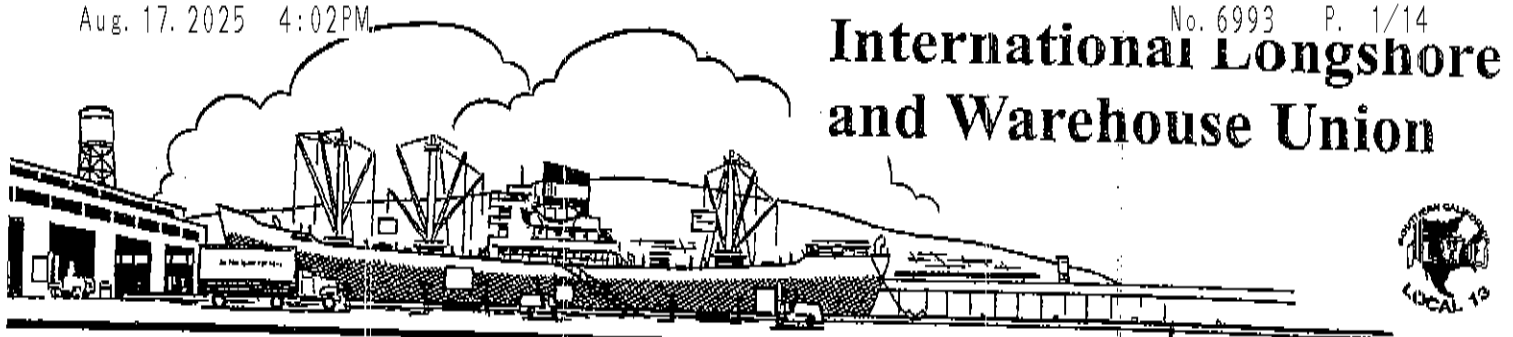




ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

**NOTIFICATION OF REQUEST FOR APPROVAL
OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE**

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.
2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives ~~and Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4.**LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.

Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:

Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)

Existing Section 15.**POLITICAL ACTION COMMITTEE:**

- c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B): The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

ARTICLE IV NOMINATION OF OFFICERS

Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...

Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),

ARTICLE V

Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.

Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs	◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: Wednesday, August 27, 2025
 Time: 6:00 a.m. to 6:00 p.m.
 Place: ILWU Memorial Hall
 231 W. "C" Street
 Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

Job Forecast Report

WorkDate: 8/18/2025

Shift: Day

8/17/2025 3:24:25PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	2	0	0	0	0	2
D4	0	0	0	0	0	0	0	0
	0	0	2	0	0	0	0	2

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	173	304	0	48	0	0	525
Crane	0	80	7	8	2	0	0	97
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	8	0	0	0	0	8
Key Hold	0	0	6	0	0	0	0	6
Jitney	0	33	30	2	0	0	0	65
UTR	0	126	183	16	21	0	0	346
CY	0	58	57	7	0	0	0	122
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	114	17	6	3	0	0	140
Casual	0	0	2	0	0	0	0	2
Dock	0	77	19	11	0	0	0	107
Mechanics	0	4	0	0	0	0	0	4
Gear	0	6	0	0	0	0	0	6
	0	671	633	50	74	0	0	1,428

Number of flops (UTR - UTRWork = Flops): 183

MON DAY
FINAL

S
13
10
47

Gang	Type	Workdate		Shift	Company	Ship	Berth
77	S-4112	8/18/2025	8:00:00AM	1	P.S.T.	SIMURGH	176
48	S-4112	8/18/2025	8:00:00AM	1	P.S.T.	SIMURGH	176

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	7:00AM <i>7S 1KDP</i>	MRO	GUNDE MAERSK	APM	TI 400	LA
<i>Early Dispatch</i>						
2	7:00AM Cancelled	MRO	HMM AQUAMARINE	APM	TI 400	LA
<i>Early Dispatch</i>						
3	8:00AM <i>9S 8SL</i>	MRO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
4	8:00AM Cancelled	MRO	ONE SINGAPORE	YTI	TI 214	LA
5	8:00AM <i>1DS 2HH/7:30 2UTRS</i>	MRO	EVER MAX	ETS	TI 227	LA
6	8:00AM Cancelled	MRO	CONTI CONQUEST	TP	136	LA
7	8:00AM <i>9S 3UTR</i>	MRO	MSC ALEXANDRA	TTI	LB 140	LA
8	8:00AM <i>2S 1DS</i>	MRO	PRESIDENT CARTER	FMS	TI 304	LA
9	8:00AM <i>5S</i>	MRO	YM UPSURGENCE	PA	102	LA
10	8:00AM <i>6S 1DS 11UTR</i>	MRO	ONE HUMEN	YTI	TI 218	LA
11	8:00AM <i>9S 5UTR</i>	MRO	MSC DESIREE	PA	SP 100	LA
12	7:00AM <i>1KDP</i>	MRO	VUNG TAU EXPRESS	APM	TI 400	LA
<i>Early Dispatch</i>						
13	7:00AM <i>18S 1D 20P/7:00 6HL 18CLW</i>	MO	CARNIVAL RADIANCE	MET	LB H4	FR PA
<i>Flex and Early</i>						
14	8:00AM Cancelled	MO	GREAT LINK	SSA	LB 211	SH-Coke

15	7:00AM	MO	MSC RAVENNA	TTI	LB 140	LA
Cancelled						
Flex and Early						
16	8:00AM	MO	MSC RAVENNA	TTI	LB 140	LA
Cancelled						
Flex and Early						
17	7:00AM	MO	GUNDE MAERSK	APM	TI 400	LA
Cancelled						
Flex and Early						
18	8:00AM	MO	GUNDE MAERSK	APM	TI 400	LA
IS						
Flex and Early						
19	7:00AM	MO	HMM AQUAMARINE	APM	TI 400	LA
Cancelled						
Flex and Early						
20	8:00AM	MO	HMM AQUAMARINE	APM	TI 400	LA
3S 30SL						
Flex and Early						
21	7:00AM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
Cancelled						
Flex and Early						
22	8:00AM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
12SL						
Flex and Early						
23	8:00AM	MO	ONE SINGAPORE	YTI	TI 214	LA
8SL						
Flex and Early						
24	8:00AM	MO	EVER MAX	ETS	TI 227	LA
8S 2DS 16UTR 2UTRS 5ST/7:30						
Flex and Early						
25	7:00AM	MO	CONTI CONQUEST	TP	136	LA
Cancelled						
Flex and Early						
26	8:00AM	MO	CONTI CONQUEST	TP	136	LA
12SL						
Flex and Early						
27	8:00AM	MO	SIMURGH	P.S.T.	176	GE
4S						
*77*48*						
Flex and Early						
28	8:00AM	MO	SIMURGH	P.S.T.	176	GE
4D 4HL 8UTR						
Flex and Early						
29	7:00AM	MO	MSC ALEXANDRA	TTI	LB 140	LA
Cancelled						
Flex and Early						

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	8:00AM	MO	MSC ALEXANDRA	TTI	LB 140	LA
Cancelled						
31	7:00AM	MO	SEASPAN RIO DE JANEIRO	LBCT	LB 26	LA
4S 14SL 2KDP 2UTRS						
<i>Flex and Early</i>						
32	8:00AM	MO	SEASPAN RIO DE JANEIRO	LBCT	LB 26	LA
6S 1KDP						
33	7:00AM	MO	PRESIDENT CARTER	FMS	TI 302	LA
Cancelled						
<i>Flex and Early</i>						
34	8:00AM	MO	PRESIDENT CARTER	FMS	TI 302	LA
20SL						
35	8:00AM	MO	YM UPSURGENCE	PA	102	LA
1HH/7:30						
36	8:00AM	MO	ONE HUMEN	YTI	TI 218	LA
Cancelled						
37	8:00AM	MO	MSC DESIREE	PA	100	LA
2ST/7:30						
38	7:00AM	MO	VUNG TAU EXPRESS	APM	TI 400	LA
Cancelled						
<i>Flex and Early</i>						
39	8:00AM	MO	VUNG TAU EXPRESS	APM	TI 400	LA
Cancelled						
40	8:00AM	MO	CSCL YELLOW SEA	SSA	LB 266	LA
24S 5DS 1HL 43UTR 5UTRS 15ST/7:30						
41	8:00AM	MO	MATSON WAIKIKI	SSA	LB 94	LA
17S 4DS 1HL 28UTR 4UTRS 12ST/7:30						
42	8:00AM	MO	TYSLA	SSA	LB 205	LA RO
12S 6DA 3HT 1DWD 14HLW						
43	7:00AM	MO	CMA CGM TITAN	FMS	TI 303	LA
8S 32SL 4DS 4UTR						
<i>Flex and Early</i>						
44	8:00AM	MO	CMA CGM TITAN	FMS	TI 303	LA
8S 4HH/7:30 32UTR 10ST/7:30						

45	8:00AM	MO	EMINENT ACE	SSA	LB 83	LA AU
4KH 56SD 11SL 3DS 2HT 1DWD 8CLW						
46	7:00AM	MO	COSCO SPAIN	LBCT	LB 22	LA
12S 36SL 7KDP 3UTRS						
<i>Flex and Early</i>						
47	8:00AM	MO	COSCO SPAIN	LBCT	LB 22	LA
10S 1KDP 2HH/7:30						
48	8:00AM	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd
Cancelled						
49	7:00AM	MO	MAERSK ANTARES	APM	TI 400	LA
16S 26SL 5KDP 4UTRS						
<i>Flex and Early</i>						
50	8:00AM	MO	MAERSK ANTARES	APM	TI 400	LA
4S						
51	8:00AM	MO	GREAT LINK	SSA	LB 211	SH-Coke
2MNT						
<i>Early Dispatch</i>						
52	8:00AM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
Cancelled						
53	8:00AM	MO	EVER MAX	ETS	TI 227	LA
8S 2DS 14UTR 2UTRS 1ST/7:30						
54	8:00AM	MO	MSC ALEXANDRA	TTI	LB 140	LA
4S 1DS 9UTR 3ST/7:30						
55	8:00AM	MO	PRESIDENT CARTER	FMS	TI 302	LA
Cancelled						
56	8:00AM	MO	MATSON WAIKIKI	SSA	LB 94	LA
4S 1DS 7UTR 1UTRS 2ST/7:30						
57	8:00AM	MO	CMA CGM TITAN	FMS	TI 303	LA
8S 2DS 12UTR 7ST/7:30						
58	8:00AM	MO	EMINENT ACE	SSA	LB 83	LA AU
2KH 18SD 1HT 2CLW						
59	8:00AM	MO	COSCO SPAIN	LBCT	LB 22	LA
14S 4KDP						

Type Of Orders : Extra Order**Work Date: 8/18/25**

Ver	Alc#	Shio Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Job
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	8/18/25 8:00AM	LB 204	EO	8/17/25 1:27PM	LA	N	2
2ST/7:30 (toni)									
		DOCK WORK	8/18/25 8:00AM	LB 94	EO	8/17/25 1:28PM	LA	N	3
2DS 1HL (toni)									
		DOCK WORK RAILS	8/18/25 7:00AM	LB 94	EO	8/17/25 1:29PM	LA	N	6
2DA 4UTR (toni)									
		DOCK WORK	8/18/25 7:00AM	LB 94	EO	8/17/25 1:29PM	LA	N	21
7DS 1DA 2HL 6UTR 5ST/6:30 (toni)									
		DOCK WORK RAILS	8/18/25 7:00AM	LB 245	EO	8/17/25 1:53PM	LA	N	10
3DA 7UTR (barbie)									
		DOCK WORK	8/18/25 8:00AM	LB 60	EO	8/17/25 2:06PM	LA	N	4
1DA 3UTR (barbie)									
		STEADY REQ-#134761 PEREZ.R	8/18/25 8:00AM	LB 94	EO	8/17/25 2:15PM	LA	N	1
1ST/7:30 (barbie)									
		STEADY REQ-#135080 SEELP	8/18/25 8:00AM	LB 94	EO	8/17/25 2:17PM	LA	N	1
1ST/7:30 (barbie)									
		STEADY REQ-#136283 RIVERA.J	8/18/25 8:00AM	LB 94	EO	8/17/25 2:21PM	LA	N	1
1ST/7:30 (barbie)									

YUSEN TERMINALS INC. (504)

Type Of Orders : Extra Order**Work Date: 8/18/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	8/18/25 7:00AM	TI 214	EO	8/17/25 2:09PM	LA	N	1
1UTR (HULK)									Flex and Early
		DOCK WORK	8/18/25 7:00AM	TI 214	EO	8/17/25 2:11PM	LA	N	41
17DS 3DA 12CT/6:30 1HL 4UTR 4ST/6:30 (HULK)									Flex and Early
PORTSAMERICA (505)									
		DOCK WORK	8/18/25 7:00AM	126	EO	8/17/25 2:08PM	LA	N	37
11DS 1DA 13CT/6:30 1HL 3UTR 7ST/6:30 1GAT (barbie)									Flex and Early
		DOCK WORK	8/18/25 8:00AM	126	EO	8/17/25 2:09PM	LA	N	11
1HL 10UTR (barbie)									
		DOCK WORK RAILS	8/18/25 8:00AM	126	EO	8/17/25 2:14PM	LA	N	4
1DA 2UTR 1ST/7:30 (barbie)									
TTI (507)									
		DOCK WORK	8/18/25 7:00AM	LB 140	EO	8/17/25 1:52PM	LA	N	55
26DS 1DSW 2DA 9CT/6:30 8UTR 8ST/6:30 1GAT (barbie)									Flex and Early
		DOCK WORK RAILS	8/18/25 7:00AM	LB 140	EO	8/17/25 1:52PM	LA	N	3
3ST/6:30 (barbie)									Flex and Early
ITS (508)									
		DOCK WORK	8/18/25 7:00AM	LB 232	EO	8/17/25 1:43PM	LA	N	32
10DS 1DA 1CT/6:30 8UTR 2UTRS 10ST/6:30 (barbie)									Flex and Early
		VAC RELIEF-#134574 OSTE.V	8/18/25 7:00AM	LB 236	EO	8/17/25 1:44PM	LA	N	1
1GAT (barbie)									Flex and Early

Type Of Orders : Extra Order**Work Date: 8/18/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
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Shift : 1**ITS (508)**

		DOCK WORK	8/18/25 8:00AM	LB 232	EO	8/17/25 1:44PM	LA	N	2
2DS		(barbie)							

		DOCK WORK RAILS	8/18/25 7:00AM	LB 232	EO	8/17/25 1:45PM	LA	N	23
7DA 14UTR 2ST/6:30		(barbie)							Flex and Early

PASHA STEVADORE TERMINAL (509)

		DOCK WORK	8/18/25 8:00AM	179	EO	8/17/25 2:06PM	LA	N	1
1ST/7:30		(barbie)							

		DOCK WORK RAILS	8/18/25 8:00AM	176	EO	8/17/25 2:07PM	LA	N	6
3DAW 3DA		(barbie)							

FENIX MARINE SERVICES (510)

		DOCK WORK RAILS	8/18/25 7:00AM	TI 302	EO	8/17/25 2:19PM	LA	N	2
2DA		(barbie)							Flex and Early

		DOCK WORK	8/18/25 7:00AM	TI 302	EO	8/17/25 2:20PM	LA	N	78
19DS 5DA 13CT/6:30 1HL 27UTR 3UTRS 10ST/6:30		(barbie)							Flex and Early

LONG BEACH CONT. TER. (512)

		DOCK WORK	8/18/25 8:00AM	LB 24	EO	8/17/25 1:11PM	LA	N	6
1DA 4CT/7:30 1UTRS		(toni)							

		DOCK WORK	8/18/25 7:00AM	LB 24	EO	8/17/25 1:12PM	LA	N	7
4CT/6:30 3GAT		(toni)							Flex and Early

TRAPAC (514)

Type Of Orders : Extra Order**Work Date: 8/18/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
TRAPAC (514)									
		DOCK WORK	8/18/25 7:00AM	136	EO	8/17/25 1:27PM	LA	N	19
		5DS 1DA 10CT/6:30 1HL 1UTR 1ST/6:30 (HULK)							Flex and Early
		DOCK WORK	8/18/25 8:00AM	136	EO	8/17/25 1:46PM	LA	N	6
		2DS 4RMG/7:30 (barbie)							
APM TERMINALS (515)									
		DOCK WORK	8/18/25 7:00AM	TI 400	EO	8/17/25 1:49PM	LA	N	12
		5DA 1HL 5UTR 1ST/6:30 (barbie)							Flex and Early
		DOCK WORK RAILS	8/18/25 7:00AM	TI 400	EO	8/17/25 1:50PM	LA	N	2
		1KDA 1UTR (barbie)							Flex and Early
P.C.M.C. (517)									
		DOCK WORK	8/18/25 7:00AM	895 REEEO		8/17/25 2:03PM	LA	D	2
		2MWT (barbie)							Flex and Early
EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK RAILS	8/18/25 7:00AM	TI 233	EO	8/17/25 2:18PM	LA	N	10
		3DA 7UTR (barbie)							Flex and Early
		DOCK WORK	8/18/25 7:00AM	TI 233	EO	8/17/25 2:19PM	LA	N	54
		15DS 2DA 18CT/6:30 2HL 10UTR 7ST/6:30 (barbie)							Flex and Early
PACIFIC TERMINAL SERVICES CO. (525)									
		DOCK WORK	8/18/25 8:00AM	LB 108	EO	8/17/25 2:05PM	LA	N	2
		2DSW (barbie)							

Type Of Orders : Extra Order

Work Date: 8/18/25

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
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Shift : 1

PACIFIC TERMINAL SERVICES CO. (525)

DOCK WORK

8/18/25 7:00AM LB 108 EO 8/17/25 2:05PM LA

N 2

2UTR

Flex and Early

(barbie)

AVERAGE REPORT
For Day Shift

	8/11/202	8/12/202	8/13/202	8/14/202	8/15/202	8/16/202	8/17/202
	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	66	74	82	90	98	106	114
Secondary	0	0	0	0	0	0	0
Hold	61	69	77	82	90	96	104
Key Hold	40	40	40	40	40	40	40
Winch	69	77	85	93	93	101	101
Jitney	62	70	70	70	78	86	90
Dock	54	62	70	72	72	80	88
Lumber	31	39	47	55	63	63	63
Carpenter	48	56	56	56	56	64	66
A-Crane	49	50	50	56	64	72	80
Swamper	40	41	48	56	56	58	58
Casual	30	33	40	46	54	58	60
B-Crane	49	57	57	65	72	76	84
A-UTR	63	66	72	72	80	88	96
B_UTR	63	71	79	87	95	103	109
Mechanics	54	62	70	78	86	94	95
ID	57	65	73	80	82	90	97
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0