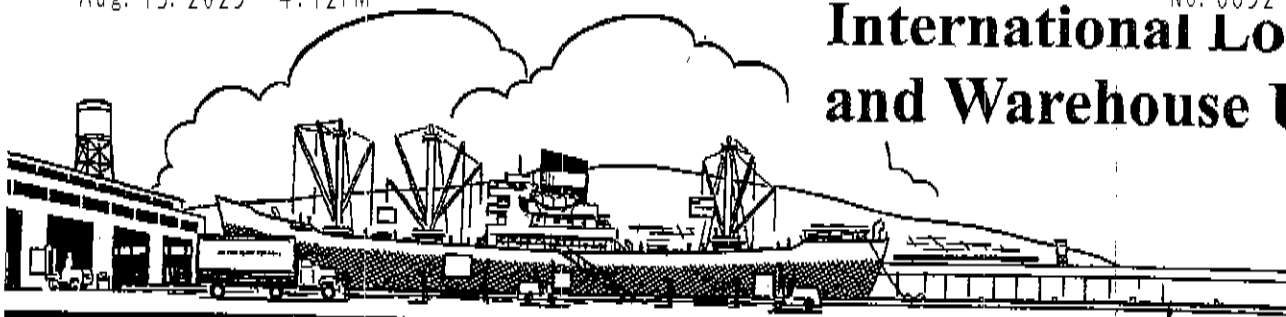




International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II - OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. **LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.

Existing Section 6 **HEALTH BENEFITS REPRESENTATIVE:**

Amended Section 6 (Proposal B): ~~HEALTH BENEFITS REPRESENTATIVE~~ (Section 6 removed)

Existing Section 15. **POLITICAL ACTION COMMITTEE:**

- c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B): ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~

ARTICLE IV NOMINATION OF OFFICERS

Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...

Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),

ARTICLE V

Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.

Amended Section 1b (proposal B): ~~Health Benefits Representative~~

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
◇ No dues increase in 7 years ◇ Officer salary increases (due to PCLCD wage increases) ◇ Lawsuits: past and pending ◇ Increasing operating expenses and other costs	◇ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◇ Significant reduction in donations ◇ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
Time: 6:00 a.m. to 6:00 p.m.
Place: ILWU Memorial Hall
231 W. "C" Street
Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

THURSDAY

Job Forecast Report

FINAL

WorkDate: 8/14/2025

Shift: Day

8/13/2025 3:25:09PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	159	243	0	53	0	0	455
Crane	0	25	5	2	2	0	0	34
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	4	0	0	0	0	4
Key Hold	0	0	6	0	0	0	0	6
Jitney	0	5	10	6	1	0	0	22
UTR	0	28	232	1	24	0	0	285
CY	0	6	76	0	2	0	0	84
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	63	13	4	2	0	0	82
Casual	0	0	0	0	0	0	0	0
Dock	0	23	4	16	5	0	0	48
Mechanics	0	0	0	0	0	0	0	0
Gear	0	8	0	1	0	0	0	9
	0	317	593	30	89	0	0	1,029

Number of flops (UTR - UTRWork = Flops): 232

DIS
\$10
13

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>1CL 1ST/7:30</i>	MRO	CSPC JADE	P.S.T.	176	GE
2	8:00AM <i>9S</i>	MRO	MSC ARINA	TTI	LB 140	LA
3	8:00AM <i>4S 1DS 5UTR 3UTRS 1ST/7:30</i>	MRO	ONE FANTASTIC	ITS	LB 236	LA
4	8:00AM Cancelled	MRO	GREAT LINK	SSA	LB 211	SH-Pet Coke
5	8:00AM <i>2D</i>	MRO	EASTGATE	SSA	LB 205	GE- <i>Early Dispatch</i>
6	8:00AM <i>2S 1KDP 1HH/7:30</i>	MRO	COSCO BELGIUM	LBCT	LB 24	LA
7	8:00AM <i>8S 1HH/7:30 2UTR</i>	MRO	MSC RAVENNA	TTI	LB 140	LA
8	7:00AM <i>2S</i>	MRO	MAERSK ALFIRK	APM	TI 400	LA <i>Early Dispatch</i>
9	7:00AM Cancelled	MRO	GUNDE MAERSK	APM	TI 400	LA <i>Early Dispatch</i>
10	8:00AM <i>6S</i>	MRO	NYK CONSTELLATION	TP	136	LA
11	8:00AM <i>5S 2KDP</i>	MRO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
12	8:00AM <i>6S 1DS 2UTRS</i>	MRO	ZIM EMERALD	ITS	LB 232	LA
13	7:00AM <i>1S</i>	MRO	POTOMAC EXPRESS	APM	TI 400	LA <i>Early Dispatch</i>
14	8:00AM <i>5S</i>	MRO	MSC TIANSHAN	LBCT	LB 22	LA

Aug. 13, 2025 4:13PM							No. 6852	P. 5/13
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
15	7:00AM	MRO	HMM AQUAMARINE	APM	TI 400	LA		
Cancelled								
Early Dispatch								
16	7:00AM	MRO	EVER LASTING	APM	TI 400	LA		
IS 1KDP								
Early Dispatch								
17	8:00AM	MRO	ZIM FALCON	TP	136	LA		
8S 12UTR								
18	7:00AM	MO	MSC ARINA	TTI	LB 140	LA		
Cancelled								
Flex and Early								
19	8:00AM	MO	MSC ARINA	TTI	LB 140	LA		
Cancelled								
20	7:00AM	MO	CMA CGM CHILE	FMS	TI 302	LA		
Cancelled								
Flex and Early								
21	8:00AM	MO	CMA CGM CHILE	FMS	TI 302	LA		
Cancelled								
22	8:00AM	MO	ONE FANTASTIC	ITS	LB 236	LA		
26SL								
23	8:00AM	MO	GREAT LINK	SSA	LB 211	SH-Pet Coke		
Cancelled								
24	8:00AM	MO	EASTGATE	SSA	LB 205	GE		
Cancelled								
25	7:00AM	MO	COSCO BELGIUM	LBCT	LB 24	LA		
2S 20SL								
Flex and Early								
26	7:00AM	MO	CMA CGM DALILA	FMS	TI 303	LA		
Cancelled								
Flex and Early								
27	8:00AM	MO	CMA CGM DALILA	FMS	TI 303	LA		
Cancelled								
28	7:00AM	MO	MSC RAVENNA	TTI	LB 140	LA		
Cancelled								
Flex and Early								
29	8:00AM	MO	MSC RAVENNA	TTI	LB 140	LA		
4S 1DS 2HH/7:30 9UTR 3ST/7:30								

Aug. 13, 2025 4:13PM							No. 6852	P. 6/13
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
30	7:00AM	MO	MAERSK ALFIRK	APM	TI 400	LA		
Cancelled								
Flex and Early								
31	8:00AM	MO	MAERSK ALFIRK	APM	TI 400	LA		
IS								
32	7:00AM	MO	GUNDE MAERSK	APM	TI 400	LA		
Cancelled								
Flex and Early								
33	8:00AM	MO	GUNDE MAERSK	APM	TI 400	LA		
IS								
34	7:00AM	MO	NYK CONSTELLATION	TP	136	LA		
Cancelled								
Flex and Early								
35	8:00AM	MO	NYK CONSTELLATION	TP	136	LA		
10SL								
36	7:00AM	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA		
Cancelled								
Flex and Early								
37	7:00AM	MO	ZIM EMERALD	ITS	LB 232	LA		
Cancelled								
Flex and Early								
38	8:00AM	MO	ZIM EMERALD	ITS	LB 232	LA		
1ST/7:30								
39	7:00AM	MO	POTOMAC EXPRESS	APM	TI 400	LA		
1HH/6:30								
Flex and Early								
40	8:00AM	MO	POTOMAC EXPRESS	APM	TI 400	LA		
IS								
41	8:00AM	MO	GREENVILLE	PA	100	LA		
Cancelled								
42	7:00AM	MO	MSC TIANSHAN	LBCT	LB 22	LA		
IS 1KDP								
Flex and Early								
43	7:00AM	MO	HMM AQUAMARINE	APM	TI 400	LA		
8S 2KDP 4HH/6:30 2UTRS								
Flex and Early								
44	8:00AM	MO	HMM AQUAMARINE	APM	TI 400	LA		
Cancelled								

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	7:00AM <i>2HH/6:30</i>	MO	EVER LASTING	APM	TI 400	LA
<i>Flex and Early</i>						
46	8:00AM <i>1S</i>	MO	EVER LASTING	APM	TI 400	LA
47	7:00AM Cancelled	MO	ZIM FALCON	TP	136	LA
<i>Flex and Early</i>						
48	8:00AM <i>1ST/7:30</i>	MO	ZIM FALCON	TP	136	LA
49	7:00AM Cancelled	MO	CMA CGM SWORDFISH	FMS	TI 304	LA
<i>Flex and Early</i>						
50	8:00AM <i>16S 4DS 3HH/7:30 32UTR 10ST/7:30</i>	MO	CMA CGM SWORDFISH	FMS	TI 304	LA
51	7:00AM <i>2S 10SL 1DS 1UTR</i>	MO	REN JIAN 16	PA	126	LA
<i>Flex and Early</i>						
52	8:00AM <i>10S 10SL 2DS 26UTR 6ST/7:30</i>	MO	REN JIAN 16	PA	126	LA
53	7:00AM <i>2S 18SL 1DS 2UTR</i>	MO	MSC ADONIS	PA	102	LA
<i>Flex and Early</i>						
54	8:00AM <i>2S 7UTR 2ST/7:30</i>	MO	MSC ADONIS	PA	102	LA
55	7:00AM <i>20SL 1DS 1HL 1UTRS</i>	MO	MATSON OAHU	SSA	LB 94	LA
<i>Flex and Early</i>						
56	8:00AM <i>20S 3DS 28UTR 3UTRS 12ST/7:30</i>	MO	MATSON OAHU	SSA	LB 94	LA
57	7:00AM <i>14S 30SL 7DS 6HH/6:30 7UTR</i>	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
<i>Flex and Early</i>						
58	8:00AM <i>2S 29UTR 10ST/7:30</i>	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
59	8:00AM <i>4KH 56SD 11SL 3DS 2HT 1DWD 8CLW</i>	MO	LIBRA LEADER	SSA	LB 83	LA AU

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
60	7:00AM	MO	ONE SINGAPORE	YTI	TI 214	LA
			28SL 6DS 1HL 1UTR			
						<i>Flex and Early</i>
61	8:00AM	MO	ONE SINGAPORE	YTI	TI 214	LA
			20S 39UTR 13ST/7:30			
62	8:00AM	MO	MSC ARINA	TTI	LB 140	LA
			Cancelled			
63	8:00AM	MO	CMA CGM SWORDFISH	FMS	TI 304	LA
			4S 1DS 8UTR 3ST/7:30			
65	8:00AM	MO	MATSON OAHU	SSA	LB 94	LA
			12S 2DS 14UTR 2UTRS 5ST/7:30			
66	8:00AM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
			12S 27UTR 10ST/7:30			
67	8:00AM	MO	LIBRA LEADER	SSA	LB 83	LA AU
			2KH 16SD 1HT 2CLW			
68	8:00AM	MO	ONE SINGAPORE	YTI	TI 214	LA
			4S 8UTR			
70	8:00AM	MO	MSC TIANSHAN	LBCT	LB 22	LA
			4S 1KDP			

Type Of Orders : Extra Order**Work Date: 8/14/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK-MUST PICK UP BL	8/14/25 7:00AM	LB 206	EO	8/13/25 12:51PM	LA	N	1
		IDSW (barbie)							Flex and Early
		DOCK WORK AUTO LOT	8/14/25 8:00AM	LB 207	EO	8/13/25 12:52PM	LA	D	6
		5DAL 1CL (toni)							
		DOCK WORK	8/14/25 8:00AM	LB 94	EO	8/13/25 12:52PM	LA	N	3
		IDS IHL 1GAT (barbie)							
		DOCK WORK	8/14/25 7:00AM	LB 94	EO	8/13/25 2:12PM	LA	N	7
		4DS 1DA IHL 1UTR (toni)							Flex and Early
		DOCK WORK AUTO LOT	8/14/25 8:00AM	LB 60	EO	8/13/25 2:13PM	LA	N	12
		10DAL 2CL (toni)							
		DOCK WORK	8/14/25 8:00AM	LB 60	EO	8/13/25 2:13PM	LA	N	1
		1DA (toni)							
		DOCK WORK	8/14/25 7:00AM	LB 60	EO	8/13/25 2:14PM	LA	N	2
		2GMP (toni)							Flex and Early
YUSEN TERMINALS INC. (504)									
		DOCK WORK	8/14/25 7:00AM	TI 214	EO	8/13/25 1:43PM	LA	D	5
		IDS 1DMSW 3ST/6:30 (toni)							Flex and Early
PORTSAMERICA (505)									
		DOCK WORK	8/14/25 7:00AM	126	EO	8/13/25 2:20PM	LA	N	1
		1GAT (toni)							Flex and Early

Type Of Orders : Extra Order**Work Date: 8/14/25**

Ver	Alc#	Ship Name	Start Time		Berth	Type	Received Date/Time		Tags	Mod Status	Total Jobs
Shift : 1											
PORTSAMERICA (505)											
		DOCK WORK	8/14/25	8:00AM	126	EO	8/13/25	2:20PM	LA	N	1
1HL (toni)											
TTI (507)											
		DOCK WORK RAILS	8/14/25	7:00AM	LB 140	EO	8/13/25	2:26PM	LA	N	2
IDA 1UTR (toni)										Flex and Early	
		DOCK WORK	8/14/25	7:00AM	LB 140	EO	8/13/25	2:27PM	LA	N	21
16DS 2CT/6:30 1UTR 1ST/6:30 1GAT (toni)										Flex and Early	
ITS (508)											
		DOCK WORK	8/14/25	7:00AM	LB 232	EO	8/13/25	1:45PM	LA	N	4
4DS (toni)										Flex and Early	
		DOCK WORK	8/14/25	8:00AM	LB 232	EO	8/13/25	2:25PM	LA	N	3
3DS (toni)											
FENIX MARINE SERVICES (510)											
		DOCK WORK	8/14/25	7:00AM	TI 302	EO	8/13/25	2:30PM	LA	N	31
13DS 3DA 7CT/6:30 2HL 5UTR 1ST/6:30 (toni)										Flex and Early	
		DOCK WORK RAILS	8/14/25	7:00AM	TI 302	EO	8/13/25	2:31PM	LA	N	2
IDA 1UTR (toni)										Flex and Early	
LONG BEACH CONT. TER. (512)											
		DOCK WORK RAILS	8/14/25	7:00AM	LB 24	EO	8/13/25	2:04PM	LA	N	1
IDA (toni)										Flex and Early	

Type Of Orders : Extra Order**Work Date: 8/14/25**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
LONG BEACH CONT. TER. (512)									
		DOCK WORK	8/14/25 8:00AM	LB 24	EO	8/13/25 2:04PM	LA	N	2
1HL 1UTRS (toni)									

		DOCK WORK	8/14/25 7:00AM	LB 24	EO	8/13/25 2:05PM	LA	N	2
2GAT (toni)									

		STEADY REQ-130486 MALGON,G	8/14/25 7:00AM	LB 24	EO	8/13/25 2:06PM	LA	N	1
1HHT/6:30 (toni)									

TRAPAC (514)									
		DOCK WORK RAILS	8/14/25 7:00AM	136	EO	8/13/25 1:57PM	LA	N	4
4DA (toni)									

		DOCK WORK	8/14/25 8:00AM	136	EO	8/13/25 1:59PM	LA	N	2
2RMG/7:30 (toni)									

APM TERMINALS (515)									
		DOCK WORK RAILS	8/14/25 7:00AM	TI 400	EO	8/13/25 2:15PM	LA	N	5
1KDA 3UTR 1ST/6:30 (toni)									

		DOCK WORK	8/14/25 7:00AM	TI 400	EO	8/13/25 2:19PM	LA	N	6
2CT/6:30 2UTR 2GAT (toni)									

EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK RAILS	8/14/25 7:00AM	TI 233	EO	8/13/25 12:26PM	LA	N	2
2DA (TONY D)									

		DOCK WORK	8/14/25 7:00AM	TI 233	EO	8/13/25 2:28PM	LA	D	12
9DS 3DA (toni)									

Type Of Orders : Extra Order

Work Date: 8/14/25

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
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Shift : 1

EVERPORT TERMINAL SERVICES (524)

AVERAGE REPORT
For Day Shift

	8/7/2025	8/8/2025	8/9/2025	8/10/202	8/11/202	8/12/202	8/13/202
	Thu	Fri	Sat	Sun	Mon	Tue	Wed
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	35	43	51	59	66	74	82
Secondary	0	0	0	0	0	0	0
Hold	40	42	45	53	61	69	77
Key Hold	40	40	40	40	40	40	40
Winch	45	53	61	61	69	77	85
Jitney	33	41	49	54	62	70	70
Dock	32	35	43	48	54	62	70
Lumber	23	23	31	31	31	39	47
Carpenter	19	24	32	40	48	56	56
A-Crane	27	33	41	49	49	50	50
Swamper	24	24	32	40	40	41	48
Casual	19	22	28	30	30	33	40
B-Crane	31	39	47	49	49	57	57
A-UTR	34	42	50	58	63	66	72
B_UTR	38	44	52	60	63	71	79
Mechanics	35	38	46	52	54	62	70
ID	38	42	49	54	57	65	73
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0