

International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II -- OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): Health Benefits Representative

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4.**LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.

Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)Existing Section 15.**POLITICAL ACTION COMMITTEE:**

- c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B): The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
<ul style="list-style-type: none"> ◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs 	<ul style="list-style-type: none"> ◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
 Time: **6:00 a.m. to 6:00 p.m.**
 Place: **ILWU Memorial Hall**
231 W. "C" Street
Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13

630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116

Benefits Officer - Eddie Moncada

Staff - Maria & Racheal

Health & Benefits Bulletin #8 (2) - 2025


AUGUST (2) 2025 HEALTH & BENEFITS BULLETIN

THE HEALTH BENEFITS OFFICE IS CLOSING

Brothers and Sisters, as we all know Wednesday, August 27, 2025, will be the day that our decision will determine the future of the *Health Benefits Office representation at Local 13*.

Below please find vital contact information to use in case the membership decides to get rid of this office. Just a reminder, when you contact the following, please make sure to have a scanner, fax machine and in some cases a notary available to be able to handle your business in a timely manner.

Included below is also contact information for the Southern California Area Welfare Directors, they are available *by appointment only* and conveniently located by the Traffic Circle in Long Beach. Please be patient, as they also assist Locals 94, 63, 46, 29, 26, Pensioners and now Local 13 (the biggest local in So. Cal).

<u>Benefit Plans Office (BPO) San Francisco</u> The BPO website has valuable information about our various benefit plans, providers, and other contact information.	(415) 673-8500 (888) 372-4598 www.Benefitplans.org
<u>ILWU-PMA Coastwise Indemnity Plan/Zenith</u> Call this number for unpaid medical bills and supplement pay.	(800) 955-7376
<u>Disability (State of California)</u> Call this number for inquiries about disability insurance (SDI), paid family leave (FMLA), or unemployment.	(800) 480-3287 www.edd.ca.gov/disability
<u>Fidelity</u> Call this number if you have questions about our 401k plan.	(800) 761-4598 www.fidelity.com
<u>Innovative Care Management (ICM)</u> Call this number for medical services that require preauthorization and/or appeals.	(866) 275-1014
<u>ILWU Credit Union</u> Call this number if you need financial assistance	(310) 834-6411 www.ilwucu.org
<u>Kaiser Permanente</u> Call this number if you have an issue that needs to be escalated beyond the regular member services number. Both the website and the mobile app are user-friendly.	(818) 557-3964 www.kp.org
<u>Medicare</u> Call this number to inquire about eligibility and to enroll in Part A and B.	(800) 633-4227
<u>Social Security Administration</u> Call this number if you have issues with your social security.	(800) 772-1213
<u>US Department of Labor Longshore Division</u> Call this number if you have a new or pending worker's compensation claim.	(562) 980-3577
<u>Southern California Area Welfare Directors</u> Call this number to obtain information about your benefit plans, providers, retirement, etc.	(310) 833-5144
<u>ADRP - Alcoholism/Drug Recovery Program</u> Call this number if you need assistance regarding various benefits for chemically induced illnesses.	(310) 547-9966
<u>Local 13 Offices</u> Call this number for any/every department other than the Health Benefits Office.	(310) 830-1130
<u>Pacific Maritime Association (PMA)</u> PMA is our employer and handles inquiries regarding disability, doctor notes, payroll, unemployment and shoe voucher.	(562) 495-7600 Selfservice.pmanet.org 

(Over)

USC

FOOTBALL

LA MEMORIAL COLISEUM

August 30th and September 6th

Additional Dates To Be Added

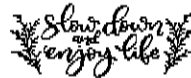
**SCAN TO GET \$70 OFF
YOUR FIRST TWO (2) TICKETS**



OFFER SUBJECT TO AVAILABILITY TICKETING FEES APPLY



HEALTH TIP



STRESS MANAGEMENT – Techniques and Strategies to Deal with Stress

If you're living with high levels of stress, you're putting your entire well-being at risk. Stress wreaks havoc on your emotional equilibrium, as well as your overall physical and mental health. It narrows your ability to think clearly, function effectively, and enjoy life.

To release stress, engage in activities that promote relaxation and reduce tension. This can involve physical activity like exercise or walking, mindfulness practices like meditation or deep breathing, and activities that bring joy and relaxation like hobbies or spending time in nature.

You can also try limiting exposure to stressful situations and seeking social support when needed.

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

Americans with Disabilities Act Labor Relations Committee (ADA LRC)

If you have been cited to appear or if you would like to revise your existing accommodation(s), please plan to attend, meetings are scheduled for the first and third Tuesdays of each month at Local 13 unless otherwise noted.

The world needs less machinery and more humanity.

Eddie Moncado #131390
Local 13 Health & Benefits Officer

Job Forecast Report

WorkDate: 8/24/2025

Shift: Day

8/23/2025 3:14:14PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	211	217	0	39	0	0	467
Crane	0	4	6	0	0	0	0	10
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	3	0	0	0	0	3
Key Hold	0	0	2	0	0	0	0	2
Jitney	0	31	5	0	0	0	0	36
UTR	0	94	162	9	27	0	0	292
CY	0	5	51	0	0	0	0	56
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	5	15	0	1	0	0	21
Casual	0	0	0	0	0	0	0	0
Dock	0	99	5	2	0	0	0	106
Mechanics	0	0	0	0	0	0	0	0
Gear	0	6	0	0	0	0	0	6
	0	455	466	11	67	0	0	999

Number of flops (UTR - UTRWork = Flops): 162

SUN DAY
FINAL

S	
10	
47	
13	
77	
48	

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>2UTRS</i>	MRO	ONE FOCUS	ITS	LB 236	LA
2	8:00AM Cancelled	MRO	CHIPOLBROK PACIFIC	SSA	LB 205	GE
3	8:00AM Cancelled	MRO	YM UNIFORMITY	TP	136	LA
4	8:00AM <i>5S</i>	MRO	EVER MAGIC	ETS	TI 227	LA
5	7:00AM Cancelled	MRO	MAERSK KINLOSS	APM	TI 400	LA
6	8:00AM <i>13S 2UTRS</i>	MRO	XIN FEI ZHOU	LBCT	LB 24	LA
7	8:00AM <i>1S 1UTRS</i>	MRO	COSCO PORTUGAL	SSA	LB 245	LA
8	8:00AM Cancelled	MRO	ONE OLYMPUS	YTI	TI 218	LA
9	7:00AM Cancelled	MRO	HMM RUBY	APM	TI 400	LA
10	7:00AM Cancelled	MRO	MAERSK ALTAIR	APM	TI 400	LA
11	8:00AM <i>13S 1DS 15UTR</i>	MRO	CMA CGM MEDEA	FMS	TI 303	LA
12	7:00AM <i>5S 2KDP 1UTRS</i>	MRO	EVER FRANK	APM	TI 400	LA
13	8:00AM Cancelled	MRO	RHONE MAERSK	LBCT	LB 22	LA
14	8:00AM <i>7S 7UTR</i>	MRO	MSC ORSOLA	TTI	LB 140	LA

Alc. #	Start Time	Days Type	Ship Name	Company	Berth	Tags
15	7:00AM 28S 2D 46P/7:00	MO	CARNIVAL PANORAMA 6HL 22CLW	MET	LB H-4	FR PA
<i>Flex and Early</i>						
16	8:00AM 4CDAB/7:30 1PLMD	MO	SIMURGH	MET	LB 214	SH-All Comd
17	8:00AM Cancelled	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd
18	7:00AM Cancelled	MO	ONE FOCUS	ITS	LB 236	LA
<i>Flex and Early</i>						
19	8:00AM 20SL	MO	ONE FOCUS	ITS	LB 236	LA
20	8:00AM Cancelled	MO	CHIPOLBROK PACIFIC	SSA	LB 205	GE
21	7:00AM Cancelled	MO	YM UNIFORMITY	TP	136	LA
<i>Flex and Early</i>						
22	8:00AM 4S 8SL 2DS 7UTR 2ST/7:30	MO	YM UNIFORMITY	TP	136	LA
23	8:00AM 28SL	MO	EVER MAGIC	ETS	TI 227	LA
24	7:00AM Cancelled	MO	MAERSK KINLOSS	APM	TI 400	LA
<i>Flex and Early</i>						
25	8:00AM Cancelled	MO	MAERSK KINLOSS	APM	TI 400	LA
26	8:00AM 20SL	MO	XIN FEI ZHOU	LBCT	LB 24	LA
27	8:00AM Cancelled	MO	COSCO PORTUGAL	SSA	LB 245	LA
28	8:00AM 12S 3DS 24UTR 6ST/7:30	MO	ONE OLYMPUS	YTI	TI 218	LA
29	7:00AM 2HH/6:30	MO	HMM RUBY	APM	TI 400	LA

Aug. 23, 2025 3:56PM							No. 7224	P. 8/12
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
30	8:00AM 3S	MO	HMM RUBY	APM	TI 400	LA		
31	7:00AM 8S 2KDP 2HH/6:30 1UTRS	MO	MAERSK ALTAIR	APM	TI 400	LA		
							<i>Flex and Early</i>	
32	8:00AM 1S	MO	MAERSK ALTAIR	APM	TI 400	LA		
33	7:00AM Cancelled	MO	CMA CGM MEDEA	FMS	TI 303	LA		
							<i>Flex and Early</i>	
34	8:00AM Cancelled	MO	CMA CGM MEDEA	FMS	TI 303	LA		
35	7:00AM 2HH/6:30	MO	EVER FRANK	APM	TI 400	LA		
							<i>Flex and Early</i>	
36	8:00AM Cancelled	MO	EVER FRANK	APM	TI 400	LA		
37	7:00AM Cancelled	MO	RHONE MAERSK	LBCT	LB 22	LA		
							<i>Flex and Early</i>	
38	8:00AM Cancelled	MO	RHONE MAERSK	LBCT	LB 22	LA		
39	7:00AM Cancelled	MO	MSC ORSOLA	TTI	LB 140	LA		
							<i>Flex and Early</i>	
40	8:00AM 4S 1DS 13UTR 3ST/7:30	MO	MSC ORSOLA	TTI	LB 140	LA		
41	8:00AM 2S	MO	MOONBRIGHT SW	MET	LB D-32	SH-Cement		
42	7:00AM 6S 24SL 3DS 2UTR	MO	YM UPWARD	PA	102	LA		
							<i>Flex and Early</i>	
43	8:00AM 10S 1DS 38UTR 12ST/7:30	MO	YM UPWARD	PA	102	LA		
44	7:00AM 4S 22SL 2DS 1HL 2UTRS	MO	SM LONG BEACH	SSA	LB 96	LA		
							<i>Flex and Early</i>	

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	8:00AM	MO	SM LONG BEACH	SSA	LB 96	LA
	20S 2DS 28UTR 2UTRS 12ST/7:30					
46	8:00AM	MO	LAKE HERMAN	PA	W 198	LA AU
	2KH 22SD 5SL 1DS 2HT 1DWD 1HLW 3CLW					
47	7:00AM	MO	KAIMANA HILA	SSA	LB 60	LA
	10SL					
	<i>Flex and Early</i>					
48	8:00AM	MO	KAIMANA HILA	SSA	LB 60	LA
	12S 3DS 22UTR 3UTRS 8ST/7:30					
49	7:00AM	MO	OOCL SUNFLOWER	LBCT	LB 26	LA
	4S 48SL 8KDP 3UTRS					
	<i>Flex and Early</i>					
50	8:00AM	MO	OOCL SUNFLOWER	LBCT	LB 26	LA
	18S					
51	7:00AM	MO	SEASPAN YANGTZE	APM	TI 400	LA
	8S 8SL 3KDP 2UTRS					
	<i>Flex and Early</i>					
52	8:00AM	MO	SEASPAN YANGTZE	APM	TI 400	LA
	2S					
53	8:00AM	MO	EVER MAGIC	ETS	TI 227	LA
	Cancelled					
54	8:00AM	MO	CMA CGM MEDEA	FMS	TI 303	LA
	Cancelled					
55	8:00AM	MO	SM LONG BEACH	SSA	LB 96	LA
	8S 2DS 14UTR 2UTRS 5ST/7:30					
56	8:00AM	MO	OOCL SUNFLOWER	LBCT	LB 26	LA
	14S 4KDP					
57	7:00AM	MO	GEORG MAERSK	APM	TI 400	LA
	16S 20SL 5KDP 2UTRS					
	<i>Flex and Early</i>					
58	8:00AM	MO	GEORG MAERSK	APM	TI 400	LA
	Cancelled					
59	8:00AM	MO	MSC ORSOLA	TTI	LB 140	LA
	4S 1DS 9UTR 3ST/7:30					

Type Of Orders : Extra Order**Work Date: 8/24/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK RAILS	8/24/25 7:00AM	LB 245	EO	8/23/25 1:14PM	LA	N	3
3DA (TONY D)									Flex and Early
METROPOLITAN STEV. CO. (503)									
		DOCK WORK	8/24/25 7:00AM	LB H4	EO	8/23/25 1:44PM	LA	N	1
1GAT (raye)									Flex and Early
YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	8/24/25 7:00AM	TI 214	EO	8/23/25 1:07PM	LA	N	19
6DA 13UTR (raye)									Flex and Early
PORTSAMERICA (505)									
		DOCK WORK	8/24/25 7:00AM	WIL 198	EO	8/23/25 1:41PM	LA	N	1
1GNT (raye)									Flex and Early
		DOCK WORK RAILS	8/24/25 8:00AM	126	EO	8/23/25 1:43PM	LA	N	11
2DA 9UTR (raye)									
TTI (507)									
		DOCK WORK	8/24/25 7:00AM	LB 140	EO	8/23/25 1:23PM	LA	N	1
1GAT (hulk)									Flex and Early
		DOCK WORK RAILS	8/24/25 7:00AM	LB 140	EO	8/23/25 1:24PM	LA	N	21
6DA 15UTR (hulk)									Flex and Early
ITS (508)									
		DOCK WORK RAILS	8/24/25 7:00AM	LB 232	EO	8/23/25 1:18PM	LA	N	3
2DA 1ST/6:30 (hulk)									Flex and Early

Type Of Orders : Extra Order**Work Date: 8/24/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
FENIX MARINE SERVICES (510)									
		DOCK WORK RAILS	8/24/25 7:00AM	TI 302	EO	8/23/25 1:40PM	LA	N	13
3DA 1HL 9UTR (TONY D)								Flex and Early	

LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	8/24/25 7:00AM	LB 24	EO	8/23/25 1:18PM	LA	N	11
IDA 2KDA 8UTR (TONY D)								Flex and Early	

TRAPAC (514)									
		DOCK WORK RAILS	8/24/25 7:00AM	136	EO	8/23/25 1:34PM	LA	N	2
2DA (hulk)								Flex and Early	

APM TERMINALS (515)									
		DOCK WORK RAILS	8/24/25 7:00AM	TI 400	EO	8/23/25 1:28PM	LA	D	39
6KDA 30UTR 3ST/6:30 (hulk)								Flex and Early	

		DOCK WORK	8/24/25 7:00AM	TI 400	EO	8/23/25 1:29PM	LA	N	11
1HL 6UTR 1ST/6:30 3GAT (rayc)								Flex and Early	

AVERAGE REPORT
For Day Shift

	8/17/202	8/18/202	8/19/202	8/20/202	8/21/202	8/22/202	8/23/202
	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	114	121	129	134	142	150	158
Secondary	0	0	0	0	0	0	0
Hold	104	112	114	122	130	138	146
Key Hold	40	40	40	48	56	56	56
Winch	101	109	117	125	133	141	149
Jitney	90	90	98	106	114	114	122
Dock	88	96	104	104	104	112	120
Lumber	63	63	63	63	63	63	71
Carpenter	66	74	75	83	88	88	88
A-Crane	80	88	96	99	107	115	123
Swamper	58	59	67	75	79	79	87
Casual	60	63	66	71	78	86	91
B-Crane	84	92	92	100	102	110	118
A-UTR	96	104	105	113	121	129	137
B_UTR	109	115	123	131	139	147	155
Mechanics	95	97	105	113	121	129	137
ID	97	101	108	114	122	127	135
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0