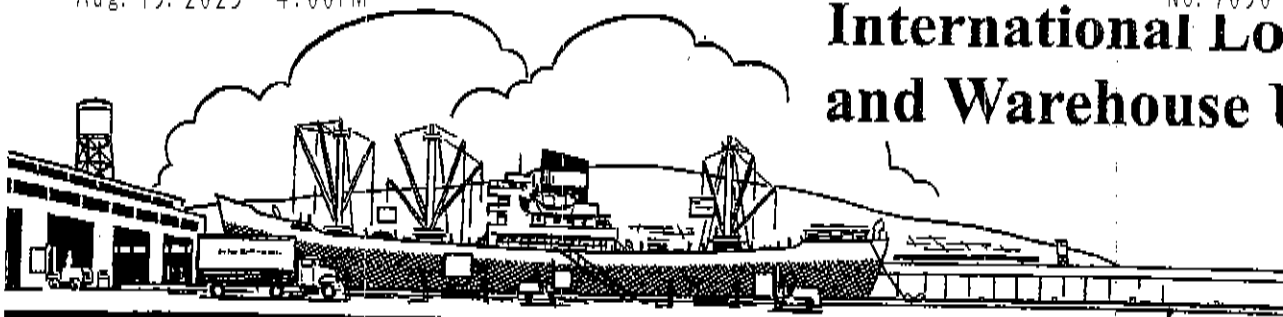




International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.
2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): Health Benefits Representative

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4.**LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be three (3) two (2) Labor Relations Committee Representatives.

Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:Amended Section 6 (Proposal B): ~~HEALTH BENEFITS REPRESENTATIVE~~ (Section 6 removed)Existing Section 15.**POLITICAL ACTION COMMITTEE:**

- c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B): ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): ~~Health Benefits Representative~~

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
◇ No dues increase in 7 years ◇ Officer salary increases (due to PCLCD wage increases) ◇ Lawsuits: past and pending ◇ Increasing operating expenses and other costs	◇ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◇ Significant reduction in donations ◇ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
 Time: **6:00 a.m. to 6:00 p.m.**
 Place: **ILWU Memorial Hall**
231 W. "C" Street
Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Faternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

Job Forecast Report

WEDNESDAY

FINAL

WorkDate: 8/20/2025

Shift: Day

8/19/2025 3:19:26PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	215	138	0	81	2	0	436
Crane	0	28	2	6	5	0	0	41
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	1	0	0	0	0	0	1
Key Hold	0	6	0	0	0	0	0	6
Jitney	0	17	0	8	0	0	0	25
UTR	0	31	68	9	113	0	0	221
CY	0	13	20	2	4	0	0	39
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	73	8	4	15	0	0	100
Casual	0	0	0	0	0	0	0	0
Dock	0	75	14	14	3	0	0	106
Mechanics	0	2	0	0	0	0	0	2
Gear	0	6	0	0	0	0	0	6
	0	467	250	43	221	2	0	983

Number of flops (UTR - UTRWork = Flops): 68

25	
48	
10	
47	

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>1S</i>	MRO	MSC ALEXANDRA	TTI	LB 140	LA
2	8:00AM <i>7S 3DS 11UTR</i>	MRO	ONE HUMEN	YTI	TI 218	LA
3	8:00AM <i>12S 2DS 3UTR</i>	MRO	MSC DESIREE	PA	100	LA
4	8:00AM <i>1S 5DS 2UTRS</i>	MRO	CSCL YELLOW SEA	SSA	LB 266	LA
5	8:00AM Cancelled	MRO	TYSLA	SSA	LB 205	LA RO
6	8:00AM <i>20S 3DS 5HH/7:30 27UTR</i>	MRO	CMA CGM TITAN	FMS	TI 303	LA
7	8:00AM <i>2S</i>	MRO	COSCO SPAIN	LBCT	LB 22	LA
8	7:00AM <i>1S 1KDP</i>	MRO	MAERSK ANTARES	APM	TI 400	LA
9	8:00AM <i>4S 3D</i>	MRO	SAGA FUTURE	P.S.T.	TI 208	GE
10	8:00AM <i>1S 5UTR</i>	MRO	WAN HAI A11	YTI	TI 214	LA
11	8:00AM <i>15S 1DS 3UTRS 4ST/7:30</i>	MRO	SM YANTIAN	SSA	LB 96	LA
12	8:00AM <i>4S 17UTR</i>	MRO	CMA CGM WHITE SHARK	FMS	TI 304	LA
13	8:00AM <i>6S 12UTR 5UTRS</i>	MRO	ONE FOCUS	ITS	LB 236	LA
14	8:00AM <i>8S 1DS 25UTR 3UTRS</i>	MRO	PELICAN I	ITS	LB 232	LA

Aug. 19. 2025. 4:01PM							No. 7090	P. 5/13
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
15	7:00AM	MO	OVATION OF THE SEA	PA	SP 92	FR PA		
	6KH 15S 35P/7:00 6HL 10CL							
							<i>Flex and Early</i>	
16	8:00AM	MO	OVATION OF THE SEA	PA	SP 92	FR PA		
	10P/8:00							
17	8:00AM	MO	GREAT LINK	SSA	LB 211	SH-Coke		
	Cancelled							
18	7:00AM	MO	MSC ALEXANDRA	TTI	LB 140	LA		
	IUTRS							
							<i>Flex and Early</i>	
19	8:00AM	MO	MSC ALEXANDRA	TTI	LB 140	LA		
	18SL							
20	8:00AM	MO	YM UPSURGENCE	PA	102	LA		
	Cancelled							
21	8:00AM	MO	MSC DESIREE	PA	100	LA		
	10SL							
22	7:00AM	MO	CSCL YELLOW SEA	SSA	LB 266	LA		
	14SL							
							<i>Flex and Early</i>	
23	8:00AM	MO	CSCL YELLOW SEA	SSA	LB 266	LA		
	Cancelled							
24	8:00AM	MO	TYSLA	SSA	LB 205	LA RO		
	Cancelled							
25	7:00AM	MO	CMA CGM TITAN	FMS	TI 303	LA		
	Cancelled							
							<i>Flex and Early</i>	
26	8:00AM	MO	CMA CGM TITAN	FMS	TI 303	LA		
	Cancelled							
27	7:00AM	MO	COSCO SPAIN	LBCT	LB 22	LA		
	IS							
							<i>Flex and Early</i>	
28	7:00AM	MO	MAERSK ANTARES	APM	TI 400	LA		
	Cancelled							
							<i>Flex and Early</i>	
29	8:00AM	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd		
	Cancelled							

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30 Cancelled	7:00AM	MO	CAPE SOUNIO	PA	102	LA
<i>Flex and Early</i>						
31 Cancelled	8:00AM	MO	CAPE SOUNIO	PA	102	LA
32 Cancelled	8:00AM	MO	SM YANTIAN	SSA	LB 96	LA
33 Cancelled	7:00AM	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
<i>Flex and Early</i>						
34 20SL	8:00AM	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
35 Cancelled	7:00AM	MO	ONE FOCUS	ITS	LB 236	LA
<i>Flex and Early</i>						
36 Cancelled	8:00AM	MO	ONE FOCUS	ITS	LB 236	LA
37 Cancelled	7:00AM	MO	PELICAN I	ITS	LB 232	LA
<i>Flex and Early</i>						
38 2ST/7:30	8:00AM	MO	PELICAN I	ITS	LB 232	LA
39 2S 4KDP	7:00AM	MO	OOCL LONDON	LBCT	LB 26	LA
<i>Flex and Early</i>						
40 16S 2KDP 2UTRS	8:00AM	MO	OOCL LONDON	LBCT	LB 26	LA
41 Cancelled	8:00AM	MO	UNI HORIZON	MET	LB 214	SH-All Comd
42 6S 28SL 3DS 2UTR	7:00AM	MO	YM UNIFORMITY	TP	136	LA
<i>Flex and Early</i>						
43 14S 2DS	8:00AM	MO	YM UNIFORMITY	TP	136	LA
44 2S 20SL 1DS 1UTR	7:00AM	MO	COLORADO	TP	136	LA
<i>Flex and Early</i>						

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	8:00AM <i>10S 2DS</i>	MO	COLORADO	TP	136	LA
46	7:00AM <i>4S 28SL 2DS 2UTRS</i>	MO	EVER MAGIC	ETS	TI 227	LA
47	8:00AM <i>12S 2DS 2HH/7:30 32UTR 2UTRS 10ST/7:30</i>	MO	EVER MAGIC	ETS	TI 227	LA
48	7:00AM <i>16S 36SL 5KDP 2UTRS</i>	MO	MAERSK KINLOSS	APM	TI 400	LA
49	8:00AM <i>4S</i>	MO	MAERSK KINLOSS	APM	TI 400	LA
50	7:00AM <i>6SL 2DS 1DWD 1HL 1UTR</i>	MO	NYK SILVIA	YTI	TI 212	LA
51	8:00AM <i>8S 15UTR 4ST/7:30</i>	MO	NYK SILVIA	YTI	TI 212	LA
52	7:00AM <i>2S 30SL 4KDP 3UTRS</i>	MO	XIN FEI ZHOU	LBCT	LB 24	LA
53	8:00AM <i>16S 2KDP</i>	MO	XIN FEI ZHOU	LBCT	LB 24	LA
54	8:00AM <i>2MNT</i>	MO	GREAT LINK	SSA	LB 211	SH-Coke
55	8:00AM Cancelled	MO	MSC DESIREE	PA	100	LA
56	8:00AM Cancelled	MO	CMA CGM TITAN	FMS	TI 303	LA
57	8:00AM Cancelled	MO	COSCO SPAIN	LBCT	LB 22	LA
58	7:00AM <i>4S 2KDP</i>	MO	MAERSK ANTARES	APM	TI 400	LA
59	8:00AM <i>3S 1DS 7UTR 1UTRS 3ST/7:30</i>	MO	SM YANTIAN	SSA	LB 96	LA

Aug. 19. 2025

01 4:02PM

No. 7090

P. 8/13

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
60	8:00AM	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
Cancelled						
61	8:00AM	MO	EVER MAGIC	ETS	TI 227	LA
4S IDS 8UTR 1UTRS 1ST/7:30						
62	8:00AM	MO	MAERSK ANTARES	APM	TI 400	LA
3S						

Type Of Orders : Extra Order**Work Date: 8/20/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	8/20/25 7:00AM	LB 266	EO	8/19/25 1:10PM	LA	N	9
		6DS 1DA 1CT/6:30 1ST/6:30 (MJB13)							Flex and Early
		DOCK WORK RAILS	8/20/25 7:00AM	LB 245	EO	8/19/25 1:11PM	LA	N	4
		3DA 1ST/6:30 (MJB13)							Flex and Early
		DOCK WORK	8/20/25 7:00AM	LB 94	EO	8/19/25 1:11PM	LA	N	6
		5DS 1ST/6:30 (MJB13)							Flex and Early
		DOCK WORK RAILS	8/20/25 7:00AM	LB 94	EO	8/19/25 1:12PM	LA	N	11
		2DA 8UTR 1ST/6:30 (MJB13)							Flex and Early
		DOCK WORK	8/20/25 8:00AM	LB 266	EO	8/19/25 1:12PM	LA	N	2
		2DS (MJB13)							
		DOCK WORK	8/20/25 8:00AM	LB 94	EO	8/19/25 1:12PM	LA	N	2
		1DS 1HL (MJB13)							
		DOCK WORK	8/20/25 8:00AM	LB 205	EO	8/19/25 1:13PM	LA	N	7
		3DA 2CMBC/7:30 2HL (MJB13)							
		DOCK WORK	8/20/25 8:00AM	LB 60	EO	8/19/25 1:33PM	LA	N	4
		1DA 1HL 2ST/7:30 (DUENEZ)							
		DOCK WORK AUTO LOT	8/20/25 8:00AM	LB 60	EO	8/19/25 1:33PM	LA	N	11
		8DAL 2HL 1CL (DUENEZ)							

YUSEN TERMINALS INC. (504)

Type Of Orders : Extra Order**Work Date: 8/20/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	8/20/25 7:00AM	TI 214	EO	8/19/25 1:48PM	LA	N	4
2DA 1UTR 1ST/6:30 (MJB13)								Flex and Early	

		DOCK WORK	8/20/25 7:00AM	TI 214	EO	8/19/25 1:49PM	LA	N	14
8DS 6CT/6:30 (MJB13)								Flex and Early	

PORTSAMERICA (505)									
		DOCK WORK	8/20/25 7:00AM	126	EO	8/19/25 1:19PM	LA	N	16
12DS 3CT/6:30 1GAT (DUENEZ)								Flex and Early	

		DOCK WORK	8/20/25 8:00AM	126	EO	8/19/25 1:20PM	LA	D	1
IHL (DUENEZ)									

		DOCK WORK RAILS	8/20/25 8:00AM	126	EO	8/19/25 1:20PM	LA	N	11
2DA 9UTR (DUENEZ)									

TTI (507)									
		DOCK WORK	8/20/25 7:00AM	LB 140	EO	8/19/25 1:05PM	LA	N	15
8DS 2DSW 3UTR 1ST/6:30 1GAT (DUENEZ)								Flex and Early	

		DOCK WORK RAILS	8/20/25 7:00AM	LB 140	EO	8/19/25 1:05PM	LA	N	4
3DA 1UTR (DUENEZ)								Flex and Early	

ITS (508)									
		DOCK WORK	8/20/25 7:00AM	LB 232	EO	8/19/25 1:31PM	LA	N	8
5DS 1UTR 2UTRS (DUENEZ)								Flex and Early	

		DOCK WORK	8/20/25 8:00AM	LB 232	EO	8/19/25 1:32PM	LA	N	1
1DS (DUENEZ)									

Type Of Orders : Extra Order**Work Date: 8/20/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
ITS (508)									
FENIX MARINE SERVICES (510)									
		DOCK WORK	8/20/25 7:00AM	TI 302	EO	8/19/25 1:09PM	LA	N	21
		12DS 5CT/6:30 4ST/6:30 (DUENEZ)							Flex and Early
		DOCK WORK RAILS	8/20/25 7:00AM	TI 302	EO	8/19/25 1:10PM	LA	N	4
		2DA 1UTR 1ST/6:30 (DUENEZ)							Flex and Early
LONG BEACH CONT. TER. (512)									
		DOCK WORK	8/20/25 7:00AM	LB 24	EO	8/19/25 1:28PM	LA	N	1
		1GAT (DUENEZ)							Flex and Early
		DOCK WORK	8/20/25 8:00AM	LB 24	EO	8/19/25 1:30PM	LA	N	2
		2CT/7:30 (DUENEZ)							
		DOCK WORK RAILS	8/20/25 7:00AM	LB 24	EO	8/19/25 1:31PM	LA	N	1
		1UTR (DUENEZ)							Flex and Early
TRAPAC (514)									
		DOCK WORK RAILS	8/20/25 7:00AM	136	EO	8/19/25 1:21PM	LA	N	2
		2DA (barbie)							Flex and Early
		DOCK WORK	8/20/25 8:00AM	136	EO	8/19/25 1:22PM	LA	N	2
		2RMG/7:30 (barbie)							
		DOCK WORK	8/20/25 7:00AM	136	EO	8/19/25 1:22PM	LA	N	7
		1DA 6RMG/6:30 (barbie)							Flex and Early

APM TERMINALS (515)

Type Of Orders : Extra Order**Work Date: 8/20/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift: 1									
APM TERMINALS (515)									
		DOCK WORK	8/20/25 7:00AM	TI 400	EO	8/19/25 1:47PM	LA	D	6
2DA 1UTR 3GAT (MJB13)								Flex and Early	

		DOCK WORK RAILS	8/20/25 7:00AM	TI 400	EO	8/19/25 1:48PM	LA	N	3
1KDA 2ST/6:30 (MJB13)								Flex and Early	

EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	8/20/25 7:00AM	TI 233	EO	8/19/25 2:56PM	LA	N	19
9DS 3DA 7CT/6:30 (MJB13)								Flex and Early	

AVERAGE REPORT
For Day Shift

	8/13/202	8/14/202	8/15/202	8/16/202	8/17/202	8/18/202	8/19/202
	Wed	Thu	Fri	Sat	Sun	Mon	Tue
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	82	90	98	106	114	121	129
Secondary	0	0	0	0	0	0	0
Hold	77	82	90	96	104	112	114
Key Hold	40	40	40	40	40	40	40
Winch	85	93	93	101	101	109	117
Jitney	70	70	78	86	90	90	98
Dock	70	72	72	80	88	96	104
Lumber	47	55	63	63	63	63	63
Carpenter	56	56	56	64	66	74	75
A-Crane	50	56	64	72	80	88	96
Swamper	48	56	56	58	58	59	67
Casual	40	46	54	58	60	63	66
B-Crane	57	65	72	76	84	92	92
A-UTR	72	72	80	88	96	104	105
B_UTR	79	87	95	103	109	115	123
Mechanics	70	78	86	94	95	97	105
ID	73	80	82	90	97	101	108
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0