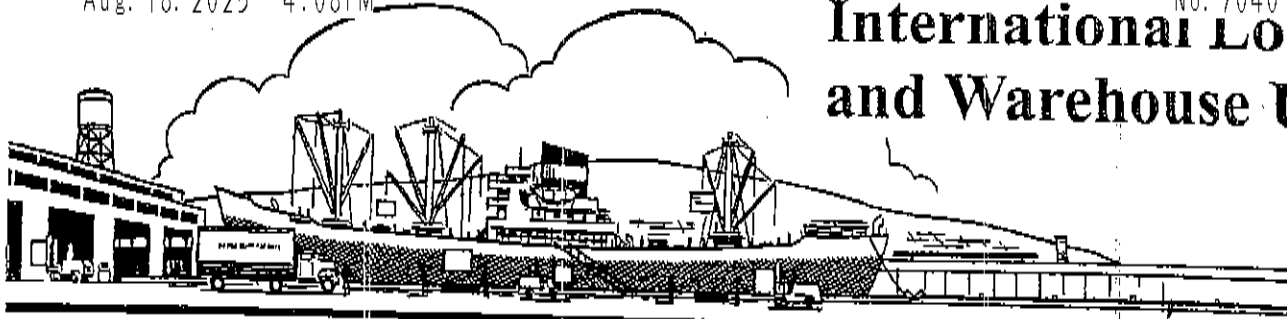




International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options;

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.
2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II -- OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health-Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health-Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. LABOR RELATIONS COMMITTEE REPRESENTATIVES:

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:Amended Section 6 (Proposal B): ~~HEALTH BENEFITS REPRESENTATIVE~~ (Section 6 removed)Existing Section 15. POLITICAL ACTION COMMITTEE:

- c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs	◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
 Time: 6:00 a.m. to 6:00 p.m.
 Place: ILWU Memorial Hall
 231 W. "C" Street
 Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

Job Forecast Report

WorkDate: 8/19/2025

Shift: Day

8/18/2025 3:25:52PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	2	0	0	0	0	2
D4	0	0	0	0	0	0	0	0
	0	0	2	0	0	0	0	2

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	175	222	0	82	0	0	479
Crane	0	29	7	0	4	0	0	40
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	4	0	0	0	0	4
Key Hold	0	0	3	0	0	0	0	3
Jitney	0	2	15	5	10	0	0	32
UTR	0	64	238	2	55	0	0	359
CY	0	16	66	4	0	0	0	86
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	1	0	0	0	0	1
Swamper	0	72	21	5	10	0	0	108
Casual	0	0	3	0	0	0	0	3
Dock	0	31	8	3	9	0	0	51
Mechanics	0	3	0	0	0	0	0	3
Gear	0	2	0	0	0	0	0	2
	0	394	588	19	170	0	0	1,171

Number of flops (UTR - UTRWork = Flops): 238

TUES DAY
FINAL

S	
48	
10	
47	

Gangs Dispatched

Gang	Type	Workdate	Shift	Company	Ship	Berth
13	S-4112	8/19/2025 8:00:00AM	1	P.S.T.	SAGA FUTURE	TI 208
77	S-4112	8/19/2025 8:00:00AM	1	P.S.T.	SAGA FUTURE	TI 208

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1 Cancelled	8:00AM	MRO	GREAT LINK	SSA	LB 211	SH-Coke
Early Dispatch						
2 Cancelled	7:00AM	MRO	GUNDE MAERSK	APM	TI 400	LA
Early Dispatch						
3 Cancelled	8:00AM	MRO	ONE SINGAPORE	YTI	TI 214	LA
4	8:00AM	MRO	EVER MAX	ETS	TI 227	LA
9S 1UTR 5UTRS						
5 Cancelled	8:00AM	MRO	CONTI CONQUEST	TP	136	LA
6	8:00AM	MRO	MSC ALEXANDRA	TTI	LB 140	LA
12S 4UTR						
7	8:00AM	MRO	YM UPSURGENCE	PA	102	LA
2S						
8	8:00AM	MRO	ONE HUMEN	YTI	TI 218	LA
7S 3DS 9UTR						
9	8:00AM	MRO	MSC DESIREE	PA	100	LA
9S 1DS						
10 Cancelled	7:00AM	MRO	VUNG TAU EXPRESS	APM	TI 400	LA
Early Dispatch						
11	8:00AM	MRO	CSCL YELLOW SEA	SSA	LB 266	LA
4S 4DS 2UTR 4UTRS						
12	8:00AM	MRO	TYSLA	SSA	LB 205	LA
9S 4DA 10HLW						
13	8:00AM	MRO	CMA CGM TITAN	FMS	TI 303	LA
18S 2DS 4HH/7:30 30UTR						
14	8:00AM	MRO	COSCO SPAIN	LBCT	LB 22	LA
12S 5KDP						

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	7:00AM	MRO	MAERSK ANTARES	APM	TI 400	LA
Cancelled						
<i>Early Dispatch</i>						
16	8:00AM	MO	GREAT LINK	SSA	LB 211	SH-Pet Coke
Cancelled						
17	7:00AM	MO	GUNDE MAERSK	APM	TI 400	LA
18SL						
<i>Flex and Early</i>						
18	8:00AM	MO	GUNDE MAERSK	APM	TI 400	LA
1S						
19	8:00AM	MO	ONE SINGAPORE	YTI	TI 214	LA
Cancelled						
20	8:00AM	MO	EVER MAX	ETS	TI 227	LA
28SL						
21	7:00AM	MO	CONTI CONQUEST	TP	136	LA
Cancelled						
<i>Flex and Early</i>						
22	8:00AM	MO	CONTI CONQUEST	TP	136	LA
Cancelled						
23	7:00AM	MO	MSC ALEXANDRA	TTI	LB 140	LA
Cancelled						
<i>Flex and Early</i>						
24	8:00AM	MO	MSC ALEXANDRA	TTI	LB 140	LA
Cancelled						
25	8:00AM	MO	YM UPSURGENCE	PA	102	LA
8SL						
26	8:00AM	MO	GEORGE II	SSA	LB 92	LA
4S 1DS 1HL 7UTR 1UTRS 2ST/7:30						
27	8:00AM	MO	ONE HUMEN	YTI	TI 218	LA
4S 1DS 2HH/7:30 8UTR 1ST/7:30						
28	8:00AM	MO	MSC DESIREE	PA	100	LA
1HH/7:30						
29	7:00AM	MO	VUNG TAU EXPRESS	APM	TI 400	LA
4S 1KDP						
<i>Flex and Early</i>						

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	8:00AM <i>IS</i>	MO	VUNG TAU EXPRESS	APM	TI 400	LA
31	8:00AM Cancelled	MO	CSCL YELLOW SEA	SSA	LB 266	LA
32	8:00AM <i>20SL</i>	MO	TYSLA	SSA	LB 205	LA RO
33	7:00AM Cancelled	MO	CMA CGM TITAN	FMS	TI 303	LA
34	8:00AM <i>2HH/7:30 1ST/7:30</i>	MO	CMA CGM TITAN	FMS	TI 303	LA
35	7:00AM <i>IS</i>	MO	COSCO SPAIN	LBCT	LB 22	LA
36	8:00AM Cancelled	MO	COSCO SPAIN	LBCT	LB 22	LA
37	7:00AM <i>4S 14SL 1KDP 1UTRS</i>	MO	MAERSK ANTARES	APM	TI 400	LA
38	8:00AM <i>IS</i>	MO	MAERSK ANTARES	APM	TI 400	LA
39	8:00AM Cancelled	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd
40	8:00AM <i>8S 2DS 1HL 14UTR 2UTRS 2ST/7:30</i>	MO	MANUKAI	SSA	LB 60	LA
41	7:00AM <i>2S 4KDP</i>	MO	MAERSK BISCAYNE	LBCT	LB 24	LA
42	8:00AM <i>16S 4SL 2KDP 1DWD 1CPWT 2UTRS</i>	MO	MAERSK BISCAYNE	LBCT	LB 24	LA
43	8:00AM <i>4S</i>	MO	SAGA FUTURE	P.S.T.	TI 208	GE <i>*13*77*</i>
44	8:00AM <i>5D 10HL</i>	MO	SAGA FUTURE	P.S.T.	TI 208	GE

Aug. 18, 2025, 4:10PM							No. 7040	P. 8/14
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
45	7:00AM	MO	SM YANTIAN	SSA	LB 96	LA		
4S 22SL 2DS 1HL 2UTRS								
							<i>Flex and Early</i>	
46	8:00AM	MO	SM YANTIAN	SSA	LB 96	LA		
18S 2DS 28UTR 2UTRS 12ST/7:30								
47	7:00AM	MO	WAN HAI A11	YTI	TI 214	LA		
26SL 3DS 1HL 1UTR								
							<i>Flex and Early</i>	
48	8:00AM	MO	WAN HAI A11	YTI	TI 214	LA		
16S 1DS 2HH/7:30 31UTR 12ST/7:30								
49	8:00AM	MO	ANDROMEDA SPIRIT	PA	W 198	LA AU		
2KH 19SD 4SL 1DS 2HT 1DWD 3CLW								
50	7:00AM	MO	PELICAN I	ITS	LB 232	LA		
2S 22SL 1DS 1UTRS								
							<i>Flex and Early</i>	
51	8:00AM	MO	PELICAN I	ITS	LB 232	LA		
14S 3DS 30UTR 3UTRS 8ST/7:30								
52	7:00AM	MO	ONE FOCUS	ITS	LB 236	LA		
2S 32SL 1DS 1UTRS								
							<i>Flex and Early</i>	
53	8:00AM	MO	ONE FOCUS	ITS	LB 236	LA		
14S 3DS 35UTR 3UTRS 10ST/7:30								
54	8:00AM	MO	EVER MAX	ETS	TI 227	LA		
Cancelled								
55	8:00AM	MO	MSC DESIREE	PA	100	LA		
4S 1DS 4UTR								
56	8:00AM	MO	CMA CGM TITAN	FMS	TI 303	LA		
4S 1DS 9UTR								
57	8:00AM	MO	COSCO SPAIN	LBCT	LB 22	LA		
Cancelled								
58	8:00AM	MO	PELICAN I	ITS	LB 232	LA		
Cancelled								
59	8:00AM	MO	ONE FOCUS	ITS	LB 236	LA		
8S 2DS 18UTR 2UTRS 5ST/7:30								

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
60	7:00AM	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
2S 20SL 1DS 1UTR						
<i>Flex and Early</i>						
61	8:00AM	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
14S 3DS 31UTR 13ST/7:30						
62	8:00AM	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
4S 1DS 8UTR						

Type Of Orders : Extra Order**Work Date: 8/19/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	8/19/25 8:00AM	LB 266	EO	8/18/25 1:45PM	LA	N	1
1DS (rayc)									
		DOCK WORK	8/19/25 7:00AM	LB 94	EO	8/18/25 1:51PM	LA	N	6
5DS 1CT/6:30 (rayc)									
		DOCK WORK RAILS	8/19/25 7:00AM	LB 245	EO	8/18/25 1:55PM	LA	N	5
3DA 2ST/6:30 (rayc)									
		DOCK WORK	8/19/25 7:00AM	LB 266	EO	8/18/25 1:56PM	LA	N	18
4DS 1DA 8UTR 5ST/6:30 (rayc)									
		DOCK WORK	8/19/25 8:00AM	LB 94	EO	8/18/25 1:56PM	LA	N	2
1DS 1HL (rayc)									
		DOCK WORK	8/19/25 8:00AM	LB 60	EO	8/18/25 2:11PM	LA	N	7
1DA 2HL 4ST/7:30 (toni)									
YUSEN TERMINALS INC. (504)									
		DOCK WORK	8/19/25 7:00AM	TI 214	EO	8/18/25 2:08PM	LA	N	8
6DS 2ST/6:30 (toni)									
		DOCK WORK RAILS	8/19/25 7:00AM	TI 214	EO	8/18/25 2:09PM	LA	N	9
3DA 6UTR (toni)									
PORTSAMERICA (505)									
		DOCK WORK RAILS	8/19/25 8:00AM	126	EO	8/18/25 12:56PM	LA	N	2
1DA 1UTR (rayc)									

Type Of Orders : Extra Order**Work Date: 8/19/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
PORTSAMERICA (505)									
		DOCK WORK	8/19/25 7:00AM	WIL 198	EO	8/18/25 12:57PM	LA	N	1
		1GNT (rayc)							Flex and Early
		DOCK WORK	8/19/25 7:00AM	126	EO	8/18/25 12:58PM	LA	N	29
		14DS 13CT/6:30 1ST/6:30 1GAT (rayc)							Flex and Early
		DOCK WORK	8/19/25 8:00AM	126	EO	8/18/25 12:59PM	LA	D	3
		2DS 1HL (toni)							
TTI (507)									
		DOCK WORK RAILS	8/19/25 7:00AM	LB 140	EO	8/18/25 2:04PM	LA	N	1
		1UTR (toni)							Flex and Early
		DOCK WORK	8/19/25 7:00AM	LB 140	EO	8/18/25 2:05PM	LA	N	15
		13DS 2CT/6:30 (toni)							Flex and Early
ITS (508)									
		DOCK WORK	8/19/25 7:00AM	LB 232	EO	8/18/25 1:59PM	LA	N	6
		1DA 3UTR 1UTRS 1ST/6:30 (rayc)							Flex and Early
		DOCK WORK	8/19/25 8:00AM	LB 232	EO	8/18/25 2:01PM	LA	N	1
		1DS (rayc)							
		DOCK WORK RAILS	8/19/25 7:00AM	LB 232	EO	8/18/25 2:03PM	LA	N	6
		2DA 2UTR 2ST/6:30 (rayc)							Flex and Early
FENIX MARINE SERVICES (510)									
		DOCK WORK	8/19/25 7:00AM	TI 302	EO	8/18/25 2:01PM	LA	N	24
		12DS 1DA 5CT/6:30 6UTR (toni)							Flex and Early

Type Of Orders : Extra Order**Work Date: 8/19/25**

Ver	Alc#	Shio Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
FENIX MARINE SERVICES (510)									
		DOCK WORK RAILS	8/19/25 7:00AM	TI 302	EO	8/18/25 2:02PM	LA	N	4
		1DA 3UTR (toni)							Flex and Early
LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	8/19/25 7:00AM	LB 24	EO	8/18/25 1:34PM	LA	D	23
		6KDA 17UTR (toni)							Flex and Early
		DOCK WORK	8/19/25 8:00AM	LB 24	EO	8/18/25 1:35PM	LA	N	3
		1DA 1HL 1UTRS (toni)							
TRAPAC (514)									
		DOCK WORK RAILS	8/19/25 7:00AM	136	EO	8/18/25 1:22PM	LA	N	1
		1DA (toni)							Flex and Early
		DOCK WORK	8/19/25 7:00AM	136	EO	8/18/25 1:24PM	LA	N	6
		1DA 2UTR 3ST/6:30 (toni)							Flex and Early
APM TERMINALS (515)									
		DOCK WORK	8/19/25 7:00AM	TI 400	EO	8/18/25 2:02PM	LA	N	8
		3DA 4CT/6:30 1UTR (toni)							Flex and Early
P.C.M.C. (517)									
		DOCK WORK	8/19/25 7:00AM	136	EO	8/18/25 2:13PM	LA	N	2
		2MWT (toni)							Flex and Early
		DOCK WORK	8/19/25 7:00AM	LB 22	EO	8/18/25 2:16PM	LA	N	1
		1MWT (toni)							Flex and Early
EVERPORT TERMINAL SERVICES (524)									

Type Of Orders : Extra Order

Work Date: 8/19/25

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
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Shift : 1

EVERPORT TERMINAL SERVICES (524)

DOCK WORK

8/19/25 7:00AM TI 233 EO 8/18/25 1:28PM LA

N 23

10DS 2DA 4CT/6:30 7UTR

Flex and Early

(toni)

AVERAGE REPORT
For Day Shift

	8/12/202	8/13/202	8/14/202	8/15/202	8/16/202	8/17/202	8/18/202
	Tue	Wed	Thu	Fri	Sat	Sun	Mon
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	74	82	90	98	106	114	121
Secondary	0	0	0	0	0	0	0
Hold	69	77	82	90	96	104	112
Key Hold	40	40	40	40	40	40	40
Winch	77	85	93	93	101	101	109
Jitney	70	70	70	78	86	90	90
Dock	62	70	72	72	80	88	96
Lumber	39	47	55	63	63	63	63
Carpenter	56	56	56	56	64	66	74
A-Crane	50	50	56	64	72	80	88
Swamper	41	48	56	56	58	58	59
Casual	33	40	46	54	58	60	63
B-Crane	57	57	65	72	76	84	92
A-UTR	66	72	72	80	88	96	104
B_UTR	71	79	87	95	103	109	115
Mechanics	62	70	78	86	94	95	97
ID	65	73	80	82	90	97	101
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0