 12:00PM	LA	D	23
<b>6DA 14UTR 3ST/4:30</b> (rayc)									
<hr/>									
<b>PORTSAMERICA (505)</b>									
		DOCK WORK	1/2/26 5:00PM	126	EO	1/2/26 11:08AM	LA	N	3
<b>3GAT</b> (TONY D)									

**Type Of Orders : Extra Order****Work Date: 1/2/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
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**Shift : 2****PORTSAMERICA (505)****TTI (507)**

DOCK WORK

1/2/26 5:00PM

LB 140 EO

1/2/26 11:58AM LA

N 66

**18DS 1DA 27CT/4:30 9UTR 9ST/4:30 2GAT**  
 (TONY D)

**Flex and  
Early**

DOCK WORK

1/2/26 6:00PM

LB 140 EO

1/2/26 11:59AM LA

N 9

**4DS 5ST/5:30**  
 (TONY D)

DOCK WORK RAILS

1/2/26 5:00PM

LB 140 EO

1/2/26 11:59AM LA

N 30

**8DA 20UTR 2ST/4:30**  
 (TONY D)

**Flex and  
Early**

**ITS (508)**

DOCK WORK

1/2/26 5:00PM

LB 232 EO

1/2/26 11:37AM LA

N 40

**11DS 1DA 7CT/4:30 1HL 12UTR 1UTRS 7ST/4:30**  
 (rayc)

**Flex and  
Early**

DOCK WORK

1/2/26 6:00PM

LB 232 EO

1/2/26 11:38AM LA

N 3

**3DS**  
 (rayc)

**FENIX MARINE SERVICES (510)**

DOCK WORK RAILS

1/2/26 5:00PM

TI 302 EO

1/2/26 11:41AM LA

N 12

**4DA 8UTR**  
 (TONY D)

**Flex and  
Early**

**LONG BEACH CONT. TER. (512)**

DOCK WORK

1/2/26 5:00PM

LB 24 EO

1/2/26 11:27AM LA

N 1

**1CT/4:30**  
 (TONY D)

**Flex and  
Early**

DOCK WORK

1/2/26 6:00PM

LB 24 EO

1/2/26 11:27AM LA

N 2

**1DA 1UTRS**  
 (TONY D)

**Type Of Orders : Extra Order****Work Date: 1/2/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Job:
<b>Shift : 2</b>									
<b>LONG BEACH CONT. TER. (512)</b>									
		DOCK WORK RAILS	1/2/26 5:00PM	LB 24	EO	1/2/26 11:28AM	LA	N	32
		<b>IDA 7KDA 24UTR</b> (TONY D)							<b>Flex and Early</b>
<hr/>									
<b>TRAPAC (514)</b>									
		DOCK WORK	1/2/26 5:00PM	136	EO	1/2/26 11:25AM	LA	N	10
		<b>IDS IDA 2CT/4:30 3UTR 3ST/4:30</b> (rayc)							<b>Flex and Early</b>
<hr/>									
		DOCK WORK	1/2/26 6:00PM	136	EO	1/2/26 11:26AM	LA	N	1
		<b>IDS</b> (rayc)							
<hr/>									
<b>APM TERMINALS (515)</b>									
		DOCK WORK RAILS	1/2/26 5:00PM	TI 400	EO	1/2/26 11:16AM	LA	O	34
		<b>5KDA 29UTR</b> (rayc)							<b>Flex and Early</b>
<hr/>									
		DOCK WORK	1/2/26 5:00PM	TI 400	EO	1/2/26 11:19AM	LA	N	6
		<b>IDMSW 5GAT</b> (rayc)							<b>Flex and Early</b>
<hr/>									
<b>P.C.M.C. (517)</b>									
		DOCK WORK	1/2/26 5:00PM	TI 400	EO	1/2/26 12:10PM	LA	D	2
		<b>2MWT</b> (joel cruz)							<b>Flex and Early</b>
<hr/>									
		DOCK WORK	1/2/26 5:00PM	LB 22	EO	1/2/26 12:11PM	LA	D	2
		<b>2MWT</b> (joel cruz)							<b>Flex and Early</b>
<hr/>									
<b>EVERPORT TERMINAL SERVICES (524)</b>									
		DOCK WORK	1/2/26 5:00PM	TI 233	EO	1/2/26 11:20AM	LA	N	29
		<b>1DSW IDA 1HL 24UTR 2ST/4:30</b> (TONY D)							<b>Flex and Early</b>

**AVERAGE REPORT**  
***For Night Shift***

	12/26/20	12/27/20	12/28/20	12/29/20	12/30/20	12/31/20	1/1/2026
	Fri	Sat	Sun	Mon	Tue	Wed	Thu
<b>Container</b>	0	0	0	0	0	0	0
<b>Lashing</b>	0	0	0	0	0	0	0
<b>Primary</b>	171	179	185	193	201	209	212
<b>Secondary</b>	184	192	193	201	209	217	223
<b>Hold</b>	145	145	153	157	165	168	169
<b>Dock</b>	133	133	133	133	133	141	149
<b>Jitney</b>	136	144	150	150	150	158	161
<b>Winch</b>	121	129	137	137	145	153	161
<b>Carpenter</b>	135	135	135	135	143	148	151
<b>A-Crane</b>	132	137	137	137	137	145	153
<b>Casual</b>	99	99	102	105	113	121	121
<b>Swamper</b>	96	96	96	104	104	104	107
<b>B-Crane</b>	151	159	167	167	175	183	184
<b>A-UTR</b>	141	143	151	159	167	175	175
<b>B_UTR</b>	158	166	174	182	190	198	198
<b>Mechanics</b>	140	147	155	163	171	171	176
<b>Night ID</b>	138	146	154	156	164	172	172
<b>Steady</b>	0	0	0	0	0	0	0
<b>Ship Gang</b>	0	0	0	0	0	0	0
<b>Dock Gang</b>	0	0	0	0	0	0	0