ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

- BUDGET PROPOSAL A: <u>Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.</u>
- 2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

*The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.

<u>Both Budget Proposals balance the 2025 Budget.</u>

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II - OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): Health Benefits Representative

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office...

Aug. 24. 2025 3:58PM . No. 7246 P. 2/15

ARTICLE III - DUTIES OF OFFICERS

Existing Section 4.

LABOR RELATIONS COMMITTEE REPRESENTATIVES:

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B);

Section 4. a. There shall be three (3) two (2) Labor Relations Committee Representatives.

Existing Section 6_HEALTH BENEFITS REPRESENTATIVE:

Amended Section 6 (Proposal B): HEALTH BENBFITS REPRESENTATIVE (Section 6 removed)

Existing Section 15. POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B), The Lubor Relations Representative Port Liaison shall attend all Political Action Committee insettings.

ARTICLE IV NOMINATION OF OFFICERS

Existing Section I: Nominations for President, Vice-President, Labor Relations Committee Representative (2)... Amended Section 1 (proposal B):, Labor Relations Committee Representative (21),

ARTICLE V

Exiting Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.

Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:						
 No dues increase in 7 years Officer salary increases (due to PCLCD wage increases) 	♦ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually)					
 Lawsuits: past and pending Increasing operating expenses and other costs 	 ♦ Significant reduction in donations ♦ Costly text blast program replaced with Local 13 App 					

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date:

Wednesday, August 27, 2025

Time:

6:00 a.m. to 6:00 p.m.

Place:

ILWU Memorial Hall

231 W. "C" Street

Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera President Brandi Good Vice President Gabe Zuniga Secretary/Treasurer



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116 Benefits Officer - Eddie Moncado Staff - Maria & Racheal

Health & Benefits Bulletin #8 (2) - 2025

AUGUST (2) 2025 HEALTH & BENEFITS BULLETIN

THE HEALTH BENEFITS OFFICE IS CLOSING

Brothers and Sisters, as we all know Wednesday, August 27, 2025, will be the day that our decision will determine the future of the *Health Benefits Office representation at Local 13*.

Below please find vital contact information to use in case the membership decides to get rid of this office. Just a reminder, when you contact the following, please make sure to have a scanner, fax machine and in some cases a notary available to be able to handle your business in a timely manner.

Included below is also contact information for the Southern California Area Welfare Directors, they are available by appointment only and conveniently located by the Traffic Circle in Long Beach. Please be patient, as they also assist Locals 94, 63, 46, 29, 26, Pensioners and now Local 13 (the biggest local in So. Cal).

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Benefit Plans Office (BPO) San Brancisco	(415) 673-8500
The BPO website has valuable information about our various benefit plans,	(888) 372-4598
providers, and other contact information.	www. Benefitplans.org
ILWU-PMA Coustwise Indemnity Plan/Zenith	(800) 955-7376
Call this number for unpaid medical bills and supplement pay.	
Disability (State of California)	(800) 480-3287
Call this number for inquiries about disability insurance (SDI), paid family	www.edd.ca.gov/disability
leave (FMLA), or unemployment.	
Fidelity	(800) 761-4598
Call this number if you have questions about our 401k plan.	www.fidelity.com
Innovative Care Management (ICM)	(866) 275-1014
Call this number for medical services that require preauthorization and/or	` ´
appeals.]
ILWU Gredij Union	(310) 834-6411
Call this number if you need financial assistance	www.ilwucu.org
Kaiser Permanente	(818) 557-3964
Call this number if you have an issue that needs to be escalated beyond the	www.kp.org
regular member services number. Both the website and the mobile app are	····
user-friendly.	
Medicare	(800) 633-4227
Call this number to inquire about eligibility and to enroll in Part A and B.	(000) 022 1221
Social Security Adjunity atton	(800) 772-1213
Call this number if you have issues with your social security.	(000) //2-1213
US Department of Labor/Longshore Division	(562) 980-3577
Call this number if you have a new or pending worker's compensation claim.	(302) 980-3377
	(310) 833-5144
Southern California Area Welfare Directors	(310) 833-3144
Call this number to obtain information about your benefit plans, providers,	
retirement, etc.	(310) 547-9966
ADRP Alcoholism/Drug Recovery Program	(310) 347-3900
Call this number if you need assistance regarding various benefits for	
chemically induced illnesses.	(210) 920 1120
Local 13 Offices	(310) 830-1130
Call this number for any/every department other than the Health Benefits	
Office.	
Pacific Martine Association (PMA)	(562) 495-7600
PMA is our employer and handles inquiries regarding disability, doctor	Selfservice.pmanet.org
notes, payroll, unemployment and shoe voucher.	風数質



FOOTBALL

LA MEMORIAL COLISEUM

August 30th and September 6th

Additional Dates To Be Added

SCAN TO GET \$70 OFF YOUR FIRST TWO (2) TICKETS



OFFER SUBJECT TO AVAILABILITY TICKETING FEES APPLY



HEALTH TIP



STRESS MANAGEMENT - Techniques and Strategies to Deal with Stress

If you're living with high levels of stress, you're putting your entire well-being at risk. Stress wreaks havoc on your emotional equilibrium, as well as your overall physical and mental health. It narrows your ability to think clearly, function effectively, and enjoy life.

To release stress, engage in activities that promote relaxation and reduce tension. This can involve physical activity like exercise or walking, mindfulness practices like meditation or deep breathing, and activities that bring joy and relaxation like hobbies or spending time in nature.

You can also ty limiting exposure to stressful situations and seeking social support when needed.

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

Americans with Disabilities Act Labor Relations Committee (ADA LRC)

If you have been cited to appear or if you would like to revise your existing accommodation(s), please plan to attend, meetings are scheduled for the first and third Tuesdays of each month at Local 13 unless otherwise noted.

The world needs less machinery and more humanity.

Eddie Moncado #131390 Local 13 Health & Benefits Officer

Job Forecast Report

WorkDate: 8/25/2025

Shift: Day

8/24/2025 3:19:59PM

Gangs Container Gang	Shorted	Early	- M O	EO	MRO	RO	LM	703 - 4 - 11
Container Gang				_~	MINO	KU	T-/YAT	Total
	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	Q	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	218	278	0	58	0	0	554
Crane	0	80	14	4	0	0	0	98
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	7	0	0	0	0	7
Key Hold	. 0	2	7	0	0	0	0	9
Jitney	0	43	22	7	0	0	0	72
UTR	0	146	176	17	14	0	0	353
CY	0	61	60	5	3	0	0	129
Lumber	0	0	2	0	0	0	0	2
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	117	12	10	0	0	0	139
Casual	0	0	0	0	0	0	0	0
Dock	0	98	9	19	1	0	0	127
Mechanics	0	2	0	0	0	0	0	2
Gear	0	9	0	2	0	0	0	11
	0	776	587	64	76	0	0 (1,503

Number of flops (UTR - UTRWork = Flops): 176

107

LAYSIDE TINAL /24/Aug. 24. 2025 4:00PM

Allocation List for: 8/25/25

Shift: Day No. 7246 P. 6/15

8/24/2	ושכויכ כצטי	AT	Anocation District :	0/25/25	mile. Do	<i>iy</i>
Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
	8:00AM		ONE FOCUS	ITS	LB 236	LA
2	8:00AM		COSCO PORTUGAL 7:30	SSA		
			ONE OLYMPUS	YTI		
4 Cancel	7:00AM led	MRO	HMM RUBY	APM	TI 400	
					E	urly Dispatch
	5S 1KD	P	MAERSK ALTAIR	APM		
					Ec	urly Dispatch
	6.S		CMA CGM MEDEA	FMS		
	7:00AM		EVER FRANK	APM	TI 400	LA
	,					ırly Dispatch
Cancel	lled		RHONE MAERSK	LBCT		
			MSC ORSOLA	TTI		
	15S 6U	TR 2ST/	7:30			
10	8:00AM 5. S		SM LONG BEACH	SSA	LB 96	LA
11	8:00AM 1S 6UT		YM UPWARD	PA	102	LA
12	7:00AM <i>IKDP</i>	MRO	GEORG MAERSK	APM	TI 400	LA
					E_{i}	arly Dispatch
13	8:00AM 15S 1K		OOCL SUNFLOWER	LBCT	LB 26	LA
14	7:00AM 5.\$	MRO	SEASPAN YANGTZE	APM	TI 400	LA
					E	arly Dîspatch

Alc. #	Aug. 24. 201 Time	25) 4 :00F Type	M Ship Name	Company	Berth	No. 7246 P. 7/15 1ags
15	7:00AM 18S 1D		CARNIVAL RADIANCE 6HL 18CLW	MET	LB H-4	FR PA
						lex and Early
16	2KH 12.	S 24P/7:0	00 4HL 4CL	PA		FR PA
					<i>F</i>	lex and Early
17	8:00AM	MO 7:30 1PL	SIMURGH	MET	LB 214	SH-All Comd
I 8	8:00AM		MEDI MATSUURA MD	MET	LB 212	SH-Ali Comd
	8:00AM :elled	MO	ONE FOCUS	IT8		LA
20	8:00AM 14SL	MO	YM UNIFÖRMITY	TP		LA
21		MO	COLUMBIA	CCMW		LA LU
22			COSCO PORTUGAL	SSA	LB 245	
					F	lex and Early
23			COSCO PORTUGAL	SSA	LB 245	LA
24				YTI		LA
 25	7:00AM		HMM RUBY	APM	TI 400	LA
					F	lex and Early
26	8:00AM 2.S		HMM RUBY	APM	TI 400	LA
27 Сапо	7:00AM		MAERSK ALTAIR	APM	TI 400	LA
	,,,		NATES AT TAID		F	lex and Early
28	8:00AM 1.S	MO	MAERSK ALTAIK	AIM	TI 400	LA
29 Cano	elled	MO	CMA CGM MEDEA	FMS	TI 303	
					F	lex and Early

31 Cancell	ed	МО	CMA CGM MEDEA	FMS	TI 303	LA
Cancell 32	ed	МО				
32			EVER FRANK	APM	TI 400	LA
32					Fle	ex and Early
			EVER FRANK	APM		
33	8:00AM 4S 20SL	MO	RHONE MAERSK IUTRS	LBCT		
	7:00AM		MSC ORSOLA	TTI	LB 140	LA
					Fle	x and Early
35 Cancell		MO	MSC ORSOLA	TTI	LB 140	LA
			MOONBRIGHT SW	MET		
37 Cancelle		МО	SM LONG BEACH		LB 96	LA
88	8:00AM 2SL	МО	YM UPWARD	PA		LA
39	7:00AM 2HH/6:3			APM	TI 400	
					Fle.	x and Early
	8:00AM 3S				TI 400	
l Cancelle	7:00AM	MO	OOCL SUNFLOWER	LBCT		LA
					. Fle	x and Early
i2 Cancelle	ed			APM	TI 400	
 13	8:00AM <i>IS</i>	МО	SEASPAN YANGTZE	APM	Fle. TI 400	LA
 14		MO	•	TTI		
					Fle	x and Early

\lc. #	Aug. 24. 2025 4:01PM Time Type Ship Name	Company	Berth	No. 7246 P. 9/15
15	8:00AM MO HMM TURQUOISE 6S 21UTR 9ST/7:30	TTI	LB 140	LA
16	8:00AM MO AEGEAN HWY 4KH 56SD 11SL 3DS 2HT 1DWD 8CLW	SSA	LB 83	LA AU
17	7:00AM MO WAN HAI A01 26SL 4DS IHL 1UTR	YTI	TI 214	
 18	8:00AM MO WAN HAI A01 16S 31UTR 10ST/7:30	YTI	TI 214	
 49	7:00AM MO COSCO ITALY 4S 36SL 4KDP 3UTRS	LBCT	LB 24	LA
	8:00AM MO COSCO ITALY 14S 2KDP	LBCT		lex and Early LA
51	8:00AM MO MATSON MAUI 18SL	SSA	LB 94	
52	9:00AM MO MATSON MAUI 16S 4DS 1HL 28UTR 4UTRS 12ST/8:30	SSA	LB 94	LA
 53	7:00AM MO COSCO AFRICA 2S 30SL 1DS 1HL 1UTRS	SSA	LB 266	
 54	8:00AM MO COSCO AFRICA 20S 3DS 1DA 30UTR 3UTRS 12ST/7:30	SSA	LB 266	LA
55	7:00AM MO HMM GARNET 2S 36SL 1DS 1UTRS	ITS	LB 236	LA
56	8:00AM MO HMM GARNET 14S 3DS 37UTR 3UTRS 12ST/7:30	ITS	LB 236	
	8:00AM MO HEROIC LEADER IKH 14SD 3SL 1DS 2HT 1DWD 2CLW	PA	198	
		FMS	TI 303	LA
59	8:00AM MO MSC ORSOLA 4S 1DS 2HH/7:30 9UTR 3ST/7:30	TTI	LB 140	LA

Alc. # ^A	ug. 24. 202 Time	25) 4:01P Type	Ship Name	Company	Berth	No. 7246 Lags	P. 10/15
60	8:00AM 4HH /7 : 3	МО 0	OOCL SUNFLOWER	LBCT	LB 26	LA	
61	8:00AM 2KH 17:	MO SD 1HT	AEGEAN HWY 2CLW	SSA	LB 83	LA AU	
62		MO 8UTR 11	HMM GARNET UTRS 2ST/7:30	ITS	LB 236	LA	

Work Date: 8/25/25

Ver Alc# Ship Name	Start Time		Berth	Туре	Rece Date	ived Time	Tags	Mod Status	
Shift: 1									
STEVE. SERV. OF AMER (502) DOCK WORK 1DA 2HL 4UTR 2ST/7:30 2GAT (duenez)	8/25/25	8:00AM	LB 60	ЕО	8/24/25	1:12PM	LA	N	11
DOCK WORK AUTO LOT 7DAL 2HL 1CL (duenez)	8/25/25	8:00AM	LB 60	EO	8/24/25	1:13PM	LA	N	10
DOCK WORK 2 DS 1HL (al)	8/25/25	8:00AM		EO	8/24/25	1:44PM	LA	И	3
		7:00 AM	LB 94	ÉO	8/24/25	1:45PM	LA	N Flex Ear	and
DOCK WORK RAILS 3DA 7UTR 2ST/6:30 (al)	8/25/25	7:00AM	LB 245	EO	8/24/25	1:45PM	LA	N Flex Ear	and
DOCK WORK 2DS (al)	8/25/25	8:00AM	LB 266	ЕО	8/24/25	1:47PM	LA	И	2
DOCK WORK 10DS 1DA 10CT/6:30 8UTR 6ST/6:30 (al)	8/25/25	7:00AM	LB 266	EO	8/24/25	1:48PM	LA	N Flex Ear	and
YUSEN TERMINALS INC. (504) DOCK WORK RAILS IDA IUTR (al)	8/25/25	7:00AM	TI 214	EO	8/24/25	1:49PM	ĽA	N Flex Ear	and
DOCK WORK 17DS 3DA 10CT/6:30 1HL 5UTR 6ST/6:30 (al)		7:00 AM	TI 214	EO	8/24/25	1:50PM	LA	N Flex Ear	42 c and ly

PORTSAMERICA (505)

Work Date: 8/25/25

Ver Alc# Ship Name	Start Time		Berth	Туре	Recei Date/	ived Time	Tags	Mod Status	
Shift: I									
PORTSAMERICA (505)									
DOCK WORK	8/25/25	7:00AM	198	EO	8/24/25	1:34PM	LA	N	1
IGNT (al)								Flex Ear	and y
DOCK WORK	8/25/25	7:00AM	126	EO	8/24/25	1:37PM	LA	N	30
10DS 2DA 3CT/6:30 1HL 4UTR 6ST (al)	T/6:30 4GAT							Flex Earl	and y
DOCK WORK	8/25/25	8:00AM	126	ЕО	8/24/25	1:3 8PM	LA	N	12
IDA IHL 10UTR (al)									
	8/25/25		126	EO	8/24/25	1:39PM	LA	N	4
2DA 1UTR 1ST/7:30 (al)									
TTI (507)									
DOCK WORK	8/25/25	7:00 AM	LB 140	EO	8/24/25	1:14PM	LA	N	
11DS 1DSW 1DA 2CT/6:30 10UTR (al)	8ST/6:30 2GAT							Flex Eart	and y
ITS (508)									
DOCK WORK RAILS	8/25/25	7:00AM	LB 232	EO	8/24/25	1:2 8PM	LA	N	12
4DA 8UTR (al)								Flex Ear	and y
DOCK WORK	8/25/25	8:00AM	LB 232	EO	8/24/25	1:29PM	LA	N	4
4DS (al)		*******							
DOCK WORK	8/25/25	7:00AM	LB 232	EO	8 /24/25	1:30PM	LA	N	55
16DS 2DA 11CT/6:30 13UTR 2UTRS (al)	S 11ST/6:30							Flex Ear	and y
PASHA STEVADORE TERM	INAL (509)								
DOCK WORK		8:00AM	179	EQ	8/24/25	12:54PM	LA	N	3
1DA 2ST/7:30 (al)									

Work Date: 8/25/25

Ver Alc# Ship Name	Star Tim		Berth	Туре	Rece Date	ived /Time	Tags	Mod Status	
Shift: 1								15 666 641	001
PASHA STEVADORE TERMINA									
DOCK WORK RAILS		8:00AM				12:55PM	LA	N	6
3DAW 3DA (al)							-	_	_
FENIX MARINE SERVICES (510)									
DOCK WORK RAILS	8/25/25	7:00AM	TI 302	EO	8/24/25	1:10PM	LA	N	4
2DA 2UTR (barbie)								Flex Ear	c and ly
DOCK WORK						1:11PM	LA	Ŋ	65
18DS 5DA 7CT/6:30 1HL 24UTR 3UTRS (barbie)	7ST/6:30							Flex Eari	c and ly
LONG BEACH CONT. TER. (512)									
DOCK WORK	8/25/25	7:00AM	LB 24	EO	8/24/25	1:27PM	LA	N	3
2CT/6:30 1GAT (duenez)								Flex Earl	and y
DOCK WORK	8/25/25	8:00AM	LB 24	ЕО	8/24/25	1:28PM	LA	Ŋ	7
IDA 4CT/7:30 2UTRS (duenez)							•••		
TRAPAC (514)									
DOCK WORK	8/25/25	8:00AM	136	EO	8/24/25	1:31PM	LA	N	2
2DS (al)									
DOCK WORK						1:32PM		N	
4DS 1DA 8CT/6:30 1HL 1UTR 1ST/6:30 (al)								Flex Earl	
APM TERMINALS (515)									
DOCK WORK	8/25/25	7:00AM	TI 400	EO	8/24/25	12:59PM	ĽA	N	15
6DA 2DMSW 1HL 4UTR 1ST/6:30 1GAT (barbie)								Flex Earl	and y

Work Date: 8/25/25

Ver Alc# Ship Name	Start Time	Berth	Type Received Date/Time		Tags	Mod Tota Statu: Jobs	
Shift: 1						_	
APM TERMINALS (515)							
DOCK WORK RAILS	8/25/25 7:00AI	/I TI 400	EO	8/24/25 1:00PM	LA	N 3	
2KDA 1UTR (barbie)						Flex and Early	
P.C.M.C. (517)							
DOCK WORK	8/25/25 7:00AN	4 895 REI	EEO	8/24/25 1:52PM	ĹA	N 2	
2MWT (barbie)						Flex and Early	
EVERPORT TERMINAL SERV	ICES (524)						
DOCK WORK	8/25/25 7:00AN	/ TI 233	EO	8/24/25 1:06PM	LA	N 55	
15DS 3DA 14CT/6:30 2HL 16UTR 5ST/ (duenez)	6:30					Flex and Early	
DOCK WORK RAILS	8/25/25 7:00AN	1 TI 233	EO	8/24/25 1:07PM	LA	N 20	
6DA 12UTR 2ST/6:30 (duenez)					***********	Flex and Early	
PACIFIC TERMINAL SERVICE	CS CO. (525)						
DOCK WORK	8/25/25 7:00AN	LB 108	EO	8/24/25 1:51 PM	LA	N 2	
2UTR (barbie)						Flex and Early	

Aug. 24. 2025 4:02PM 8/24/25 8:45AM

AVERAGE REPORT For Day Shift

	8/18/202	8/18/202 8/19/202 8/20/202 8/21/202		8/21/202	8/22/202	8/23/202	8/24/202
	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	121	129	134	142	150	158	166
Secondary	0	0	0	0	0	0	0
Hold	112	114	122	130	138	146	154
Key Hold	40	40	48	56	56	56	64
Winch	109	117	125	133	141	149	157
Jitney	90	98	106	114	114	122	130
Dock	- 96	104	104	104	112	120	123
Lumber	63	63	63	63	63	71	79
Carpenter	74	75	83	88	88	88	88
A-Crane	88	96	99	107	115	123	131
Swamper	59	67	75	79	79	87	95
Casual	63	66	71	78	86	91	91
B-Crane	92	92	100	102	110	118	126
A-UTR	104	105	113	121	129	137	144
B_UTR	115	123	131	139	147	155	160
Mechanics	97	105	113	121	129	137	139
то	101	108	114	122	127	135	140
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0