I L W U Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

# NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

- 1. BUDGET PROPOSAL A: <u>Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.</u>
- 2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3. Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

\*The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.

<u>Both Budget Proposals balance the 2025 Budget.</u>

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

#### ARTICLE II - OFFICERS

Existing Section 1. T

The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): Health Bonefits Representative

Existing Section 3: Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office...

#### ARTICLE III – DUTIES OF OFFICERS

Existing Section 4.

LABOR RELATIONS COMMITTEE REPRESENTATIVES:

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be three (3) two (2) Labor Relations Committee Representatives.

Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:

Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)

Existing Section 15.

POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). The Labor Relations Representative Port Liaison shall-attend all Political Action Committee meetings.

### ARTICLE IV NOMINATION OF OFFICERS

Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)... Amended Section 1 (proposal B):, Labor Relations Committee Representative (21),

#### ARTICLE V

Exiting Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.

Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE:  Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
<ul> <li>No dues increase in 7 years</li> <li>Officer salary increases (due to PCLCD wage increases)</li> <li>Lawsuits: past and pending</li> <li>Increasing operating expenses and other costs</li> </ul>	<ul> <li>♦ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually)</li> <li>♦ Significant reduction in donations</li> <li>♦ Costly text blast program replaced with Local 13 App</li> </ul>

## THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date:

Wednesday, August 27, 2025

Time:

6:00 a.m. to 6:00 p.m.

Place:

ILWU Memorial Hall

231 W. "C" Street

Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera President

Brandi Good Vice President Gabe Zuniga Secretary/Treasurer



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116 Benefits Officer - Eddle Moncado Staff - Maria & Racheal

Health & Benefits Bulletin #8 (2) - 2025

## AUGUST (2) 2025 HEALTH & BENEFITS BULLETIN

# THE HEALTH BENEFITS OFFICE IS CLOSING

Brothers and Sisters, as we all know Wednesday, August 27, 2025, will be the day that our decision will determine the future of the *Health Benefits Office representation at Local 13*.

Below please find vital contact information to use in case the membership decides to get rid of this office. Just a reminder, when you contact the following, please make sure to have a scanner, fax machine and in some cases a notary available to be able to handle your business in a timely manner.

Included below is also contact information for the Southern California Area Welfare Directors, they are available by appointment only and conveniently located by the Traffic Circle in Long Beach. Please be patient, as they also assist Locals 94, 63, 46, 29, 26, Pensioners and now Local 13 (the biggest local in So. Cal).

Benefit Plans Office (BPO) San Francisco	(415) 673-8500
The BFO website has valuable information about our various benefit plans,	(888) 372-4598
providers, and other contact information.	www. Benefitplans.org
ILWU-PMA Coastwise Indemnity Plan/Zenith	(800) 955-7376
Call this number for unpaid medical bills and supplement pay.	
Disability (State of California)	(800) 480-3287
Call this number for inquiries about disability insurance (SDI), paid family	www.edd.ca.gov/disability
leave (FMLA), or unemployment.	
Fidelity	(800) 761-4598
Call this number if you have questions about our 401k plan.	www.fidelity.com
Inhovance Care Management (ICM)	(866) 275-1014
Call this number for medical services that require preauthorization and/or	` ′
appeals.	
ILWU Credit Union	(310) 834-6411
Call this number if you need financial assistance	www.ilwucu.org
Kaisen Permanente	(818) 557-3964
Call this number if you have an issue that needs to be escalated beyond the	www.kp.org
regular member services number. Both the website and the mobile app are	
user-friendly.	
Medicure	(800) 633-4227
Call this number to inquire about eligibility and to enroll in Part A and B.	(,
Social Security 14 aministration	(800) 772-1213
Call this number if you have issues with your social security.	1 ()
US Department of Labor Hongshote Division	(562) 980-3577
Call this number if you have a new or pending worker's compensation claim.	(332),333 2211
Southers California Afea Welfare Directors	(310) 833-5144
Call this number to obtain information about your benefit plans, providers,	(313) 323 3111
retirement, etc.	1
ADRP Alcoholism/Drug Recovery Program	(310) 547-9966
Call this number if you need assistance regarding various benefits for	(310) \$ 1.7 \$ 2.2
chemically induced illnesses.	
Local 13 Offices	(310) 830-1130
Call this number for any/every department other than the Health Benefits	310,030-1130
Office.	
Pacific Maritime Association (PMA)	(562) 495-7600
PMA is our employer and handles inquiries regarding disability, doctor	Selfservice.pmanet.org
notes, payroll, unemployment and shoe youther.	EJACET
notes, payrori, unemproyment and snoe voucher.	(CBS4)-47
1. 15 541	



# **FOOTBALL**

#### LA MEMORIAL COLISEUM

August 30th and September 6th Additional Dates To Be Added

SCAN TO GET \$70 OFF YOUR FIRST TWO (2) TICKETS



OFFER SUBJECT TO AVAILABILITY TICKETING FEES APPLY



### HEALTH TIP



#### STRESS MANAGEMENT - Techniques and Strategies to Deal with Stress

If you're living with high levels of stress, you're putting your entire well-being at risk. Stress wreaks havoc on your emotional equilibrium, as well as your overall physical and mental health. It narrows your ability to think clearly, function effectively, and enjoy life.

To release stress, engage in activities that promote relaxation and reduce tension. This can involve physical activity like exercise or walking, mindfulness practices like meditation or deep breathing, and activities that bring joy and relaxation like hobbies or spending time in nature.

You can also ty limiting exposure to stressful situations and seeking social support when needed.

#### <u>ADA JPLRC</u>

(Americans with Disability Act Labor Relations Committee (ADA LRC))

#### Americans with Disabilities Act Labor Relations Committee (ADA LRC)

If you have been cited to appear or if you would like to revise your existing accommodation(s), please plan to attend, meetings are scheduled for the first and third Tuesdays of each month at Local 13 unless otherwise noted.

The world needs less machinery and more humanity.

3

Eddie Moncado #131390 Local 13 Health & Benefits Officer



Job Forecast Report

--- No. 7124 P. 5/16

WorkDate: 8/21/2025

Shift: Day

8/20/2025 3:29:19PM

Gangs	Shorte	d Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	1	0	0	0	0	1
D4	0	0	0	0	0	0	0	0
	0	0	1	Ó	0	0	0	1

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	96	116	0	98	0	0	310
Crane	0	39	11	0	2	0	0	52
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
Key Hold	0	0	0	0	0	0	0	0
Jitney	0	27	10	7	2	0	0	4 <b>6</b>
UTR	0	25	118	1	52	0	0	196
CY	0	9	41	3	2	0	0	55
Lumber	0	0	0	0	0	0	0	0
Carpente <del>r</del>	0	0	0	0	0	0	0	0
Swamper	0	63	12	4	4	0	0	83
Cașual	0	0	0	0	0	0	0	0
Dock	0	67	2	9	6	0	0	84
Mechanics	0	2	0	0	0	0	0	2
Gear	0	6	0	1	0	0	0	7
	0	334	310	25	166	0	0	835

Number of flops (UTR - UTRWork = Flops): 118

Aug. 20. 2025 4:10PM

# Gangs Dispatched

No. 7124 P. 6/16 8/20/2025 3:29:25PM

Gang	Туре	Workdate	Shift	Company	Ship	Berth
48	S-4112	8/21/2025 8:00:00AM	1	SSA	CHIPOLBROK PACIFIC	LB 205

Aug. 20. 2025 4:11PM 8/20/2025 3:29PM

Allocation List for: 8/21/25

**Shift**: Day No. 7124 P. 7/16

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1 Cancel	8:00AM		GRÉAT LINK	SSA	LB 211	SH-Coke
					$\boldsymbol{E}$	arly Dispatch
2	8:00AM <b>18SL 10</b>	MRO	MSC ALEXANDRA	TTI	LB 140	LA
3		MRO	ONE HUMEN U <b>TR</b>	YTI		
4	8:00AM <b>8S 1HH</b>		CMA CGM TITAN	FMS		LA
5	8:00AM <b>6S</b>		COSCO SPAIN	LBCT		
		MRO	MAERSK ANTARES	APM		-
7 Cancel		MRO	SAGA FUTURE	P.S.T.		LA
			WAN HAI A11		TI 214	
9	8:00AM <i>9S 1HL</i>	MRO	SM YANTIAN	SSA		LA
10		MRO	ONE FOCUS	ITS		
11	8:00AM 6 <b>S IDS</b>		PELICAN I 3UTRS	ITS	LB 232	LA
12	8:00AM 8S 1KD1		OOCL LONDON		LB 26	LA
13	8:00AM <i>3.</i> \$	MRO	YM UNIFORMITY		136	LA
14	8:00AM 10S 23U		COLORADO	TP	136	LA

Alc. #	ug. 20. 202 <b>Time</b>	?5 <b>⊂</b> 4:11Pi <b>Type</b>	Ship Name	Company	Berth	No. 7124 P. 8/16 <b>Tags</b>	
15			EVER MAGIC 0 3UTRS 2ST/7:30	ETS	TI 227	LA	
16		MRO	MAERSK KINLOSS		TI 400		
		MRO	XIN FEI ZHOU		LB 24	LA	
18	7:00AM <b>28S 1D</b>	MO <b>40P/7:00</b>	CARNIVAL FIRENZE 6HL 20CLW	MET	ĽВ <b>Н</b> 4	FR PA	
					F	lex and Early	
19 Cancel	8:00AM	MO	GREAT LINK	SSA	LB 211	LA	
20 Cancel		MÖ	MSC ALEXANDRA	TTI			
				•••	F	lex and Early	
21	8:00AM <b>2SL</b>	MO	MSC ALEXANDRA	TTI			
22	8:00AM 12SL	MO	ONE HUMEN		TI 214	LA	
23 Cancel		МО	MSC DESIREE		100	-	
24 Cancel	7:00AM Ied	MO	CMA CGM TITAN	FMS		LA	
****					Fl	ex and Early	
			CMA CGM TITAN	FMS	TI 303	LA	
26	7:00AM <i>IS</i>	МО	COSCO SPAIN		LB 22	_	
					Fl	ex and Early	
	7:00 <b>AM</b>		MAERSK ANTARES	APM	TI 400	LA	
			MAEDÉV ANTADEC		FI	ex and Early	
28	5S		MADRIA ANTARES	Arm	TI 400	LA	
29	8:00AM			MET			

		<sup>5</sup> C.4.1. Type		Company	Berth	No. 7124 P. 9/16 <b>Tags</b>
30 7:0 Cancelled	00AM	МО	CAPE SOUNIO	РA	100	LA
					Fle	x and Early
31 8:0 Cancelled	MA00	МО	CAPE SOUNIO		100	
			WAN HAI A11 R 3ST/7:30		TI 214	LĄ
	DQAM		SM YANTIAN	SSA		
					Fle	x and Early
34 8:0 Cancelled	00AM	МО	SM YANTIAN	SSA	LB 96	LA
35 7:0 Cancelled	00AM	МО	ONE FOCUS	îts		LA
					Fle.	x and Early
Cancelled			ONE FOCUS	ITS	LB 236	LA
			PELICAN I	ITS		
			4444474467748646464788		Fle	x and Early
38 8:0 Cancelled	00AM	MÖ	PELICAN I	ITS	LB 232	LA
39 7:0 <i>IS</i>	00AM	MO	OOCL LONDON	LBCT	LB 26	LA
			CHIPOI BROK PACIFIC		Fle	x and Early
4S	2D 3	BHL 2S	TT/7:30	5611	LB 205 *48*	GE
41 8:0	DOAM		UNI HORIZON PLMD			SH-All Comd
Cancelled			YM UNIFORMITY	TP	136	LA
					Fle	x and Early
43 8:0 Cancelled	00AM	МО	YM UNIFORMITY	TP	136	LA
Cancelled		МО	COLORADO	TP	139	LA
**			······································		Fle	x and Early

Alc. #	Aug. 20. 202 <b>Time</b>	<sup>5</sup> 0_4:1 <b>Type</b>	1 PM Ship Name	Company	Berth	No. 7124 P. 10/16 Tags	
45	8:00AM 2ST/7:30		COLORADO	ΤP	139	LA	
		MO	MAERSK KINLOSS		TI 400		
Cance					F	lex and Early	
47			MAERSK KINLOSS	APM			
	7:0 <b>0AM</b>		XIN FEI ZHOU	LBCT			
					· <b>F</b>	lex and Early	
49 Сапсе	8:00AM	МО	XIN FEI ZHOU	LBCT	LB 24	LA	
50			G CROWN BUTR 2ST/7:30	PA			
51		MO	CAPE AKRITAS PUTR	PA		LA	
 52	9:00AM	MÓ	CAPE AKRITAS 7:30 25UTR 10ST/8:30	PA		LA	
53		MO	GABRIELA A.	PA	126	LA	*****
			O A DOTTOT A . A		F	lex and Early	
54			GABRIELA A. <b>R 6ST/7:30</b>	PA	126	LA	
55	7:00AM 2S 18SL	MO	~	FMS	TI 304		
					F	lex and Early	
56			PRESIDENT JQ ADAMS 7:30 35UTR 10ST/7:30	FMS	TI 304	ĹA	
57		MO		TP	136	LA	
					F	lex and Early	
58	8:00AM <b>4S</b>	МО	CMA CGM BLUE WHALE	ТР	136	LA	
59 Cance	8:00AM	MO	CMA CGM TITAN		TI 303		

Alc. #	ug. 20. 202 <b>Time</b>	250 4:12 <b>Type</b>	PM Ship Name	Company	Berth	No. 7124 <b>Lags</b>	P. 11/16
60	7:00AM <b>4S 1KD</b>	MO <b>P</b>	MAERSK ANTARES	APM	TI 400	LA	<del> </del>
					F	lex and Early	
61 Cancel	8:00AM led	МО	EVER MAGIC	ETS	TI 227	LA	
62 Cancel	8:00AM led	МО	XIN FEI ZHOU	LBCT	LB 24	LA	
63	8:00AM <b>4S 1DS</b>		PRESIDENT JQ ADAMS 6ST/7:30	FMS	TI 304	LA	

Work Date: 8/21/25

Ver Alc# Ship Name	Star Tim		Berth	Тур	Rece Date	ived /Time	Tags	Mod Status	
Shift: 1	V							2000	<i></i>
STEVE. SERV. OF AMER (502)  DOCK WORK  IDS 4DA 2ST/6:30 (barbie)						1:59PM		Ear	x and ly
DOCK WORK  1DS (barbie)	8/21/25	8:00AM	LB 266	EŌ	8/20/25	2:00PM	LA	N	1
	8/21/25	7:00 <b>AM</b>	LB 245	ЕО	8/20/25	2:00PM	LA	N	3 c and ly
DOCK WORK  5DS 2UTR (barbie)	8/21/25	7:00AM	LB 94	EO	8/20/25	2:01PM		N	7 : and
DOCK WORK  IDS IHL 1GAT  (barbie)		8:00AM	LB 94	ЕО	8/20/25	2:02PM		N	3
DOCK WORK RAILS  2DA 4UTR 1ST/6:30  (barbie)	8/21/25					2:02PM	LA	N Flex Earl	
DOCK WORK 3 <b>DA 2HL</b> (barbie)	<b>8</b> /21/25	8:00AM	LB 205	EO	8/20/25	2:03PM	LA	N	5
DOCK WORK AUTO LOT  5DAL 1CL 1ST/7:30  (barbie)			LB 60	ЕО	8/20/25	2: <b>07PM</b>	LA	И	7
DOCK WORK  1HL 1ST/7:30 (barbie)			LB 60	EO	8/20/25	2:09PM	LA	N	2

## METROPOLITAN STEV. CO. (503)

Work Date: 8/21/25

Ver Alc# Ship Name	Star Tim		Berth	Тур	Recei Date/		Tags	Mod Status	
Shift: 1							· .	_	
METROPOLITAN STEV. CO. (50	3)								
DOCK WORK	8/21/25	7:00AM	LB 215	EO	8/20/25	12:55PM	SH-All Comd	N	2
2DSW									x and
(AL)								Ear	·ly 
YUSEN TERMINALS INC. (504)									
DOCK WORK	8/21/25	7:00AM	TI 214	EO	8/20/25	1:27PM	ĽA	N	16
9DS 2DA 3CT/6:30 2UTR (rayc)								Fle: Ear	x and ly
DOCK WORK RAILS	8/21/25	7:00AM	TI 214	EO	8/20/25	1:2 <b>8PM</b>	LA	N	3
2DA 1ST/6:30 (rayc)								Flex Ear	x and ly
PORTSAMERICA (505)									
DOCK WORK RAILS	8/21/25	8:00AM	126	ΕO	8/20/25	2-07DM	T A	N	1
IST/7:30 (barbie)	0/21/23	0.0071171	120	<b>_</b>	\$/20/ <u>2</u> 0	2.07FM	LA	N	1
DOCK WORK	8/21/25	8:00AM	126	ĖÖ	8/20/25	 2:0 <b>8PM</b>	LA	D	3
IDSW 1HL 1UTR (barbie)							,		
DOCK WORK	_	7:00AM	126	EO	8/20/25	2:0 <b>8PM</b>	LA	N	10
5DS 1DA 1UTR 3GAT (barbie)	·	**********						Flex Earl	c <b>and</b> ly
TTI (507)									
DOCK WORK	8/21/25	7:00 <b>AM</b>	LB 140	ЕО	8/20/25 1	2:43PM	LA	N	26
12DS 14CT/6:30 (AL)				,, <b>,,,,,</b> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•			Flex Earl	c and ly
ITS (508)				<b></b>					
DOCK WORK	8/21/25	7:00AM	LB 232	ЕО	8/20/25 1	2:51PM	LA	ď	32
7DS 1DA 11CT/6:30 7UTR 2UTRS 4ST/6: (barbie)	30							Flex Earl	: and ly

Work Date: 8/21/25

Ver Alc# Ship Name	Star Tim		Berth	Тур	Rece Date	eived /Time	Tags	Mod Status	
Shift: 1		•				<u> </u>		Status	301
ITS (508)  DOCK WORK  2DS  (AL)	8/21/25	8:00AM	LB 232	ЕО	8/20/25	12:51PM	LĄ	N	2
FENIX MARINE SERVICES (510)	)			<b>-</b>			<b></b>		
DOCK WORK RAILS	8/21/25	7:00AM	TI 302	ЕО	8/20/25	2:05PM	LA	N	5
3DA 2UTR (barbie)								Flex Ear	c and ly
DOCK WORK						2:06PM	LA	N	19
13DS 5CT/6:30 1HL (barbie)								Flø Ear	c <b>and</b> ly
LONG BEACH CONT. TER. (512)  DOCK WORK  IHL  (raye)		8:00AM	LB 24	ЕО	8/20/25	12:5 <b>8PM</b>	LA	N	1
STEADY REQ-131177, NEAL, J IGAT (barbie)	8/21/25		ĹB 24					D Flex Earl	and
TRAPAC (514)									
DOCK WORK  IST/6:30 (raye)		7:00AM				1:35PM	LA	Flex Earl	
DOCK WORK RAILS  2DA  (rayc)	8/21/25	7:00AM				1:35PM		N Flex Earl	
APM TERMINALS (515)  DOCK WORK  6CT/6:30 2GAT  (barbie)	8/21/25	7:00AM	TI 400	ЕО	8/20/25	1:53PM	LA	N Flex Early	

Work Date: 8/21/25

Ver Alc# Ship Name	Start Time	Berth	Type Received Date/Time		Tags	Mod Tot Status Jol	
Shift: 1							
APM TERMINALS (515)							
DOCK WORK RAILS	8/21/25 7:00AM	TI 400	EO	8/20/25 1:57PN	A LA	<b>D</b> 2	
2UTR (barbie)					\ <b>^*</b>	Flex and Early	
P.C.M.C. (517)							
DOCK WORK	8/21/25 7:00AM	136	ΕŌ	8/20/25 1:56PN	1 LA	N 1	
IMWT (barbie)						Flex and Early	
DOCK WORK	8/21/25 7:00AM	LB 22	ЕО	8/20/25 I:56PN	1 LA	N l	
IMWT (barbie)						Flex and Early	
EVERPORT TERMINAL SER	VICES (524)						
DOCK WORK	8/21/25 7:00AM	TI 233	EO	8/20/25 12:46PN	M LA	N 10	
7DS 3DA (raye)						Flex and Early	

# 8/20/23 20. 2025 Ar 4:13 PM

# AVERAGE REPORT For Day Shift

	8/14/202	8/15/202	8/16/202	8/17/202	8/18/202	8/19/202	8/20/202	
	Thu	Fri	Sat	Sun	Mon	Tue	Wed	
Container	0	0	0	0	0	0	0	
Lashing	0	0	0	0	0	0	0	
Primary	90	98	106	114	121	129	134	
Secondary	0	0	0	0	0	0	0	
Hold	82	90	96	104	112	114	122	
Key Hold	40	40	40	40	40	40	48	
Winch	93	93	101	101	109	117	125	
Jitney	70	78	86	90	90	98	106	
Dock	72	72	80	88	96	104	104	
Lumber	55	63	63	63	63	63	63	
Carpenter	56	56	64	66	74	75	83	
A-Crane	56	64	72	80	88	96	99	
Swamper	56	56	58	58	59	67	75	
Casual	46	54	58	60	63	66	71	
В-Стапе	65	72	76	84	92	92	100	
A-UTR	72	80	88	96	104	105	113	
B_UTR	87	95	103	109	115	123	131	
Mechanics	78	86	94	95	97	105	113	
ш	80	82	90	97	101	108	114	
Steady	0	0	0	0	0	0	0	
Ship Gang	0	0	0	0	0	0	0	
Dock Gang	0	0	0	0	0	0	0	