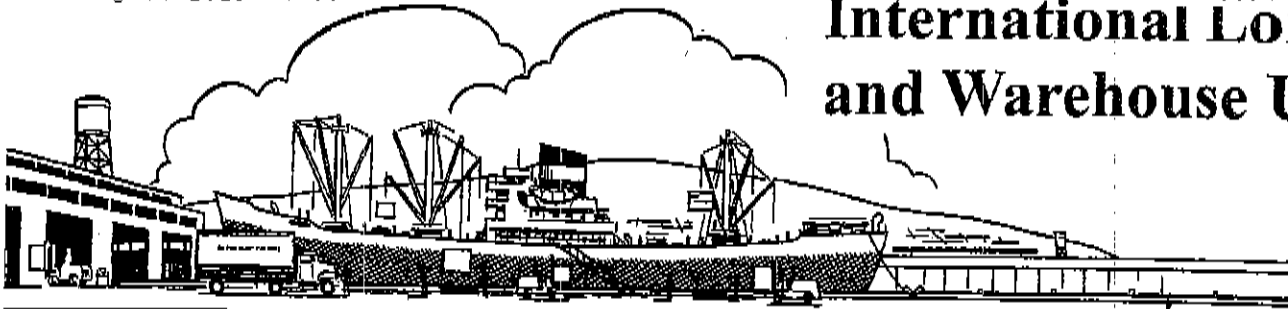




International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives ~~and Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERS**Existing Section 4. LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.

Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:

Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)

Existing Section 15. POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B): The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

ARTICLE IV NOMINATION OF OFFICERS

Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...

Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),

ARTICLE V

Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.

Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs	◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
Time: **6:00 a.m. to 6:00 p.m.**
Place: **ILWU Memorial Hall**
231 W. "C" Street
Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

Job Forecast Report

KILN

FINAL

WorkDate: 8/15/2025

Shift: Day

8/14/2025 3:20:00PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	2	0	0	0	0	2
D4	0	0	0	0	0	0	0	0
	0	0	2	0	0	0	0	2

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	134	225	0	67	0	0	426
Crane	0	19	2	4	11	0	0	36
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	6	0	0	0	0	6
Key Hold	0	8	3	0	0	0	0	11
Jitney	0	52	13	7	1	0	0	73
UTR	0	62	194	14	75	0	0	345
CY	0	19	57	1	4	0	0	81
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	43	23	4	6	0	0	76
Casual	0	0	2	0	0	0	0	2
Dock	0	108	16	15	3	0	0	142
Mechanics	0	3	0	0	0	0	0	3
Gear	0	14	0	0	0	0	0	14
	0	462	541	45	167	0	0	1,215

Number of flops (UTR - UTRWork = Flops): 194

DIS
077
48

Gang	Type	Workdate		Shift	Company	Ship	Berth
10	S-4112	8/15/2025	8:00:00AM	1	SSA	MAHO CORAL	LB 205
13	S-4112	8/15/2025	8:00:00AM	1	SSA	MAHO CORAL	LB 205

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>ICL 1ST/7:30</i>	MRO	CSPC JADE (REACH STACKER MACHI	P.S.T.	176	GE-
2	8:00AM <i>3S 6UTR 1ST/7:30</i>	MRO	MSC ARINA	TTI	LB 140	LA
3 Cancelled	8:00AM	MRO	EASTGATE	SSA	LB 205	GE
4	8:00AM <i>10S 1DS 3HH/7:30 9UTR</i>	MRO	MSC RAVENNA	TTI	LB 140	LA
5	7:00AM <i>IS</i>	MRO	MAERSK ALFIRK	APM	TI 400	LA
<i>Early Dispatch</i>						
6 Cancelled	7:00AM	MRO	GUNDE MAERSK	APM	TI 400	LA
<i>Early Dispatch</i>						
7	8:00AM <i>7S 2KDP 2HH/7:30</i>	MRO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
8	8:00AM <i>10S 2DS 6UTR 3UTRS 2ST/7:30</i>	MRO	ZIM EMERALD	ITS	LB 232	LA
9 Cancelled	7:00AM	MRO	POTOMAC EXPRESS	APM	TI 400	LA
<i>Early Dispatch</i>						
10	8:00AM <i>7S 1KDP</i>	MRO	MSC TIANSHAN	LBCT	LB 22	LA
11	7:00AM <i>6S 1KDP</i>	MRO	HMM AQUAMARINE	APM	TI 400	LA
<i>Early Dispatch</i>						
12	7:00AM <i>1KDP</i>	MRO	EVER LASTING	APM	TI 400	LA
<i>Early Dispatch</i>						
13 Cancelled	8:00AM	MRO	ZIM FALCON	TP	136	LA
14	8:00AM <i>7S 3DS 22UTR</i>	MRO	CMA CGM SWORDFISH	FMS	TI 304	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Lags
15	8:00AM <i>1S</i>	MRO	MSC ADONIS	PA	102	LA
16	8:00AM <i>22S 6HH/7:30 16UTR</i>	MRO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
17	8:00AM <i>13UTR</i>	MRO	ONE SINGAPORE	YTI	TI 214	LA
18	7:00AM <i>18S 1D 20P/7:00 4HL 14CLW</i>	MO	CARNIVAL RADIANCE	MET	LB H4	FR PA
19	7:00AM <i>6KH 12S 24P/7:00 6HL 9CL</i>	MO	NAVIGATOR OF THE SEAS	PA	SP 93	FR PA
20	7:00AM <i>2KH 16S 35P/7:00 6HL 8CL</i>	MO	OVATION OF THE SEA	PA	SP 92	FR PA
21	8:00AM <i>10P/8:00</i>	MO	OVATION OF THE SEA	PA	SP 92	FR PA
22	7:00AM Cancelled	MO	MSC ARINA	TTI	LB 140	LA
23	8:00AM <i>20SL</i>	MO	MSC ARINA	TTI	LB 140	LA
24	8:00AM Cancelled	MO	GREAT LINK	SSA	LB 211	SH-Coke
25	7:00AM Cancelled	MO	MSC RAVENNA	TTI	LB 140	LA
26	8:00AM <i>4S 1DS 9UTR 3ST/7:30</i>	MO	MSC RAVENNA	TTI	LB 140	LA
27	7:00AM <i>4S 1KDP</i>	MO	MAERSK ALFIRK	APM	TI 400	LA
28	8:00AM <i>1S</i>	MO	MAERSK ALFIRK	APM	TI 400	LA
29	7:00AM Cancelled	MO	GUNDE MAERSK	APM	TI 400	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	8:00AM <i>IS</i>	MO	GUNDE MAERSK	APM	TI 400	LA
31	8:00AM Cancelled	MO	NYK CONSTELLATION	TP	136	LA
32	7:00AM Cancelled	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
33	8:00AM <i>14SL</i>	MO	ZIM EMERALD	ITS	LB 232	LA
34	7:00AM Cancelled	MO	POTOMAC EXPRESS	APM	TI 400	LA
35	8:00AM <i>2S</i>	MO	POTOMAC EXPRESS	APM	TI 400	LA
36	7:00AM <i>IS 4KDP</i>	MO	MSC TIANSHAN	LBCT	LB 22	LA
37	8:00AM <i>8S</i>	MO	MSC TIANSHAN	LBCT	LB 22	LA
38	7:00AM <i>2HH/6:30 5UTRS</i>	MO	HMM AQUAMARINE	APM	TI 400	LA
39	8:00AM <i>2S</i>	MO	HMM AQUAMARINE	APM	TI 400	LA
40	7:00AM Cancelled	MO	EVER LASTING	APM	TI 400	LA
41	8:00AM Cancelled	MO	EVER LASTING	APM	TI 400	LA
42	7:00AM Cancelled	MO	ZIM FALCON	TP	136	LA
43	8:00AM <i>7S 12SL</i>	MO	ZIM FALCON	TP	136	LA
44	7:00AM Cancelled	MO	CMA CGM SWORDFISH	FMS	TI 304	LA

Alc. #	Time	Type	Ship Name	Company	Berth	No. 6894 Tags	P. 8/14
45	8:00AM <i>16SL</i>	MO	CMA CGM SWORDFISH	FMS	TI 304	LA	
46	8:00AM <i>4S 1DS 11UTR 4ST/7:30</i>	MO	MSC ADONIS	PA	102	LA	
47	8:00AM Cancelled	MO	REN JIAN 16	PA	126	LA	
48	7:00AM <i>2S 3HH/6:30</i>	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA	
49	8:00AM <i>2HH/7:30</i>	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA	<i>Flex and Early</i>
50	8:00AM <i>16S 4DS 32UTR 4UTRS 10ST/7:30</i>	MO	EVER MAX	ETS	TI 227	LA	
51	8:00AM <i>6S 1DS 1DWD 1HL 7UTR 1UTRS 2ST/7:30</i>	MO	MAERSK OLYMPIC	SSA	LB 266	LA	
52	8:00AM <i>9S 2DS 1HL 14UTR 2UTRS 5ST/7:30</i>	MO	GEORGE III	SSA	LB 92	LA	
53	7:00AM Cancelled	MO	CONTI CONQUEST	TP	136	LA	
54	8:00AM <i>20S 5DS 1UTR</i>	MO	CONTI CONQUEST	TP	136	LA	<i>Flex and Early</i>
55	8:00AM <i>12S 3DS 1HL 22UTR 3UTRS 8ST/7:30</i>	MO	MAHI MAHI	SSA	LB 60	LA	
56	7:00AM <i>4S 36SL 2DS 2HH/6:30 4UTR</i>	MO	MSC ALEXANDRA	TTI	LB 140	LA	
57	8:00AM <i>4S 14UTR 6ST/7:30</i>	MO	MSC ALEXANDRA	TTI	LB 140	LA	<i>Flex and Early</i>
58	7:00AM <i>4S 20SL 2DS 1HL 2UTRS</i>	MO	SM SHANGHAI	SSA	LB 96	LA	
59	8:00AM <i>18S 2DS 28UTR 2UTRS 12ST/7:30</i>	MO	SM SHANGHAI	SSA	LB 96	LA	<i>Flex and Early</i>

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
60	8:00AM	MO	AMETHYST ACE <i>1KH 14SD 4SL 1DS 2HT 1DWD 2CLW</i>	PA	W 198	LA AU
61	7:00AM	MO	ADONIS <i>2S 8SL 1DS 2UTR</i>	PA	121	LA
62	8:00AM	MO	ADONIS <i>6S 1DS 18UTR 2ST/7:30</i>	PA	121	LA
63	8:00AM	MO	MAHO CORAL <i>4S 4D 8HL</i>	SSA	LB 205	GE <i>*10*13*</i>
64	8:00AM	MO	MSC ARINA Cancelled	TTI	LB 140	LA
65	8:00AM	MO	GREAT LINK <i>2MNT</i>	SSA	LB 211	LA
66	8:00AM	MO	MSC RAVENNA Cancelled	TTI	LB 140	LA
67	8:00AM	MO	COSCO SHIPPING DENALI Cancelled	LBCT	LB 26	LA
68	8:00AM	MO	MSC TIANSHAN <i>4S 1KDP</i>	LBCT	LB 22	LA
69	8:00AM	MO	CMA CGM SWORDFISH Cancelled	FMS	TI 304	LA
70	8:00AM	MO	CMA CGM LAMPEROUSE Cancelled	FMS	TI 302	LA
71	8:00AM	MO	EVER MAX <i>8S 2DS 16UTR 2UTRS 2ST/7:30</i>	ETS	TI 227	LA
72	8:00AM	MO	SM SHANGHAI <i>5S 1DS 7UTR 1UTRS 3ST/7:30</i>	SSA	LB 96	LA

Type Of Orders : Extra Order**Work Date: 8/15/25**

Ver	Alc#	Shin Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK	8/15/25 8:00AM	LB 60	EO	8/14/25 2:03PM	LA	N	4
1DA 2HL 1ST/7:30 (MJB13)									
		DOCK WORK	8/15/25 7:00AM	LB 94	EO	8/14/25 2:16PM	LA	N	8
1DA 1HL 2UTR 4ST/6:30 (MJB13)									
		DOCK WORK	8/15/25 7:00AM	LB 266	EO	8/14/25 2:17PM	LA	N	11
1DA 7UTR 3ST/6:30 (MJB13)									
		DOCK WORK	8/15/25 8:00AM	LB 94	EO	8/14/25 2:17PM	LA	N	1
1HL (MJB13)									
		DOCK WORK	8/15/25 8:00AM	LB 205	EO	8/14/25 2:18PM	LA	N	10
8DA 2HL (MJB13)									
		DOCK WORK RAILS	8/15/25 7:00AM	LB 94	EO	8/14/25 2:19PM	LA	N	11
2DA 8UTR 1ST/6:30 (MJB13)									
METROPOLITAN STEV. CO. (503)									
		DOCK WORK	8/15/25 7:00AM	LB 215	EO	8/14/25 12:39PM	SH-All Comd	N	1
1DSW (tonl)									
YUSEN TERMINALS INC. (504)									
		DOCK WORK	8/15/25 7:00AM	TI 214	EO	8/14/25 2:15PM	LA	N	10
7DS 1DA 2CT/6:30 (MJB13)									
		DOCK WORK RAILS	8/15/25 7:00AM	TI 214	EO	8/14/25 2:15PM	LA	N	1
1UTR (MJB13)									

Type Of Orders : Extra Order**Work Date: 8/15/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
PORTSAMERICA (505)									
		DOCK WORK	8/15/25 7:00AM	W 198	EO	8/14/25 1:56PM	LA	N	1
1GNT (MJB13)									Flex and Early
		DOCK WORK	8/15/25 7:00AM	SP 93	EO	8/14/25 1:57PM	LA	N	2
1DMSW 1GAT (MJB13)									Flex and Early
		DOCK WORK	8/15/25 7:00AM	126	EO	8/14/25 1:58PM	LA	N	9
2HL 3ST/6:30 4GAT (MJB13)									Flex and Early
		DOCK WORK	8/15/25 8:00AM	126	EO	8/14/25 1:58PM	LA	N	1
1HL (MJB13)									
		DOCK WORK RAILS	8/15/25 8:00AM	126	EO	8/14/25 1:59PM	LA	N	17
4DA 13UTR (MJB13)									
TTI (507)									
		DOCK WORK	8/15/25 7:00AM	LB 140	EO	8/14/25 2:21PM	LA	N	23
16DS 1DA 1CT/6:30 1UTR 2ST/6:30 2GAT (MJB13)									Flex and Early
		DOCK WORK	8/15/25 8:00AM	LB 140	EO	8/14/25 2:21PM	LA	N	1
1DSW (MJB13)									
ITS (508)									
		DOCK WORK	8/15/25 7:00AM	LB 232	EO	8/14/25 2:03PM	LA	N	2
1UTR 1ST/6:30 (MJB13)									Flex and Early
		DOCK WORK	8/15/25 8:00AM	LB 232	EO	8/14/25 2:03PM	LA	N	2
2DS (MJB13)									

Type Of Orders : Extra Order**Work Date: 8/15/25**

Ver	Alc#	Shio Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
ITS (508)									
		DOCK WORK RAILS	8/15/25 7:00AM	LB 232	EO	8/14/25 2:05PM	LA	N	1
1UTR (MJB13)									Flex and Early
FENIX MARINE SERVICES (510)									
		DOCK WORK	8/15/25 7:00AM	TI 302	EO	8/14/25 1:44PM	LA	N	9
7DS 1CT/6:30 1HL (toni)									Flex and Early
		DOCK WORK RAILS	8/15/25 7:00AM	TI 302	EO	8/14/25 1:45PM	LA	N	18
4DA 14UTR (toni)									Flex and Early
LONG BEACH CONT. TER. (512)									
		DOCK WORK	8/15/25 7:00AM	LB 24	EO	8/14/25 2:01PM	LA	N	2
2GAT (MJB13)									Flex and Early
		DOCK WORK	8/15/25 8:00AM	LB 24	EO	8/14/25 2:01PM	LA	N	3
1DA 1HL 1UTRS (MJB13)									
		DOCK WORK RAILS	8/15/25 7:00AM	LB 24	EO	8/14/25 2:02PM	LA	D	8
1DA 1KDA 6UTR (MJB13)									Flex and Early
TRAPAC (514)									
		DOCK WORK	8/15/25 7:00AM	136	EO	8/14/25 2:07PM	LA	N	16
5DS 8CT/6:30 2UTR 1ST/6:30 (MJB13)									Flex and Early
		DOCK WORK	8/15/25 8:00AM	136	EO	8/14/25 2:13PM	LA	N	6
2DS 4RMG/7:30 (MJB13)									
		DOCK WORK RAILS	8/15/25 7:00AM	136	EO	8/14/25 2:14PM	LA	N	3
3DA (MJB13)									Flex and Early

Type Of Orders : Extra Order**Work Date: 8/15/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
TRAPAC (514)									
APM TERMINALS (515)									
		DOCK WORK	8/15/25 7:00AM	TI 400	EO	8/14/25 12:59PM	LA	N	5
		1UTR 4GAT (barbie)							Flex and Early
		DOCK WORK RAILS	8/15/25 7:00AM	TI 400	EO	8/14/25 1:00PM	LA	N	9
		3KDA 4UTR 2ST/6:30 (barbie)							Flex and Early
P.C.M.C. (517)									
		DOCK WORK	8/15/25 7:00AM	895 NA\EO		8/14/25 2:22PM	LA	D	1
		1MWT (MJB13)							Flex and Early
EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	8/15/25 7:00AM	TI 233	EO	8/14/25 12:59PM	LA	N	6
		3DS IDA 2ST/6:30 (toni)							Flex and Early
PACIFIC TERMINAL SERVICES CO. (525)									
		DOCK WORK	8/15/25 7:00AM	LB 108	EO	8/14/25 2:23PM	LA	N	1
		1UTR (MJB13)							Flex and Early

AVERAGE REPORT
For Day Shift

	8/8/2025	8/9/2025	8/10/202	8/11/202	8/12/202	8/13/202	8/14/202
	Fri	Sat	Sun	Mon	Tue	Wed	Thu
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	43	51	59	66	74	82	90
Secondary	0	0	0	0	0	0	0
Hold	42	45	53	61	69	77	82
Key Hold	40	40	40	40	40	40	40
Winch	53	61	61	69	77	85	93
Jitney	41	49	54	62	70	70	70
Dock	35	43	48	54	62	70	72
Lumber	23	31	31	31	39	47	55
Carpenter	24	32	40	48	56	56	56
A-Crane	33	41	49	49	50	50	56
Swamper	24	32	40	40	41	48	56
Casual	22	28	30	30	33	40	46
B-Crane	39	47	49	49	57	57	65
A-UTR	42	50	58	63	66	72	72
B_UTR	44	52	60	63	71	79	87
Mechanics	38	46	52	54	62	70	78
ID	42	49	54	57	65	73	80
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0