



Members checked in January 2nd must be checked in on their TOTAL HOURS for the month of December.

Members choosing not to make themselves available at dispatch for three (3) or more consecutive days must check in on AVERAGE the day they return to work.



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116
 Health & Benefits Officer - Eddie Moncado
 Staff - Maria & Racheal

Benefits Bulletin #12 - 2025

DECEMBER 2025 BENEFITS BULLETIN

A message from your Benefits Officer Eddie Moncado

Brothers and Sisters,

As we begin to close out this year, I'd like to thank you all - not just being you, but for all your hard work. Here are some numbers:

- **Port of Los Angeles:** From January through September 2025, cargo volume is up 3%, and the third quarter was a record. It was the Port's busiest 3-month quarter on record, all because of my Brothers' and Sisters' hard work.
- **Port of Long Beach:** from January through September 2025, cargo volume is up 6.8%, and the third quarter was the Port's second busiest quarter on record - again, all because of **YOU**.

Thank you for your hard work! UTR drivers, thank you! CY Tops, thank you! Los Lashers, I appreciate you, Crane Operators, thank you! Heavy Lift drivers, my hats off to you, Swingmen, Porters, Signals, Shovelers, Sweepers, KDPT's, Gearmen, Linesmen, Auto Drivers - Thank you!

To all my Brothers & Sisters on the docks doing general work; those working with soda ash, coal, cement, salt, and who knows what else; those who take clerk jobs or elevate and give the Foremen a breather, thank you! To the Mechanics that fix all our broken equipment, thank you! I appreciate ALL of you for all that **HARD WORK**.

Through all the elements, you continue to do a great job 24/7, 365 days a year. To all of you and your families - to our Officers, my BAs, Dispatchers, Pensioners, and our great Staff - **Happy Holidays** to you all and your loved ones. I wish you all a Merry Christmas and a Happy New Year!

DEPENDENT CHILD

Dependent child: A person who:

1. Is identified by an Active Employee or Pensioner on the form provided by the Trustees for the enrollment of dependents (which has been filed with the Trustees): and
2. Falls within one of the following categories:
 - (a) A natural child of an Active Employee or Pensioner;
 - (b) A legally adopted child of an Active Employee or Pensioner;
 - (c) A stepchild or foster child of an Active Employee or Pensioner; or
 - (d) A child who maintains a parent/child relationship with an Active Employee or Pensioner if such child's natural parent is not in fact supporting that child.

In addition to the above requirements, eligibility also requires the dependent child:

3. (a) Has not attained 26 years of age; or
- (b) Is, and continues to be upon attaining age 26, mentally or physically incapacitated so as to be incapable of self-sustaining employment.

Certain children for whom medical coverage is required under a Qualified Medical Child Support Order may not satisfy the definition of a Dependent Child in its entirety but are required to satisfy the age requirement.

The Trustees will require a birth certificate or other documents to establish Dependent Child status. Please call the Benefit Plans in San Francisco at (415) 673-8500 for additional information.

(Over)

WHEN YOU REACH AGE 65

Coastwise Indemnity Plan hospital, medical and surgical benefits are integrated with Medicare coverage. Pensioners and/or survivors and their dependent(s) must, if eligible, enroll in Part B of Medicare to maintain their eligibility for Coastwise Indemnity Plan hospital, medical and surgical benefits. Pensioners and/or survivors who permanently reside outside the United States and do not intend to return to obtain medical care in the United States are not required to enroll in Medicare (since Medicare benefits are not available out of the country) and are therefore not reimbursed for Medicare Part B premiums.

Under federal law, Active Employees and their dependents who are eligible for Medicare continue to have primary coverage under the Welfare Plan. Therefore, **Active Employees are not required to enroll in Medicare Part B even when eligible to do so.** Upon retirement, such employees will be required to enroll in Medicare Part B and will be advised by the Benefit Plans Office regarding enrollment procedures.

Exception to Medicare Enrollment

Persons requiring kidney dialysis become eligible for Medicare after the third full month of dialysis treatment for end-stage renal disease, or the first of the month upon receiving a kidney transplant. Kidney dialysis patients and/or kidney transplant patients must maintain enrollment in Medicare Part B to retain eligibility for Coastwise Indemnity Plan Supplemental Benefits.

Kidney dialysis patients and kidney transplant patients should notify the BPO of their enrollment status.

Medicare Part D

The prescription drug benefits provided under the Welfare Plan constitute creditable coverage for Medicare Part D. Therefore, as long as you are covered under the Welfare Plan, **there is no need to enroll in Medicare Part D.**

HEALTH TIP

Times can get challenging, especially during the holiday season. "It's okay to *not* be okay". Asking for help is a sign of strength, not weakness. Resources are available through:

- LYRA (833) 597-2295 or visit <https://benefitplans.lyrahealth.com>
- Kaiser Permanente (800) 579-4848 & (800) 900-3277
- 988 Suicide & Crisis Hotline

401(k) Fidelity

- IRS announced higher 401(k) contribution limits for 2026
- Beginning in 2026, employees can defer \$24,500 into workplace plans, up from \$23,500 in 2025.
- Only 14% of participants maxed out 401(k) plans in 2024, according to Vanguard's 2025 *How America Saves* report

ANNOUNCEMENT

For your convenience, a representative from the *ILWU Credit Union* will be available in the lobby of Local 13 office, **Tuesday, January 6, 2026, from 9:00 a.m. to 11:30 a.m.**

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

If you have been cited to appear, or if you would like to revise your existing accommodation(s), please plan to attend meetings, which are scheduled for the **first and third Tuesdays** of each month at Local 13 unless otherwise noted.

In Solidarity,

Eddie Moncado #131390

"The world needs less machinery and more humanity"

Local 13 Health & Benefits Officer



Dec. 29, 2025 4:16PM
TUESDAY

Job Forecast Report

No. 1588 P. 4
FINAL

WorkDate: 12/30/2025

Shift: Day

12/29/2025 3:35:15PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	204	380	0	33	0	0	617
Crane	0	18	2	6	1	0	0	27
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	1	8	0	0	0	0	9
Key Hold	0	12	11	0	0	0	0	23
Jitney	0	56	22	4	1	0	0	83
UTR	0	92	333	8	120	0	0	553
CY	0	16	88	1	3	0	0	108
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	71	34	12	1	0	0	118
Casual	0	0	0	0	0	0	0	0
Dock	0	132	16	7	0	0	0	155
Mechanics	0	1	0	0	0	0	0	1
Gear	0	8	0	0	0	0	0	8
	0	611	894	38	159	0	0	1,702

Number of flops (UTR - UTRWork = Flops): 324

D/S
877
47
13
10

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>1S</i>	MRO	ONE HENRY HUDSON	YTI	TI 212	LA
2	8:00AM <i>2S 13UTR</i>	MRO	WAN HAI A01	YTI	TI 214	LA
3	7:00AM Cancelled	MRO	GEORG MAERSK	APM	TI 400	LA
4	8:00AM <i>7S 1HH/7:30 30UTR</i>	MRO	MSC BETTINA	TTI	LB 140	LA
5	8:00AM <i>2S</i>	MRO	OOCL VIOLET	LBCT	LB 24	LA
6	8:00AM <i>7S 1DS 33UTR 1ST/7:30</i>	MRO	MSC MARIACRISTINA	TTI	LB 140	LA
7	7:00AM <i>3S</i>	MRO	GUNHILDE MAERSK	APM	TI 400	LA
8	8:00AM <i>10S 1HL 19UTR</i>	MRO	ONE HANGZHOU BAY	YTI	TI 218	LA
9	8:00AM <i>4S 25UTR 2ST/7:30</i>	MRO	HMM TOPAZ	TTI	LB 140	LA
10	7:00AM <i>28S 1D 40P/7:00 4HL 18CLW</i>	MO	CARNIVAL FIRENZE	MET	LB H4	FR PA
11	7:00AM <i>6KH 12S 27P/7:00 6HL 10CL</i>	MO	EMERALD PRINCESS	PA	SP 93	FR PA
12	7:00AM <i>6KH 15S 35P/7:00 6HL 10CL</i>	MO	QUANTUM OF THE SEAS	PA	SP 92	FR PA
13	8:00AM <i>10P/8:00</i>	MO	QUANTUM OF THE SEAS	PA	SP 92	FR PA
14	7:00AM Cancelled	MO	ONE HENRY HUDSON	YTI	TI 212	LA

Dec. 29, 2025, 4:17PM				No. 1588 P. 6		
Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15 Cancelled	8:00AM	MO	LADY ANNE	MET	LB 212	SH-All Comd
16 <i>16SL</i>	8:00AM	MO	WAN HAI A01	YTI	TI 214	LA
17 Cancelled	7:00AM	MO	GEORG MAERSK	APM	TI 400	LA
18 <i>3S 20SL</i>	8:00AM	MO	GEORG MAERSK	APM	TI 400	LA <i>Flex and Early</i>
19 Cancelled	7:00AM	MO	MSC BETTINA	TTI	LB 140	LA
20 Cancelled	8:00AM	MO	MSC BETTINA	TTI	LB 140	LA <i>Flex and Early</i>
21 <i>IDS 1HL 1UTRS</i>	7:00AM	MO	COSCO BELGIUM	SSA	LB 266	LA
22 <i>16S 3DS 32UTR 3UTRS 8ST/7:30</i>	8:00AM	MO	COSCO BELGIUM	SSA	LB 266	LA <i>Flex and Early</i>
23 Cancelled	7:00AM	MO	OOCL VIOLET	LBCT	LB 24	LA
24 Cancelled	7:00AM	MO	MSC MARIACRISTINA	TTI	LB 140	LA <i>Flex and Early</i>
25 Cancelled	8:00AM	MO	MSC MARIACRISTINA	TTI	LB 140	LA
26 <i>2SL&D 1HT 1DWD</i>	7:00AM	MO	MATSONIA	SSA	LB 60	LA RO <i>Flex</i>
27 <i>4KH 4S 20SL&D 10SL 2DS 3HLW 1HL 4CLW 8UTR 1UTRW 1UTRS</i>	8:00AM	MO	MATSONIA	SSA	LB 60	LA RO
28 Cancelled	7:00AM	MO	GUNHILDE MAERSK	APM	TI 400	LA
29 <i>1S</i>	8:00AM	MO	GUNHILDE MAERSK	APM	TI 400	LA <i>Flex and Early</i>

Dec. 29, 2025, 4:17PM							No. 1588	P. 7
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
30	8:00AM	MO	ONE HANGZHOU BAY	YTI	TI 218	LA		
Cancelled								
31	7:00AM	MO	HMM TOPAZ	TTI	LB 140	LA		
Cancelled								
							<i>Flex and Early</i>	
32	8:00AM	MO	HMM TOPAZ	TTI	LB 140	LA		
<i>IDS</i>								
33	7:00AM	MO	HMM MIR	ITS	LB 236	LA		
<i>6S 3DS 1UTRS</i>								
							<i>Flex and Early</i>	
34	8:00AM	MO	HMM MIR	ITS	LB 236	LA		
<i>10S IDS 34UTR 10ST/7:30</i>								
35	8:00AM	MO	SM YANTIAN	SSA	LB 96	LA		
<i>20S 4DS 1HL 28UTR 4UTRS 12ST/7:30</i>								
36	7:00AM	MO	ANL WARRNAMBOOL	LBCT	LB 22	LA		
<i>2S 2KDP</i>								
							<i>Flex and Early</i>	
37	8:00AM	MO	ANL WARRNAMBOOL	LBCT	LB 22	LA		
<i>8S 1KDP 2UTRS</i>								
38	7:00AM	MO	NYK RIGEL	TP	136	LA		
Cancelled								
							<i>Flex and Early</i>	
39	8:00AM	MO	NYK RIGEL	TP	136	LA		
<i>16S 4DS 1UTR</i>								
40	8:00AM	MO	TRITON HIGHWAY	SSA	LB 83	LA AU		
<i>4KH 56SD 14SL 3DS 2HT 1DWD 8CLW</i>								
41	7:00AM	MO	CMA CGM TARPON	FMS	TI 304	LA		
<i>2S 20SL 1DS 1UTR</i>								
							<i>Flex and Early</i>	
42	8:00AM	MO	CMA CGM TARPON	FMS	TI 304	LA		
<i>14S 6SL 3DS 35UTR 10ST/7:30</i>								
43	7:00AM	MO	YM MILESTONE	TP	136	LA		
<i>2S 22SL 1DS 1UTR</i>								
							<i>Flex and Early</i>	
44	8:00AM	MO	YM MILESTONE	TP	136	LA		
<i>7S IDS</i>								

Dec. 29, 2025, 4:17PM				No. 1588 P. 8		
Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	7:00AM	MO	EVER FORWARD 16S 12SL 5KDP 2UTRS	APM	TI 400	LA
				<i>Flex and Early</i>		
46	8:00AM	MO	EVER FORWARD Cancelled	APM	TI 400	LA
47	9:00AM	MO	DANUBE 16S 18SL 4DS 31UTR 1UTRS 9ST/8:30	ITS	LB 236	LA
48	8:00AM	MO	DANUBE Cancelled	ITS	LB 232	LA
49	7:00AM	MO	MSC CALAIS 2S 14SL 1DS 2UTR	PA	102	LA
				<i>Flex and Early</i>		
50	8:00AM	MO	MSC CALAIS 10S 2DS 34UTR 6ST/7:30	PA	102	LA
51	7:00AM	MO	MARJORIE C 12SL 1DS 1DWD 1HL 1UTRW	SSA	LB 92	LA RO
				<i>Flex and Early</i>		
52	8:00AM	MO	MARJORIE C 14S 2DA 2HT 8UTR 8UTRW 1UTRS 6ST/7:30	SSA	LB 92	LA RO
53	7:00AM	MO	EVER MAGUS 4S 28SL 2DS 2UTRS	ETS	TI 227	LA
				<i>Flex and Early</i>		
54	8:00AM	MO	EVER MAGUS 12S 2DS 2HH/7:30 32UTR 2UTRS 10ST/7:30	ETS	TI 227	LA
55	7:00AM	MO	MSC LE HAVRE 2S 2SL 1DS 2UTR	PA	100	LA
				<i>Flex and Early</i>		
56	8:00AM	MO	MSC LE HAVRE 10S 2DS 25UTR 5ST/7:30	PA	100	LA
57	8:00AM	MO	OOCL VIOLET Cancelled	LBCT	LB 24	LA
58	8:00AM	MO	HMM MIR 4S 1DS 7UTR 2ST/7:30	ITS	LB 236	LA
59	8:00AM	MO	SM YANTIAN 4S 1DS 7UTR 1UTRS 3ST/7:30	SSA	LB 96	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
60	8:00AM	MO	TRITON HIGHWAY <i>3KH 37SD 1HT 5CLW</i>	SSA	LB 83	LA AU
61	8:00AM	MO	CMA CGM TARPON <i>4S 1DS 9UTR 5ST/7:30</i>	FMS	TI 304	LA
62	8:00AM	MO	DANUBE Cancelled	ITS	LB 232	LA
63	8:00AM	MO	EVER MAGUS <i>8S 2DS 16UTR 2UTRS 2ST/7:30</i>	ETS	TI 227	LA
64	8:00AM	MRO	NYK RIGEL Cancelled	TP	136	LA

Type Of Orders : Extra Order**Work Date: 12/30/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	12/30/25 8:00AM	LB 60	EO	12/29/25 1:21PM	LA	N	5
1DSW 2HL 2UTR (al)									
		DOCK WORK	12/30/25 7:00AM	LB 60	EO	12/29/25 1:22PM	LA	N	1
1GAT (al)									
		DOCK WORK	12/30/25 7:00AM	LB 266	EO	12/29/25 1:57PM	LA	N	16
8DS 1DA 2CT/6:30 5UTR (al)									
		DOCK WORK	12/30/25 8:00AM	LB 266	EO	12/29/25 1:57PM	LA	N	3
3DS (al)									
		DOCK WORK RAILS	12/30/25 7:00AM	LB 245	EO	12/29/25 1:58PM	LA	N	2
1DA 1UTR (al)									
		DOCK WORK	12/30/25 7:00AM	LB 94	EO	12/29/25 1:59PM	LA	N	10
4DS 3CT/6:30 1UTR 2ST/6:30 (al)									
		DOCK WORK	12/30/25 8:00AM	LB 205	EO	12/29/25 2:00PM	LA	N	3
1DA 2CMBC/7:30 (al)									
		DOCK WORK	12/30/25 8:00AM	LB 206	EO	12/29/25 2:00PM	LA	N	2
1DA 1HL (al)									
METROPOLITAN STEV. CO. (503)									
		DOCK WORK	12/30/25 7:00AM	LB 215	EO	12/29/25 1:05PM	SH-All Comd	N	1
1DSW (TONY D)									
YUSEN TERMINALS INC. (504)									

Type Of Orders : Extra Order**Work Date: 12/30/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
YUSEN TERMINALS INC. (504)									
		DOCK WORK	12/30/25 7:00AM	TI 214	EO	12/29/25 2:13PM	LA	N	15
		10DS 1DA 1UTR 2ST/6:30 1GAT (al)							Flex and Early
PORTSAMERICA (505)									
		DOCK WORK	12/30/25 7:00AM	SP 93	EO	12/29/25 1:26PM	LA	N	2
		1DMSW 1GAT (al)							Flex and Early
		DOCK WORK	12/30/25 7:00AM	126	EO	12/29/25 1:27PM	LA	N	16
		3DS 1DA 10CT/6:30 2GAT (al)							Flex and Early
		DOCK WORK	12/30/25 8:00AM	126	EO	12/29/25 1:28PM	LA	N	8
		1DS 2CT/7:30 5UTR (al)							
		DOCK WORK RAILS	12/30/25 8:00AM	126	EO	12/29/25 1:29PM	LA	N	1
		1DA (al)							
TTI (507)									
		DOCK WORK	12/30/25 7:00AM	LB 140	EO	12/29/25 1:43PM	LA	N	23
		12DS 8UTR 2ST/6:30 1GAT (al)							Flex and Early
		DOCK WORK	12/30/25 8:00AM	LB 140	EO	12/29/25 1:45PM	LA	N	4
		4DS (al)							
		DOCK WORK RAILS	12/30/25 7:00AM	LB 140	EO	12/29/25 1:45PM	LA	N	2
		1UTR 1ST/6:30 (al)							Flex and Early
ITS (508)									
		DOCK WORK	12/30/25 7:00AM	LB 232	EO	12/29/25 1:51PM	LA	N	16
		3DS 1DA 8UTR 1UTRS 3ST/6:30 (al)							Flex and Early

Type Of Orders : Extra Order**Work Date: 12/30/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
ITS (508)									
		DOCK WORK	12/30/25 8:00AM	LB 232	EO	12/29/25 1:52PM	LA	N	2
2DS (al)									
PASHA STEVADORE TERMINAL (509)									
		DOCK WORK	12/30/25 8:00AM	179	EO	12/29/25 1:35PM	LA	N	3
2DA 1ST/7:30 (TONY D)									
FENIX MARINE SERVICES (510)									
		DOCK WORK	12/30/25 7:00AM	TI 302	EO	12/29/25 12:55PM	LA	N	33
5DS 2DA 22UTR 3UTRS 1ST/6:30 (TONY D)									
Flex and Early									
		DOCK WORK RAILS	12/30/25 7:00AM	TI 302	EO	12/29/25 12:56PM	LA	N	8
2DA 4UTR 2ST/6:30 (TONY D)									
Flex and Early									
LONG BEACH CONT. TER. (512)									
		DOCK WORK	12/30/25 8:00AM	LB 24	EO	12/29/25 2:01PM	LA	N	3
1DA 1HL 1UTRS (al)									
		DOCK WORK RAILS	12/30/25 7:00AM	LB 24	EO	12/29/25 2:02PM	LA	N	7
7UTR (al)									
Flex and Early									
TRAPAC (514)									
		DOCK WORK	12/30/25 7:00AM	136	EO	12/29/25 1:14PM	LA	N	7
4DS 2CT/6:30 1UTR (al)									
Flex and Early									
		DOCK WORK	12/30/25 8:00AM	136	EO	12/29/25 1:15PM	LA	N	4
2DS 2RMG/7:30 (al)									

Type Of Orders : Extra Order**Work Date: 12/30/25**

Ver	Alc#	Shin Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
TRAPAC (514)									
		DOCK WORK RAILS	12/30/25 7:00AM	136	EO	12/29/25 1:16PM	LA	N	2
2DA (al)									Flex and Early
APM TERMINALS (515)									
		DOCK WORK	12/30/25 7:00AM	TI 400	EO	12/29/25 1:05PM	LA	N	3
1ST/6:30 2GAT (al)									Flex and Early
		DOCK WORK RAILS	12/30/25 7:00AM	TI 400	EO	12/29/25 1:05PM	LA	N	2
2KDA (al)									Flex and Early
		INJURY REP-132055,RUSSSO,E	12/30/25 7:00AM	TI 400	EO	12/29/25 1:06PM	LA	N	1
1DMSW (al)									Flex and Early
P.C.M.C. (517)									
		DOCK WORK	12/30/25 7:00AM	895 REEO		12/29/25 11:49AM	LA	N	1
1MWT (HULK)									Flex and Early
EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK RAILS	12/30/25 7:00AM	TI 233	EO	12/29/25 1:08PM	LA	N	12
4DA 6UTR 2ST/6:30 (al)									Flex and Early
		DOCK WORK	12/30/25 7:00AM	TI 233	EO	12/29/25 2:44PM	LA	N	24
1IDS 2DA 1CT/6:30 10UTR (al)									Flex and Early

AVERAGE REPORT
For Day Shift

	12/23/20	12/24/20	12/25/20	12/26/20	12/27/20	12/28/20	12/29/20
	Tue	Wed	Thu	Fri	Sat	Sun	Mon
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	162	170	174	178	186	194	202
Secondary	128	136	144	152	160	168	176
Hold	145	152	152	152	158	166	174
Key Hold	95	103	103	111	111	111	119
Winch	141	149	151	151	159	167	171
Jitney	117	117	125	126	134	142	150
Dock	122	130	135	135	143	143	147
Lumber	108	108	108	108	116	124	132
Carpenter	127	135	143	143	151	151	151
A-Crane	124	124	129	137	145	152	154
Swamper	104	112	120	121	129	137	143
Casual	90	98	99	100	108	110	110
B-Crane	147	154	154	162	170	172	172
A-UTR	143	151	159	159	161	169	169
B_UTR	148	156	160	162	170	178	182
Mechanics	151	159	162	166	166	174	182
ID	132	137	140	140	148	156	160
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0