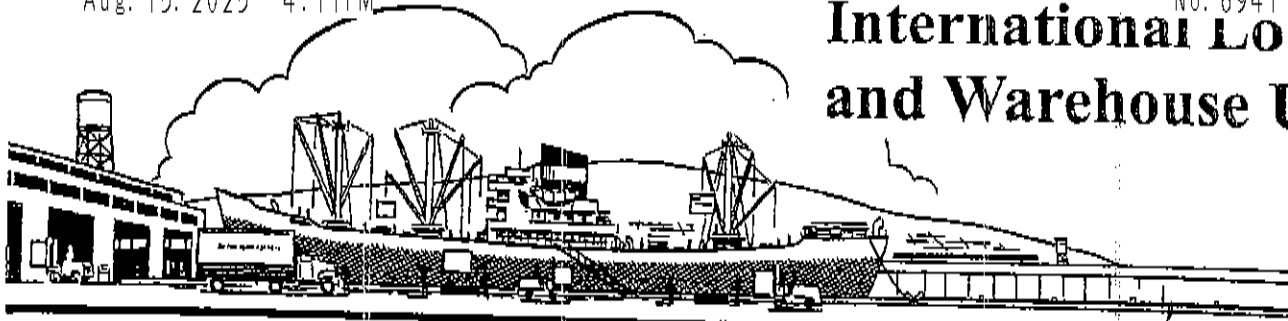




International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II - OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4.**LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.

Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)Existing Section 15.**POLITICAL ACTION COMMITTEE:**

- c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B): The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs	◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: Wednesday, August 27, 2025
 Time: 6:00 a.m. to 6:00 p.m.
 Place: ILWU Memorial Hall
 231 W. "C" Street
 Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
 President

Brandi Good
 Vice President

Gabe Zuniga
 Secretary/Treasurer

Job Forecast Report

WorkDate: 8/16/2025

Shift: Day

8/15/2025 3:28:51PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	2	0	0	0	0	2
D4	0	0	0	0	0	0	0	0
	0	0	2	0	0	0	0	2

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	134	73	0	73	0	0	280
Crane	0	2	0	0	6	0	0	8
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	2	1	0	0	0	3
Key Hold	0	0	2	0	0	0	0	2
Jimney	0	28	4	0	0	0	0	32
UTR	0	19	117	6	41	0	0	183
CY	0	7	36	1	3	0	0	47
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	7	10	2	3	0	0	22
Casual	0	0	2	0	0	0	0	2
Dock	0	74	6	5	2	0	0	87
Mechanics	0	0	0	0	0	0	0	0
Gear	0	8	0	0	0	0	0	8
	0	279	252	15	128	0	0	674

Number of flops (UTR - UTRWork = Flops): 117

77
48
47

DAYSIDE
TINAL

Gangs Dispatched

Gang	Type	Workdate	Shift	Company	Ship	Berth
10	S-4112	8/16/2025 8:00:00AM	1	P.S.T.	TAI HONOR	176
13	S-4112	8/16/2025 8:00:00AM	1	P.S.T.	TAI HONOR	176

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>1S 2UTR</i>	MRO	MSC ARINA	TTI	LB 140	LA
2	8:00AM Cancelled	MRO	GREAT LINK	SSA	LB 211	SH-Coke
3	8:00AM <i>9S 9UTR 1ST/7:30</i>	MRO	MSC RAVENNA	TTI	LB 140	LA
4	7:00AM Cancelled	MRO	MAERSK ALFIRK	APM	TI 400	LA
5	7:00AM Cancelled	MRO	GUNDE MAERSK	APM	TI 400	LA
6	8:00AM <i>8S 2KDP</i>	MRO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
7	8:00AM Cancelled	MRO	ZIM EMERALD	ITS	LB 232	LA
8	7:00AM Cancelled	MRO	POTOMAC EXPRESS	APM	TI 400	LA
9	8:00AM <i>8S</i>	MRO	MSC TIANSHAN	LBCT	LB 22	LA
10	7:00AM <i>4S 1KDP</i>	MRO	HMM AQUAMARINE	APM	TI 400	LA
11	7:00AM <i>1S 1KDP</i>	MRO	EVER LASTING	APM	TI 400	LA
12	8:00AM <i>20S 2HH/7:30 15UTR</i>	MRO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
13	8:00AM <i>8UTR</i>	MRO	ONE SINGAPORE	YTI	TI 214	LA
14	8:00AM <i>7S 2DS 4HH/7:30 1UTRS</i>	MRO	EVER MAX	ETS	TI 227	LA

Aug. 15, 2025, 4:13PM							No. 6941	P. 6/13
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
15	8:00AM	MRO	CONTI CONQUEST	TP	136	LA		
Cancelled								
16	8:00AM	MRO	MSC ALEXANDRA	TTI	LB 140	LA		
6S 1UTR								
17	8:00AM	MRO	SM SHANGHAI	SSA	LB 96	LA		
14S 1DS 5UTRS 2ST/7:30								
18	8:00AM	MRO	MAHO CORAL	SSA	LB 205	GE		
Cancelled								
19	7:00AM	MO	CARNIVAL PANORAMA	MET	LB H4	FR PA		
28S 2D 46P/7:00 6HL 22CLW								
Flex and Early								
20	7:00AM	MO	MSC ARINA	TTI	LB 140	LA		
Cancelled								
Flex and Early								
21	8:00AM	MO	MSC ARINA	TTI	LB 140	LA		
Cancelled								
22	8:00AM	MO	TAI HONOR	P.S.T.	176	GE		
4S *10*13*								
23	8:00AM	MO	TAI HONOR	P.S.T.	176	GE		
4D 4HL 8UTR								
24	8:00AM	MO	GREAT LINK	SSA	LB 211	SH-Coke		
Cancelled								
25	7:00AM	MO	MSC RAVENNA	TTI	LB 140	LA		
2S 1DS								
Flex and Early								
26	8:00AM	MO	MSC RAVENNA	TTI	LB 140	LA		
Cancelled								
27	7:00AM	MO	MAERSK ALFIRK	APM	TI 400	LA		
4S 14SL 1KDP								
Flex and Early								
28	8:00AM	MO	MAERSK ALFIRK	APM	TI 400	LA		
Cancelled								
29	7:00AM	MO	GUNDE MAERSK	APM	TI 400	LA		
Cancelled								
Flex and Early								

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30 Cancelled	8:00AM	MO	GUNDE MAERSK	APM	TI 400	LA
31 <i>1S 1KDP</i>	7:00AM	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
32 Cancelled	8:00AM	MO	ZIM EMERALD	ITS	LB 232	LA
33 <i>4S 1KDP</i>	7:00AM	MO	POTOMAC EXPRESS	APM	TI 400	LA
34 Cancelled	8:00AM	MO	POTOMAC EXPRESS	APM	TI 400	LA
35 <i>2S</i>	7:00AM	MO	MSC TIANSHAN	LBCT	LB 22	LA
36 Cancelled	8:00AM	MO	MSC TIANSHAN	LBCT	LB 22	LA
37 <i>1UTRS</i>	7:00AM	MO	HMM AQUAMARINE	APM	TI 400	LA
38 Cancelled	8:00AM	MO	HMM AQUAMARINE	APM	TI 400	LA
39 <i>4S 1KDP</i>	7:00AM	MO	EVER LASTING	APM	TI 400	LA
40 Cancelled	8:00AM	MO	EVER LASTING	APM	TI 400	LA
41 Cancelled	8:00AM	MO	MSC ADONIS	PA	102	LA
42 Cancelled	7:00AM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
43 Cancelled	8:00AM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
44 Cancelled	7:00AM	MO	CONTI CONQUEST	TP	136	LA

Aug. 15, 2025 4:13PM							No. 6941	P. 8/13
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
45	8:00AM 7S	MO	CONTI CONQUEST	TP	136	LA		
46	7:00AM Cancelled	MO	MSC ALEXANDRA	TTI	LB 140	LA		
47	8:00AM 12S 3DS 27UTR 9ST/7:30	MO	MSC ALEXANDRA	TTI	LB 140	LA	<i>Flex and Early</i>	
48	8:00AM Cancelled	MO	SM SHANGHAI	SSA	LB 96	LA		
49	8:00AM Cancelled	MO	ADONIS	PA	121	LA		
50	8:00AM Cancelled	MO	MAHO CORAL	SSA	LB 205	GE		
51	7:00AM 2S 18SL 1DS 1UTR	MO	PRESIDENT CARTER	FMS	TI 304	LA	<i>Flex and Early</i>	
52	8:00AM 14S 3DS 35UTR 10ST/7:30	MO	PRESIDENT CARTER	FMS	TI 304	LA		
53	7:00AM 2S 20SL 1DS 2UTR	MO	YM UPSURGENCE	PA	102	LA	<i>Flex and Early</i>	
54	8:00AM 14S 3DS 38UTR 12ST/7:30	MO	YM UPSURGENCE	PA	102	LA		
55	7:00AM 4S 24SL 4KDP 3UTRS	MO	SYNERGY BUSAN	LBCT	LB 24	LA	<i>Flex and Early</i>	
56	8:00AM 14S 2KDP	MO	SYNERGY BUSAN	LBCT	LB 24	LA		
57	8:00AM Cancelled	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA		
58	8:00AM Cancelled	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA		
59	8:00AM Cancelled	MO	EVER MAX	ETS	TI 227	LA		

Aug. 15, 2025 4:14PMNo. 6941 P. 9/13

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
60	8:00AM	MO	PRESIDENT CARTER	FMS	TI 304	LA
<i>4S 1DS 9UTR 5ST/7:30</i>						

Type Of Orders : Extra Order**Work Date: 8/16/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	8/16/25 8:00AM	LB 60	EO	8/15/25 1:12PM	LA	N	7
1DA 6UTR (AL)									
METROPOLITAN STEV. CO. (503)									
		DOCK WORK	8/16/25 7:00AM	LB 215	EO	8/15/25 1:39PM	SH-All Comd	N	2
2DSW (AL)									
		DOCK WORK RAILS	8/16/25 8:00AM	LB 213	EO	8/15/25 1:40PM	SH-All Comd	N	4
4D (AL)									
TTI (507)									
		DOCK WORK	8/16/25 7:00AM	LB 140	EO	8/15/25 12:40PM	LA	N	1
1GAT (AL)									
		DOCK WORK RAILS	8/16/25 7:00AM	LB 140	EO	8/15/25 12:41PM	LA	N	15
3DA 8UTR 4ST/6:30 (AL)									
ITS (508)									
		DOCK WORK RAILS	8/16/25 7:00AM	LB 232	EO	8/15/25 12:44PM	LA	N	1
1UTR (AL)									
FENIX MARINE SERVICES (510)									
		DOCK WORK RAILS	8/16/25 7:00AM	TI 302	EO	8/15/25 1:14PM	LA	N	2
2DA (duenez)									
LONG BEACH CONT. TER. (512)									
		DOCK WORK	8/16/25 7:00AM	LB 24	EO	8/15/25 1:03PM	LA	N	3
3GAT (duenez)									

Type Of Orders : Extra Order**Work Date: 8/16/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
LONG BEACH CONT. TER. (512)									
		DOCK WORK	8/16/25 8:00AM	LB 24	EO	8/15/25 1:05PM	LA	N	1
IST/7:30 (duenez)									

		DOCK WORK RAILS	8/16/25 7:00AM	LB 24	EO	8/15/25 1:06PM	LA	N	2
IDA 1KDA (duenez)									

		STEADY REQ- 132793 GALVIN A.	8/16/25 7:00AM	LB 24	EO	8/15/25 1:11PM	LA	N	1
1UTR (duenez)									

		STEADY REQ- 132885 CROSBY R.	8/16/25 7:00AM	LB 24	EO	8/15/25 1:12PM	LA	N	1
1UTR (duenez)									

		STEADY REQ- 133823 COGURN S.	8/16/25 7:00AM	LB 24	EO	8/15/25 1:13PM	LA	N	1
1UTR (duenez)									

TRAPAC (514)									
		DOCK WORK	8/16/25 7:00AM	136	EO	8/15/25 1:18PM	LA	D	4
2DS 2CT/6:30 (BIG PAUL)									

		DOCK WORK	8/16/25 8:00AM	136	EO	8/15/25 1:19PM	LA	N	2
2DS (duenez)									

APM TERMINALS (515)									
		DOCK WORK	8/16/25 7:00AM	TI 400	EO	8/15/25 12:58PM	LA	D	9
5DA 4GAT (duenez)									

		DOCK WORK RAILS	8/16/25 7:00AM	TI 400	EO	8/15/25 12:58PM	LA	N	2
2KDA (BIG PAUL)									

Type Of Orders : Extra Order**Work Date: 8/16/25**

Ver	Alc#	Shio Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Jobs
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Shift : 1**EVERPORT TERMINAL SERVICES (524)**

DOCK WORK 8/16/25 7:00AM TI 233 EO 8/15/25 12:42PM LA D 5

2DS 3ST/6:30**Flex and
Early****(BIG PAUL)****PACIFIC TERMINAL SERVICES CO. (525)**

DOCK WORK 8/16/25 8:00AM TI 211 EO 8/15/25 1:10PM LA N 1

IDWD**(BIG PAUL)**

AVERAGE REPORT
For Day Shift

	8/9/2025	8/10/202	8/11/202	8/12/202	8/13/202	8/14/202	8/15/202
	Sat	Sun	Mon	Tue	Wed	Thu	Fri
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	51	59	66	74	82	90	98
Secondary	0	0	0	0	0	0	0
Hold	45	53	61	69	77	82	90
Key Hold	40	40	40	40	40	40	40
Winch	61	61	69	77	85	93	93
Jitney	49	54	62	70	70	70	78
Dock	43	48	54	62	70	72	72
Lumber	31	31	31	39	47	55	63
Carpenter	32	40	48	56	56	56	56
A-Crane	41	49	49	50	50	56	64
Swamper	32	40	40	41	48	56	56
Casual	28	30	30	33	40	46	54
B-Crane	47	49	49	57	57	65	72
A-UTR	50	58	63	66	72	72	80
B_UTR	52	60	63	71	79	87	95
Mechanics	46	52	54	62	70	78	86
ID	49	54	57	65	73	80	82
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0