

It has come to the attention of the Records Room that several individuals did not receive either one or both of their Christmas paid holidays. This was due to an issue in PMA's payroll department and every person who was eligible to receive the Christmas paid holidays and did not receive one or both holidays will receive their holiday(s) next week.

Thank you,

Local 13 Officers



Members checked in January 2nd must be checked in on their TOTAL HOURS for the month of December.

Members choosing not to make themselves available at dispatch for three (3) or more consecutive days must check in on AVERAGE the day they return to work.



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116
 Health & Benefits Officer - Eddie Moncado
 Staff - Maria & Racheal

Benefits Bulletin #12 - 2025

DECEMBER 2025 BENEFITS BULLETIN

A message from your Benefits Officer Eddie Moncado

Brothers and Sisters,

As we begin to close out this year, I'd like to thank you all - not just being you, but for all your hard work. Here are some numbers:

- **Port of Los Angeles:** From January through September 2025, cargo volume is up 3%, and the third quarter was a record. It was the Port's busiest 3-month quarter on record, all because of my Brothers' and Sisters' hard work.
- **Port of Long Beach:** from January through September 2025, cargo volume is up 6.8%, and the third quarter was the Port's second busiest quarter on record - again, all because of **YOU**.

Thank you for your hard work! UTR drivers, thank you! CY Tops, thank you! Los Lashers, I appreciate you, Crane Operators, thank you!, Heavy Lift drivers, my hats off to you, Swingmen, Porters, Signals, Shovelers, Sweepers, KDPT's, Gearmen, Linesmen, Auto Drivers - Thank you!

To all my Brothers & Sisters on the docks doing general work; those working with soda ash, coal, cement, salt, and who knows what else; those who take clerk jobs or elevate and give the Foremen a breather, thank you! To the Mechanics that fix all our broken equipment, thank you! I appreciate ALL of you for all that HARD WORK.

Through all the elements, you continue to do a great job 24/7, 365 days a year. To all of you and your families - to our Officers, my BAs, Dispatchers, Pensioners, and our great Staff - **Happy Holidays** to you all and your loved ones. I wish you all a Merry Christmas and a Happy New Year!

DEPENDENT CHILD

Dependent child: A person who:

1. Is identified by an Active Employee or Pensioner on the form provided by the Trustees for the enrollment of dependents (which has been filed with the Trustees); and
2. Falls within one of the following categories:
 - (a) A natural child of an Active Employee or Pensioner;
 - (b) A legally adopted child of an Active Employee or Pensioner;
 - (c) A stepchild or foster child of an Active Employee or Pensioner; or
 - (d) A child who maintains a parent/child relationship with an Active Employee or Pensioner if such child's natural parent is not in fact supporting that child.

In addition to the above requirements, eligibility also requires the dependent child:

3. (a) Has not attained 26 years of age; or
- (b) Is, and continues to be upon attaining age 26, mentally or physically incapacitated so as to be incapable of self-sustaining employment.

Certain children for whom medical coverage is required under a Qualified Medical Child Support Order may not satisfy the definition of a Dependent Child in its entirety but are required to satisfy the age requirement.

The Trustees will require a birth certificate or other documents to establish Dependent Child status. Please call the Benefit Plans in San Francisco at (415) 673-8500 for additional information.

(Over)

WHEN YOU REACH AGE 65

Coastwise Indemnity Plan hospital, medical and surgical benefits are integrated with Medicare coverage. Pensioners and/or survivors and their dependent(s) must, if eligible, enroll in Part B of Medicare to maintain their eligibility for Coastwise Indemnity Plan hospital, medical and surgical benefits. Pensioners and/or survivors who permanently reside outside the United States and do not intend to return to obtain medical care in the United States are not required to enroll in Medicare (since Medicare benefits are not available out of the country) and are therefore not reimbursed for Medicare Part B premiums.

Under federal law, Active Employees and their dependents who are eligible for Medicare continue to have primary coverage under the Welfare Plan. Therefore, Active Employees are not required to enroll in Medicare Part B even when eligible to do so. Upon retirement, such employees will be required to enroll in Medicare Part B and will be advised by the Benefit Plans Office regarding enrollment procedures.

Exception to Medicare Enrollment

Persons requiring kidney dialysis become eligible for Medicare after the third full month of dialysis treatment for end-stage renal disease, or the first of the month upon receiving a kidney transplant. Kidney dialysis patients and/or kidney transplant patients must maintain enrollment in Medicare Part B to retain eligibility for Coastwise Indemnity Plan Supplemental Benefits.

Kidney dialysis patients and kidney transplant patients should notify the BPO of their enrollment status.

Medicare Part D

The prescription drug benefits provided under the Welfare Plan constitute creditable coverage for Medicare Part D. **Therefore, as long as you are covered under the Welfare Plan, there is no need to enroll in Medicare Part D.**

HEALTH TIP

Times can get challenging, especially during the holiday season. **"It's okay to *not* be okay".** Asking for help is a sign of strength, not weakness. Resources are available through:

- LYRA (833) 597-2295 or visit <https://benefitplans.lyrahealth.com>
- Kaiser Permanente (800) 579-4848 & (800) 900-3277
- 988 Suicide & Crisis Hotline

401(k) Fidelity

- IRS announced higher 401(k) contribution limits for 2026
- Beginning in 2026, employees can defer \$24,500 into workplace plans, up from \$23,500 in 2025.
- Only 14% of participants maxed out 401(k) plans in 2024, according to Vanguard's 2025 *How America Saves* report

ANNOUNCEMENT

For your convenience, a representative from the **ILWU Credit Union** will be available in the lobby of Local 13 office, **Tuesday, January 6, 2026, from 9:00 a.m. to 11:30 a.m.**

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

If you have been cited to appear, or if you would like to revise your existing accommodation(s), please plan to attend meetings, which are scheduled for the **first and third Tuesdays** of each month at Local 13 unless otherwise noted.

In Solidarity,

Eddie Moncado #131390

"The world needs less machinery and more humanity"

Local 13 Health & Benefits Officer



Job Forecast Report

WorkDate: 12/30/2025

Shift: Night

12/30/2025 10:06:06AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	79	270	0	1	1	0	351
Crane	0	0	0	0	0	0	0	0
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	2	0	0	0	0	2
UTR	0	7	289	0	42	0	0	338
CY	0	0	49	0	0	0	0	49
Jitney	0	0	4	0	0	0	0	4
Swamper	0	4	38	0	1	0	0	43
Casual	0	0	0	0	0	0	0	0
Dock	0	12	1	0	0	0	0	13
Mechanics	0	0	0	0	0	0	0	0
Gear	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
	0	102	653	0	44	1	0	800

Number of flops (UTR - UTRWork = Flops):

Tuesday
Night
12-30-25

Early

S	D
38	
55	
99	
111	

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM <i>1UTR</i>	MRO	WAN HAI A01	YTI	TI 214	LA
2	6:00PM <i>1UTR</i>	MRO	MSC BETTINA	TTI	LB 140	LA
3	6:00PM <i>1UTR</i>	MRO	MSC MARIACRISTINA	TTI	LB 140	LA
4	5:00PM <i>1KDP</i>	MRO	GUNHILDE MAERSK	APM	TI 400	LA
5	6:00PM <i>1UTR</i>	MRO	ONE HANGZHOU BAY	YTI	TI 218	LA
6	6:00PM <i>1UTR</i>	MRO	HMM TOPAZ	TTI	LB 140	LA
7	6:00PM <i>10UTR</i>	MRO	HMM MIR	ITS	LB 236	LA
8	6:00PM <i>IDS 23UTR 4UTRS</i>	MRO	SM YANTIAN	SSA	LB 96	LA
9	6:00PM <i>IS</i>	MRO	ANL WARRNAMBOOL	LBCT	LB 22	LA
10	5:00PM <i>6SL</i>	MO	ONE HENRY HUDSON	YTI	TI 212	LA
11	6:00PM <i>8S 2DS 1HL 6UTR</i>	MO	ONE HENRY HUDSON	YTI	TI 212	LA
12	6:00PM <i>14SL</i>	MO	WAN HAI A01	YTI	TI 214	LA
13	5:00PM <i>IDS</i>	MO	MSC BETTINA	TTI	LB 140	LA
14	6:00PM <i>4SL</i>	MO	MSC BETTINA	TTI	LB 140	LA

Dec. 30, 2025 11:37AM				No. 1613 P. 7/16		
Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	6:00PM	MO	COSCO BELGIUM	SSA	LB 266	LA
	12S 10SL 3DS 1HL 24UTR 3UTRS 6ST/5:30					
16	5:00PM	MO	OOCL VIOLET	LBCT	LB 24	LA
	1KDP					
	<i>Flex and Early</i>					
17	6:00PM	MO	OOCL VIOLET	LBCT	LB 24	LA
	1S					
18	5:00PM	MO	MSC MARIACRISTINA	TTI	LB 140	LA
	1DS					
	<i>Flex and Early</i>					
19	6:00PM	MO	MSC MARIACRISTINA	TTI	LB 140	LA
	4SL					
20	6:00PM	MO	MATSONIA	SSA	LB 60	LA
	12S 6SL 3DS 1HL 22UTR 3UTRS					
21	5:00PM	MO	GUNHILDE MAERSK	APM	TI 400	LA
	2S					
	<i>Flex and Early</i>					
22	6:00PM	MO	GUNHILDE MAERSK	APM	TI 400	LA
	1S					
23	5:00PM	MO	HMM TOPAZ	TTI	LB 140	LA
	1DS					
	<i>Flex and Early</i>					
24	6:00PM	MO	HMM TOPAZ	TTI	LB 140	LA
	4S 1DS 9UTR 3ST/5:30					
25	5:00PM	MO	HMM MIR	ITS	LB 236	LA
	1UTRS					
	<i>Flex and Early</i>					
26	6:00PM	MO	HMM MIR	ITS	LB 236	LA
	2UTR					
27	6:00PM	MO	SM YANTIAN	SSA	LB 96	LA
	4S 1DS 7UTR 1UTRS 2ST/5:30					
28	6:00PM	MO	ANL WARRNAMBOOL	LBCT	LB 22	LA
	1S 32SL					
29	5:00PM	MO	NYK RIGEL	TP	136	LA
	1S					
	<i>Flex and Early</i>					

Ale. #	Time	Type	Ship Name	Company	Berth	Tags
30	6:00PM 4S 10SL 1DS	MO	NYK RIGEL	TP	136	LA
31	5:00PM 1UTR	MO	CMA CGM TARPON	FMS	TI 304	LA
32	6:00PM 16S 4DS 36UTR	MO	CMA CGM TARPON	FMS	TI 304	LA
33	5:00PM 1DS	MO	YM MILESTONE	TP	136	LA
34	6:00PM 12S 3DS 1UTR	MO	YM MILESTONE	TP	136	LA
35	5:00PM 2SL	MO	MSC CALAIS	PA	102	LA
36	6:00PM 16S 4DS 32UTR 8ST/5:30	MO	MSC CALAIS	PA	102	LA
37	5:00PM 16S 14SL 5KDP 2UTRS	MO	EVER FORWARD	APM	TI 400	LA
38	6:00PM 1S	MO	EVER FORWARD	APM	TI 400	LA
39	6:00PM 16S 4DS 32UTR 1UTRS 10ST/5:30	MO	EVER MAGUS	ETS	TI 227	LA
40	5:00PM 2SL	MO	MSC LE HAVRE	PA	100	LA
41	6:00PM 12S 3DS 24UTR 6ST/5:30	MO	MSC LE HAVRE	PA	100	LA
42	6:00PM 12S 24SL 2DS 1DA 1HT 1DWD 1HL 16UTR 9UTRW 2UTRS 3ST/5:30	MO	MARJORIE C	SSA	LB 92	LA RO
43	5:00PM 1UTRS	MO	DANUBE	ITS	LB 232	LA
44	6:00PM 16S 4DS 32UTR 10ST/5:30	MO	DANUBE	ITS	LB 232	LA

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
45	5:00PM	MO	COLORADO EXPRESS 16S 20SL 5KDP 2UTRS	APM	TI 400	LA
Flex and Early						
46	6:00PM	MO	COLORADO EXPRESS 4S	APM	TI 400	LA
47	6:00PM	MO	OOCL VIOLET 1S	LBCT	LB 24	LA
48	6:00PM	MO	ANL WARRNAMBOOL 1S	LBCT	LB 22	LA
49	6:00PM	MO	CMA CGM TARPON 4S 1DS 9UTR	FMS	TI 304	LA
50	6:00PM	MO	EVER MAGUS 8S 2DS 16UTR 2UTRS 1ST/5:30	ETS	TI 227	LA

AVERAGE REPORT
For Night Shift

	12/23/20	12/24/20	12/25/20	12/26/20	12/27/20	12/28/20	12/29/20
	Tue	Wed	Thu	Fri	Sat	Sun	Mon
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	159	167	171	171	179	185	193
Secondary	176	176	176	184	192	193	201
Hold	136	137	137	145	145	153	157
Dock	112	120	126	133	133	133	133
Jitney	117	125	133	136	144	150	150
Winch	103	111	113	121	129	137	137
Carpenter	114	122	130	135	135	135	135
A-Crane	123	131	132	132	137	137	137
Casual	89	97	98	99	99	102	105
Swamper	86	86	88	96	96	96	104
B-Crane	137	145	148	151	159	167	167
A-UTR	133	141	141	141	143	151	159
B_UTR	147	154	154	158	166	174	182
Mechanics	132	132	132	140	147	155	163
Night ID	132	137	138	138	146	154	156
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0

Job Forecast Report

WorkDate: 12/31/2025

Shift: Day

12/30/2025 10:06:20AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0
Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	55	49	0	15	0	0	119
Crane	0	0	0	0	0	0	0	0
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
Key Hold	0	0	0	0	0	0	0	0
Jitney	0	0	0	0	0	0	0	0
UTR	0	5	43	0	32	0	0	80
CY	0	0	1	0	0	0	0	1
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	5	4	0	0	0	0	9
Casual	0	0	0	0	0	0	0	0
Dock	0	9	0	0	0	0	0	9
Mechanics	0	0	0	0	0	0	0	0
Gear	0	0	0	0	0	0	0	0
	0	74	97	0	47	0	0	218

Number of flops (UTR - UTRWork = Flops):

Wednesday
Dayside
12-31-25

Early

S	D
77	
47	
13	
10	

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>IUTR</i>	MRO	ONE HENRY HUDSON	YTI	TI 212	LA
2	8:00AM <i>IASL</i>	MRO	WAN HAI A01	YTI	TI 214	LA
3	8:00AM <i>IUTR</i>	MRO	MSC BETTINA	TTI	LB 140	LA
4	8:00AM <i>2UTR</i>	MRO	COSCO BELGIUM	SSA	LB 245	LA
5	8:00AM <i>IS</i>	MRO	OOCL VIOLET	LBCT	LB 24	LA
6	8:00AM <i>IUTR</i>	MRO	MSC MARIACRISTINA	TTI	LB 140	LA
7	7:00AM <i>IKDP</i>	MRO	GUNHILDE MAERSK	APM	TI 400	LA
8	8:00AM <i>IUTR</i>	MRO	ONE HANGZHOU BAY	YTI	TI 218	LA
9	8:00AM <i>IUTR</i>	MRO	HMM TOPAZ	TTI	LB 140	LA
10	8:00AM <i>10UTR</i>	MRO	HMM MIR	ITS	LB 236	LA
11	8:00AM <i>2UTR</i>	MRO	SM YANTIAN	SSA	LB 96	LA
12	8:00AM <i>IUTR</i>	MRO	CMA CGM TARPON	FMS	TI 304	LA
13	7:00AM <i>IKDP</i>	MRO	EVER FORWARD	APM	TI 400	LA
14	8:00AM <i>1IS 4DS 39UTR 6UTRS</i>	MRO	EVER MAGUS	ETS	TI 227	LA

Dec. 30, 2025 11:39AM				No. 1613 P. 13/16		
Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	8:00AM <i>10UTR</i>	MRO	DANUBE	ITS	LB 232	LA
16	7:00AM <i>2SL</i>	MO	ONE HENRY HUDSON	YTI	TI 212	LA
17	8:00AM <i>1UTR</i>	MO	WAN HAI A01	YTI	TI 214	LA
18	7:00AM <i>IDS</i>	MO	MSC BETTINA	TTI	LB 140	LA
19	8:00AM <i>4SL</i>	MO	MSC BETTINA	TTI	LB 140	LA
20	8:00AM <i>8SL</i>	MO	COSCO BELGIUM	SSA	LB 245	LA
21	7:00AM <i>1KDP</i>	MO	OOCL VIOLET	LBCT	LB 24	LA
22	8:00AM <i>IS</i>	MO	OOCL VIOLET	LBCT	LB 24	LA
23	7:00AM <i>IDS</i>	MO	MSC MARIACRISTINA	TTI	LB 140	LA
24	8:00AM <i>4SL</i>	MO	MSC MARIACRISTINA	TTI	LB 140	LA
25	7:00AM <i>IS</i>	MO	GUNHILDE MAERSK	APM	TI 400	LA
26	8:00AM <i>IS</i>	MO	GUNHILDE MAERSK	APM	TI 400	LA
27	7:00AM <i>IDS</i>	MO	HMM TOPAZ	TTI	LB 140	LA
28	8:00AM <i>4SL</i>	MO	HMM TOPAZ	TTI	LB 140	LA
29	7:00AM <i>1UTRS</i>	MO	HMM MIR	ITS	LB 236	LA

Dec. 30, 2025 11:39AM

No. 1613 P. 14/16

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	8:00AM 2UTR	MO	HMM MIR	ITS	LB 236	LA
31	7:00AM 12SL	MO	CMA CGM TARPON	FMS	TI 304	LA
32	8:00AM 1ST/7:30	MO	CMA CGM TARPON	FMS	TI 304	LA
33	7:00AM 1S	MO	YM MILESTONE	TP	136	LA
34	8:00AM 1DS	MO	YM MILESTONE	TP	136	LA
35	8:00AM 2SL	MO	MSC CALAIS	PA	102	LA
36	7:00AM 1S	MO	EVER FORWARD	APM	TI 400	LA
37	8:00AM 1S	MO	EVER FORWARD	APM	TI 400	LA
38	8:00AM 2SL	MO	MSC LE HAVRE	PA	100	LA
39	7:00AM 1UTRS	MO	DANUBE	ITS	LB 232	LA
40	8:00AM 2UTR	MO	DANUBE	ITS	LB 232	LA
41	7:00AM 20S 6KDP 2UTRS	MO	COLORADO EXPRESS	APM	TI 400	LA
42	8:00AM 1S	MO	COLORADO EXPRESS	APM	TI 400	LA
43	7:00AM 18SL 2DS 1UTR	MO	ZIM FALCON	TP	139	LA
44	8:00AM 12S 1DS 23UTR	MO	ZIM FALCON	TP	139	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	8:00AM <i>1S</i>	MO	OOCL VIOLET	LBCT	LB 24	LA
46	8:00AM <i>4S 1DS 9UTR</i>	MO	CMA CGM TARPON	FMS	TI 304	LA
47	8:00AM <i>4S 1DS 7UTR 1UTRS</i>	MO	EVER MAGUS	ETS	TI 227	LA

AVERAGE REPORT
For Day Shift

	12/24/20	12/25/20	12/26/20	12/27/20	12/28/20	12/29/20	12/30/20
	Wed	Thu	Fri	Sat	Sun	Mon	Tue
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	170	174	178	186	194	202	210
Secondary	136	144	152	160	168	176	184
Hold	152	152	152	158	166	174	182
Key Hold	103	103	111	111	111	119	127
Winch	149	151	151	159	167	171	179
Jitney	117	125	126	134	142	150	153
Dock	130	135	135	143	143	147	155
Lumber	108	108	108	116	124	132	140
Carpenter	135	143	143	151	151	151	151
A-Crane	124	129	137	145	152	154	154
Swamper	112	120	121	129	137	143	143
Casual	98	99	100	108	110	110	112
B-Crane	154	154	162	170	172	172	172
A-UTR	151	159	159	161	169	169	177
B_UTR	156	160	162	170	178	182	190
Mechanics	159	162	166	166	174	182	190
ID	137	140	140	148	156	160	166
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0