

International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.
2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II - OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. **LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):Section 4. a. There shall be three ~~(3)~~ two (2) Labor Relations Committee Representatives.Existing Section 6 **HEALTH BENEFITS REPRESENTATIVE:**Amended Section 6 (Proposal B): ~~HEALTH BENEFITS REPRESENTATIVE~~ (Section 6 removed)Existing Section 15. **POLITICAL ACTION COMMITTEE:**

- c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B): ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): ~~Health Benefits Representative~~

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
<ul style="list-style-type: none"> ◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs 	<ul style="list-style-type: none"> ◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
 Time: **6:00 a.m. to 6:00 p.m.**
 Place: **ILWU Memorial Hall**
231 W. "C" Street
Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116
 Benefits Officer - Eddle Moncada
 Staff - Maria & Racheal

Health & Benefits Bulletin #8 (2) - 2025


AUGUST (2) 2025 HEALTH & BENEFITS BULLETIN

THE HEALTH BENEFITS OFFICE IS CLOSING

Brothers and Sisters, as we all know Wednesday, August 27, 2025, will be the day that our decision will determine the future of the *Health Benefits Office representation at Local 13*.

Below please find vital contact information to use in case the membership decides to get rid of this office. Just a reminder, when you contact the following, please make sure to have a scanner, fax machine and in some cases a notary available to be able to handle your business in a timely manner.

Included below is also contact information for the Southern California Area Welfare Directors, they are available *by appointment only* and conveniently located by the Traffic Circle in Long Beach. Please be patient, as they also assist Locals 94, 63, 46, 29, 26, Pensioners and now Local 13 (the biggest local in So. Cal).

<u>Benefit Plans Office (BPO) San Francisco</u> The BPO website has valuable information about our various benefit plans, providers, and other contact information.	(415) 673-8500 (888) 372-4598 www. Benefitplans.org
<u>ILWU/PMA Coastwise Indemnity Plan/Zenith</u> Call this number for unpaid medical bills and supplement pay.	(800) 955-7376
<u>Disability (State of California)</u> Call this number for inquiries about disability insurance (SDI), paid family leave (FMLA), or unemployment.	(800) 480-3287 www.edd.ca.gov/disability
<u>Fidelity</u> Call this number if you have questions about our 401k plan.	(800) 761-4598 www.fidelity.com
<u>Innovative Care Management (ICM)</u> Call this number for medical services that require preauthorization and/or appeals.	(866) 275-1014
<u>ILWU Credit Union</u> Call this number if you need financial assistance	(310) 834-6411 www.ilwucu.org
<u>Kaiser Permanente</u> Call this number if you have an issue that needs to be escalated beyond the regular member services number. Both the website and the mobile app are user-friendly.	(818) 557-3964 www.kp.org
<u>Medicare</u> Call this number to inquire about eligibility and to enroll in Part A and B.	(800) 633-4227
<u>Social Security Administration</u> Call this number if you have issues with your social security.	(800) 772-1213
<u>US Department of Labor/Longshore Division</u> Call this number if you have a new or pending worker's compensation claim.	(562) 980-3577
<u>Southern California Area Welfare Directors</u> Call this number to obtain information about your benefit plans, providers, retirement, etc.	(310) 833-5144
<u>ADRP - Alcoholism/Drug Recovery Program</u> Call this number if you need assistance regarding various benefits for chemically induced illnesses.	(310) 547-9966
<u>Local 13 Office</u> Call this number for any/every department other than the Health Benefits Office.	(310) 830-1130
<u>Pacific Maritime Association (PMA)</u> PMA is our employer and handles inquiries regarding disability, doctor notes, payroll, unemployment and shoe voucher.	(562) 495-7600 Selfservice.pmanet.org 

(Over)

USC

FOOTBALL

LA MEMORIAL COLISEUM

August 30th and September 6th

Additional Dates To Be Added

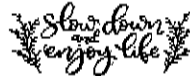
SCAN TO GET \$70 OFF
YOUR FIRST TWO (2) TICKETS



OFFER SUBJECT TO AVAILABILITY TICKETING FEES APPLY



HEALTH TIP



STRESS MANAGEMENT – Techniques and Strategies to Deal with Stress

If you're living with high levels of stress, you're putting your entire well-being at risk. Stress wreaks havoc on your emotional equilibrium, as well as your overall physical and mental health. It narrows your ability to think clearly, function effectively, and enjoy life.

To release stress, engage in activities that promote relaxation and reduce tension. This can involve physical activity like exercise or walking, mindfulness practices like meditation or deep breathing, and activities that bring joy and relaxation like hobbies or spending time in nature.

You can also try limiting exposure to stressful situations and seeking social support when needed.

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

Americans with Disabilities Act Labor Relations Committee (ADA LRC)

If you have been cited to appear or if you would like to revise your existing accommodation(s), please plan to attend, meetings are scheduled for the **first and third Tuesdays of each month at Local 13** unless otherwise noted.

The world needs less machinery and more humanity.

Eddie Moncado #131390
Local 13 Health & Benefits Officer

Job Forecast Report

WorkDate: 8/23/2025

Shift: Day

8/22/2025 3:13:47PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	140	97	0	41	0	0	278
Crane	0	1	7	0	0	0	0	8
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	1	1	0	0	0	2
Key Hold	0	0	0	0	0	0	0	0
Jitney	0	0	4	0	4	0	0	8
UTR	0	51	100	9	14	0	0	174
CY	0	2	30	0	5	0	0	37
Lumber	0	0	0	0	1	0	0	1
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	13	7	2	0	0	0	22
Casual	0	0	0	0	0	0	0	0
Dock	0	33	4	2	1	0	0	40
Mechanics	0	0	0	0	0	0	0	0
Gear	0	5	0	1	0	0	0	6
	0	245	250	15	66	0	0	576

Number of flops (UTR - UTRWork = Flops): 100

— SATURDAY Dayside Final —
8/23/25

8/23
10
47
13
77

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	7:00AM 2S	MRO	MAERSK ANTARES	APM	TI 400	LA
<i>Early Dispatch</i>						
2	8:00AM 12S 12UTR	MRO	WAN HAI A11	YTI	TI 214	LA
3	8:00AM 2S	MRO	ONE FOCUS	ITS	LB 236	LA
4	8:00AM 8S 1KDP	MRO	OOCL LONDON	LBCT	LB 26	LA
5	8:00AM 2S	MRO	CHIPOLBROK PACIFIC	SSA	LB 205	GE
6	8:00AM Cancelled	MRO	YM UNIFORMITY	TP	136	LA
7	8:00AM 7S 2UTRS 4ST/7:30	MRO	EVER MAGIC	ETS	TI 227	LA
8	7:00AM 1KDP	MRO	MAERSK KINLOSS	APM	TI 400	LA
<i>Early Dispatch</i>						
9	8:00AM 5S	MRO	XIN FEI ZHOU	LBCT	LB 24	LA
10	8:00AM 4S 1ST/7:30	MRO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
11	8:00AM Cancelled	MRO	CMA CGM BLUE WHALE	TP	136	LA
12	8:00AM 1S 4CLW	MRO	COLUMBIA	CCMW	LB 122	LA LU
13	8:00AM IS	MRO	COSCO PORTUGAL	SSA	LB 245	LA
14	8:00AM Cancelled	MRO	ONE OLYMPUS	YTI	TI 218	LA

Aug. 22, 2025, 4:01PM							No. 7201	P. 7/13
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
15	7:00AM	MRO	HMM RUBY	APM	TI 400	LA		
Cancelled								
							<i>Early Dispatch</i>	
16	7:00AM	MRO	MAERSK ALTAIR	APM	TI 400	LA		
Cancelled								
							<i>Early Dispatch</i>	
17	8:00AM	MO	SIMURGH	MET	LB 214	SH-All Comd		
<i>3CDAB/7:30 4PLMD</i>								
18	7:00AM	MO	MAERSK ANTARES	APM	TI 400	LA		
Cancelled								
							<i>Flex and Early</i>	
19	8:00AM	MO	MAERSK ANTARES	APM	TI 400	LA		
Cancelled								
20	8:00AM	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd		
<i>2CDAB/7:30</i>								
21	8:00AM	MO	CAPE SOUNIO	PA	100	LA		
Cancelled								
22	8:00AM	MO	WAN HAI A11	YTI	TI 214	LA		
<i>10SL</i>								
23	7:00AM	MO	ONE FOCUS	ITS	LB 236	LA		
Cancelled								
							<i>Flex and Early</i>	
24	8:00AM	MO	ONE FOCUS	ITS	LB 236	LA		
Cancelled								
25	7:00AM	MO	OOCL LONDON	LBCT	LB 26	LA		
<i>2S 20SL 1KDP</i>								
							<i>Flex and Early</i>	
26	8:00AM	MO	OOCL LONDON	LBCT	LB 26	LA		
Cancelled								
27	8:00AM	MO	CHIPOLBROK PACIFIC	SSA	LB 205	GE		
<i>1DWDB 2UTR</i>								
28	8:00AM	MO	UNI HORIZON	MET	LB 214	LA		
Cancelled								
29	8:00AM	MO	YM UNIFORMITY	TP	136	LA		
Cancelled								

Aug. 22, 2025 4:01PM							No. 7201	P. 8/13
Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags		
30	8:00AM 6S	MO	YM UNIFORMITY	TP	136	LA		
31	7:00AM 14SL 2UTRS	MO	MAERSK KINLOSS	APM	TI 400	LA		
							<i>Flex and Early</i>	
32	8:00AM Cancelled	MO	MAERSK KINLOSS	APM	TI 400	LA		
33	7:00AM 1KDP	MO	XIN FEI ZHOU	LBCT	LB 24	LA		
							<i>Flex and Early</i>	
34	8:00AM 4S 1KDP	MO	XIN FEI ZHOU	LBCT	LB 24	LA		
35	7:00AM Cancelled	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA		
							<i>Flex and Early</i>	
36	8:00AM 16SL	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA		
37	7:00AM Cancelled	MO	CMA CGM BLUE WHALE	TP	136	LA		
							<i>Flex and Early</i>	
38	8:00AM 3S 1DS	MO	CMA CGM BLUE WHALE	TP	136	LA		
39	8:00AM Cancelled	MO	CAPE AKRITAS	PA	102	LA		
40	8:00AM Cancelled	MO	COSCO PORTUGAL	SSA	LB 245	LA		
41	7:00AM 4S 1KDP	MO	HMM RUBY	APM	TI 400	LA		
							<i>Flex and Early</i>	
42	8:00AM Cancelled	MO	HMM RUBY	APM	TI 400	LA		
43	7:00AM Cancelled	MO	MAERSK ALTAIR	APM	TI 400	LA		
							<i>Flex and Early</i>	
44	8:00AM Cancelled	MO	MAERSK ALTAIR	APM	TI 400	LA		

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	7:00AM	MO	CMA CGM MEDEA	FMS	TI 303	LA
	6S 3DS 3UTR					
	<i>Flex and Early</i>					
46	8:00AM	MO	CMA CGM MEDEA	FMS	TI 303	LA
	12S 1DS 36UTR 10ST/7:30					
47	7:00AM	MO	EVER FRANK	APM	TI 400	LA
	16S 26SL 5KDP 2UTRS					
	<i>Flex and Early</i>					
48	8:00AM	MO	EVER FRANK	APM	TI 400	LA
	Cancelled					
49	7:00AM	MO	RHONE MAERSK	LBCT	LB 22	LA
	4S 20SL 4KDP 3UTRS					
	<i>Flex and Early</i>					
50	8:00AM	MO	RHONE MAERSK	LBCT	LB 22	LA
	14S 2KDP					
51	7:00AM	MO	MSC ORSOLA	TTI	LB 140	LA
	6S 20SL 3DS 6UTR					
	<i>Flex and Early</i>					
52	8:00AM	MO	MSC ORSOLA	TTI	LB 140	LA
	10S 1DS 26UTR 12ST/7:30					
53	8:00AM	MO	EVER MAGIC	ETS	TI 227	LA
	4S 1DS 8UTR 1UTRS					
54	8:00AM	MO	XIN FEI ZHOU	LBCT	LB 24	LA
	6S 1KDP 2HH/7:30					
55	8:00AM	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
	Cancelled					
56	8:00AM	MO	CMA CGM MEDEA	FMS	TI 303	LA
	12S 3DS 27UTR 8ST/7:30					
57	8:00AM	MO	MSC ORSOLA	TTI	LB 140	LA
	Cancelled					

Type Of Orders : Extra Order**Work Date: 8/23/25**

Ver	Alc#	Shin Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	8/23/25 8:00AM	LB 60	EO	8/22/25 1:27PM	LA	D	10
1DA 9UTR (TONY D)									
		DOCK WORK	8/23/25 7:00AM	LB 94	EO	8/22/25 1:50PM	LA	N	5
2DS 1DA 2UTR (TONY D)									
		DOCK WORK	8/23/25 8:00AM	LB 94	EO	8/22/25 1:50PM	LA	N	1
1GMP (TONY D)									
		DOCK WORK RAILS	8/23/25 7:00AM	LB 245	EO	8/22/25 1:51PM	LA	N	3
3DA (TONY D)									
METROPOLITAN STEV. CO. (503)									
		DOCK WORK	8/23/25 7:00AM	LB 215	EO	8/22/25 12:36PM	SH-All Comd	N	1
1DSW (HP)									
YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	8/23/25 7:00AM	TI 214	EO	8/22/25 2:16PM	LA	N	8
2DA 6UTR (HULK)									
TTI (507)									
		DOCK WORK	8/23/25 7:00AM	LB 140	EO	8/22/25 1:19PM	LA	N	3
3GAT (HP)									
		DOCK WORK	8/23/25 8:00AM	LB 140	EO	8/22/25 1:21PM	LA	N	1
1DSW (HP)									
ITS (508)									

Type Of Orders : Extra Order**Work Date: 8/23/25**

Ver	Alc#	Shin Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
ITS (508)									
		DOCK WORK RAILS	8/23/25 7:00AM	LB 232	EO	8/22/25 1:16PM	LA	N	10
3DA 7UTR (HP)									Flex and Early
<hr/>									
FENIX MARINE SERVICES (510)									
		DOCK WORK RAILS	8/23/25 7:00AM	TI 302	EO	8/22/25 1:23PM	LA	N	5
2DA 3UTR (TONY D)									Flex and Early
<hr/>									
LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	8/23/25 7:00AM	LB 24	EO	8/22/25 1:30PM	LA	N	2
2UTR (TONY D)									Flex and Early
<hr/>									
TRAPAC (514)									
		DOCK WORK	8/23/25 7:00AM	136	EO	8/22/25 1:51PM	LA	N	2
1DS 1CT/6:30 (TONY D)									Flex and Early
<hr/>									
		DOCK WORK	8/23/25 8:00AM	136	EO	8/22/25 1:52PM	LA	N	2
2DS (TONY D)									
<hr/>									
		DOCK WORK RAILS	8/23/25 7:00AM	136	EO	8/22/25 1:52PM	LA	N	1
IDA (TONY D)									Flex and Early
<hr/>									
APM TERMINALS (515)									
		DOCK WORK	8/23/25 7:00AM	TI 400	EO	8/22/25 1:08PM	LA	D	5
3DA 2GAT (HULK)									Flex and Early
<hr/>									
		DOCK WORK RAILS	8/23/25 7:00AM	TI 400	EO	8/22/25 1:11PM	LA	N	9
3KDA 4UTR 2ST/6:30 (HP)									Flex and Early
<hr/>									
EVERPORT TERMINAL SERVICES (524)									

Type Of Orders : Extra Order**Work Date: 8/23/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
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Shift : 1**EVERPORT TERMINAL SERVICES (524)**

DOCK WORK

8/23/25 7:00AM TI 233 EO 8/22/25 1:05PM LA

N 16

4DS 1DA 11UTR
(HP)**Flex and
Early****PACIFIC TERMINAL SERVICES CO. (525)**

DOCK WORK

8/23/25 8:00AM TI 211 EO 8/22/25 1:38PM LA

N 1

IDWD
(TONY D)

AVERAGE REPORT
For Day Shift

	8/16/202	8/17/202	8/18/202	8/19/202	8/20/202	8/21/202	8/22/202
	Sat	Sun	Mon	Tue	Wed	Thu	Fri
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	106	114	121	129	134	142	150
Secondary	0	0	0	0	0	0	0
Hold	96	104	112	114	122	130	138
Key Hold	40	40	40	40	48	56	56
Winch	101	101	109	117	125	133	141
Jitney	86	90	90	98	106	114	114
Dock	80	88	96	104	104	104	112
Lumber	63	63	63	63	63	63	63
Carpenter	64	66	74	75	83	88	88
A-Crane	72	80	88	96	99	107	115
Swamper	58	58	59	67	75	79	79
Casual	58	60	63	66	71	78	86
B-Crane	76	84	92	92	100	102	110
A-UTR	88	96	104	105	113	121	129
B_UTR	103	109	115	123	131	139	147
Mechanics	94	95	97	105	113	121	129
ID	90	97	101	108	114	122	127
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0