

It has come to the attention of the Records Room that several individuals did not receive either one or both of their Christmas paid holidays. This was due to an issue in PMA's payroll department and every person who was eligible to receive the Christmas paid holidays and did not receive one or both holidays will receive their holiday(s) next week.

Thank you,

Local 13 Officers



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13  
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116  
 Health & Benefits Officer - Eddie Moncado  
 Staff - Maria & Racheal

Benefits Bulletin #12 - 2025

## **DECEMBER 2025 BENEFITS BULLETIN**

### **A message from your Benefits Officer Eddie Moncado**

*Brothers and Sisters,*

As we begin to close out this year, I'd like to thank you all - not just being you, but for all your hard work. Here are some numbers:

- **Port of Los Angeles:** From January through September 2025, cargo volume is up 3%, and the third quarter was a record. It was the Port's busiest 3-month quarter on record, all because of my Brothers' and Sisters' hard work.
- **Port of Long Beach:** from January through September 2025, cargo volume is up 6.8%, and the third quarter was the Port's second busiest quarter on record - again, all because of **YOU**.

Thank you for your hard work! UTR drivers, thank you! CY Tops, thank you! Los Lashers, I appreciate you, Crane Operators, thank you!, Heavy Lift drivers, my hats off to you, Swingmen, Porters, Signals, Shovelers, Sweepers, KDPT's, Gearmen, Linesmen, Auto Drivers - Thank you!

To all my Brothers & Sisters on the docks doing general work; those working with soda ash, coal, cement, salt, and who knows what else; those who take clerk jobs or elevate and give the Foremen a breather, thank you! To the Mechanics that fix all our broken equipment, thank you! I appreciate ALL of you for all that HARD WORK.

Through all the elements, you continue to do a great job 24/7, 365 days a year. To all of you and your families - to our Officers, my BAs, Dispatchers, Pensioners, and our great Staff - **Happy Holidays** to you all and your loved ones. I wish you all a Merry Christmas and a Happy New Year!

### **DEPENDENT CHILD**

Dependent child: A person who:

1. Is identified by an Active Employee or Pensioner on the form provided by the Trustees for the enrollment of dependents (which has been filed with the Trustees): and
2. Falls within one of the following categories:
  - (a) A natural child of an Active Employee or Pensioner;
  - (b) A legally adopted child of an Active Employee or Pensioner;
  - (c) A stepchild or foster child of an Active Employee or Pensioner; or
  - (d) A child who maintains a parent/child relationship with an Active Employee or Pensioner if such child's natural parent is not in fact supporting that child.

In addition to the above requirements, eligibility also requires the dependent child:

3. (a) Has not attained 26 years of age; or
- (b) Is, and continues to be upon attaining age 26, mentally or physically incapacitated so as to be incapable of self-sustaining employment.

Certain children for whom medical coverage is required under a Qualified Medical Child Support Order may not satisfy the definition of a Dependent Child in its entirety but are required to satisfy the age requirement.

The Trustees will require a birth certificate or other documents to establish Dependent Child status. Please call the Benefit Plans in San Francisco at (415) 673-8500 for additional information.

(Over)

## WHEN YOU REACH AGE 65

Coastwise Indemnity Plan hospital, medical and surgical benefits are integrated with Medicare coverage. Pensioners and/or survivors and their dependent(s) must, if eligible, enroll in Part B of Medicare to maintain their eligibility for Coastwise Indemnity Plan hospital, medical and surgical benefits. Pensioners and/or survivors who permanently reside outside the United States and do not intend to return to obtain medical care in the United States are not required to enroll in Medicare (since Medicare benefits are not available out of the country) and are therefore not reimbursed for Medicare Part B premiums.

Under federal law, Active Employees and their dependents who are eligible for Medicare continue to have primary coverage under the Welfare Plan. Therefore, **Active Employees are not required to enroll in Medicare Part B even when eligible to do so.** Upon retirement, such employees will be required to enroll in Medicare Part B and will be advised by the Benefit Plans Office regarding enrollment procedures.

### **Exception to Medicare Enrollment**

Persons requiring kidney dialysis become eligible for Medicare after the third full month of dialysis treatment for end-stage renal disease, or the first of the month upon receiving a kidney transplant. Kidney dialysis patients and/or kidney transplant patients must maintain enrollment in Medicare Part B to retain eligibility for Coastwise Indemnity Plan Supplemental Benefits.

Kidney dialysis patients and kidney transplant patients should notify the BPO of their enrollment status.

### **Medicare Part D**

The prescription drug benefits provided under the Welfare Plan constitute creditable coverage for Medicare Part D. **Therefore, as long as you are covered under the Welfare Plan, there is no need to enroll in Medicare Part D.**

## HEALTH TIP

Times can get challenging, especially during the holiday season. **"It's okay to *not* be okay".** Asking for help is a sign of strength, not weakness. Resources are available through:

- LYRA (833) 597-2295 or visit <https://benefitplans.lyrahealth.com>
- Kaiser Permanente (800) 579-4848 & (800) 900-3277
- 988 Suicide & Crisis Hotline

## 401(k) Fidelity

- IRS announced higher 401(k) contribution limits for 2026
- Beginning in 2026, employees can defer \$24,500 into workplace plans, up from \$23,500 in 2025.
- Only 14% of participants maxed out 401(k) plans in 2024, according to Vanguard's 2025 *How America Saves* report

## ANNOUNCEMENT

For your convenience, a representative from the **ILWU Credit Union** will be available in the lobby of Local 13 office, **Tuesday, January 6, 2026, from 9:00 a.m. to 11:30 a.m.**

## ADA JPLRC

*(Americans with Disability Act Labor Relations Committee (ADA LRC))*

If you have been cited to appear, or if you would like to revise your existing accommodation(s), please plan to attend meetings, which are scheduled for the **first and third Tuesdays** of each month at Local 13 unless otherwise noted.

*In Solidarity,*

**Eddie Moncado #131390**

*"The world needs less machinery and more humanity"*

Local 13 Health & Benefits Officer



## Job Forecast Report

Work Date: 1/4/2026

Shift: Day

1/3/2026 3:15:33PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	1	0	0	0	0	1
D4	0	0	0	0	0	0	0	0
	0	0	1	0	0	0	0	1

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	241	226	0	79	0	0	546
Crane	0	0	3	0	0	0	0	3
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	1	4	0	0	0	0	5
Key Hold	0	12	7	0	0	0	0	19
Jitney	0	64	16	0	0	0	0	80
UTR	0	47	160	11	233	0	0	451
CY	0	4	52	0	4	0	0	60
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	12	9	0	5	0	0	26
Casual	0	0	2	0	0	0	0	2
Dock	0	129	5	3	1	0	0	138
Mechanics	0	0	0	0	0	0	0	0
Gear	0	5	0	1	0	0	0	6
	0	515	484	15	322	0	0	1,336

Number of flops (UTR - UTRWork = Flops): 160

SUN DAY  
FINAL

S  
47  
13  
10

Gang	Type	Workdate	Shift	Company	Ship	Berth
77	S-4112	1/4/2026 8:00:00AM	1	SSA	BBC ODESA	LB 205

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1 Cancelled	8:00AM	MRO	ONE HENRY HUDSON	YTI	TI 212	LA
2	8:00AM <i>10S 2DS 32UTR 1ST/7:30</i>	MRO	MSC MARIACRISTINA	TTI	LB 140	LA
3	8:00AM <i>11S 1DS 31UTR 3ST/7:30</i>	MRO	HMM TOPAZ	TTI	LB 140	LA
4	8:00AM <i>11S 35UTR</i>	MRO	HMM MIR	ITS	LB 236	LA
5	8:00AM <i>3S</i>	MRO	YM MILESTONE	TP	136	LA
6 Cancelled	7:00AM	MRO	EVER FORWARD	APM	TI 400	LA
7	8:00AM <i>6S 21UTR 4UTRS</i>	MRO	EVER MAGUS	ETS	TI 227	LA
8	7:00AM <i>1S</i>	MRO	COLORADO EXPRESS	APM	TI 400	LA
9	8:00AM <i>5S 1DS 17UTR</i>	MRO	PRESIDENT REAGAN	FMS	TI 304	LA
10	8:00AM <i>1S 15UTR 3UTRS</i>	MRO	CSCL EAST CHINA SEA	SSA	LB 266	LA
11	7:00AM <i>1KDP</i>	MRO	GERDA MAERSK	APM	TI 400	LA
12	8:00AM <i>9S 1KDP</i>	MRO	XIN FEI ZHOU	LBCT	LB 22	LA
13	8:00AM <i>9S 17UTR</i>	MRO	YM UTILITY	PA	100	LA
14	8:00AM <i>7S 19UTR</i>	MRO	WAN HAI A05	YTI	TI 214	LA

Alc. #	Time	Type	Ship Name	Company	Berth	No. 1726 1453	P. 7/13
15	8:00AM <b>4S 23UTR</b>	MRO	HMM PERIDOT	ITS	LB 232	LA	
16	8:00AM <b>3S 1DS 16UTR</b>	MRO	MSC BIANCA SILVIA	TTI	LB 140	LA	
17	7:00AM <b>28S 2D 40P/7:00 6HL 22CLW</b>	MO	CARNIVAL FIRENZE	MET	LB H4	FR PA	
18	7:00AM <b>6KH 12S 24P/7:00 6HL 9CL</b>	MO	NAVIGATOR OF THE SEAS	PA	SP 93	FR PA	<i>Flex and Early</i>
19	7:00AM <b>6KH 12S 40P/7:00 6HL 12CL</b>	MO	NORWEGIAN BLISS	PA	SP 92	FR PA	<i>Flex and Early</i>
20	7:00AM <b>Cancelled</b>	MO	ONE HENRY HUDSON	YTI	TI 212	LA	<i>Flex and Early</i>
21	8:00AM <b>2CDAB/7:30</b>	MO	LADY ANNE	MET	LB 212	SH-All Comd	
22	7:00AM <b>IDS</b>	MO	MSC MARIACRISTINA	TTI	LB 140	LA	<i>Flex and Early</i>
23	8:00AM <b>14SL</b>	MO	MSC MARIACRISTINA	TTI	LB 140	LA	
24	7:00AM <b>Cancelled</b>	MO	HMM TOPAZ	TTI	LB 140	LA	<i>Flex and Early</i>
25	8:00AM <b>4S 1DS 9UTR 3SI/7:30</b>	MO	HMM TOPAZ	TTI	LB 140	LA	
26	7:00AM <b>Cancelled</b>	MO	HMM MIR	ITS	LB 236	LA	<i>Flex and Early</i>
27	8:00AM <b>Cancelled</b>	MO	HMM MIR	ITS	LB 236	LA	
28	7:00AM <b>Cancelled</b>	MO	YM MILESTONE	TP	136	LA	<i>Flex and Early</i>
29	8:00AM <b>Cancelled</b>	MO	YM MILESTONE	TP	136	LA	

Alc. #	Time	Type	Ship Name	Company	Berth	No. 1726 1425	P. 8/13
30 Cancelled	7:00AM	MO	EVER FORWARD	APM	TI 400	LA	
<i>Flex and Early</i>							
31 <i>IS</i>	8:00AM	MO	EVER FORWARD	APM	TI 400	LA	
32 <i>20SL</i>	8:00AM	MO	EVER MAGUS	ETS	TI 227	LA	
33 <i>10SL</i>	7:00AM	MO	COLORADO EXPRESS	APM	TI 400	LA	
<i>Flex and Early</i>							
34 <i>IS</i>	8:00AM	MO	COLORADO EXPRESS	APM	TI 400	LA	
35 Cancelled	7:00AM	MO	PRESIDENT REAGAN	FMS	TI 304	LA	
<i>Flex and Early</i>							
36 <i>16SL</i>	8:00AM	MO	PRESIDENT REAGAN	FMS	TI 304	LA	
37 Cancelled	8:00AM	MO	CSCL EAST CHINA SEA	SSA	LB 266	LA	
38 <i>4S 1KDP</i>	7:00AM	MO	GERDA MAERSK	APM	TI 400	LA	
<i>Flex and Early</i>							
39 Cancelled	8:00AM	MO	GERDA MAERSK	APM	TI 400	LA	
40 <i>2S 16SL</i>	7:00AM	MO	XIN FEI ZHOU	LBCT	LB 22	LA	
<i>Flex and Early</i>							
41 Cancelled	8:00AM	MO	YM UTILITY	PA	100	LA	
42 <i>8S 2DS 1HH/7:30 16UTR 3ST/7:30</i>	8:00AM	MO	WAN HAI A05	YTI	TI 214	LA	
43 Cancelled	7:00AM	MO	HMM PERIDOT	ITS	LB 232	LA	
<i>Flex and Early</i>							
44 <i>4S 1DS 7UTR</i>	8:00AM	MO	HMM PERIDOT	ITS	LB 232	LA	



Alc. #	Time	Type	Ship Name	Company	Berth	No. 1726 1423	P. 9/13
45	7:00AM	MO	MSC BIANCA SILVIA	TTI	LB 140	LA	
<b>Cancelled</b>							
<i>Flex and Early</i>							
46	8:00AM	MO	MSC BIANCA SILVIA	TTI	LB 140	LA	
<b>Cancelled</b>							
47	8:00AM	MO	BBC ODESA	SSA	LB 205	GE	
<b>2S 2D 4HL *77*</b>							
48	8:00AM	MO	ATHENS HIGHWAY	SSA	LB 83	LA AU	
<b>4KH 56SD 13SL 3DS 2HT 1DWD 8CLW</b>							
49	8:00AM	MO	MAHO CORAL	SSA	LB 205	GE	
<b>Cancelled</b>							
50	7:00AM	MO	CSCL AUTUMN	SSA	LB 245	LA	
<b>4S 26SL 2DS 1HL 2UTRS</b>							
<i>Flex and Early</i>							
51	8:00AM	MO	CSCL AUTUMN	SSA	LB 245	LA	
<b>14S 1DS 23UTR 1UTRS 9ST/7:30</b>							
52	7:00AM	MO	CMA CGM ARCTIC	FMS	TI 302	LA	
<b>14S 30SL 7DS 7UTR</b>							
<i>Flex and Early</i>							
53	8:00AM	MO	CMA CGM ARCTIC	FMS	TI 302	LA	
<b>2S 29UTR 18ST/7:30</b>							
54	7:00AM	MO	MAERSK OLYMPIC	SSA	LB 270	LA	
<b>8SL 1DS 1DWD 1HL 1UTRS</b>							
<i>Flex and Early</i>							
55	8:00AM	MO	MAERSK OLYMPIC	SSA	LB 270	LA	
<b>12S 2DS 23UTR 2UTRS 9ST/7:30</b>							
56	7:00AM	MO	GJERTRUD MAERSK	APM	TI 400	LA	
<b>20S 28SL 6KDP 3UTRS</b>							
<i>Flex and Early</i>							
57	8:00AM	MO	GJERTRUD MAERSK	APM	TI 400	LA	
<b>1S</b>							
58	7:00AM	MO	NYK VENUS	YTI	TI 218	LA	
<b>26SL 1DS 1HL 1UTR</b>							
<i>Flex and Early</i>							
59	8:00AM	MO	NYK VENUS	YTI	TI 218	LA	
<b>12S 2DS 23UTR 10ST/7:30</b>							

Jan. 3, 2026C 4:01PM

No. 1726 P. 10/13

1423

Ale. #	Time	Type	Ship Name	Company	Berth	
60	8:00AM	MO	EVER MAGUS	ETS	TI 227	LA
Cancelled						
61	8:00AM	MO	PRESIDENT REAGAN	FMS	TI 304	LA
Cancelled						
62	8:00AM	MO	ATHENS HIGHWAY	SSA	LB 83	LA AU
2KH 28SD 1HT 4CLW						
63	8:00AM	MO	CMA CGM ARCTIC	FMS	TI 302	LA
12S 27UTR						
64	8:00AM	MO	XIN FEI ZHOU	LBCT	LB 22	LA
4SL						

**Type Of Orders : Extra Order****Work Date: 1/4/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
<b>Shift : 1</b>									
<b>STEVE. SERV. OF AMER (502)</b>									
		DOCK WORK RAILS	1/4/26 7:00AM	LB 245	EO	1/3/26 1:05PM	LA	N	4
<b>3DA 1UTR</b> (AL)									<b>Flex and Early</b>
<hr/>									
		DOCK WORK	1/4/26 8:00AM	LB 94	EO	1/3/26 1:06PM	LA	N	1
<b>1GAT</b> (AL)									
<hr/>									
<b>METROPOLITAN STEV. CO. (503)</b>									
		DOCK WORK	1/4/26 7:00AM	LB 215	EO	1/3/26 1:23PM	SH-All Comd	N	1
<b>1DSW</b> (TONY D)									<b>Flex and Early</b>
<hr/>									
<b>YUSEN TERMINALS INC. (504)</b>									
		DOCK WORK RAILS	1/4/26 7:00AM	TI 214	EO	1/3/26 1:41PM	LA	N	8
<b>2DA 6UTR</b> (AL)									<b>Flex and Early</b>
<hr/>									
<b>PORTSAMERICA (505)</b>									
		DOCK WORK RAILS	1/4/26 8:00AM	126	EO	1/3/26 1:20PM	LA	N	14
<b>3DA 11UTR</b> (AL)									
<hr/>									
		DOCK WORK	1/4/26 7:00AM	SP 93	EO	1/3/26 1:21PM	LA	N	2
<b>1DMSW 1GAT</b> (AL)									<b>Flex and Early</b>
<hr/>									
<b>TTI (507)</b>									
		DOCK WORK RAILS	1/4/26 7:00AM	LB 140	EO	1/3/26 1:21PM	LA	N	1
<b>1DA</b> (AL)									<b>Flex and Early</b>
<hr/>									
		DOCK WORK	1/4/26 7:00AM	LB 140	EO	1/3/26 1:22PM	LA	N	2
<b>2GAT</b> (AL)									<b>Flex and Early</b>
<hr/>									
<b>ITS (508)</b>									

**Type Of Orders : Extra Order****Work Date: 1/4/26**

Ver	Alc#	Shio Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Jobs
<b>Shift : 1</b>									
<b>ITS (508)</b>									
		STEADY REQ-134658,HUNT,R	1/4/26 7:00AM	LB 236	EO	1/3/26 1:24PM	LA	N	1
<b>1ST/6:30 (AL)</b>									<b>Flex and Early</b>
<b>FENIX MARINE SERVICES (510)</b>									
		DOCK WORK RAILS	1/4/26 7:00AM	TI 302	EO	1/3/26 1:50PM	LA	N	1
<b>1UTR (AL)</b>									<b>Flex and Early</b>
<b>LONG BEACH CONT. TER. (512)</b>									
		DOCK WORK RAILS	1/4/26 7:00AM	LB 24	EO	1/3/26 1:26PM	LA	N	13
<b>1KDA 12UTR (AL)</b>									<b>Flex and Early</b>
<b>APM TERMINALS (515)</b>									
		DOCK WORK	1/4/26 7:00AM	TI 400	EO	1/3/26 1:09PM	LA	N	6
<b>1DA 2UTR 1ST/6:30 2GAT (AL)</b>									<b>Flex and Early</b>
		DOCK WORK RAILS	1/4/26 7:00AM	TI 400	EO	1/3/26 1:10PM	LA	N	2
<b>2KDA (AL)</b>									<b>Flex and Early</b>
<b>EVERPORT TERMINAL SERVICES (524)</b>									
		DOCK WORK	1/4/26 7:00AM	TI 233	EO	1/3/26 1:28PM	LA	N	3
<b>3UTR (TONY D)</b>									<b>Flex and Early</b>
		DOCK WORK RAILS	1/4/26 7:00AM	TI 233	EO	1/3/26 1:28PM	LA	N	10
<b>3DA 7UTR (TONY D)</b>									<b>Flex and Early</b>
<b>PACIFIC TERMINAL SERVICES CO. (525)</b>									
		DOCK WORK	1/4/26 7:00AM	LB 108	EO	1/3/26 1:33PM	LA	N	3
<b>1UTR 2ST/6:30 (AL)</b>									<b>Flex and Early</b>

**AVERAGE REPORT**  
***For Day Shift***

	12/28/20	12/29/20	12/30/20	12/31/20	1/1/2026	1/2/2026	1/3/2026
	Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>Container</b>	0	0	0	0	0	0	0
<b>Lashing</b>	0	0	0	0	0	0	0
<b>Primary</b>	194	202	210	213	221	229	8
<b>Secondary</b>	168	176	184	184	192	196	6
<b>Hold</b>	166	174	182	190	192	194	8
<b>Key Hold</b>	111	119	127	135	135	143	8
<b>Winch</b>	167	171	179	187	194	197	8
<b>Jitney</b>	142	150	153	161	169	169	0
<b>Dock</b>	143	147	155	163	171	179	0
<b>Lumber</b>	124	132	140	148	148	148	8
<b>Carpenter</b>	151	151	151	159	159	159	0
<b>A-Crane</b>	152	154	154	162	167	167	0
<b>Swamper</b>	137	143	143	151	151	155	0
<b>Casual</b>	110	110	112	120	120	120	0
<b>B-Crane</b>	172	172	172	179	179	182	8
<b>A-UTR</b>	169	169	177	185	193	195	0
<b>B_UTR</b>	178	182	190	198	202	203	8
<b>Mechanics</b>	174	182	190	198	202	202	8
<b>ID</b>	156	160	166	172	174	174	8
<b>Steady</b>	0	0	0	0	0	0	0
<b>Ship Gang</b>	0	0	0	0	0	0	0
<b>Dock Gang</b>	0	0	0	0	0	0	0