



International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. **LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.Existing Section 6 **HEALTH BENEFITS REPRESENTATIVE:**Amended Section 6 (Proposal B): ~~HEALTH BENEFITS REPRESENTATIVE~~ (Section 6 removed)Existing Section 15. **POLITICAL ACTION COMMITTEE:**

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): ~~Health Benefits Representative~~

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
<ul style="list-style-type: none"> ◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs 	<ul style="list-style-type: none"> ◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:Date: **Wednesday, August 27, 2025**Time: **6:00 a.m. to 6:00 p.m.**Place: **ILWU Memorial Hall
231 W. "C" Street
Wilmington, CA 90744**

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
*President*Brandi Good
*Vice President*Gabe Zuniga
Secretary/Treasurer

Job Forecast Report

WorkDate: 8/17/2025

Shift: Day

8/16/2025 3:20:29PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	182	146	0	70	0	0	398
Crane	0	6	2	0	4	0	0	12
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
Key Hold	0	0	0	0	0	0	0	0
Jitney	0	30	0	0	0	0	0	30
UTR	0	100	110	2	39	0	0	251
CY	0	6	34	0	2	0	0	42
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	6	7	0	2	0	0	15
Casual	0	0	0	0	0	0	0	0
Dock	0	79	1	1	1	0	0	82
Mechanics	0	0	0	0	0	0	0	0
Gear	0	8	0	0	0	0	0	8
	0	417	300	3	118	0	0	838

Number of flops (UTR - UTRWork = Flops): 110

SUNDAY DAYSIDE FINAL
8/17/25

5	0
77	
48	
13	

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM 8S	MRO	MSC RAVENNA	TTI	LB 140	LA
2	7:00AM 4S 1KDP	MRO	MAERSK ALFIRK	APM	TI 400	LA
3	7:00AM Cancelled	MRO	GUNDE MAERSK	APM	TI 400	LA
4	8:00AM 2S 1KDP	MRO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
5	7:00AM 2S	MRO	POTOMAC EXPRESS	APM	TI 400	LA
6	8:00AM 7S	MRO	MSC TIANSHAN	LBCT	LB 22	LA
7	7:00AM Cancelled	MRO	HMM AQUAMARINE	APM	TI 400	LA
8	8:00AM 23S 1DS 9UTR 1ST/7:30	MRO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
9	8:00AM 2S 8UTR 1ST/7:30	MRO	ONE SINGAPORE	YTI	TI 214	LA
10	8:00AM 4HH/7:30	MRO	EVER MAX	ETS	TI 227	LA
11	8:00AM Cancelled	MRO	CONTI CONQUEST	TP	136	LA
12	8:00AM 10S 1DS 5UTR	MRO	MSC ALEXANDRA	TTI	LB 140	LA
13	8:00AM 2S	MRO	SM SHANGHAI	SSA	LB 96	LA
14	8:00AM 11S 12UTR	MRO	PRESIDENT CARTER	FMS	TI 304	LA

Aug. 16. 2025 4:06PM							No. 6972	P. 5
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
15	8:00AM	MRO	SYNERGY BUSAN	LBCT	LB 24	LA		
Cancelled								
16	8:00AM	MRO	YM UPSURGENCE	PA	102	LA		
5S 5UTR								
17	7:00AM	MO	CARNIVAL FIRENZE	MET	LB H4	FR PA		
28S 2D 40P/7:00 6HL 22CLW								
Flex and Early								
18	7:00AM	MO	MSC ARINA	TTI	LB 140	LA		
Cancelled								
Flex and Early								
19	8:00AM	MO	MSC ARINA	TTI	LB 140	LA		
Cancelled								
20	7:00AM	MO	MSC RAVENNA	TTI	LB 140	LA		
Cancelled								
Flex and Early								
21	8:00AM	MO	MSC RAVENNA	TTI	LB 140	LA		
14SL								
22	7:00AM	MO	MAERSK ALFIRK	APM	TI 400	LA		
16SL 2HH/6:30								
Flex and Early								
23	8:00AM	MO	MAERSK ALFIRK	APM	TI 400	LA		
4S								
24	7:00AM	MO	GUNDE MAERSK	APM	TI 400	LA		
8S 2KDP								
Flex and Early								
25	8:00AM	MO	GUNDE MAERSK	APM	TI 400	LA		
Cancelled								
26	8:00AM	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA		
24SL 1UTRS								
27	7:00AM	MO	POTOMAC EXPRESS	APM	TI 400	LA		
8S 10SL 2KDP 1UTRS								
Flex and Early								
28	8:00AM	MO	POTOMAC EXPRESS	APM	TI 400	LA		
Cancelled								
29	7:00AM	MO	MSC TIANSHAN	LBCT	LB 22	LA		
10SL								
Flex and Early								

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	8:00AM <i>10SL</i>	MO	MSC TIANSHAN	LBCT	LB 22	LA
31	7:00AM <i>18SL</i>	MO	HMM AQUAMARINE	APM	TI 400	LA
32	8:00AM <i>1S</i>	MO	HMM AQUAMARINE	APM	TI 400	LA
33	7:00AM <i>4S 2DS 2UTRS</i>	MO	EVER LASTING	ETS	TI 230	LA
34	8:00AM <i>12S 2DS 32UTR 2UTRS 10ST/7:30</i>	MO	EVER LASTING	ETS	TI 230	LA
35	7:00AM Cancelled	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
36	8:00AM <i>8SL</i>	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
37	8:00AM Cancelled	MO	EVER MAX	ETS	TI 227	LA
38	7:00AM Cancelled	MO	CONTI CONQUEST	TP	136	LA
39	8:00AM <i>7S</i>	MO	CONTI CONQUEST	TP	136	LA
40	7:00AM Cancelled	MO	MSC ALEXANDRA	TTI	LB 140	LA
41	8:00AM Cancelled	MO	MSC ALEXANDRA	TTI	LB 140	LA
42	8:00AM <i>20SL</i>	MO	SM SHANGHAI	SSA	LB 96	LA
43	7:00AM Cancelled	MO	PRESIDENT CARTER	FMS	TI 304	LA
44	8:00AM <i>2HH/7:30</i>	MO	PRESIDENT CARTER	FMS	TI 304	LA

Aug. 16. 2025 4:06PM							No. 6972	P. 7
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
45	7:00AM	MO	SYNERGY BUSAN	LBCT	LB 24	LA		
	2KDP							
Flex and Early								
46	8:00AM	MO	SYNERGY BUSAN	LBCT	LB 24	LA		
	4S							
47	8:00AM	MO	YM UPSURGENCE	PA	102	LA		
	Cancelled							
48	7:00AM	MO	MSC DESIREE	PA	100	LA		
	2S 26SL 1DS 2UTR							
Flex and Early								
49	8:00AM	MO	MSC DESIREE	PA	100	LA		
	14S 3DS 34UTR 10ST/7:30							
50	7:00AM	MO	VUNG TAU EXPRESS	APM	TI 400	LA		
	8S 12SL 3KDP 4UTRS							
Flex and Early								
51	7:00AM	MO	ONE HUMEN	YTI	TI 218	LA		
	26SL 3DS 1HL 1UTR							
Flex and Early								
52	8:00AM	MO	ONE HUMEN	YTI	TI 218	LA		
	12S 23UTR 12ST/7:30							
53	8:00AM	MO	MSC TIANSHAN	LBCT	LB 22	LA		
	Cancelled							
54	8:00AM	MO	EVER LASTING	ETS	TI 230	LA		
	8S 2DS 16UTR 2UTRS 2ST/7:30							
55	8:00AM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA		
	Cancelled							
56	8:00AM	MO	MSC ALEXANDRA	TTI	LB 140	LA		
	Cancelled							
57	8:00AM	MO	PRESIDENT CARTER	FMS	TI 304	LA		
	Cancelled							
58	8:00AM	MO	SYNERGY BUSAN	LBCT	LB 24	LA		
	6S 1KDP							
59	8:00AM	MO	VUNG TAU EXPRESS	APM	TI 400	LA		
	2S							

Type Of Orders : Extra Order**Work Date: 8/17/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Jobs
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK RAILS	8/17/25 7:00AM	LB 94	EO	8/16/25 12:58PM	LA	N	10
		2DA 8UTR (AL)							Flex and Early
<hr/>									
YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	8/17/25 7:00AM	TI 214	EO	8/16/25 2:04PM	LA	D	10
		3DA 7UTR (toni)							Flex and Early
<hr/>									
PORTSAMERICA (505)									
		DOCK WORK	8/17/25 7:00AM	126	EO	8/16/25 1:12PM	LA	N	1
		1GAT (AL)							Flex and Early
<hr/>									
		DOCK WORK RAILS	8/17/25 8:00AM	126	EO	8/16/25 1:15PM	LA	N	3
		1DA 2UTR (AL)							
<hr/>									
TTI (507)									
		DOCK WORK RAILS	8/17/25 7:00AM	LB 140	EO	8/16/25 1:16PM	LA	N	37
		9DA 26UTR 2ST/6:30 (AL)							Flex and Early
<hr/>									
ITS (508)									
		DOCK WORK RAILS	8/17/25 7:00AM	LB 232	EO	8/16/25 12:48PM	LA	N	3
		3UTR (toni)							Flex and Early
<hr/>									
FENIX MARINE SERVICES (510)									
		DOCK WORK RAILS	8/17/25 7:00AM	TI 302	EO	8/16/25 2:06PM	LA	N	6
		2DA 1HL 3UTR (AL)							Flex and Early
<hr/>									
LONG BEACH CONT. TER. (512)									

Type Of Orders : Extra Order**Work Date: 8/17/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	8/17/25 7:00AM	LB 24	EO	8/16/25 1:24PM	LA	N	11
1DA 2KDA 8UTR (AL)									Flex and Early

		DOCK WORK	8/17/25 7:00AM	LB 24	EO	8/16/25 1:26PM	LA	N	3
3GAT (AL)									Flex and Early

APM TERMINALS (515)									
		DOCK WORK RAILS	8/17/25 7:00AM	TI 400	EO	8/16/25 1:04PM	LA	N	37
5KDA 29UTR 3ST/6:30 (toni)									Flex and Early

		DOCK WORK	8/17/25 7:00AM	TI 400	EO	8/16/25 1:06PM	LA	N	17
3DA 4CT/6:30 6UTR 1ST/6:30 3GAT (toni)									Flex and Early

EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	8/17/25 7:00AM	TI 233	EO	8/16/25 1:36PM	LA	N	1
1GAT (AL)									Flex and Early

AVERAGE REPORT
For Day Shift

	8/10/202	8/11/202	8/12/202	8/13/202	8/14/202	8/15/202	8/16/202
	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	59	66	74	82	90	98	106
Secondary	0	0	0	0	0	0	0
Hold	53	61	69	77	82	90	96
Key Hold	40	40	40	40	40	40	40
Winch	61	69	77	85	93	93	101
Jitney	54	62	70	70	70	78	86
Dock	48	54	62	70	72	72	80
Lumber	31	31	39	47	55	63	63
Carpenter	40	48	56	56	56	56	64
A-Crane	49	49	50	50	56	64	72
Swamper	40	40	41	48	56	56	58
Casual	30	30	33	40	46	54	58
B-Crane	49	49	57	57	65	72	76
A-UTR	58	63	66	72	72	80	88
B_UTR	60	63	71	79	87	95	103
Mechanics	52	54	62	70	78	86	94
ID	54	57	65	73	80	82	90
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0