

It has come to the attention of the Records Room that several individuals did not receive either one or both of their Christmas paid holidays. This was due to an issue in PMA's payroll department and every person who was eligible to receive the Christmas paid holidays and did not receive one or both holidays will receive their holiday(s) next week.

Thank you,

Local 13 Officers



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116
 Health & Benefits Officer - Eddie Moncado
 Staff - Maria & Racheal

Benefits Bulletin #12 - 2025

DECEMBER 2025 BENEFITS BULLETIN

A message from your Benefits Officer Eddie Moncado

Brothers and Sisters,

As we begin to close out this year, I'd like to thank you all - not just being you, but for all your hard work. Here are some numbers:

- **Port of Los Angeles:** From January through September 2025, cargo volume is up 3%, and the third quarter was a record. It was the Port's busiest 3-month quarter on record, all because of my Brothers' and Sisters' hard work.
- **Port of Long Beach:** from January through September 2025, cargo volume is up 6.8%, and the third quarter was the Port's second busiest quarter on record - again, all because of **YOU**.

Thank you for your hard work! UTR drivers, thank you! CY Tops, thank you! Los Lashers, I appreciate you, Crane Operators, thank you!, Heavy Lift drivers, my hats off to you, Swingmen, Porters, Signals, Shovelers, Sweepers, KDPT's, Gearmen, Linesmen, Auto Drivers - Thank you!

To all my Brothers & Sisters on the docks doing general work; those working with soda ash, coal, cement, salt, and who knows what else; those who take clerk jobs or elevate and give the Foremen a breather, thank you! To the Mechanics that fix all our broken equipment, thank you! I appreciate ALL of you for all that **HARD WORK**.

Through all the elements, you continue to do a great job 24/7, 365 days a year. To all of you and your families - to our Officers, my BAs, Dispatchers, Pensioners, and our great Staff - **Happy Holidays** to you all and your loved ones. I wish you all a Merry Christmas and a Happy New Year!

DEPENDENT CHILD

Dependent child: A person who:

1. Is identified by an Active Employee or Pensioner on the form provided by the Trustees for the enrollment of dependents (which has been filed with the Trustees): and
2. Falls within one of the following categories:
 - (a) A natural child of an Active Employee or Pensioner;
 - (b) A legally adopted child of an Active Employee or Pensioner;
 - (c) A stepchild or foster child of an Active Employee or Pensioner; or
 - (d) A child who maintains a parent/child relationship with an Active Employee or Pensioner if such child's natural parent is not in fact supporting that child.

In addition to the above requirements, eligibility also requires the dependent child:

3. (a) Has not attained 26 years of age; or
- (b) Is, and continues to be upon attaining age 26, mentally or physically incapacitated so as to be incapable of self-sustaining employment.

Certain children for whom medical coverage is required under a Qualified Medical Child Support Order may not satisfy the definition of a Dependent Child in its entirety but are required to satisfy the age requirement.

The Trustees will require a birth certificate or other documents to establish Dependent Child status. Please call the Benefit Plans in San Francisco at (415) 673-8500 for additional information.

(Over)

WHEN YOU REACH AGE 65

Coastwise Indemnity Plan hospital, medical and surgical benefits are integrated with Medicare coverage. Pensioners and/or survivors and their dependent(s) must, if eligible, enroll in Part B of Medicare to maintain their eligibility for Coastwise Indemnity Plan hospital, medical and surgical benefits. Pensioners and/or survivors who permanently reside outside the United States and do not intend to return to obtain medical care in the United States are not required to enroll in Medicare (since Medicare benefits are not available out of the country) and are therefore not reimbursed for Medicare Part B premiums.

Under federal law, Active Employees and their dependents who are eligible for Medicare continue to have primary coverage under the Welfare Plan. Therefore, Active Employees are not required to enroll in Medicare Part B even when eligible to do so. Upon retirement, such employees will be required to enroll in Medicare Part B and will be advised by the Benefit Plans Office regarding enrollment procedures.

Exception to Medicare Enrollment

Persons requiring kidney dialysis become eligible for Medicare after the third full month of dialysis treatment for end-stage renal disease, or the first of the month upon receiving a kidney transplant. Kidney dialysis patients and/or kidney transplant patients must maintain enrollment in Medicare Part B to retain eligibility for Coastwise Indemnity Plan Supplemental Benefits.

Kidney dialysis patients and kidney transplant patients should notify the BPO of their enrollment status.

Medicare Part D

The prescription drug benefits provided under the Welfare Plan constitute creditable coverage for Medicare Part D. **Therefore, as long as you are covered under the Welfare Plan, there is no need to enroll in Medicare Part D.**

HEALTH TIP

Times can get challenging, especially during the holiday season. "It's okay to *not* be okay". Asking for help is a sign of strength, not weakness. Resources are available through:

- LYRA (833) 597-2295 or visit <https://benefitplans.lyrahealth.com>
- Kaiser Permanente (800) 579-4848 & (800) 900-3277
- 988 Suicide & Crisis Hotline

401(k) Fidelity

- IRS announced higher 401(k) contribution limits for 2026
- Beginning in 2026, employees can defer \$24,500 into workplace plans, up from \$23,500 in 2025.
- Only 14% of participants maxed out 401(k) plans in 2024, according to Vanguard's 2025 *How America Saves* report

ANNOUNCEMENT

For your convenience, a representative from the **ILWU Credit Union** will be available in the lobby of Local 13 office, **Tuesday, January 6, 2026, from 9:00 a.m. to 11:30 a.m.**

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

If you have been cited to appear, or if you would like to revise your existing accommodation(s), please plan to attend meetings, which are scheduled for the **first and third Tuesdays** of each month at Local 13 unless otherwise noted.

In Solidarity,

Eddie Moncado #131390

"The world needs less machinery and more humanity"

Local 13 Health & Benefits Officer



Job Forecast Report

WorkDate: 1/3/2026

Shift: Day

1/2/2026 3:37:27PM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	162	153	0	74	0	0	389
Crane	0	26	3	1	0	0	0	30
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	2	1	0	0	0	3
Key Hold	0	6	1	0	0	0	0	7
Jitney	0	50	1	0	1	0	0	52
UTR	0	88	149	4	207	0	0	448
CY	0	19	40	0	1	0	0	60
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	32	10	6	9	0	0	57
Casual	0	0	0	0	0	0	0	0
Dock	0	108	1	3	3	0	0	115
Mechanics	0	0	0	0	0	0	0	0
Gear	0	7	0	0	0	0	0	7
	0	498	360	15	295	0	0	1,168

Number of flops (UTR - UTRWork = Flops): 149

SAT DAY
FINAL

S	
77	
47	
13	
10	

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>1HL</i>	MRO	ONE HENRY HUDSON	YTI	TI 212	LA
2	8:00AM <i>1S 1UTRS</i>	MRO	OOCL VIOLET	LBCT	LB 24	LA
3	8:00AM <i>9S 2DS 33UTR</i>	MRO	MSC MARIACRISTINA	TTI	LB 140	LA
4	7:00AM <i>4S 1KDP</i>	MRO	GUNHILDE MAERSK	APM	TI 400	LA
5	8:00AM <i>10S 1DS 23UTR 1ST/7:30</i>	MRO	ONE HANGZHOU BAY	YTI	TI 218	LA
6	8:00AM <i>10S 1DS 37UTR</i>	MRO	HMM MIR	ITS	LB 236	LA
7	8:00AM <i>11S 1DS</i>	MRO	YM MILESTONE	TP	136	LA
8	7:00AM <i>Cancelled</i>	MRO	EVER FORWARD	APM	TI 400	LA
9	8:00AM <i>4S 23UTR 4UTRS</i>	MRO	EVER MAGUS	ETS	TI 227	LA
10	8:00AM <i>Cancelled</i>	MRO	DANUBE	ITS	LB 232	LA
11	7:00AM <i>6S 1KDP</i>	MRO	COLORADO EXPRESS	APM	TI 400	LA
12	8:00AM <i>Cancelled</i>	MRO	ZIM FALCON	TP	139	LA
13	8:00AM <i>9S 2DS 38UTR</i>	MRO	PRESIDENT REAGAN	FMS	TI 304	LA
14	8:00AM <i>1S 19UTR 3UTRS</i>	MRO	CSCL EAST CHINA SEA	SSA	LB 266	LA

15	7:00AM 6S 2KDP	MRO	GERDA MAERSK	APM	TI 400	LA
<i>Early Dispatch</i>						
16	8:00AM 10S 3KDP	MRO	XIN FEI ZHOU	LBCT	LB 22	LA
17	8:00AM 9S 2DS 26UTR	MRO	YM UTILITY	PA	100	LA
18	7:00AM 28S 2D 46P/7:00 6HL 22CLW	MO	CARNIVAL PANORAMA	MET	LB H-4	FR PA
<i>Flex and Early</i>						
19	7:00AM 6KH 12S 34P/7:00 6HL 10CL	MO	ROYAL PRINCESS	PA	SP 92	FR PA
<i>Flex and Early</i>						
20	7:00AM Cancelled	MO	ONE HENRY HUDSON	YTI	TI 212	LA
<i>Flex and Early</i>						
21	8:00AM 3CDAB/7:30	MO	LADY ANNE	MET	LB 212	SH-All Comd
22	7:00AM Cancelled	MO	MSC BETTINA	TTI	LB 140	LA
<i>Flex and Early</i>						
23	8:00AM Cancelled	MO	MSC BETTINA	TTI	LB 140	LA
24	8:00AM 20SL	MO	OOCL VIOLET	LBCT	LB 24	LA
25	7:00AM Cancelled	MO	MSC MARIACRISTINA	TTI	LB 140	LA
<i>Flex and Early</i>						
26	8:00AM Cancelled	MO	MSC MARIACRISTINA	TTI	LB 140	LA
27	7:00AM 20SL	MO	GUNHILDE MAERSK	APM	TI 400	LA
<i>Flex and Early</i>						
28	8:00AM 2S	MO	GUNHILDE MAERSK	APM	TI 400	LA
29	8:00AM 4S 8SL 1DS 9UTR	MO	ONE HANGZHOU BAY	YTI	TI 218	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	7:00AM 2DS	MO	HMM TOPAZ	TTI	LB 140	LA
<i>Flex and Early</i>						
31	8:00AM 16S 2DS 34UTR 10ST/7:30	MO	HMM TOPAZ	TTI	LB 140	LA
32	7:00AM Cancelled	MO	HMM MIR	ITS	LB 236	LA
<i>Flex and Early</i>						
33	8:00AM Cancelled	MO	HMM MIR	ITS	LB 236	LA
34	7:00AM Cancelled	MO	YM MILESTONE	TP	136	LA
<i>Flex and Early</i>						
35	8:00AM Cancelled	MO	YM MILESTONE	TP	136	LA
36	7:00AM Cancelled	MO	EVER FORWARD	APM	TI 400	LA
<i>Flex and Early</i>						
37	8:00AM IS	MO	EVER FORWARD	APM	TI 400	LA
38	8:00AM Cancelled	MO	DANUBE	ITS	LB 232	LA
39	7:00AM Cancelled	MO	COLORADO EXPRESS	APM	TI 400	LA
<i>Flex and Early</i>						
40	8:00AM IS	MO	COLORADO EXPRESS	APM	TI 400	LA
41	7:00AM Cancelled	MO	ZIM FALCON	TP	139	LA
<i>Flex and Early</i>						
42	8:00AM 8S 8SL 1DS 23UTR	MO	ZIM FALCON	TP	139	LA
43	7:00AM Cancelled	MO	PRESIDENT REAGAN	FMS	TI 304	LA
<i>Flex and Early</i>						
44	8:00AM Cancelled	MO	PRESIDENT REAGAN	FMS	TI 304	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45 Cancelled	8:00AM	MO	CSCCL EAST CHINA SEA	SSA	LB 266	LA
46 Cancelled	7:00AM	MO	GERDA MAERSK	APM	TI 400	LA
47 <i>IS</i>	8:00AM	MO	GERDA MAERSK	APM	TI 400	LA
48 Cancelled	7:00AM	MO	XIN FEI ZHOU	LBCT	LB 22	LA
49 Cancelled	8:00AM	MO	XIN FEI ZHOU	LBCT	LB 22	LA
50 Cancelled	8:00AM	MO	REN JIAN 16	PA	126	LA
51 Cancelled	8:00AM	MO	YM UTILITY	PA	100	LA
52 <i>26SL 3DS 1HL 1UTR</i>	7:00AM	MO	WAN HAI A05	YTI	TI 214	LA
53 <i>12S 23UTR 7ST/7:30</i>	8:00AM	MO	WAN HAI A05	YTI	TI 214	LA
54 <i>4S 44SL 2DS 4UTR</i>	7:00AM	MO	MSC BIANCA SILVIA	TTI	LB 140	LA
55 <i>8S 1DS 14UTR 9ST/7:30</i>	8:00AM	MO	MSC BIANCA SILVIA	TTI	LB 140	LA
56 <i>2S 10SL 1DS 2UTR</i>	7:00AM	MO	HELGOLAND	PA	121	LA
57 <i>10S 8SL 2DS 22UTR 5ST/7:30</i>	8:00AM	MO	HELGOLAND	PA	121	LA
58 <i>10S 2DS 23UTR 9ST/8:30</i>	9:00AM	MO	HMM PERIDOT	ITS	LB 232	LA
59 <i>2S 28SL 1DS 1UTRS</i>	8:00AM	MO	HMM PERIDOT	ITS	LB 232	LA

Ale. #	Time	Type	Ship Name	Company	Berth	Tags
60	8:00AM	MO	ATLAS LEADER	SSA	LB 207	LA AU
1KH 5SD 1SL 1DS 1HT 1DWD 1CLW						
61	7:00AM	MO	MIGHTY 6	SSA	LB 205	GE
Cancelled						
Flex and Early						
62	8:00AM	MO	MIGHTY 6	SSA	LB 205	GE
Cancelled						
63	8:00AM	MO	MSC MARIACRISTINA	TTI	LB 140	LA
Cancelled						
64	8:00AM	MO	EVER MAGUS	ETS	TI 227	LA
Cancelled						
65	8:00AM	MO	PRESIDENT REAGAN	FMS	TI 304	LA
Cancelled						
66	8:00AM	MO	XIN FEI ZHOU	LBCT	LB 22	LA
Cancelled						

Type Of Orders : Extra Order**Work Date: 1/3/26**

Ver	Alc#	Shin Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Job
Shift : 1									
STEVE. SERV. OF AMER (502)									
		DOCK WORK RAILS	1/3/26 7:00AM	LB 245	EO	1/2/26 1:12PM	LA	N	9
		3DA 6UTR (HULK)							Flex and Early
<hr/>									
		STEADY REQ-133480 HERRERA, C	1/3/26 7:00AM	LB 266	EO	1/2/26 1:13PM	LA	N	1
		1GAT (HULK)							Flex and Early
<hr/>									
		DOCK WORK	1/3/26 8:00AM	LB 60	EO	1/2/26 1:17PM	LA	N	6
		2DA 4UTR (HULK)							
<hr/>									
METROPOLITAN STEV. CO. (503)									
		DOCK WORK	1/3/26 7:00AM	LB 215	EO	1/2/26 1:31PM	SH-All Comd	D	2
		2DSW (HULK)							Flex and Early
<hr/>									
YUSEN TERMINALS INC. (504)									
		DOCK WORK RAILS	1/3/26 7:00AM	TI 214	EO	1/2/26 2:18PM	LA	N	3
		1DA 2UTR (HULK)							Flex and Early
<hr/>									
PORTSAMERICA (505)									
		DOCK WORK	1/3/26 7:00AM	SP 93	EO	1/2/26 1:32PM	LA	N	2
		2CL (HULK)							Flex and Early
<hr/>									
		DOCK WORK	1/3/26 7:00AM	126	EO	1/2/26 1:33PM	LA	N	3
		IDS 1DA 1GAT (HULK)							Flex and Early
<hr/>									
TTI (507)									
		STEADY REQ-37872 OLIVARES, J	1/3/26 8:00AM	LB 140	EO	1/2/26 1:48PM	LA	N	1
		1HHT/7:30 (HULK)							
<hr/>									

Type Of Orders : Extra Order**Work Date: 1/3/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Job
Shift : 1									
TTI (507)									
		DOCK WORK	1/3/26 7:00AM	LB 140	EO	1/2/26 1:50PM	LA	N	38
		6DS 5CT/6:30 2HL 10UTR 13ST/6:30 2GAT (HULK)							Flex and Early
<hr/>									
		DOCK WORK	1/3/26 8:00AM	LB 140	EO	1/2/26 1:50PM	LA	N	3
		3DS (HULK)							
<hr/>									
		DOCK WORK RAILS	1/3/26 7:00AM	LB 140	EO	1/2/26 1:51PM	LA	N	33
		9DA 22UTR 2ST/6:30 (HULK)							Flex and Early
<hr/>									
ITS (508)									
		DOCK WORK	1/3/26 7:00AM	LB 232	EO	1/2/26 1:55PM	LA	N	30
		8DS 13CT/6:30 8UTR 1UTRS (HULK)							Flex and Early
<hr/>									
		DOCK WORK	1/3/26 8:00AM	LB 232	EO	1/2/26 1:56PM	LA	N	3
		3DS (HULK)							
<hr/>									
		DOCK WORK RAILS	1/3/26 7:00AM	LB 232	EO	1/2/26 1:57PM	LA	N	1
		1UTR (HULK)							Flex and Early
<hr/>									
		STEADY REQ-134658 HUNT,R	1/3/26 7:00AM	LB 236	EO	1/2/26 2:00PM	LA	N	1
		1ST/6:30 (HULK)							Flex and Early
<hr/>									
		STEADY REQ-134389 DELATORR	1/3/26 7:00AM	LB 236	EO	1/2/26 2:01PM	LA	N	1
		1ST/6:30 (HULK)							Flex and Early
<hr/>									
LONG BEACH CONT. TER. (512)									
		DOCK WORK	1/3/26 8:00AM	LB 24	EO	1/2/26 2:02PM	LA	N	1
		1DA (HULK)							

Type Of Orders : Extra Order**Work Date: 1/3/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Total Jobs
Shift : 1									
LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	1/3/26 7:00AM	LB 24	EO	1/2/26 2:03PM	LA	N	14
		1KDA 13UTR (HULK)							Flex and Early
<hr/>									
		VAC RELIEF-ARMSTRONG,E	1/3/26 7:00AM	LB 24	EO	1/2/26 2:04PM	LA	N	1
		1GAT (HULK)							Flex and Early
<hr/>									
TRAPAC (514)									
		DOCK WORK	1/3/26 7:00AM	136	EO	1/2/26 1:25PM	LA	D	9
		3DS 4CT/6:30 2ST/6:30 (HULK)							Flex and Early
<hr/>									
		DOCK WORK RAILS	1/3/26 7:00AM	136	EO	1/2/26 1:29PM	LA	N	3
		3DA (HULK)							Flex and Early
<hr/>									
APM TERMINALS (515)									
		DOCK WORK	1/3/26 7:00AM	TI 400	EO	1/2/26 12:56PM	LA	D	10
		4CT/6:30 4UTR 2GAT (HULK)							Flex and Early
<hr/>									
		DOCK WORK RAILS	1/3/26 7:00AM	TI 400	EO	1/2/26 12:57PM	LA	N	10
		2KDA 8UTR (HULK)							Flex and Early
<hr/>									
EVERPORT TERMINAL SERVICES (524)									
		DOCK WORK	1/3/26 7:00AM	TI 233	EO	1/2/26 1:02PM	LA	N	13
		6DS 1HL 6UTR (HULK)							Flex and Early
<hr/>									
PACIFIC TERMINAL SERVICES CO. (525)									
		DOCK WORK	1/3/26 8:00AM	TI 211	EO	1/2/26 1:00PM	LA	N	1
		1DWD (HULK)							
<hr/>									

AVERAGE REPORT **For Day Shift**

	12/27/20	12/28/20	12/29/20	12/30/20	12/31/20	1/1/2026	1/2/2026
	Sat	Sun	Mon	Tue	Wed	Thu	Fri
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	186	194	202	210	213	221	229
Secondary	160	168	176	184	184	192	196
Hold	158	166	174	182	190	192	194
Key Hold	111	111	119	127	135	135	143
Winch	159	167	171	179	187	194	197
Jitney	134	142	150	153	161	169	169
Dock	143	143	147	155	163	171	179
Lumber	116	124	132	140	148	148	148
Carpenter	151	151	151	151	159	159	159
A-Crane	145	152	154	154	162	167	167
Swamper	129	137	143	143	151	151	155
Casual	108	110	110	112	120	120	120
B-Crane	170	172	172	172	179	179	182
A-UTR	161	169	169	177	185	193	195
B_UTR	170	178	182	190	198	202	203
Mechanics	166	174	182	190	198	202	202
ID	148	156	160	166	172	174	174
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0