

It has come to the attention of the Records Room that several individuals did not receive either one or both of their Christmas paid holidays. This was due to an issue in PMA's payroll department and every person who was eligible to receive the Christmas paid holidays and did not receive one or both holidays will receive their holiday(s) next week.

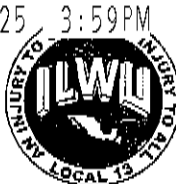
Thank you,

Local 13 Officers



Members checked in January 2nd must be checked in on their TOTAL HOURS for the month of December.

Members choosing not to make themselves available at dispatch for three (3) or more consecutive days must check in on AVERAGE the day they return to work.



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116
 Health & Benefits Officer - Eddie Moncado
 Staff - Maria & Racheal

Benefits Bulletin #12 - 2025

DECEMBER 2025 BENEFITS BULLETIN

A message from your Benefits Officer Eddie Moncado

Brothers and Sisters,

As we begin to close out this year, I'd like to thank you all - not just being you, but for all your hard work. Here are some numbers:

- **Port of Los Angeles:** From January through September 2025, cargo volume is up 3%, and the third quarter was a record. It was the Port's busiest 3-month quarter on record, all because of my Brothers' and Sisters' hard work.
- **Port of Long Beach:** from January through September 2025, cargo volume is up 6.8%, and the third quarter was the Port's second busiest quarter on record - again, all because of **YOU**.

Thank you for your hard work! UTR drivers, thank you! CY Tops, thank you! Los Lashers, I appreciate you, Crane Operators, thank you!, Heavy Lift drivers, my hats off to you, Swingmen, Porters, Signals, Shovelers, Sweepers, KDPT's, Gearmen, Linesmen, Auto Drivers - Thank you!

To all my Brothers & Sisters on the docks doing general work; those working with soda ash, coal, cement, salt, and who knows what else; those who take clerk jobs or elevate and give the Foremen a breather, thank you! To the Mechanics that fix all our broken equipment, thank you! I appreciate ALL of you for all that **HARD WORK**.

Through all the elements, you continue to do a great job 24/7, 365 days a year. To all of you and your families - to our Officers, my BAs, Dispatchers, Pensioners, and our great Staff - **Happy Holidays** to you all and your loved ones. I wish you all a Merry Christmas and a Happy New Year!

DEPENDENT CHILD

Dependent child: A person who:

1. Is identified by an Active Employee or Pensioner on the form provided by the Trustees for the enrollment of dependents (which has been filed with the Trustees): and
2. Falls within one of the following categories:
 - (a) A natural child of an Active Employee or Pensioner;
 - (b) A legally adopted child of an Active Employee or Pensioner;
 - (c) A stepchild or foster child of an Active Employee or Pensioner; or
 - (d) A child who maintains a parent/child relationship with an Active Employee or Pensioner if such child's natural parent is not in fact supporting that child.

In addition to the above requirements, eligibility also requires the dependent child:

3. (a) Has not attained 26 years of age; or
- (b) Is, and continues to be upon attaining age 26, mentally or physically incapacitated so as to be incapable of self-sustaining employment.

Certain children for whom medical coverage is required under a Qualified Medical Child Support Order may not satisfy the definition of a Dependent Child in its entirety but are required to satisfy the age requirement.

The Trustees will require a birth certificate or other documents to establish Dependent Child status. Please call the Benefit Plans in San Francisco at (415) 673-8500 for additional information.

(Over)

WHEN YOU REACH AGE 65

Coastwise Indemnity Plan hospital, medical and surgical benefits are integrated with Medicare coverage. Pensioners and/or survivors and their dependent(s) must, if eligible, enroll in Part B of Medicare to maintain their eligibility for Coastwise Indemnity Plan hospital, medical and surgical benefits. Pensioners and/or survivors who permanently reside outside the United States and do not intend to return to obtain medical care in the United States are not required to enroll in Medicare (since Medicare benefits are not available out of the country) and are therefore not reimbursed for Medicare Part B premiums.

Under federal law, Active Employees and their dependents who are eligible for Medicare continue to have primary coverage under the Welfare Plan. Therefore, Active Employees are not required to enroll in Medicare Part B even when eligible to do so. Upon retirement, such employees will be required to enroll in Medicare Part B and will be advised by the Benefit Plans Office regarding enrollment procedures.

Exception to Medicare Enrollment

Persons requiring kidney dialysis become eligible for Medicare after the third full month of dialysis treatment for end-stage renal disease, or the first of the month upon receiving a kidney transplant. Kidney dialysis patients and/or kidney transplant patients must maintain enrollment in Medicare Part B to retain eligibility for Coastwise Indemnity Plan Supplemental Benefits.

Kidney dialysis patients and kidney transplant patients should notify the BPO of their enrollment status.

Medicare Part D

The prescription drug benefits provided under the Welfare Plan constitute creditable coverage for Medicare Part D. **Therefore, as long as you are covered under the Welfare Plan, there is no need to enroll in Medicare Part D.**

HEALTH TIP

Times can get challenging, especially during the holiday season. "It's okay to *not* be okay". Asking for help is a sign of strength, not weakness. Resources are available through:

- LYRA (833) 597-2295 or visit <https://benefitplans.lyrahealth.com>
- Kaiser Permanente (800) 579-4848 & (800) 900-3277
- 988 Suicide & Crisis Hotline

401(k) Fidelity

- IRS announced higher 401(k) contribution limits for 2026
- Beginning in 2026, employees can defer \$24,500 into workplace plans, up from \$23,500 in 2025.
- Only 14% of participants maxed out 401(k) plans in 2024, according to Vanguard's 2025 *How America Saves* report

ANNOUNCEMENT

For your convenience, a representative from the *ILWU Credit Union* will be available in the lobby of Local 13 office, **Tuesday, January 6, 2026, from 9:00 a.m. to 11:30 a.m.**

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

If you have been cited to appear, or if you would like to revise your existing accommodation(s), please plan to attend meetings, which are scheduled for the **first and third Tuesdays** of each month at Local 13 unless otherwise noted.

In Solidarity,

Eddie Moncado #131390

"The world needs less machinery and more humanity"

Local 13 Health & Benefits Officer



Job Forecast Report

WEDNESDAY

FINAL

WorkDate: 12/31/2025

Shift: Day

12/30/2025 3:14:56PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	52	67	0	101	0	0	220
Crane	0	18	0	1	4	0	0	23
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	1	0	0	0	1
Key Hold	0	0	0	0	0	0	0	0
Jitney	0	0	0	2	1	0	0	3
UTR	0	43	24	1	313	0	0	381
CY	0	11	2	0	1	0	0	14
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	33	5	8	17	0	0	63
Casual	0	0	0	0	0	0	0	0
Dock	0	21	0	7	0	0	0	28
Mechanics	0	0	0	0	0	0	0	0
Gear	0	7	0	1	0	0	0	8
	0	185	98	21	437	0	0	741

Number of flops (UTR - UTRWork = Flops): 24

NEW YEARS EVE

No FLOPS!!

DS
 077
 47
 13
 10

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>IDS</i>	MRO	ONE HENRY HUDSON	YTI	TI 212	LA
2	8:00AM <i>4S 2DS 1HL 10UTR</i>	MRO	WAN HAI A01	YTI	TI 214	LA
3	8:00AM <i>6S 31UTR</i>	MRO	MSC BETTINA	TTI	LB 140	LA
4	8:00AM <i>6S 2DS 19UTR 3UTRS</i>	MRO	COSCO BELGIUM	SSA	LB 245	LA
5	8:00AM <i>2S</i>	MRO	OOCL VIOLET	LBCT	LB 24	LA
6	8:00AM <i>3S 23UTR</i>	MRO	MSC MARIACRISTINA	TTI	LB 140	LA
7	7:00AM Cancelled	MRO	GUNHILDE MAERSK	APM	TI 400	LA
8	8:00AM <i>11S 18UTR 1ST/7:30</i>	MRO	ONE HANGZHOU BAY	YTI	TI 218	LA
9	8:00AM <i>4S 1DS 24UTR</i>	MRO	HMM TOPAZ	TTI	LB 140	LA
10	8:00AM <i>7S 37UTR</i>	MRO	HMM MIR	ITS	LB 236	LA
11	8:00AM <i>11S 3DS 32UTR 5UTRS</i>	MRO	SM YANTIAN	SSA	LB 96	LA
12	8:00AM <i>12S 17SL 3DS 35UTR</i>	MRO	CMA CGM TARPON	FMS	TI 304	LA
13	7:00AM Cancelled	MRO	EVER FORWARD	APM	TI 400	LA
14	8:00AM <i>11S 4DS 4HH/7:30 39UTR 6UTRS</i>	MRO	EVER MAGUS	ETS	TI 227	LA

Dec. 30, 2025 11:40:01PM

No. 1630 P. 7/14

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	8:00AM	MRO	DANUBE	ITS	LB 232	LA
	7S 1DS 31UTR					
16	7:00AM	MO	ONE HENRY HUDSON	YTI	TI 212	LA
	Cancelled					
	<i>Flex and Early</i>					
17	8:00AM	MO	WAN HAI A01	YTI	TI 214	LA
	16SL					
18	7:00AM	MO	MSC BETTINA	TTI	LB 140	LA
	Cancelled					
	<i>Flex and Early</i>					
19	8:00AM	MO	MSC BETTINA	TTI	LB 140	LA
	Cancelled					
20	8:00AM	MO	COSCO BELGIUM	SSA	LB 245	LA
	24SL					
21	7:00AM	MO	OOCL VIOLET	LBCT	LB 24	LA
	Cancelled					
	<i>Flex and Early</i>					
22	8:00AM	MO	OOCL VIOLET	LBCT	LB 24	LA
	Cancelled					
23	7:00AM	MO	MSC MARIACRISTINA	TTI	LB 140	LA
	Cancelled					
	<i>Flex and Early</i>					
24	8:00AM	MO	MSC MARIACRISTINA	TTI	LB 140	LA
	Cancelled					
25	7:00AM	MO	GUNHILDE MAERSK	APM	TI 400	LA
	Cancelled					
	<i>Flex and Early</i>					
26	8:00AM	MO	GUNHILDE MAERSK	APM	TI 400	LA
	2S					
27	7:00AM	MO	HMM TOPAZ	TTI	LB 140	LA
	Cancelled					
	<i>Flex and Early</i>					
28	8:00AM	MO	HMM TOPAZ	TTI	LB 140	LA
	Cancelled					
29	7:00AM	MO	HMM MIR	ITS	LB 236	LA
	Cancelled					
	<i>Flex and Early</i>					

Alc. #	Time	Type	Ship Name	Company	Berth	No. 1630 1 ags	P. 8/14
30 Cancelled	8:00AM	MO	HMM MIR	ITS	LB 236	LA	
31 Cancelled	7:00AM	MO	CMA CGM TARPON	FMS	TI 304	LA	
						<i>Flex and Early</i>	
32 Cancelled	8:00AM	MO	CMA CGM TARPON	FMS	TI 304	LA	
33 Cancelled	7:00AM	MO	YM MILESTONE	TP	136	LA	
						<i>Flex and Early</i>	
34 <i>11S 3DS</i>	8:00AM	MO	YM MILESTONE	TP	136	LA	
35 Cancelled	8:00AM	MO	MSC CALAIS	PA	102	LA	
36 Cancelled	7:00AM	MO	EVER FORWARD	APM	TI 400	LA	
						<i>Flex and Early</i>	
37 <i>1S</i>	8:00AM	MO	EVER FORWARD	APM	TI 400	LA	
38 Cancelled	8:00AM	MO	MSC LE HAVRE	PA	100	LA	
39 <i>1UTRS</i>	7:00AM	MO	DANUBE	ITS	LB 232	LA	
						<i>Flex and Early</i>	
40 Cancelled	8:00AM	MO	DANUBE	ITS	LB 232	LA	
41 <i>20S 14SL 6KDP 2UTRS</i>	7:00AM	MO	COLORADO EXPRESS	APM	TI 400	LA	
						<i>Flex and Early</i>	
42 <i>1S</i>	8:00AM	MO	COLORADO EXPRESS	APM	TI 400	LA	
43 <i>18SL 1DS 3UTR</i>	7:00AM	MO	ZIM FALCON	TP	139	LA	
						<i>Flex and Early</i>	
44 <i>12S 2DS 24UTR 2ST/7:30</i>	8:00AM	MO	ZIM FALCON	TP	139	LA	

45	8:00AM	MO	OOCL VIOLET	LBCT	LB 24	LA
Cancelled						
46	8:00AM	MO	CMA CGM TARPON	FMS	TI 304	LA
Cancelled						
47	8:00AM	MO	EVER MAGUS	ETS	TI 227	LA
Cancelled						

Type Of Orders : Extra Order**Work Date: 12/31/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	12/31/25 7:00AM	LB 266	EO	12/30/25 12:39PM	LA	N	21
7DS 6CT/6:30 5UTR 3ST/6:30 (MOOSE)									Flex and Early
<hr/>									
		DOCK WORK	12/31/25 8:00AM	LB 266	EO	12/30/25 12:40PM	LA	N	3
3DS (MOOSE)									
<hr/>									
		DOCK WORK RAILS	12/31/25 7:00AM	LB 245	EO	12/30/25 12:40PM	LA	N	1
1DA (MOOSE)									Flex and Early
<hr/>									
		DOCK WORK	12/31/25 7:00AM	LB 94	EO	12/30/25 12:41PM	LA	N	13
4DS 7CT/6:30 1UTR 1ST/6:30 (MOOSE)									Flex and Early
<hr/>									
		DOCK WORK	12/31/25 8:00AM	LB 94	EO	12/30/25 12:42PM	LA	N	1
1GAT (MOOSE)									
<hr/>									
		DOCK WORK	12/31/25 8:00AM	LB 60	EO	12/30/25 1:24PM	LA	N	4
1DA 2HL 1UTR (duenez)									
<hr/>									
METROPOLITAN STEV. CO. (503)									
		DOCK WORK	12/31/25 7:00AM	LB 215	EO	12/30/25 1:12PM	SH-All Comd	N	2
2DSW (duenez)									Flex and Early
<hr/>									
		DOCK WORK RAILS	12/31/25 8:00AM	TI 213	EO	12/30/25 1:13PM	SH-All Comd	N	5
4D 1CDAB/7:30 (duenez)									
<hr/>									
YUSEN TERMINALS INC. (504)									
		DOCK WORK	12/31/25 7:00AM	TI 214	EO	12/30/25 1:38PM	LA	D	4
2DA 1UTR 1GAT (duenez)									Flex and Early
<hr/>									

Type Of Orders : Extra Order**Work Date: 12/31/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
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Shift : 1**YUSEN TERMINALS INC. (504)**

DOCK WORK RAILS 12/31/25 7:00AM TI 214 EO 12/30/25 1:40PM LA N 11

2DA 7UTR 2ST/6:30
(duenez)**Flex and Early****PORTSAMERICA (505)**

DOCK WORK 12/31/25 8:00AM 126 EO 12/30/25 12:47PM LA N 1

1DSW
(MOOSE)

DOCK WORK RAILS 12/31/25 8:00AM 126 EO 12/30/25 12:47PM LA N 1

1DA
(MOOSE)**TTI (507)**

DOCK WORK 12/31/25 7:00AM LB 140 EO 12/30/25 1:18PM LA N 8

5DS 3GAT
(duenez)**Flex and Early**

DOCK WORK 12/31/25 8:00AM LB 140 EO 12/30/25 1:18PM LA N 3

3DS
(duenez)

DOCK WORK RAILS 12/31/25 7:00AM LB 140 EO 12/30/25 1:19PM LA N 3

3ST/6:30
(duenez)**Flex and Early****ITS (508)**

DOCK WORK 12/31/25 7:00AM LB 232 EO 12/30/25 1:26PM LA N 14

5DS 4CT/6:30 4UTR 1UTRS
(TONY D)**Flex and Early**

DOCK WORK 12/31/25 8:00AM LB 232 EO 12/30/25 1:26PM LA N 2

2DS
(TONY D)**FENIX MARINE SERVICES (510)**

Type Of Orders : Extra Order**Work Date: 12/31/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
FENIX MARINE SERVICES (510)									
		INJURY REP- 131466 VUKOJEVIC	12/31/25 7:00AM	TI 302	EO	12/30/25 1:01PM	LA	N	1
		1GAT (TONY D)							Flex and Early
LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	12/31/25 7:00AM	LB 24	EO	12/30/25 1:26PM	LA	N	1
		1UTR (duenez)							Flex and Early
TRAPAC (514)									
		DOCK WORK	12/31/25 7:00AM	136	EO	12/30/25 1:22PM	LA	N	1
		1UTR (duenez)							Flex and Early
		DOCK WORK RAILS	12/31/25 7:00AM	136	EO	12/30/25 1:23PM	LA	N	2
		2DA (duenez)							Flex and Early
APM TERMINALS (515)									
		DOCK WORK	12/31/25 7:00AM	TI 400	EO	12/30/25 1:14PM	LA	N	2
		2GAT (TONY D)							Flex and Early
EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	12/31/25 7:00AM	TI 233	EO	12/30/25 1:05PM	LA	D	24
		1IDS 2DA 1CT/6:30 10UTR (duenez)							Flex and Early
		DOCK WORK RAILS	12/31/25 7:00AM	TI 233	EO	12/30/25 1:05PM	LA	N	11
		4DA 6UTR 1ST/6:30 (duenez)							Flex and Early
PACIFIC TERMINAL SERVICES CO. (525)									
		DOCK WORK	12/31/25 7:00AM	LB 108	EO	12/30/25 1:03PM	LA	N	1
		1ST/6:30 (duenez)							Flex and Early

Type Of Orders : Extra Order**Work Date: 12/31/25**

Ver	Alc#	Shin Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Jobs
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Shift : 1**PACIFIC TERMINAL SERVICES CO. (525)**

DOCK WORK 12/31/25 8:00AM TI 211 EO 12/30/25 1:04PM LA N 1

IDWD

(duenez)

AVERAGE REPORT
For Day Shift

	12/24/20	12/25/20	12/26/20	12/27/20	12/28/20	12/29/20	12/30/20
	Wed	Thu	Fri	Sat	Sun	Mon	Tue
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	170	174	178	186	194	202	210
Secondary	136	144	152	160	168	176	184
Hold	152	152	152	158	166	174	182
Key Hold	103	103	111	111	111	119	127
Winch	149	151	151	159	167	171	179
Jitney	117	125	126	134	142	150	153
Dock	130	135	135	143	143	147	155
Lumber	108	108	108	116	124	132	140
Carpenter	135	143	143	151	151	151	151
A-Crane	124	129	137	145	152	154	154
Swamper	112	120	121	129	137	143	143
Casual	98	99	100	108	110	110	112
B-Crane	154	154	162	170	172	172	172
A-UTR	151	159	159	161	169	169	177
B_UTR	156	160	162	170	178	182	190
Mechanics	159	162	166	166	174	182	190
ID	137	140	140	148	156	160	166
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0