It has come to the attention of the Records Room that several individuals did not receive either one or both of their Christmas paid holidays. This was due to an issue in PMA's payroll department and every person who was eligible to receive the Christmas paid holidays and did not receive one or both holidays will receive their holiday(s) next week.

Thank you,

Local 13 Officers

n. 1.2026 4:19PM - "" No.1671 P. 2/1



Members checked in January 2nd must be checked in on their TOTAL HOURS for the month of December.

Members choosing not to make themselves available at dispatch for three (3) or more consecutive days must check in on AVERAGE the day they return to work.



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116 Health & Benefits Officer - Eddie Moncado Staff - Maria & Racheal

Benefits Bulletin #12 - 2025

DECEMBER 2025 BENEFITS BULLETIN

A message from your Benefits Officer Eddie Moncado

Brothers and Sisters,

As we begin to close out this year, I'd like to thank you all - not just being you, but for all your hard work. Here are some numbers:

- Port of Los Angeles: From January through September 2025, cargo volume is up 3%, and the third quarter was a record. It was the Port's busiest 3-month quarter on record, all because of my Brothers' and Sisters' hard work.
- Port of Long Beach: from January through September 2025, cargo volume is up 6.8%, and the third quarter was the Port's second busiest quarter on record – again, all because of YOU.

Thank you for your hard work! UTR drivers, thank you! CY Tops, thank you! Los Lashers, I appreciate you, Crane Operators, thank you!, Heavy Lift drivers, my hats off to you, Swingmen, Porters, Signals, Shovelers, Sweepers, KDPT's, Gearmen, Linesmen, Auto Drivers - Thank you!

To all my Brothers & Sisters on the docks doing general work; those working with soda ash, coal, cement, salt, and who knows what else; those who take clerk jobs or elevate and give the Foremen a breather, thank you! To the Mechanics that fix all our broken equipment, thank you! I appreciate ALL of you for all that HARD WORK.

Through all the elements, you continue to do a great job 24/7, 365 days a year. To all of you and your families - to our Officers, my BAs, Dispatchers, Pensioners, and our great Staff - Happy Holidays to you all and your loved ones. I wish you all a Merry Christmas and a Happy New Year!

DEPENDENT CHILD

Dependent child: A person who:

- 1. Is identified by an Active Employee or Pensioner on the form provided by the Trustees for the enrollment of dependents (which has been filed with the Trustees): and
- 2. Falls within one of the following categories:
 - (a) A natural child of an Active Employee or Pensioner;
 - (b) A legally adopted child of an Active Employee or Pensioner;
 - (c) A stepchild or foster child of an Active Employee or Pensioner; or
 - (d) A child who maintains a parent/child relationship with an Active Employee or Pensioner if such child's natural parent is not in fact supporting that child.

In addition to the above requirements, eligibility also requires the dependent child:

- 3. (a) Has not attained 26 years of age; or
 - (b) Is, and continues to be upon attaining age 26, mentally or physically incapacitated so as to be incapable of self-sustaining employment.

Certain children for whom medical coverage is required under a Qualified Medical Child Support Order may not satisfy the definition of a Dependent Child in its entirety but are required to satisfy the age requirement.

The Trustees will require a birth certificate or other documents to establish Dependent Child status. Please call the Benefit Plans in San Francisco at (415) 673-8500 for additional information.

Jan. 1. 2026 4:20 PM No. 1671 P. 4/16

WHEN YOU REACH AGE 65

Coastwise Indemnity Plan hospital, medical and surgical benefits are integrated with Medicare coverage. Pensioners and/or survivors and their dependent(s) must, if eligible, enroll in Part B of Medicare to maintain their eligibility for Coastwise Indemnity Plan hospital, medical and surgical benefits. Pensioners and/or survivors who permanently reside outside the United States and do not intend to return to obtain medical care in the United States are not required to enroll in Medicare (since Medicare benefits are not available out of the country) and are therefore not reimbursed for Medicare Part B premiums.

Under federal law, Active Employees and their dependents who are eligible for Medicare continue to have primary coverage under the Welfare Plan. Therefore, Active Employees are not required to enroll in Medicare Part B even when eligible to do so. Upon retirement, such employees will be required to enroll in Medicare Part B and will be advised by the Benefit Plans Office regarding enrollment procedures.

Exception to Medicare Enrollment

Persons requiring kidney dialysis become eligible for Medicare after the third full month of dialysis treatment for end-stage renal disease, or the first of the month upon receiving a kidney transplant. Kidney dialysis patients and/or kidney transplant patients must maintain enrollment in Medicare Part B to retain eligibility for Coastwise Indemnity Plan Supplemental Benefits.

Kidney dialysis patients and kidney transplant patients should notify the BPO of their enrollment status.

Medicare Part D

The prescription drug benefits provided under the Welfare Plan constitute creditable coverage for Medicare Part D. Therefore, as long as you are covered under the Welfare Plan, there is no need to enroll in Medicare Part D.

HEALTH TIP

Times can get challenging, especially during the holiday season. "It's okay to <u>not</u> be okay". Asking for help is a sign of strength, not weakness. Resources are available through:

- LYRA (833) 597-2295 or visit https://benefitplans.lyrahealth.com
- Kaiser Permanente (800) 579-4848 & (800) 900-3277
- 988 Suicide & Crisis Hotline

401(k) Fidelity

- IRS announced higher 401(k) contribution limits for 2026
- Beginning in 2026, employees can defer \$24,500 into workplace plans, up from \$23,500 in 2025.
- Only 14% of participants maxed out 401(k) plans in 2024, according to Vanguard's 2025 How America Saves report

ANNOUNCEMENT

For your convenience, a representative from the *ILWU Credit Union* will be available in the lobby of Local 13 office, Tuesday, January 6, 2026, from 9:00 a.m. to 11:30 a.m.

<u>ADA JPLRC</u>

(Americans with Disability Act Labor Relations Committee (ADA LRC))

If you have been cited to appear, or if you would like to revise your existing accommodation(s), please plan to attend meetings, which are scheduled for the first and third Tuesdays of each month at Local 13 unless otherwise noted.

In Solidarity,

Eddie Moncado #131390
"The world needs less machinery and more humanity"
Local 13 Health &Benefits Officer



Jan. 1. 2026 4:20PM

Job Forecast Report

No. 1671 P. 5/16

WorkDate: 1/2/2026

Shift: Day

1/1/2026 3:27:14PM

Gangs	Shorte	d Early	MO	EO	MRO	RO	$\mathbf{L}\mathbf{M}$	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	Ó	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0 .	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	250	148	0	75	0	0	473
Crane	0	38	3	10	0	0	0	51
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	1	0	0	0	0	1
Key Hold	0	0	Ó	0	0	0	0	0
Jitney	0	21	5	12	1	0	0	39
UTR	0	212	212	37	206	1	0	668
CY	0	48	72	3	4	0	0	127
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	62	18	9	7	0	0	96
Casual	0	0	0	0	0	0	0	0
Dock	0	92	3	22	0	0	0	117
Mechanics	0	2	0	0	0	0	0	2
Gear	0	7	0	0	0	0	0	7
	0	732	462	93	293	1	0	1,581

Number of flops (UTR - UTRWork = Flops): 212

FRIDAY DAY FINAL

1/1/Jan. 1. 2026 4:20PM

Allocation List for: 1/2/26

Shift: Day No. 1671 P. 6/16

Alc. #	Start Time		Ship Name	Company	Berth	Tags
1			ONE HENRY HUDSON	YTI	TI 212	LA
2	8:00AM	MRO	MSC BETTINA 1ST/7:30	TTI	LB 140	LA
	8:00AM		OOCL VIOLET	LBCT		LA
4	8:00AM 7 S 24U 7		MSC MARIACRISTINA	TTI	LB 140	LA
5	7:00AM 2S 1KD			APM		LA
					Ed	arly Dispatch
6 .	8:00AM 11S 17U		ONE HANGZHOU BAY	YTI	TI 218	LA
7 Cancell		MRO	HMM TOPAZ	TTI	LB 140	ĹA
8		MRO	HMM MIR 7:30	ITS		LA
9		MRO	SM YANTIAN	SSA		LA
10 Cancell	8:00AM led	MRO	CMA CGM TARPON	FMS	TI 304	
11	8:00AM 11S 1DS	MRO	YM MILESTONE	ŢΡ	136	LA
12 Cancell			EVER FORWARD	APM	TI 400	
					Ea	arly Dispatch
13	8:00AM 6S 2DS	30UTR			TI 227	LA
14	8:00AM 9S 1DS	MRO	DANUBE			LA

Alc.#	Jan. 1.201 Time	26) 4:21P Type	^M Ship Name	Сотрапу	Berth	,No. 1671 P. 7/16 1 ags
15	7:00AM <i>6S</i>		COLORADO EXPRESS	APM	TI 400	
16	8:00AM 8S IDS	MRO	ZIM FALCON	TP	139	Early Dispatch LA
17 .	7:00 AM	мо <i>20Р/7:00</i>	CARNIVAL RADIANCE 4HL 14CLW	MET	LB H4	FR PA
18 Can ce		MO	ONE HENRY HUDSON	YTI		Flex and Early LA
19	8:00AM		LADY ANNE MD			Flex and Early SH-All Comd
2 0	2UTRS		MSC BETTINA	TTI	LB 140	
21	8:00AM 20SL	MO	MSC BETTINA		LB 140	Flex and Early LA
<u></u> 22			OOCL VIOLET		LB 24	ĽA
 23 Сапсе		MO	OOCL VIOLET	LBCT	LB 24	Flex and Early LA
 24	7:00AM 1UTRS	_	MSC MARIACRISTINA	TTI		LA
 25	8:00AM		MSC MARIACRISTINA SST/7:30	TTI	LB 140	Flex and Early LA
26	7:00AM 4S 1KD			APM	TI 400	LA
			GUNHILDE MAERSK	APM	TI 400	Flex and Early LA
28 Cance	7:00AM		HMM TOPAZ		LB 140	LA
						Flex and Early
29 Cance	8:00AM slled	МО	HMM TOPAZ	TTI	LB 140	LA

Alc. # [∪]	an. 1.201 Time	26) 4:2 Type	^{1 PM} Ship Name	Company	Berth	,No. 1671 P. 8/16
	7:00AM		HMM MIR	ITS		
				**		Flex and Early
31 Cancel	8:00AM led	МО	HMM MIR	ITS	LB 236	LA
	8:00AM		SM YANTIAN	SSA		
	7:00AM		CMA CGM TARPON	FMS	TI 304	LA
						lex and Early
34 Cancell		MO	CMA CGM TARPON	FMS	TI 304	LA
	7:00AM		YM MILESTONE	TP	136	LA
					F	Tlex and Early
36	8:00AM 2S	МО	YM MILESTONE	ΤP	136	LA
	7:00AM		EVER FORWARD	APM		
					ŗ	lex and Early
38	8:00AM <i>IS</i>		EVER FORWARD	APM	TI 400	LA
39	7:00AM 1UTRS		DANUBE		LB 232	LA
					F	lex and Early
	8:00AM			ITS	LB 232	LA
	7:00AM		COLORADO EXPRESS	APM		
					F	Tlex and Early
			COLORADO EXPRESS	APM	TI 400	LA
43 Cancell	7:00AM		ZIM FALCON	TP		LA
					F	lex and Early
44	8:00AM	MO	ZIM FALCON 6ST/7:30	TP	139	LA

Alc. #	Jan. 1. 2026). 4:21PM Time Type	Сотрапу	Berth	_No.1671 P. 9/16 Tags
45	7:00AM MO GEORGE III 16SL 1DS 1HL 1UTRS	SSA		
	0.00AM MO CEODED III	OC A	T D 02	Flex and Early
46	8:00AM MO GEORGE III 20S 3DS 28UTR 3UTRS 12ST/7:30	SSA	LB 92	LA
47	7:00AM MO MAHI MAHI 4S	SSA	LB 60	LA
48	8:00AM MO MAHI MAHI 4S 2DS 14UTR 2UTRS 6ST/7:30	SSA	LB 60	Flex and Early LA
49	7:00AM MO REN JIAN 16 2S 12SL 1DS 1UTR	PA		
				Flex and Early
50	8:00AM MO REN JIAN 16 6S 1DS 15UTR 3ST/7:30	PA	126	ĽA
51	7:00AM MO PRESIDENT REAGAN 2S 18SL 1DS 2UTR	FMS		LA
52	8:00AM MO PRESIDENT REAGAN 14S 3DS 34UTR 15ST/7:30	FMS	TI 303	LA
53	7:00AM MO ALIAGA EXPRESS 6SL	YTI	TI 214	LA
	P.004A4 MO ATTACA PYODDEC		TI 214	Flex and Early LA
54	8:00AM MO ALIAGA EXPRESS 12S 6SL 3DS 1DWD 1HL 24UTR 6ST/7:30	111		
55	7:00AM MO XIN FEI ZHOU 6S 28SL 6KDP 3UTRS			LA
				Flex and Early
56	8:00AM MO XIN FEI ZHOU 16S 2KDP	LBCT	LB 22	LA
 57	7:00AM MO CSCL EAST CHINA SEA 4S 28SL 2DS 1HL 2UTRS	SSA		
				Flex and Early
58	8:00AM MO CSCL EAST CHINA SEA 14S 1DS 24UTR 1UTRS 9ST/7:30	SSA	LB 266	LA
59	7:00AM MO YM UTILITY 6S 24SL 3DS 2UTR	PA		LA
				Flex and Early

Alc. #	Jan. 1.20 Time	26) ₁ 4:22F Type	Ship Name	Company	Berth	No. 1671 P. 10/16 1 ags
50	8:00AM 10S 1DS	мо 5 42UTR	YM UTILITY 9ST/7:30	PA	100	LA
i1	7: 00AM	MO L 4KDP	GERDA MAERSK 2UTRS	АРМ	TI 400	
					<i>Fi</i>	lex and Early
52 Cancel	lled		OOCL VIOLET	LBCT	LB 24	LA ·
	8:00AM		MSC MARIACRISTINA	TTI		LA
	8:00AM		HMM MIR	ITS		
	8:00AM		CMA CGM TARPON	FMS		
66 Cancel		МО	EVER MAGUS	ETS	TI 227	LA
57 Cancel	MA00:8 Iled	MO		ITS		LA
		MO	PRESIDENT REAGAN	FMS		LA
59		ΜÓ	XIN FEI ZHOU	LBCT		
70			GERDA MAERSK	АРМ		

Ver Alc# Ship Name	Start Time	Berth	Туре	Receiv Date/		Tags	Mod Status	
Shift: 1	•••						-	
STEVE. SERV. OF AMER (502)								
DOCK WORK	1/2/26 8:00	AM LB 60	EO	12/31/25	11:03AM	LA	N	7
1DA 2HL 3UTR 1ST/7:30 (JOEL CRUZ)								
DOCK WORK AUTO LOT	1/2/26 8:00	AM LB 60	EO	12/31/25	11:04AM	LA	N	15
IIDAL 2HL 2CL (JOEL CRUZ)								
DOCK WORK	1/2/26 7:00	AM LB 94	EO	12/31/25	11:34AM	LA	N	8
4DS 2UTR 2ST/6:30 (JOEL CRUZ)							Fle: Ear	x and ly
DOCK WORK RAILS	1/2/26 7:00	AM LB 94	ЕО	12/31/25	11:34AM	LA	Ŋ	12
3DA 7UTR 2ST/6:30 (JOEL CRUZ)							Fle: Ear	x and ly
DOCK WORK	1/2/26 8:00	AM LB 206	ЕО	12/31/25	11:36AM	LA	N	5
2DA 2CMBC/7:30 1HL (JOEL CRUZ)								
DOCK WORK RAILS	1/2/26 7:00	AM LB 245	EO	12/31/25	11:37AM	LA	D	4
2DA 1UTR 1ST/6:30 (rayc)							Fle: Ear	x and ly
DOCK WORK	1/2/26 7:00	AM LB 266	EO	12/31/25	11:37AM	LA	N	7
5UTR 2ST/6:30 (JOEL CRUZ)							Fle: Ear	x and ly
DOCK WORK	1/2/26 8:00.	AM LB 266	EO	12/31/25	11:38AM	LA	N	1
IDS (JOEL CRUZ)								
METROPOLITAN STEV. CO. (50)3)							•
DOCK WORK RAILS	1/2/26 8:00	AM LB 213	EO	12/31/25	11:06AM	SH-All Comd	N	8
4D 4CDAB/7:30 (JOEL CRUZ)								

Ver Alc# Shin Name	Sta Tin		Berth	Туре	Receiv Date/1		Tags	Mod Status	
Shift: 1							<u> </u>		
METROPOLITAN STEV. CO. (503	n								
DOCK WORK	1/2/26	7:00AM	LB 215	EO	12/31/25	11:06AM	SH-All Comd	N	3
2DSW 1GNT									c and
(JOEL CRUZ)								Ear	<i>ly</i>
YUSEN TERMINALS INC. (504)									
DOCK WORK	1/2/26	7:00AM	TI 214	EO	12/31/25	2:02PM	ĽΑ	N	22
10DS 1DA 5CT/6:30 2UTR 4ST/6:30 (DUENEZ)								Flex Ear	c and ly
DOCK WORK RAILS	1/2/26	7:00AM	TI 214	EO	1/1/26 11	:17AM	LA	Ŋ	22
6DA 14UTR 2ST/6:30									c and
(rayc)								Eari	(y
PORTSAMERICA (505)									
DOCK WORK	1/2/26	7:00AM	126	EO	12/31/25	11:45AM	LA	D	27
6DS 1DA 10CT/6:30 2UTR 6ST/6:30 2GAT (JOEL CRUZ)	r							Flex Earl	and ly
DOCK WORK	1/2/26	8:00AM	126	EO	12/31/25	11:45AM	LA	D	24
1DS 1DA 2CT/7:30 2HL 18UTR (JOEL CRUZ)					,, ,				
TTI (507)									
MONTHLY	1/2/26	7:30AM	LB 140	EO	12/31/25	10:23AM	LA	N	12
12UTR (TONY D)									,
		7:00AM						N	
7DS 2DA 7CT/6:30 1HL 11UTR 5ST/6:30 (DUENEZ)								Earl	-
		8:00AM						N	
4DS 1HL 3UTR (DUENEZ)									
DOCK WORK RAILS								'n	
6DA 16UTR 3ST/6:30 (DUENEZ)								Flex Earl	: and ly

Ver Alc# Ship Name	Sta: Tin		Berth	Туре	Receiv Date/		Tags	Mod Status	
Shift: 1									
TTI (507)	\		*****						
ITS (508)									
DOCK WORK	1/2/26	7:00 AM	LB 232	EO	12/31/25	2:05PM	LA	N	34
9DS 8CT/6:30 12UTR 1UTRS 4ST/6:30 (DUENEZ)								Fle Ear	x and ly
DOCK WORK		8:00AM		EO	12/31/25	2:05PM	LA	N	3
3DS (DUENEZ)									
DOCK WORK RAILS	1/2/26	7:00AM	LB 232	EO	12/31/25	2:06PM	LA	N	14
4DA 10UTR (DUENEZ)		4-4444						Fle: Ear	x and ly
PASHA STEVADORE TERMINAI	. (509)								
DOCK WORK	1/2/26	8:00AM	179	EO	12/31/25	8:17AM	LA	N	3
IDA ICL 1ST/7:30 (TONY D)									
FENIX MARINE SERVICES (510)									
DOCK WORK	1/2/26	7:00AM	TI 302	EO	12/31/25	11:28AM	LA	D	52
8DS 5DA 24UTR 3UTRS 12ST/6:30 (DUENEZ)								Fle: Ear	x and ly
DOCK WORK RAILS		7:00AM					LA	И	16
4DA 12UTR (JOEL CRUZ)							*******	Fle Ear	x and ly
LONG BEACH CONT. TER. (512)									
DOCK WORK	1/2/26	8:00AM	LB 24	EO	12/31/25	11:12AM	LA	N	3
IDA IHL IUTRS (JOEL CRUZ)									
		7:00AM				11:12AM	LA	N	32
IDA 7KDA 24UTR (JOEL CRUZ)								Fle Ear	x and ly

Ver Alc# Ship Name	Start Time	Berth	Туре	Received Date/Time	Tags	Mod Status	
Shift: 1	_						
TRAPAC (514)							
DOCK WORK	1/2/26 7:00AM	136	EO	12/31/25 2:06PM	LA	N	3
2UTR 1ST/6:30 (DUENEZ)						Fle Ear	x and ly
DOCK WORK	1/2/26 8:00AM			12/31/25 2:07PM	LA	И	2
1DA 1ST/7:30 (DUENEZ)							
DOCK WORK	1/2/26 8:00AM		EO	1/1/26 11:19AM	LA	N	2
2RMG/7:30 (raye)							
APM TERMINALS (515)							
DOCK WORK	1/2/26 7:00AM	TI 400	EO	12/31/25 2:01PM	LA	N	
5DA 2DMSW 8CT/6:30 8UTR 1ST/6:3 (DUENEZ)	0 2GAT					Fle. Ear	x and ly
DOCK WORK RAILS	1/2/26 7:00AM	TI 400	EO	12/31/25 2:01PM	LA	N	
5KDA 25UTR 1ST/6:30 (DUENEZ)						Fle. Ear	x and ly
P.C.M.C. (517)							
DOCK WORK	1/2/26 7:00AM	136	ĖO	12/31/25 12:07PM	LA	N	I
1MWT			•			Fle Ear	x and Iv
(JOEL CRUZ)							• <i>y</i>
DOCK WORK	1/2/26 7:00AM	925 NA	ZEO	12/31/25 12:08PM	LA	N	1
IMWT (JOEL CRUZ)					· · · · · · · · · · · · · · · · · · ·	Fle Ear	x and ly
EVERPORT TERMINAL SER	VICES (524)						
DOCK WORK	1/2/26 7:00AM	TI 233	ΕŌ	12/31/25 11:26AM	I LA	N	26
IODS 1DA 13UTR 2ST/6:30 (JOEL CRUZ)						Fle Ear	x and rly
DOCK WORK RAILS			ЕО	1/1/26 11:18AM	LA	N	3
2DA 1UTR (raye)						Fle Ear	x and rly

No. 16711/26P. 15/16M

Type Of Orders: Extra Order

Work Date: 1/2/26

Ver Alc#Ship NameStart
TimeBerthTypeReceived
Date/TimeTagsMod
StatusTotal
Status

Shift: I

EVERPORT TERMINAL SERVICES (524)

AVERAGE REPORT For Day Shift

	12/26/20	12/27/20	12/28/20	12/29/20	12/30/20	12/31/20	1/1/2026
	Fri	Sat	Sun	Mon	Tue	Wed	Thu
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	178	186	194	202	210	213	221
Secondary	152	160	168.	176	184	184	192
Hold	152	158	166	174	182	190	192
Key Hold	111	111	111	119	127	135	135
Winch	151	159	167	171	179	187	194
Jitney	126	134	142	150	153	161	169
Dock	135	143	143	147	155	163	171
Lumber	108	116	124	132	140	148	148
Carpenter	143	151	151	151	151	159	159
A-Crane	137	145	152	154	154	162	167
Swamper	121	129	137	143	143	151	151
Casual	100	108	110	110	112	120	120
B-Crane	162	170	172	172	172	179	179
A-UTR	159	161	169	169	177	185	193
B_UTR	162	170	178	182	190	198	202
Mechanics	166	166	174	182	190	198	202
п	140	148	156	160	166	172	174
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0