



DECEMBER 2025 BENEFITS BULLETIN

A message from your Benefits Officer Eddie Moncado

Brothers and Sisters,

As we begin to close out this year, I'd like to thank you all - not just being you, but for all your hard work. Here are some numbers:

- **Port of Los Angeles:** From January through September 2025, cargo volume is up 3%, and the third quarter was a record. It was the Port's busiest 3-month quarter on record, all because of my Brothers' and Sisters' hard work.
- **Port of Long Beach:** from January through September 2025, cargo volume is up 6.8%, and the third quarter was the Port's second busiest quarter on record – again, all because of **YOU**.

Thank you for your hard work! UTR drivers, thank you! CY Tops, thank you! Los Lashers, I appreciate you, Crane Operators, thank you!, Heavy Lift drivers, my hats off to you, Swingmen, Porters, Signals, Shovelers, Sweepers, KDPT's, Garmen, Linesmen, Auto Drivers - Thank you!

To all my Brothers & Sisters on the docks doing general work; those working with soda ash, coal, cement, salt, and who knows what else; those who take clerk jobs or elevate and give the Foremen a breather, thank you! To the Mechanics that fix all our broken equipment, thank you! I appreciate ALL of you for all that **HARD WORK**.

Through all the elements, you continue to do a great job 24/7, 365 days a year. To all of you and your families - to our Officers, my BAs, Dispatchers, Pensioners, and our great Staff - **Happy Holidays** to you all and your loved ones. I wish you all a Merry Christmas and a Happy New Year!

DEPENDENT CHILD

Dependent child: A person who:

1. Is identified by an Active Employee or Pensioner on the form provided by the Trustees for the enrollment of dependents (which has been filed with the Trustees); and
2. Falls within one of the following categories:
 - (a) A natural child of an Active Employee or Pensioner;
 - (b) A legally adopted child of an Active Employee or Pensioner;
 - (c) A stepchild or foster child of an Active Employee or Pensioner; or
 - (d) A child who maintains a parent/child relationship with an Active Employee or Pensioner if such child's natural parent is not in fact supporting that child.

In addition to the above requirements, eligibility also requires the dependent child:

3. (a) Has not attained 26 years of age; or
 - (b) Is, and continues to be upon attaining age 26, mentally or physically incapacitated so as to be incapable of self-sustaining employment.

Certain children for whom medical coverage is required under a Qualified Medical Child Support Order may not satisfy the definition of a Dependent Child in its entirety but are required to satisfy the age requirement.

The Trustees will require a birth certificate or other documents to establish Dependent Child status. Please call the Benefit Plans in San Francisco at (415) 673-8500 for additional information.

(Over)

WHEN YOU REACH AGE 65

Coastwise Indemnity Plan hospital, medical and surgical benefits are integrated with Medicare coverage. Pensioners and/or survivors and their dependent(s) must, if eligible, enroll in Part B of Medicare to maintain their eligibility for Coastwise Indemnity Plan hospital, medical and surgical benefits. Pensioners and/or survivors who permanently reside outside the United States and do not intend to return to obtain medical care in the United States are not required to enroll in Medicare (since Medicare benefits are not available out of the country) and are therefore not reimbursed for Medicare Part B premiums.

Under federal law, Active Employees and their dependents who are eligible for Medicare continue to have primary coverage under the Welfare Plan. Therefore, Active Employees are not required to enroll in Medicare Part B even when eligible to do so. Upon retirement, such employees will be required to enroll in Medicare Part B and will be advised by the Benefit Plans Office regarding enrollment procedures.

Exception to Medicare Enrollment

Persons requiring kidney dialysis become eligible for Medicare after the third full month of dialysis treatment for end-stage renal disease, or the first of the month upon receiving a kidney transplant. Kidney dialysis patients and/or kidney transplant patients must maintain enrollment in Medicare Part B to retain eligibility for Coastwise Indemnity Plan Supplemental Benefits.

Kidney dialysis patients and kidney transplant patients should notify the BPO of their enrollment status.

Medicare Part D

The prescription drug benefits provided under the Welfare Plan constitute creditable coverage for Medicare Part D. **Therefore, as long as you are covered under the Welfare Plan, there is no need to enroll in Medicare Part D.**

HEALTH TIP

Times can get challenging, especially during the holiday season. "It's okay to not be okay". Asking for help is a sign of strength, not weakness. Resources are available through:

- LYRA (833) 597-2295 or visit <https://benefitplans.lyrahealth.com>
- Kaiser Permanente (800) 579-4848 & (800) 900-3277
- 988 Suicide & Crisis Hotline

401(k) Fidelity

- IRS announced higher 401(k) contribution limits for 2026
- Beginning in 2026, employees can defer \$24,500 into workplace plans, up from \$23,500 in 2025.
- Only 14% of participants maxed out 401(k) plans in 2024, according to Vanguard's 2025 *How America Saves* report

ANNOUNCEMENT

For your convenience, a representative from the **ILWU Credit Union** will be available in the lobby of Local 13 office, **Tuesday, January 6, 2026**, from **9:00 a.m. to 11:30 a.m.**

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

If you have been cited to appear, or if you would like to revise your existing accommodation(s), please plan to attend meetings, which are scheduled for the **first and third Tuesdays** of each month at Local 13 unless otherwise noted.

In Solidarity,

*Eddie Moncado #131390
"The world needs less machinery and more humanity"
Local 13 Health & Benefits Officer*



TUESDAY

Job Forecast Report

FINAL

WorkDate: 1/6/2026

Shift: Day

1/5/2026 3:15:46PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	2	1	0	0	0	0	3
D4	0	0	0	0	0	0	0	0
	0	2	1	0	0	0	0	3
Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	85	93	0	71	0	0	249
Crane	0	39	1	9	7	0	0	56
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	2	1	0	0	0	0	3
Key Hold	0	2	1	0	0	0	0	3
Jitney	0	18	12	3	2	0	0	35
UTR	0	63	95	15	260	0	0	433
CY	0	13	31	8	2	0	0	54
Lumber	0	0	0	0	1	0	0	1
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	76	10	12	10	0	0	108
Casual	0	2	2	0	0	0	0	4
Dock	0	42	6	17	1	0	0	66
Mechanics	0	0	0	0	0	0	0	0
Gear	0	2	0	1	0	0	0	3
	0	344	252	65	354	0	0	1,015

Number of flops (UTR - UTRWork = Flops): 95

DIS
5/48

Jan. 5. 2026 4:02PM

Gangs DispatchedNo. 1787 P. 4/14
1/5/2026 3:15:54PM

Gang	Type	Workdate	Shift	Company	Ship	Berth
10	S-4112	1/6/2026 7:00:00AM	I	SSA	MAHO CORAL	LB 204
13	S-4112	1/6/2026 7:00:00AM	I	SSA	YUNNAN	LB 206
77	S-4112	1/6/2026 8:00:00AM	I	SSA	YUNNAN	LB 206

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM	MRO	ONE HENRY HUDSON Cancelled	YTI	TI 212	LA
2	8:00AM	MRO	CHETCO 1S ICLW	CCMW	LB 122	LA LU
3	8:00AM	MRO	CSCL EAST CHINA SEA 2S 19UTR 3UTRS	SSA	LB 266	LA
4	7:00AM	MRO	GERDA MAERSK 10S 3KDP	APM	TI 400	LA
						<i>Early Dispatch</i>
5	8:00AM	MRO	WAN HAI A05 1S 27UTR	YTI	TI 214	LA
6	7:00AM	MRO	OSAKA EXPRESS 4S IKDP	APM	TI 400	LA
						<i>Early Dispatch</i>
7	8:00AM	MRO	HMM PERIDOT 1S 14UTR	ITS	LB 236	LA
8	8:00AM	MRO	MSC BIANCA SILVIA 9S IDS 29UTR	TTI	LB 140	LA
9	8:00AM	MRO	BBC ODESA Cancelled	SSA	LB 205	GE
10	8:00AM	MRO	CSCL AUTUMN 6S 3DS 20UTR 3UTRS	SSA	LB 245	LA
11	8:00AM	MRO	CMA CGM ARCTIC 20S 4HH/7:30 50UTR	FMS	TI 302	LA
12	8:00AM	MRO	NYK VENUS 10S 2DS 19UTR	YTI	TI 218	LA
13	7:00AM	MRO	GJERTRUD MAERSK 5S	APM	TI 400	LA
						<i>Early Dispatch</i>
14	8:00AM	MRO	COSCO SHIPPING DENALI Cancelled	LBCT	LB 24	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	8:00AM	MRO	EVER LEADER <i>10S 2DS 1HH/7:30 32UTR 5UTRS</i>	ETS	TI 230	LA
16	8:00AM	MRO	CMA CGM NILE <i>12S 2DS 2HH/7:30 39UTR 2ST/7:30</i>	FMS	TI 303	LA
17	8:00AM	MRO	SAGA FLORA <i>ID 1HL</i>	P.S.T.	176	GE
18	7:00AM	MO	SEABOURN SOJOURN <i>2KH 22S 1D 18P/7:00 4HL 12CL</i>	MET	LB H4	FR PA
19	7:00AM	MO	ONE HENRY HUDSON Cancelled	YTI	TI 212	LA
20	8:00AM	MO	LADY ANNE Cancelled	MET	LB 212	SH-All Comd
21	7:00AM	MO	HMM TOPAZ Cancelled	TTI	LB 140	LA
22	8:00AM	MO	HMM TOPAZ Cancelled	TTI	LB 140	LA
23	8:00AM	MO	SUNNY HOPE Cancelled	MET	LB 214	SH-All Comd
24	8:00AM	MO	CSCL EAST CHINA SEA <i>24SL</i>	SSA	LB 266	LA
25	7:00AM	MO	GERDA MAERSK <i>10SL</i>	APM	TI 400	LA
26	8:00AM	MO	GERDA MAERSK <i>2S</i>	APM	TI 400	LA
27	8:00AM	MO	YM UTILITY Cancelled	PA	100	LA
28	8:00AM	MO	WAN HAI A05 Cancelled	YTI	TI 214	LA
29	7:00AM	MO	OSAKA EXPRESS Cancelled	APM	TI 400	LA
						<i>Flex and Early</i>

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	8:00AM	MO	OSAKA EXPRESS <i>2S 8SL</i>	APM	TI 400	LA
31	7:00AM	MO	HMM PERIDOT <i>3UTRS</i>	ITS	LB 236	LA
32	8:00AM	MO	HMM PERIDOT <i>8S 2DS 16UTR 4ST/7:30</i>	ITS	LB 236	LA
33	7:00AM	MO	MSC BIANCA SILVIA <i>Cancelled</i>	TTI	LB 140	LA
34	8:00AM	MO	MSC BIANCA SILVIA <i>Cancelled</i>	TTI	LB 140	LA
35	8:00AM	MO	BBC ODESA <i>Cancelled</i>	SSA	LB 205	GE
36	8:00AM	MO	CSCL AUTUMN <i>Cancelled</i>	SSA	LB 245	LA
37	7:00AM	MO	CMA CGM ARCTIC <i>Cancelled</i>	FMS	TI 302	LA
38	8:00AM	MO	CMA CGM ARCTIC <i>Cancelled</i>	FMS	TI 302	LA
39	7:00AM	MO	GJERTRUD MAERSK <i>Cancelled</i>	APM	TI 400	LA
40	8:00AM	MO	GJERTRUD MAERSK <i>IS</i>	APM	TI 400	LA
41	7:00AM	MO	COSCO SHIPPING DENALI <i>IS</i>	LBCT	LB 24	LA
42	7:00AM	MO	CMA CGM NILE <i>Cancelled</i>	FMS	TI 303	LA
43	8:00AM	MO	CMA CGM NILE <i>Cancelled</i>	FMS	TI 303	LA
44	8:00AM	MO	MANUKAI <i>2S 1DS 1HL 7UTR 1UTRS</i>	SSA	LB 60	LA

Alc.	Jan. 5, 2026	4:03PM	Ship Name	Company	Berth	No. 1787	Tags	P. 8/14
Time	Type							
45	8:00AM	MO	GEORGE II <i>9S 2DS 1HL 14UTR 2UTRS 6ST/7:30</i>	SSA	LB 92	LA		
46	8:00AM	MO	SAGA FLORA <i>Cancelled</i>	P.S.T.	176	GE		
47	7:00AM	MO	MAHO CORAL <i>2S</i>	SSA	LB 204	GE	<i>*10*</i>	<i>Flex and Early</i>
48	8:00AM	MO	MAHO CORAL <i>2D 4HL</i>	SSA	LB 204	GE		
49	7:00AM	MO	YUNNAN <i>2S</i>	SSA	LB 206	GE	<i>*13*</i>	<i>Flex and Early</i>
50	8:00AM	MO	YUNNAN <i>2S 4D 6HL</i>	SSA	LB 206	GE	<i>*77*</i>	
51	7:00AM	MO	CMA CGM SWORDFISH <i>Cancelled</i>	FMS	TI 304	LA		
52	8:00AM	MO	CMA CGM SWORDFISH <i>Cancelled</i>	FMS	TI 304	LA		<i>Flex and Early</i>
53	8:00AM	MO	KEN SHIN <i>2S 1DWD 1CDAB/7:30</i>	PTSC	LB 32	SH-Cement		
54	7:00AM	MO	SM LONG BEACH <i>4S 24SL 2DS 1HL 2UTRS</i>	SSA	LB 96	LA		
55	8:00AM	MO	SM LONG BEACH <i>18S 2DS 28UTR 2UTRS 12ST/7:30</i>	SSA	LB 96	LA		<i>Flex and Early</i>
56	8:00AM	MO	HMM PERIDOT <i>4S 1DS 8UTR 3ST/7:30</i>	ITS	LB 236	LA		
57	8:00AM	MO	MSC BIANCA SILVIA <i>4S 1DS 9UTR 3ST/7:30</i>	TTI	LB 140	LA		
58	8:00AM	MO	CMA CGM ARCTIC <i>Cancelled</i>	FMS	TI 302	LA		
59	8:00AM	MO	EVER LEADER <i>Cancelled</i>	ETS	TI 230	LA		

Time	Type	Ship Name	Company	Berth	No. 1787 Tags	P. 9/14
60	8:00AM	MO CMA CGM NILE	FMS	TI 303	LA	
		Cancelled				
61	8:00AM	MO CMA CGM SWORDFISH	FMS	TI 304	LA	
		Cancelled				
62	8:00AM	MO SM LONG BEACH	SSA	LB 96	LA	
		<i>5S 1DS 7UTR 1UTRS 3ST/7:30</i>				

Type Of Orders : Extra Order**Work Date: 1/6/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
STEVE. SERV. OF AMER (502)									
DOCK WORK 1/6/26 8:00AM LB 206 EO 1/5/26 1:51PM LA N 5									
4DA 1CMBC/7:30									
(marty)									
DOCK WORK 1/6/26 8:00AM LB 94 EO 1/5/26 1:52PM LA N 9									
1DA 3UTR 4ST/7:30 1GAT									
(marty)									
DOCK WORK 1/6/26 8:00AM LB 60 EO 1/5/26 2:00PM LA N 6									
1DA 1HL 3UTR 1ST/7:30									
(MOOSE)									
DOCK WORK 1/6/26 8:00AM LB 266 EO 1/5/26 2:05PM LA N 3									
2DS 1ST/7:30									
(marty)									
DOCK WORK 1/6/26 7:00AM LB 94 EO 1/5/26 2:06PM LA N 8									
4DS 4CT/6:30									
(marty)									
Flex and Early									
DOCK WORK RAILS 1/6/26 7:00AM LB 245 EO 1/5/26 2:07PM LA N 4									
3DA 1UTR									
(marty)									
Flex and Early									
DOCK WORK 1/6/26 7:00AM LB 266 EO 1/5/26 2:08PM LA N 29									
9DS 1DA 8CT/6:30 7UTR 4ST/6:30									
(marty)									
Flex and Early									
METROPOLITAN STEV. CO. (503)									
DOCK WORK RAILS 1/6/26 8:00AM LB 213 EO 1/5/26 2:12PM LA N 6									
4D 2CDAB/7:30									
(MOOSE)									
DOCK WORK 1/6/26 7:00AM LB 215 EO 1/5/26 2:15PM LA N 1									
1DSW									
(MOOSE)									
Flex and Early									
YUSEN TERMINALS INC. (504)									

Type Of Orders : Extra Order**Work Date: 1/6/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
YUSEN TERMINALS INC. (504)									
DOCK WORK 1/6/26 7:00AM TI 214 EO 1/5/26 2:13PM LA N 18									
10DS 2DA 4CT/6:30 2UTR (marty) Flex and Early									
DOCK WORK 1/6/26 8:00AM TI 214 EO 1/5/26 2:34PM LA N 3									
2DA 1HL (rayc)									
PORTSAMERICA (505)									
DOCK WORK 1/6/26 7:00AM 126 EO 1/5/26 1:57PM LA N 24									
14DS 5CT/6:30 5ST/6:30 (MOOSE) Flex and Early									
DOCK WORK 1/6/26 8:00AM 126 EO 1/5/26 1:58PM LA D 13									
2DS 4CT/7:30 7UTR (rayc)									
DOCK WORK RAILS 1/6/26 8:00AM 126 EO 1/5/26 1:59PM LA N 5									
2DA 2UTR 1ST/7:30 (MOOSE)									
TTI (507)									
STEADY REQ-130326, BULLO, G 1/6/26 8:00AM LB 140 EO 1/5/26 2:18PM LA N 1									
1HHT/7:30 (rayc)									
INJURY REP-36809-CAMPOS, E 1/6/26 8:00AM LB 140 EO 1/5/26 2:27PM LA N 1									
1HHT/7:30 (rayc)									
DOCK WORK 1/6/26 7:00AM LB 140 EO 1/5/26 2:28PM LA N 14									
9DS 1DA 4UTR (rayc) Flex and Early									
DOCK WORK 1/6/26 8:00AM LB 140 EO 1/5/26 2:29PM LA N 3									
3DS (rayc)									

Type Of Orders : Extra Order**Work Date: 1/6/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
TTI (507)									
DOCK WORK RAILS 1/6/26 7:00AM LB 140 EO 1/5/26 2:29PM LA N 2									
2DA (rayc)									
ITS (508)									
DOCK WORK 1/6/26 7:00AM LB 232 EO 1/5/26 2:07PM LA N 26									
10DS 8CT/6:30 6UTR 2UTRS (MOOSE)									
PASHA STEVADORE TERMINAL (509)									
DOCK WORK 1/6/26 8:00AM 179 EO 1/5/26 2:20PM GE N 3									
3DS (MOOSE)									
FENIX MARINE SERVICES (510)									
DOCK WORK 1/6/26 7:00AM TI 302 EO 1/5/26 2:10PM LA N 19									
4DS 2DA 1CT/6:30 10UTR 2ST/6:30 (marty)									
DOCK WORK RAILS 1/6/26 7:00AM TI 302 EO 1/5/26 2:12PM LA N 4									
4UTR (marty)									
LONG BEACH CONT. TER. (512)									
DOCK WORK RAILS 1/6/26 7:00AM LB 24 EO 1/5/26 2:30PM LA N 11									
11UTR (rayc)									
TRAPAC (514)									

Type Of Orders : Extra Order**Work Date: 1/6/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
TRAPAC (514)									
DOCK WORK 3DS 4CT/6:30 3UTR (MOOSE)									
			1/6/26 7:00AM	136	EO	1/5/26 1:15PM	LA	N	10
<i>Flex and Early</i>									
DOCK WORK 2DS (MOOSE)									
			1/6/26 8:00AM	136	EO	1/5/26 1:16PM	LA	N	2
<i>Flex and Early</i>									
DOCK WORK RAILS 3DA (MOOSE)									
			1/6/26 7:00AM	136	EO	1/5/26 1:16PM	LA	N	3
<i>Flex and Early</i>									
APM TERMINALS (515)									
DOCK WORK 1DA 2CT/6:30 1HL 2UTR 2ST/6:30 2GAT (rayc)									
			1/6/26 7:00AM	TI 400	EO	1/5/26 1:17PM	LA	N	10
<i>Flex and Early</i>									
DOCK WORK RAILS 2KDA (MOOSE)									
			1/6/26 7:00AM	TI 400	EO	1/5/26 1:17PM	LA	D	2
<i>Flex and Early</i>									
EVERPORT TERMINAL SERVICES (524)									
DOCK WORK 1IDS 3CT/6:30 5UTR (MOOSE)									
			1/6/26 7:00AM	TI 233	EO	1/5/26 1:08PM	LA	N	19
<i>Flex and Early</i>									
DOCK WORK RAILS 1DA (MOOSE)									
			1/6/26 7:00AM	TI 233	EO	1/5/26 1:11PM	LA	N	1
<i>Flex and Early</i>									
PACIFIC TERMINAL SERVICES CO. (525)									
DOCK WORK 1UTR (MOOSE)									
			1/6/26 7:00AM	108	EO	1/5/26 2:05PM	LA	N	1
<i>Flex and Early</i>									

AVERAGE REPORT

For Day Shift

	12/30/20	12/31/20	1/1/2026	1/2/2026	1/3/2026	1/4/2026	1/5/2026
	Tue	Wed	Thu	Fri	Sat	Sun	Mon
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	210	213	221	229	8	11	17
Secondary	184	184	192	196	6	11	18
Hold	182	190	192	194	8	16	18
Key Hold	127	135	135	143	8	8	16
Winch	179	187	194	197	8	16	24
Jitney	153	161	169	169	0	8	16
Dock	155	163	171	179	0	8	16
Lumber	140	148	148	148	8	16	16
Carpenter	151	159	159	159	0	0	8
A-Crane	154	162	167	167	0	8	11
Swamper	143	151	151	155	0	8	9
Casual	112	120	120	120	0	8	9
B-Crane	172	179	179	182	8	11	11
A-UTR	177	185	193	195	0	8	16
B_UTR	190	198	202	203	8	14	22
Mechanics	190	198	202	202	8	10	18
ID	166	172	174	174	8	15	20
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0