

International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.
2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. **LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.Existing Section 6 **HEALTH BENEFITS REPRESENTATIVE:**Amended Section 6 (Proposal B): ~~HEALTH BENEFITS REPRESENTATIVE~~ (Section 6 removed)Existing Section 15. **POLITICAL ACTION COMMITTEE:**

- c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B): ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
<ul style="list-style-type: none"> ◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs 	<ul style="list-style-type: none"> ◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
 Time: **6:00 a.m. to 6:00 p.m.**
 Place: **ILWU Memorial Hall**
231 W. "C" Street
Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116
Benefits Officer - Eddle Moncada
Staff - Maria & Racheal

Health & Benefits Bulletin #8 (2) - 2025


AUGUST (2) 2025 HEALTH & BENEFITS BULLETIN

THE HEALTH BENEFITS OFFICE IS CLOSING

Brothers and Sisters, as we all know Wednesday, August 27, 2025, will be the day that our decision will determine the future of the *Health Benefits Office representation at Local 13*.

Below please find vital contact information to use in case the membership decides to get rid of this office. Just a reminder, when you contact the following, please make sure to have a scanner, fax machine and in some cases a notary available to be able to handle your business in a timely manner.

Included below is also contact information for the Southern California Area Welfare Directors, they are available *by appointment only* and conveniently located by the Traffic Circle in Long Beach. Please be patient, as they also assist Locals 94, 63, 46, 29, 26, Pensioners and now Local 13 (the biggest local in So. Cal).

<u>Benefit Plans Office (BPO) San Francisco</u> The BPO website has valuable information about our various benefit plans, providers, and other contact information.	(415) 673-8500 (888) 372-4598 www.Benefitplans.org
<u>ILWU-PMA Coastwise Indemnity Plan/Zenith</u> Call this number for unpaid medical bills and supplement pay.	(800) 955-7376
<u>Disability (State of California)</u> Call this number for inquiries about disability insurance (SDI), paid family leave (FMLA), or unemployment.	(800) 480-3287 www.edd.ca.gov/disability
<u>Fidelity</u> Call this number if you have questions about our 401k plan.	(800) 761-4598 www.fidelity.com
<u>Innovative Care Management (ICM)</u> Call this number for medical services that require preauthorization and/or appeals.	(866) 275-1014
<u>ILWU Credit Union</u> Call this number if you need financial assistance	(310) 834-6411 www.ilwucu.org
<u>Kaiser Permanente</u> Call this number if you have an issue that needs to be escalated beyond the regular member services number. Both the website and the mobile app are user-friendly.	(818) 557-3964 www.kp.org
<u>Medicare</u> Call this number to inquire about eligibility and to enroll in Part A and B.	(800) 633-4227
<u>Social Security Administration</u> Call this number if you have issues with your social security.	(800) 772-1213
<u>US Department of Labor/Longshore Division</u> Call this number if you have a new or pending worker's compensation claim.	(562) 980-3577
<u>Southern California Area Welfare Directors</u> Call this number to obtain information about your benefit plans, providers, retirement, etc.	(310) 833-5144
<u>ADRP Alcoholism/Drug Recovery Program</u> Call this number if you need assistance regarding various benefits for chemically induced illnesses.	(310) 547-9966
<u>Local 13 Offices</u> Call this number for any/every department other than the Health Benefits Office.	(310) 830-1130
<u>Pacific Maritime Association (PMA)</u> PMA is our employer and handles inquiries regarding disability, doctor notes, payroll, unemployment and shoe voucher.	(562) 495-7600 Selfservice.pmanet.org 

(Over)

USC

FOOTBALL

LA MEMORIAL COLISEUM

August 30th and September 6th

Additional Dates To Be Added

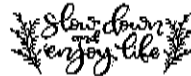
SCAN TO GET \$70 OFF
YOUR FIRST TWO (2) TICKETS



OFFER SUBJECT TO AVAILABILITY TICKETING FEES APPLY

PRESENTED BY  EACH
FOR CAPACITY

HEALTH TIP



STRESS MANAGEMENT – Techniques and Strategies to Deal with Stress

If you're living with high levels of stress, you're putting your entire well-being at risk. Stress wreaks havoc on your emotional equilibrium, as well as your overall physical and mental health. It narrows your ability to think clearly, function effectively, and enjoy life.

To release stress, engage in activities that promote relaxation and reduce tension. This can involve physical activity like exercise or walking, mindfulness practices like meditation or deep breathing, and activities that bring joy and relaxation like hobbies or spending time in nature.

You can also try limiting exposure to stressful situations and seeking social support when needed.

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

Americans with Disabilities Act Labor Relations Committee (ADA LRC)

If you have been cited to appear or if you would like to revise your existing accommodation(s), please plan to attend, meetings are scheduled for the first and third Tuesdays of each month at Local 13 unless otherwise noted.

The world needs less machinery and more humanity.

Eddie Moncado #131390
Local 13 Health & Benefits Officer

Job Forecast Report

WorkDate: 8/22/2025

Shift: Day

8/21/2025 3:26:33PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	162	152	0	58	0	0	372
Crane	0	17	10	2	14	0	0	43
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	3	0	0	0	0	3
Key Hold	0	6	1	0	0	0	0	7
Jitney	0	36	11	7	0	0	0	54
UTR	0	26	167	14	48	0	0	255
CY	0	11	50	2	0	0	0	63
Lumber	0	0	2	0	0	0	0	2
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	49	17	7	2	0	0	75
Casual	0	0	0	0	0	0	0	0
Dock	0	72	1	8	1	0	0	82
Mechanics	0	1	0	0	0	0	0	1
Gear	0	6	0	0	0	0	0	6
	0	386	414	40	123	0	0	963

Number of flops (UTR - UTRWork = Flops): 167

Friday Dayside Final
8/22/25

51
10
47
13
77

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM 8S	MRO	COSCO SPAIN	LBCT	LB 22	LA
2	7:00AM 3S	MRO	MAERSK ANTARES	APM	TI 400	LA
3	8:00AM 11S 8HH/7:30 14UTR	MRO	WAN HAI A11	YTI	TI 214	LA
4	8:00AM 6S 1UTR	MRO	ONE FOCUS	ITS	LB 236	LA
5	8:00AM Cancelled	MRO	PELICANI	ITS	LB 232	LA
6	8:00AM 6S 1KDP	MRO	OOCL LONDON	LBCT	LB 26	LA
7	8:00AM 2S	MRO	CHIPOLBROK PACIFIC	SSA	LB 205	GE-
8	8:00AM Cancelled	MRO	YM UNIFORMITY	TP	136	LA
9	8:00AM Cancelled	MRO	COLORADO	TP	139	LA
10	8:00AM 6S 1HH/7:30	MRO	EVER MAGIC	ETS	TI 227	LA
11	7:00AM 1KDP	MRO	MAERSK KINLOSS	APM	TI 400	LA
12	8:00AM 5S	MRO	XIN FEI ZHOU	LBCT	LB 24	LA
13	8:00AM 8S 2DS 4HH/7:30 26UTR	MRO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
14	8:00AM Cancelled	MRO	CMA CGM BLUE WHALE	TP	136	LA

Aug. 21, 2025 5:21PM No. 7172 P. 7						
Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	8:00AM	MRO	CAPE AKRITAS	PA	102	LA
	6S 1HH/7:30 7UTR					
16	7:00AM	MO	CARNIVAL RADIANCE	MET	LB H4	FR PA
	18S 1D 20P/7:00 4HL 14CLW					
	<i>Flex and Early</i>					
17	7:00AM	MO	NAVIGATOR OF THE SEAS	PA	SP 92	FR PA
	6KH 12S 24P/7:00 6HL 9CL					
	<i>Flex and Early</i>					
18	7:00AM	MO	MSC ALEXANDRA	TTI	LB 140	LA
	Cancelled					
	<i>Flex and Early</i>					
19	8:00AM	MO	MSC ALEXANDRA	TTI	LB 140	LA
	Cancelled					
20	7:00AM	MO	CMA CGM TITAN	FMS	TI 303	LA
	Cancelled					
	<i>Flex and Early</i>					
21	8:00AM	MO	CMA CGM TITAN	FMS	TI 303	LA
	Cancelled					
22	7:00AM	MO	COSCO SPAIN	LBCT	LB 22	LA
	1S 16SL					
	<i>Flex and Early</i>					
23	8:00AM	MO	COSCO SPAIN	LBCT	LB 22	LA
	4SL 2HH/7:30					
24	7:00AM	MO	MAERSK ANTARES	APM	TI 400	LA
	Cancelled					
	<i>Flex and Early</i>					
25	8:00AM	MO	MAERSK ANTARES	APM	TI 400	LA
	1S					
26	8:00AM	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd
	4CDAB/7:30					
27	8:00AM	MO	CAPE SOUNIO	PA	100	LA
	12S 3DS 27UTR 6ST/7:30					
28	7:00AM	MO	ONE FOCUS	ITS	LB 236	LA
	Cancelled					
	<i>Flex and Early</i>					
29	8:00AM	MO	ONE FOCUS	ITS	LB 236	LA
	3UTR 3ST/7:30					

Aug. 21, 2025 05:21PM							No. 7172	P. 8
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
30	8:00AM	MO	PELICAN I	ITS	LB 232	LA		
Cancelled								
31	7:00AM	MO	OOCL LONDON	LBCT	LB 26	LA		
2S 1KDP								
Flex and Early								
32	8:00AM	MO	CHIPOLBROK PACIFIC	SSA	LB 205	GE		
Cancelled								
33	8:00AM	MO	UNI HORIZON	MET	LB 214	SH-All Comd		
4CDAB/7:30 1PLMD								
34	8:00AM	MO	SEA LAND BALBOA	SSA	LB 266	LA		
8S 14SL 2DS 1DWD 1HL 15UTR 2UTRS 4ST/7:30								
35	7:00AM	MO	YM UNIFORMITY	TP	136	LA		
Cancelled								
Flex and Early								
36	8:00AM	MO	YM UNIFORMITY	TP	136	LA		
5S 1DS								
37	7:00AM	MO	COLORADO	TP	139	LA		
Cancelled								
Flex and Early								
38	8:00AM	MO	COLORADO	TP	139	LA		
10S 20SL 1DS 13UTR								
39	7:00AM	MO	MAERSK KINLOSS	APM	TI 400	LA		
2UTRS								
Flex and Early								
40	8:00AM	MO	MAERSK KINLOSS	APM	TI 400	LA		
1S								
41	7:00AM	MO	XIN FEI ZHOU	LBCT	LB 24	LA		
Cancelled								
Flex and Early								
42	8:00AM	MO	DORIS OCEAN	PA	126	LA		
Cancelled								
43	7:00AM	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA		
Cancelled								
Flex and Early								
44	8:00AM	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA		
Cancelled								

Aug. 21, 2025C 5:22PM							No. 7172	P. 9
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
45	7:00AM	MO	CMA CGM BLUE WHALE	TP	136	LA		
Cancelled								
							Flex and Early	
46	8:00AM	MO	CMA CGM BLUE WHALE	TP	136	LA		
5S								
47	8:00AM	MO	CAPE AKRITAS	PA	102	LA		
Cancelled								
48	8:00AM	MO	COLUMBIA	CCMW	LB 122	LA LU		
2S 4CLW								
49	8:00AM	MO	COSCO PORTUGAL	SSA	LB 245	LA		
26S 5DS 1HL 38UTR 5UTRS 15ST/7:30								
50	8:00AM	MO	JANET MARIE	SSA	LB 92	LA		
9S 2DS 1HL 16UTR 2UTRS 5ST/7:30								
51	8:00AM	MO	MANOA	SSA	LB 60	LA		
12S 3DS 1HL 21UTR 3UTRS 7ST/7:30								
52	7:00AM	MO	HMM RUBY	APM	TI 400	LA		
12S 36SL 4KDP 2UTRS								
							Flex and Early	
53	8:00AM	MO	HMM RUBY	APM	TI 400	LA		
Cancelled								
54	7:00AM	MO	MAERSK ALTAIR	APM	TI 400	LA		
12S 20SL 4KDP 3UTRS								
							Flex and Early	
55	8:00AM	MO	MAERSK ALTAIR	APM	TI 400	LA		
Cancelled								
56	8:00AM	MO	SERENITY HIGHWAY	SSA	LB 83	LA AU		
1KH 14SD 3SL 1DS 1HT 1DWD 2CLW								
57	7:00AM	MO	ONE OLYMPUS	YTI	TI 218	LA		
4S 26SL 3DS 1HL 2UTR								
							Flex and Early	
58	8:00AM	MO	ONE OLYMPUS	YTI	TI 218	LA		
8S 22UTR 10ST/7:30								
59	8:00AM	MO	EVER MAGIC	ETS	TI 227	LA		
Cancelled								

Aug. 21, 2025C 5:22PM

No. 7172 P. 10

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
60	8:00AM	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
Cancelled						

Type Of Orders : Extra Order**Work Date: 8/22/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	8/22/25 8:00AM	LB 60	EO	8/21/25 1:26PM	LA	N	3
2HL 1ST/7:30 (TONY D)									
		DOCK WORK	8/22/25 7:00AM	LB 266	EO	8/21/25 1:47PM	LA	N	6
4DS 1DA 1UTR (BIG PAUL)									
		DOCK WORK	8/22/25 8:00AM	LB 266	EO	8/21/25 1:48PM	LA	N	1
IDS (BIG PAUL)									
		DOCK WORK RAILS	8/22/25 7:00AM	LB 245	EO	8/21/25 1:48PM	LA	N	4
3DA 1ST/6:30 (BIG PAUL)									
		DOCK WORK	8/22/25 7:00AM	LB 94	EO	8/21/25 1:49PM	LA	N	8
5DS 2UTR 1ST/6:30 (BIG PAUL)									
		DOCK WORK	8/22/25 8:00AM	LB 94	EO	8/21/25 1:50PM	LA	D	2
IDS 1HL (BIG PAUL)									
		DOCK WORK RAILS	8/22/25 7:00AM	LB 94	EO	8/21/25 1:51PM	LA	N	7
2DA 4UTR 1ST/6:30 (BIG PAUL)									
		DOCK WORK	8/22/25 8:00AM	LB 205	EO	8/21/25 1:52PM	LA	N	5
3DA 2HL (BIG PAUL)									
YUSEN TERMINALS INC. (504)									
		DOCK WORK	8/22/25 7:00AM	TI 214	EO	8/21/25 1:54PM	LA	N	12
1IDS 1DA (BIG PAUL)									
PORTSAMERICA (505)									

Type Of Orders : Extra Order**Work Date: 8/22/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Job#
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Shift : 1**PORTSAMERICA (505)**

DOCK WORK

8/22/25 7:00AM 126 EO 8/21/25 1:52PM LA

N 2

2GAT**Flex and Early**

(TONY D)

DOCK WORK

8/22/25 8:00AM 126 EO 8/21/25 1:52PM LA

N 1

IHL

(TONY D)

DOCK WORK RAILS

8/22/25 8:00AM 126 EO 8/21/25 1:53PM LA

N 18

4DA 13UTR 1ST/7:30

(TONY D)

TTI (507)

DOCK WORK

8/22/25 7:00AM LB 140 EO 8/21/25 1:26PM LA

N 1

IDA**Flex and Early**

(BIG PAUL)

ITS (508)

DOCK WORK

8/22/25 7:00AM LB 232 EO 8/21/25 1:27PM LA

N 9

6DS 1DA 2UTRS**Flex and Early**

(BIG PAUL)

DOCK WORK

8/22/25 8:00AM LB 232 EO 8/21/25 1:27PM LA

N 3

3DS

(BIG PAUL)

DOCK WORK RAILS

8/22/25 7:00AM LB 232 EO 8/21/25 1:28PM LA

N 1

1UTR**Flex and Early**

(BIG PAUL)

FENIX MARINE SERVICES (510)

DOCK WORK

8/22/25 7:00AM TI 302 EO 8/21/25 1:54PM LA

D 11

8DS 1DA 1CT/6:30 1HL**Flex and Early**

(TONY D)

LONG BEACH CONT. TER. (512)

Type Of Orders : Extra Order**Work Date: 8/22/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	8/22/25 7:00AM	LB 24	EO	8/21/25 1:18PM	LA	N	4
		2CT/6:30 2UTR (BIG PAUL)							<i>Flex and Early</i>
<hr/>									
		DOCK WORK	8/22/25 8:00AM	LB 24	EO	8/21/25 1:55PM	LA	N	2
		1DA IHL (TONY D)							
<hr/>									
TRAPAC (514)									
		DOCK WORK	8/22/25 8:00AM	136	EO	8/21/25 2:02PM	LA	N	5
		2DS 2RMG/7:30 1UTR (marty)							
<hr/>									
		DOCK WORK	8/22/25 7:00AM	136	EO	8/21/25 2:04PM	LA	N	18
		5DS 2RMG/6:30 10CT/6:30 1ST/6:30 (marty)							<i>Flex and Early</i>
<hr/>									
		DOCK WORK RAILS	8/22/25 7:00AM	136	EO	8/21/25 2:05PM	LA	N	1
		1DA (marty)							<i>Flex and Early</i>
<hr/>									
APM TERMINALS (515)									
		DOCK WORK RAILS	8/22/25 7:00AM	TI 400	EO	8/21/25 2:01PM	LA	N	2
		2KDA (marty)							<i>Flex and Early</i>
<hr/>									
		DOCK WORK	8/22/25 7:00AM	TI 400	EO	8/21/25 2:02PM	LA	N	5
		1HL 4GAT (marty)							<i>Flex and Early</i>
<hr/>									
P.C.M.C. (517)									
		DOCK WORK	8/22/25 7:00AM	LB 22	EO	8/21/25 2:20PM	LA	N	1
		1MWT (BIG PAUL)							<i>Flex and Early</i>
<hr/>									
EVERPORT TERMINAL SERVICES (524)									

Type Of Orders : Extra Order

Work Date: 8/22/25

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Job
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Shift : 1

EVERPORT TERMINAL SERVICES (524)

DOCK WORK

8/22/25 7:00AM TI 233 EO 8/21/25 12:57PM LA

N 14

7DS IDA 2CT/6:30 4ST/6:30
(TONY D)

Flex and Early

DOCK WORK RAILS

8/22/25 7:00AM TI 233 EO 8/21/25 12:58PM LA

N 11

3DA 5UTR 3ST/6:30
(TONY D)

Flex and Early

AVERAGE REPORT
For Day Shift

	8/15/202	8/16/202	8/17/202	8/18/202	8/19/202	8/20/202	8/21/202
	Fri	Sat	Sun	Mon	Tue	Wed	Thu
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	98	106	114	121	129	134	142
Secondary	0	0	0	0	0	0	0
Hold	90	96	104	112	114	122	130
Key Hold	40	40	40	40	40	48	56
Winch	93	101	101	109	117	125	133
Jitney	78	86	90	90	98	106	114
Dock	72	80	88	96	104	104	104
Lumber	63	63	63	63	63	63	63
Carpenter	56	64	66	74	75	83	88
A-Crane	64	72	80	88	96	99	107
Swamper	56	58	58	59	67	75	79
Casual	54	58	60	63	66	71	78
B-Crane	72	76	84	92	92	100	102
A-UTR	80	88	96	104	105	113	121
B_UTR	95	103	109	115	123	131	139
Mechanics	86	94	95	97	105	113	121
ID	82	90	97	101	108	114	122
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0