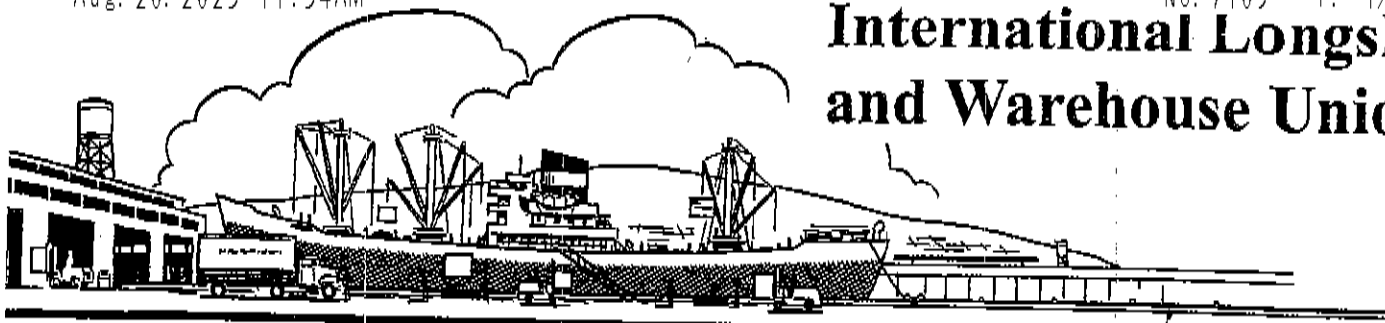




International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:
The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): Health Benefits Representative

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4.**LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be three-(3) two (2) Labor Relations Committee Representatives.

Existing Section 6 **HEALTH BENEFITS REPRESENTATIVE:**Amended Section 6 (Proposal B): ~~HEALTH BENEFITS REPRESENTATIVE~~ (Section 6 removed)Existing Section 15.**POLITICAL ACTION COMMITTEE:**

- c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): ~~Health Benefits Representative~~

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs	◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
Time: **6:00 a.m. to 6:00 p.m.**
Place: **ILWU Memorial Hall**
231 W. "C" Street
Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Faternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

Job Forecast Report

WorkDate: 8/20/2025

Shift: Night

8/20/2025 10:56:17AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	1	0	0	0	0	1
D4	0	0	0	0	0	0	0	0
	0	0	1	0	0	0	0	1

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	55	176	0	7	0	0	238
Crane	0	0	4	0	0	0	0	4
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	1	0	0	0	0	1
UTR	0	6	163	0	3	0	0	172
CY	0	0	35	0	0	0	0	35
Jitney	0	0	6	0	1	0	0	7
Swamper	0	3	23	0	0	0	0	26
Casual	0	0	0	0	0	0	0	0
Dock	0	15	5	0	1	0	0	21
Mechanics	0	2	0	0	0	0	0	2
Gear	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
	0	81	413	0	12	0	0	506

Number of flops (UTR - UTRWork = Flops): 163

38
111
99

WEDNESDAY NIGHTSIDE
EARLY

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM 1S	MRO	MSC ALEXANDRA	TTI	LB 140	LA
2	6:00PM 1HL	MRO	ONE HUMEN	YTI	TI 218	LA
3	6:00PM 1S	MRO	MSC DESIREE	PA	100	LA
4	6:00PM 1S	MRO	CMA CGM TITAN	FMS	TI 303	LA
5	5:00PM 3KDP	MRO	MAERSK ANTARES	APM	TI 400	LA
6	6:00PM 3UTRS	MRO	SM YANTIAN	SSA	LB 96	LA
7	6:00PM 1S	MRO	ONE FOCUS	ITS	LB 236	LA
8	6:00PM 2S	MRO	PELICAN I	ITS	LB 232	LA
9	6:00PM 1S 1KDP	MRO	OOCL LONDON	LBCT	LB 26	LA
10	6:00PM 2CCY/5:30	MO	GREAT LINK	SSA	LB 211	SH-Coke
11	5:00PM 1DS	MO	MSC ALEXANDRA	TTI	LB 140	LA
12	6:00PM 4SL	MO	MSC ALEXANDRA	TTI	LB 140	LA
13	6:00PM 4S 12SL 1DS 8UTR 2ST/5:30	MO	ONE HUMEN	YTI	TI 218	LA
14	6:00PM 10SL	MO	MSC DESIREE	PA	100	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	6:00PM 20SL	MO	CSCL YELLOW SEA	SSA	LB 266	LA
16	5:00PM 1UTR	MO	CMA CGM TITAN	FMS	TI 303	LA
17	6:00PM 1ST/5:30	MO	CMA CGM TITAN	FMS	TI 303	LA
18	5:00PM 1S	MO	MAERSK ANTARES	APM	TI 400	LA
19	6:00PM 2S	MO	MAERSK ANTARES	APM	TI 400	LA
20	6:00PM 1CDAB/5:30 1PLMD	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd
21	5:00PM 1DS	MO	WAN HAI A11	YTI	TI 214	LA
22	6:00PM 4S 1DS 8UTR 2ST/5:30	MO	WAN HAI A11	YTI	TI 214	LA
23	6:00PM 4S 1DS 7UTR 1UTRS 2ST/5:30	MO	SM YANTIAN	SSA	LB 96	LA
24	5:00PM 12SL	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
25	6:00PM 8S 2DS 18UTR	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
26	6:00PM 2ST/5:30	MO	ONE FOCUS	ITS	LB 236	LA
27	6:00PM 2S	MO	PELICAN I	ITS	LB 232	LA
28	6:00PM 4S 2D 3HL 2ST/5:30	MO	CHIPOLBROK PACIFIC	SSA	LB 205	GE 1S4112
29	6:00PM 1CDAB/5:30 1PLMD	MO	UNI HORIZON	MET	LB 214	SH-All Comd

Aug. 20, 2025 11:56AM							No. 7109	P. 6/15
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
30	5:00PM 1S	MO	YM UNIFORMITY	TP	136	LA		
							<i>Flex and Early</i>	
31	6:00PM 20S 5DS 1UTR	MO	YM UNIFORMITY	TP	136	LA		
32	5:00PM 1S	MO	COLORADO	TP	139	LA		
							<i>Flex and Early</i>	
33	6:00PM 12S 3DS 24UTR 6ST/5:30	MO	COLORADO	TP	139	LA		
34	6:00PM 16S 4DS 32UTR 4UTRS 10ST/5:30	MO	EVER MAGIC	ETS	TI 227	LA		
35	5:00PM 16S 5KDP 2UTRS	MO	MAERSK KINLOSS	APM	TI 400	LA		
							<i>Flex and Early</i>	
36	6:00PM 2S	MO	MAERSK KINLOSS	APM	TI 400	LA		
37	5:00PM 2S 4KDP	MO	XIN FEI ZHOU	LBCT	LB 24	LA		
							<i>Flex and Early</i>	
38	6:00PM 16S 2KDP 2UTRS	MO	XIN FEI ZHOU	LBCT	LB 24	LA		
39	6:00PM 4S 6SL 1DS 1DWD 1HL 8UTR 2ST/5:30	MO	NYK SILVIA	YTI	TI 212	LA		
40	5:00PM 2S 12SL 1DS 1UTR	MO	G CROWN	PA	121	LA		
							<i>Flex and Early</i>	
41	6:00PM 6S 1DS 15UTR 4ST/5:30	MO	G CROWN	PA	121	LA		
42	6:00PM 2MNT	MO	GREAT LINK	SSA	LB 211	SH-Coke		
							<i>Early Dispatch</i>	
43	6:00PM 4S 1DS 9UTR	MO	CMA CGM TITAN	FMS	TI 303	LA		
44	5:00PM 8S 3KDA	MO	MAERSK ANTARES	APM	TI 400	LA		
							<i>Flex and Early</i>	

Aug. 20, 202511:56AMNo. 7109 P. 7/15

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	6:00PM	MO	SM YANTIAN	SSA	LB 96	LA
4S 1DS 7UTR 1UTRS						
46	6:00PM	MO	EVER MAGIC	ETS	TI 227	LA
8S 2DS 16UTR 2UTRS 2ST/5:30						
47	6:00PM	MO	XIN FEI ZHOU	LBCT	LB 24	LA
4S 1KDP						

AVERAGE REPORT
For Night Shift

	8/13/202	8/14/202	8/15/202	8/16/202	8/17/202	8/18/202	8/19/202
	Wed	Thu	Fri	Sat	Sun	Mon	Tue
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	76	84	92	100	100	108	116
Secondary	0	0	0	0	0	0	0
Hold	53	61	69	73	78	86	94
Dock	46	46	54	62	70	78	78
Jitney	33	41	47	47	50	50	55
Winch	60	60	68	76	84	84	92
Carpenter	43	51	59	63	63	63	71
A-Crane	49	57	65	73	77	77	85
Casual	41	49	57	60	61	63	71
Swamper	40	48	52	56	60	61	63
B-Crane	58	66	74	82	82	90	90
A-UTR	65	73	81	87	89	89	97
B_UTR	78	86	94	102	109	117	125
Mechanics	50	56	61	69	77	77	85
Night ID	72	78	86	94	98	104	107
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0

Job Forecast Report

WorkDate: 8/21/2025

Shift: Day

8/20/2025 10:56:29AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	1	0	0	0	0	1
D4	0	0	0	0	0	0	0	0
	0	0	1	0	0	0	0	1

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	101	116	0	16	0	0	233
Crane	0	0	4	0	1	0	0	5
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
Key Hold	0	0	0	0	0	0	0	0
Jitney	0	26	5	0	1	0	0	32
UTR	0	6	127	0	8	0	0	141
CY	0	0	19	0	2	0	0	21
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	6	15	0	1	0	0	22
Casual	0	0	0	0	0	0	0	0
Dock	0	42	4	0	3	0	0	49
Mechanics	0	1	0	0	0	0	0	1
Gear	0	0	0	0	0	0	0	0
	0	182	290	0	32	0	0	504

Number of flops (UTR - UTRWork = Flops):

S/D
 48
 10
 77

THURSDAY
 DAYSIDE
 EARLY

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>1MNT</i>	MRO	GREAT LINK	SSA	LB 211	SH-Coke
2	8:00AM <i>1S</i>	MRO	MSC ALEXANDRA	TTI	LB 140	LA
3	8:00AM <i>1UTR</i>	MRO	ONE HUMEN	YTI	TI 218	LA
4	8:00AM <i>1UTR</i>	MRO	CMA CGM TITAN	FMS	TI 303	LA
5	8:00AM <i>1S</i>	MRO	COSCO SPAIN	LBCT	LB 22	LA
6	7:00AM <i>1KDP</i>	MRO	MAERSK ANTARES	APM	TI 400	LA
7	8:00AM <i>1D</i>	MRO	SAGA FUTURE	P.S.T.	TI 208	LA
8	8:00AM <i>1UTR</i>	MRO	WAN HAI A11	YTI	TI 214	LA
9	8:00AM <i>2UTR</i>	MRO	SM YANTIAN	SSA	LB 96	LA
10	8:00AM <i>2S</i>	MRO	ONE FOCUS	ITS	LB 236	LA
11	8:00AM <i>2S</i>	MRO	PELICAN I	ITS	LB 232	LA
12	8:00AM <i>1S</i>	MRO	OOCL LONDON	LBCT	LB 26	LA
13	8:00AM <i>1S</i>	MRO	YM UNIFORMITY	TP	136	LA
14	8:00AM <i>1S</i>	MRO	COLORADO	TP	136	LA

Alc.	Time	Type	Ship Name	Company	Berth	Tags
15	8:00AM 6S 1DS 1HH/7:30 3UTRS 2ST/7:30	MRO	EVER MAGIC	ETS	TI 227	LA
16	7:00AM 1KDP	MRO	MAERSK KINLOSS	APM	TI 400	LA
17	8:00AM 1S	MRO	XIN FEI ZHOU	LBCT	LB 24	LA
18	7:00AM 28S 1D 40P/7:00 6HL 20CLW	MO	CARNIVAL FIRENZE	MET	LB H4	FR PA
19	8:00AM 2CCY/7:30	MO	GREAT LINK	SSA	LB 211	LA
20	7:00AM 1DS	MO	MSC ALEXANDRA	TTI	LB 140	LA
21	8:00AM 4SL	MO	MSC ALEXANDRA	TTI	LB 140	LA
22	8:00AM 16SL	MO	ONE HUMEN	YTI	TI 214	LA
23	8:00AM 2SL	MO	MSC DESIREE	PA	100	LA
24	7:00AM 12SL	MO	CMA CGM TITAN	FMS	TI 303	LA
25	8:00AM 1ST/7:30	MO	CMA CGM TITAN	FMS	TI 303	LA
26	7:00AM 1S	MO	COSCO SPAIN	LBCT	LB 22	LA
27	7:00AM 2S	MO	MAERSK ANTARES	APM	TI 400	LA
28	8:00AM 1S	MO	MAERSK ANTARES	APM	TI 400	LA
29	8:00AM 1CDAB/7:30 1PLMD	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd

Alc. #	Time	Type	Ship Name	Company	Berth	No. 7109 Tags	P. 12/15
30	7:00AM 2S 2SL 1DS 1UTR	MO	CAPE SOUNIO	PA	100	LA	
						<i>Flex and Early</i>	
31	8:00AM 6S 1DS 13UTR 4ST/7:30	MO	CAPE SOUNIO	PA	100	LA	
32	8:00AM 8S 2DS 16UTR 2ST/7:30	MO	WAN HAI A11	YTI	TI 214	LA	
33	7:00AM 8SL	MO	SM YANTIAN	SSA	LB 96	LA	
						<i>Flex and Early</i>	
34	8:00AM 2UTR	MO	SM YANTIAN	SSA	LB 96	LA	
35	7:00AM 1UTRS	MO	ONE FOCUS	ITS	LB 236	LA	
						<i>Flex and Early</i>	
36	8:00AM 2S	MO	ONE FOCUS	ITS	LB 236	LA	
37	7:00AM 1UTRS	MO	PELICAN I	ITS	LB 232	LA	
						<i>Flex and Early</i>	
38	8:00AM 2S	MO	PELICAN I	ITS	LB 232	LA	
39	7:00AM IS	MO	OOCL LONDON	LBCT	LB 26	LA	
						<i>Flex and Early</i>	
40	8:00AM 4S 2D 3HL 2ST/7:30	MO	CHIPOLBROK PACIFIC	SSA	LB 205	GE 1S4112	
41	8:00AM ICDAB/7:30 1PLMD	MO	UNI HORIZON	MET	LB 214	SH-All Comd	
42	7:00AM IS	MO	YM UNIFORMITY	TP	136	LA	
						<i>Flex and Early</i>	
43	8:00AM IS	MO	YM UNIFORMITY	TP	136	LA	
44	7:00AM IS	MO	COLORADO	TP	139	LA	
						<i>Flex and Early</i>	

45	8:00AM <i>1S</i>	MO	COLORADO	TP	139	LA
46	7:00AM <i>2S</i>	MO	MAERSK KINLOSS	APM	TI 400	LA
<i>Flex and Early</i>						
47	8:00AM <i>1S</i>	MO	MAERSK KINLOSS	APM	TI 400	LA
48	7:00AM <i>1S</i>	MO	XIN FEI ZHOU	LBCT	LB 24	LA
<i>Flex and Early</i>						
49	8:00AM <i>4S 1KDP</i>	MO	XIN FEI ZHOU	LBCT	LB 24	LA
50	8:00AM <i>4S 6SL 1DS 8UTR 2ST/7:30</i>	MO	G CROWN	PA	121	LA
51	7:00AM <i>2S 2SL 1DS 1UTR</i>	MO	CAPE AKRITAS	PA	102	LA
<i>Flex and Early</i>						
52	8:00AM <i>6S 1DS 13UTR 4ST/7:30</i>	MO	CAPE AKRITAS	PA	102	LA
53	7:00AM <i>2S 2SL 1DS 1UTR</i>	MO	GABRIELA A.	PA	126	LA
<i>Flex and Early</i>						
54	8:00AM <i>6S 1DS 13UTR 4ST/7:30</i>	MO	GABRIELA A.	PA	126	LA
55	7:00AM <i>2S 12SL 1DS 1UTR</i>	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
<i>Flex and Early</i>						
56	8:00AM <i>16S 4DS 36UTR</i>	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
57	7:00AM <i>2S 12SL 1DS</i>	MO	CMA CGM BLUE WHALE	TP	136	LA
<i>Flex and Early</i>						
58	8:00AM <i>10S 2DS</i>	MO	CMA CGM BLUE WHALE	TP	136	LA
59	8:00AM <i>4S 1DS 9UTR</i>	MO	CMA CGM TITAN	FMS	TI 303	LA

Aug. 20, 2025

C11:58AM

No. 7109

P. 14/15

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
60	7:00AM	MO	MAERSK ANTARES	APM	TI 400	LA
	4S 1KDP					
	<i>Flex and Early</i>					
61	8:00AM	MO	EVER MAGIC	ETS	TI 227	LA
	4S 1DS 7UTR 1UTRS					
62	8:00AM	MO	XIN FEI ZHOU	LBCT	LB 24	LA
	4S 1KDP					
63	8:00AM	MO	PRESIDENT JQ ADAMS	FMS	TI 304	LA
	4S 1DS 9UTR					

AVERAGE REPORT
For Day Shift

	8/14/202	8/15/202	8/16/202	8/17/202	8/18/202	8/19/202	8/20/202
	Thu	Fri	Sat	Sun	Mon	Tue	Wed
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	90	98	106	114	121	129	134
Secondary	0	0	0	0	0	0	0
Hold	82	90	96	104	112	114	122
Key Hold	40	40	40	40	40	40	48
Winch	93	93	101	101	109	117	125
Jitney	70	78	86	90	90	98	106
Dock	72	72	80	88	96	104	104
Lumber	55	63	63	63	63	63	63
Carpenter	56	56	64	66	74	75	83
A-Crane	56	64	72	80	88	96	99
Swamper	56	56	58	58	59	67	75
Casual	46	54	58	60	63	66	71
B-Crane	65	72	76	84	92	92	100
A-UTR	72	80	88	96	104	105	113
B_UTR	87	95	103	109	115	123	131
Mechanics	78	86	94	95	97	105	113
ID	80	82	90	97	101	108	114
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0