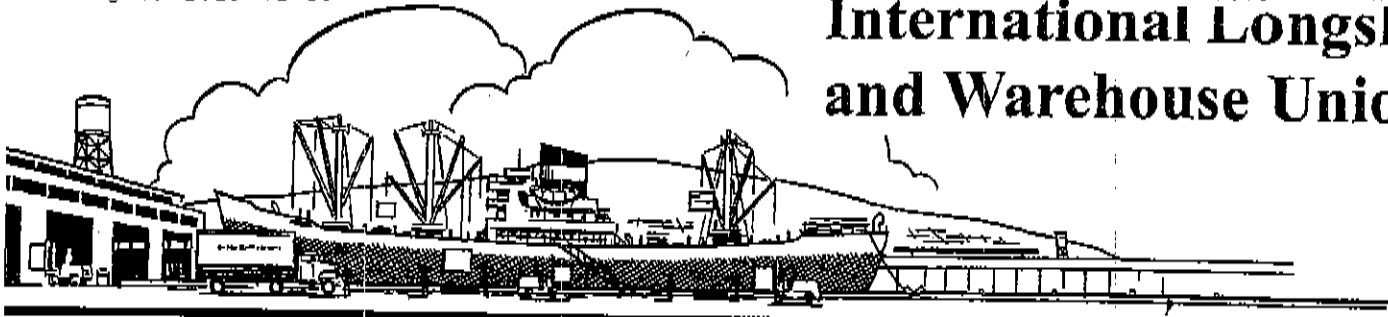




International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either **"BUDGET PROPOSAL A"** or **"BUDGET PROPOSAL B."**

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. LABOR RELATIONS COMMITTEE REPRESENTATIVES:

a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:Amended Section 6 (Proposal B): ~~HEALTH BENEFITS REPRESENTATIVE~~ (Section 6 removed)Existing Section 15. POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B): ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): ~~Health Benefits Representative~~

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
◇ No dues increase in 7 years ◇ Officer salary increases (due to PCLCD wage increases) ◇ Lawsuits: past and pending ◇ Increasing operating expenses and other costs	◇ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◇ Significant reduction in donations ◇ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
Time: **6:00 a.m. to 6:00 p.m.**
Place: **ILWU Memorial Hall**
231 W. "C" Street
Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

Job Forecast Report

WorkDate: 8/19/2025

Shift: Night

8/19/2025 11:53:37AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	1	0	0	0	0	0	1
D4	0	0	0	0	0	0	0	0
	0	1	0	0	0	0	0	1

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	54	297	0	18	0	0	369
Crane	0	0	7	0	0	0	0	7
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	2	0	0	0	0	2
UTR	0	15	239	0	21	0	0	275
CY	0	0	51	2	0	0	0	53
Jitney	0	0	17	0	1	0	0	18
Swamper	0	16	23	0	3	0	0	42
Casual	0	0	0	0	0	0	0	0
Dock	0	12	7	0	1	0	0	20
Mechanics	0	0	0	0	0	0	0	0
Gear	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
	0	97	643	2	44	0	0	786

Number of flops (UTR - UTRWork = Flops): 215

Tuesday
Nightside
EARLY
AUGUST 19, 2025

S/D
55
38
111
99

early

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	5:00PM 1KDP	MRO	GUNDE MAERSK	APM	TI 400	LA
Early Dispatch						
2	6:00PM 1S	MRO	MSC ALEXANDRA	TTI	LB 140	LA
3	6:00PM 1S	MRO	YM UPSURGENCE	PA	102	LA
4	6:00PM 4S 1HL 1UTR 3UTRS	MRO	GEORGE II	SSA	LB 92	LA
5	6:00PM 1UTR	MRO	ONE HUMEN	YTI	TI 218	LA
6	6:00PM 1S	MRO	MSC DESIREE	PA	100	LA
7	5:00PM 1KDP	MRO	VUNG TAU EXPRESS	APM	TI 400	LA
Early Dispatch						
8	6:00PM 1UTRS	MRO	CSCL YELLOW SEA	SSA	LB 266	LA
9	6:00PM 1UTR	MRO	CMA CGM TITAN	FMS	TI 303	LA
10	5:00PM 1KDP	MRO	MAERSK ANTARES	APM	TI 400	LA
Early Dispatch						
11	6:00PM 1S 1KDP 1UTRS	MRO	MAERSK BISCAYNE	LBCT	LB 24	LA
12	6:00PM 9S 3DS 10UTR 3UTRS	MRO	MANUKAI	SSA	LB 60	LA
13	5:00PM 4UTRS	MO	GUNDE MAERSK	APM	TI 400	LA
Flex and Early						
14	6:00PM 3S 14SL	MO	GUNDE MAERSK	APM	TI 400	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	6:00PM	MO	EVER MAX	ETS	TI 227	LA
	8S 18SL 2DS 16UTR 2UTRS 4ST/5:30					
16	5:00PM	MO	MSC ALEXANDRA	TTI	LB 140	LA
	1DS					
	<i>Flex and Early</i>					
17	6:00PM	MO	MSC ALEXANDRA	TTI	LB 140	LA
	4SL					
18	6:00PM	MO	YM UPSURGENCE	PA	102	LA
	2SL					
19	6:00PM	MO	GEORGE II	SSA	LB 92	LA
	18SL					
20	6:00PM	MO	ONE HUMEN	YTI	TI 218	LA
	4S 1DS 8UTR					
21	6:00PM	MO	MSC DESIREE	PA	100	LA
	2SL					
22	5:00PM	MO	VUNG TAU EXPRESS	APM	TI 400	LA
	4S 1KDP 4UTRS					
	<i>Flex and Early</i>					
23	6:00PM	MO	VUNG TAU EXPRESS	APM	TI 400	LA
	4S 30SL					
24	5:00PM	MO	CSCS YELLOW SEA	SSA	LB 266	LA
	6SL					
	<i>Flex and Early</i>					
25	6:00PM	MO	CSCS YELLOW SEA	SSA	LB 266	LA
	2UTR					
26	6:00PM	MO	TYSLA	SSA	LB 205	LA RO
	4S 2DA 1HT 1DWD 5HLW					
27	5:00PM	MO	CMA CGM TITAN	FMS	TI 303	LA
	1UTR					
	<i>Flex and Early</i>					
28	6:00PM	MO	CMA CGM TITAN	FMS	TI 303	LA
	1ST/5:30					
29	5:00PM	MO	COSCO SPAIN	LBCT	LB 22	LA
	1KDP					
	<i>Flex and Early</i>					

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	5:00PM 8S 2KDP 4UTRS	MO	MAERSK ANTARES	APM	TI 400	LA
<i>Flex and Early</i>						
31	6:00PM 2S	MO	MAERSK ANTARES	APM	TI 400	LA
32	6:00PM 20SL	MO	MAERSK BISCAYNE	LBCT	LB 24	LA
33	6:00PM 1CDAB/5:30 1PLMD	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd
34	6:00PM 12SL 1HL 1UTR	MO	MANUKAI	SSA	LB 60	LA
35	5:00PM 2S	MO	SAGA FUTURE	P.S.T.	TI 208	GE 1S4112
<i>Flex and Early</i>						
36	5:00PM 5DS	MO	WAN HAI A11	YTI	TI 214	LA
<i>Flex and Early</i>						
37	6:00PM 20S 40UTR 13ST/5:30	MO	WAN HAI A11	YTI	TI 214	LA
38	6:00PM 15S 3DS 1HL 21UTR 3UTRS 9ST/5:30	MO	SM YANTIAN	SSA	LB 96	LA
39	5:00PM 12SL	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
<i>Flex and Early</i>						
40	6:00PM 8S 2DS 18UTR	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
41	5:00PM 1UTRS	MO	ONE FOCUS	ITS	LB 236	LA
<i>Flex and Early</i>						
42	6:00PM 16S 4DS 33UTR 3UTRS 10ST/5:30	MO	ONE FOCUS	ITS	LB 236	LA
43	5:00PM 1UTRS	MO	PELICAN I	ITS	LB 232	LA
<i>Flex and Early</i>						
44	6:00PM 16S 4DS 32UTR 3UTRS 10ST/5:30	MO	PELICAN I	ITS	LB 232	LA

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Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	5:00PM	MO	OOCL LONDON	LBCT	LB 26	LA
	2S 26SL 4KDP 2UTRS					
	<i>Flex and Early</i>					
46	6:00PM	MO	OOCL LONDON	LBCT	LB 26	LA
	16S 2KDP					
47	6:00PM	MO	MSC DESIREE	PA	100	LA
	4S 1DS 8UTR 2ST/5:30					
48	6:00PM	MO	CMA CGM TITAN	FMS	TI 303	LA
	4S 1DS 9UTR					
49	6:00PM	MO	COSCO SPAIN	LBCT	LB 22	LA
	4S					
50	6:00PM	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
	4S 1DS 9UTR					
51	6:00PM	MO	ONE FOCUS	ITS	LB 236	LA
	4S 1DS 8UTR 1UTRS 2ST/5:30					
52	3:00AM	MO	MANUKAI	SSA	LB 60	LA
	12S 12SL 3DS 6HH/2:30 1HL 21UTR 3UTRS					
53	6:00PM	MO	SAGA FUTURE	P.S.T.	TI 208	GE
	2D 5HL					
54	6:00PM	MO	UNI HORIZON	MET	LB 214	SH-All Comd
	1CDAB/5:30 1PLMD					

AVERAGE REPORT
For Night Shift

	8/12/202	8/13/202	8/14/202	8/15/202	8/16/202	8/17/202	8/18/202
	Tue	Wed	Thu	Fri	Sat	Sun	Mon
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	68	76	84	92	100	100	108
Secondary	0	0	0	0	0	0	0
Hold	45	53	61	69	73	78	86
Dock	46	46	46	54	62	70	78
Jitney	25	33	41	47	47	50	50
Winch	58	60	60	68	76	84	84
Carpenter	35	43	51	59	63	63	63
A-Crane	41	49	57	65	73	77	77
Casual	33	41	49	57	60	61	63
Swamper	32	40	48	52	56	60	61
B-Crane	50	58	66	74	82	82	90
A-UTR	57	65	73	81	87	89	89
B_UTR	70	78	86	94	102	109	117
Mechanics	42	50	56	61	69	77	77
Night ID	64	72	78	86	94	98	104
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0

Job Forecast Report

WorkDate: 8/20/2025

Shift: Day

8/19/2025 11:53:48AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	173	140	0	10	0	0	323
Crane	0	0	4	0	0	0	0	4
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	1	0	0	0	0	0	1
Key Hold	0	6	0	0	0	0	0	6
Jitney	0	17	3	0	1	0	0	21
UTR	0	13	137	0	9	0	0	159
CY	0	0	30	0	0	0	0	30
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	9	15	0	0	0	0	24
Casual	0	0	0	0	0	0	0	0
Dock	0	50	14	0	3	0	0	67
Mechanics	0	2	0	0	0	0	0	2
Gear	0	0	0	0	0	0	0	0
	0	271	343	0	23	0	0	637

Number of flops (UTR - UTRWork = Flops): 137

Wednesday
Dayside Early
AUGUST 20, 2025

8/19
48
10
47

Early

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>1S</i>	MRO	MSC ALEXANDRA	TTI	LB 140	LA
2	8:00AM <i>1UTR</i>	MRO	ONE HUMEN	YTI	TI 218	LA
3	8:00AM <i>1UTR</i>	MRO	MSC DESIREE	PA	100	LA
4	8:00AM <i>2UTR</i>	MRO	CSCL YELLOW SEA	SSA	LB 266	LA
5	8:00AM <i>1HLW</i>	MRO	TYSLA	SSA	LB 205	LA RO
6	8:00AM <i>1UTR</i>	MRO	CMA CGM TITAN	FMS	TI 303	LA
7	8:00AM <i>1S</i>	MRO	COSCO SPAIN	LBCT	LB 22	LA
8	7:00AM <i>1KDP</i>	MRO	MAERSK ANTARES	APM	TI 400	LA
9	8:00AM <i>4S 3D</i>	MRO	SAGA FUTURE	P.S.T.	TI 208	GE
10	8:00AM <i>1UTR</i>	MRO	WAN HAI A11	YTI	TI 214	LA
11	8:00AM <i>2UTR</i>	MRO	SM YANTIAN	SSA	LB 96	LA
12	8:00AM <i>1UTR</i>	MRO	CMA CGM WHITE SHARK	FMS	TI 304	LA
13	8:00AM <i>2S</i>	MRO	ONE FOCUS	ITS	LB 236	LA
14	8:00AM <i>2S</i>	MRO	PELICAN I	ITS	LB 232	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	7:00AM 6KH 15S 35P/7:00 6HL 10CL	MO	OVATION OF THE SEA	PA	SP 92	FR PA
<i>Flex and Early</i>						
16	8:00AM 10P/8:00	MO	OVATION OF THE SEA	PA	SP 92	FR PA
17	8:00AM 2CCY/7:30	MO	GREAT LINK	SSA	LB 211	SH-Coke
18	7:00AM 1DS	MO	MSC ALEXANDRA	TTI	LB 140	LA
<i>Flex and Early</i>						
19	8:00AM 4SL	MO	MSC ALEXANDRA	TTI	LB 140	LA
20	8:00AM 2SL	MO	YM UPSURGENCE	PA	102	LA
21	8:00AM 2SL	MO	MSC DESIREE	PA	100	LA
22	7:00AM 12SL	MO	CSCL YELLOW SEA	SSA	LB 266	LA
<i>Flex and Early</i>						
23	8:00AM 2UTR	MO	CSCL YELLOW SEA	SSA	LB 266	LA
24	8:00AM 1HLW	MO	TYSLA	SSA	LB 205	LA RO
25	7:00AM 1UTR	MO	CMA CGM TITAN	FMS	TI 303	LA
<i>Flex and Early</i>						
26	8:00AM 1ST/7:30	MO	CMA CGM TITAN	FMS	TI 303	LA
27	7:00AM 1S	MO	COSCO SPAIN	LBCT	LB 22	LA
<i>Flex and Early</i>						
28	7:00AM 1S	MO	MAERSK ANTARES	APM	TI 400	LA
<i>Flex and Early</i>						
29	8:00AM 1CDAB/7:30 IPLMD	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	7:00AM 2S 2SL 1DS 2UTR	MO	CAPE SOUNIO	PA	102	LA
<i>Flex and Early</i>						
31	8:00AM 10S 2DS 22UTR 6ST/7:30	MO	CAPE SOUNIO	PA	102	LA
32	8:00AM 2UTR	MO	SM YANTIAN	SSA	LB 96	LA
33	7:00AM 12SL	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
<i>Flex and Early</i>						
34	8:00AM 1ST/7:30	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
35	7:00AM 1UTRS	MO	ONE FOCUS	ITS	LB 236	LA
<i>Flex and Early</i>						
36	8:00AM 2S	MO	ONE FOCUS	ITS	LB 236	LA
37	7:00AM 1UTRS	MO	PELICAN I	ITS	LB 232	LA
<i>Flex and Early</i>						
38	8:00AM 2S	MO	PELICAN I	ITS	LB 232	LA
39	7:00AM 2S 4KDP	MO	OOCL LONDON	LBCT	LB 26	LA
<i>Flex and Early</i>						
40	8:00AM 16S 2KDP 2UTRS	MO	OOCL LONDON	LBCT	LB 26	LA
41	8:00AM 1CDAB/7:30 1PLMD	MO	UNI HORIZON	MET	LB 214	SH-All Comd
42	7:00AM 2S 12SL 1DS	MO	YM UNIFORMITY	TP	136	LA
<i>Flex and Early</i>						
43	8:00AM 18S 4DS	MO	YM UNIFORMITY	TP	136	LA
44	7:00AM 2S 12SL 1DS	MO	COLORADO	TP	136	LA
<i>Flex and Early</i>						

Aug. 19. 2025 012:38PM				No. 7075	P. 13/15	
Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	8:00AM	MO	COLORADO	TP	136	LA
10S 1DS						
46	7:00AM	MO	EVER MAGIC	ETS	TI 227	LA
4S 24SL 2DS 2UTRS						
Flex and Early						
47	8:00AM	MO	EVER MAGIC	ETS	TI 227	LA
8S 2DS 16UTR 2UTRS 1ST/7:30						
48	7:00AM	MO	MAERSK KINLOSS	APM	TI 400	LA
16S 20SL 5KDP 2UTRS						
Flex and Early						
49	8:00AM	MO	MAERSK KINLOSS	APM	TI 400	LA
1S						
50	7:00AM	MO	NYK SILVIA	YTI	TI 212	LA
6SL 3DS 1DWD 1HL 1UTR						
Flex and Early						
51	8:00AM	MO	NYK SILVIA	YTI	TI 212	LA
12S 6SL 23UTR 6ST/7:30						
52	7:00AM	MO	XIN FEI ZHOU	LBCT	LB 24	LA
4S 20SL 4KDP 3UTRS						
Flex and Early						
53	8:00AM	MO	XIN FEI ZHOU	LBCT	LB 24	LA
14S 2KDP						
54	8:00AM	MO	GREAT LINK	SSA	LB 211	SH-Coke
2MNT						
Early Dispatch						
55	8:00AM	MO	MSC DESIREE	PA	100	LA
4S 1DS 8UTR 2ST/7:30						
56	8:00AM	MO	CMA CGM TITAN	FMS	TI 303	LA
4S 1DS 9UTR						
57	8:00AM	MO	COSCO SPAIN	LBCT	LB 22	LA
4S						
58	7:00AM	MO	MAERSK ANTARES	APM	TI 400	LA
4S 1KDP						
Flex and Early						
59	8:00AM	MO	SM YANTIAN	SSA	LB 96	LA
4S 1DS 7UTR 1UTRS 3ST/7:30						

Aug. 19, 2025 12:39PMNo. 7075 P. 14/15

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
60	8:00AM	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
<i>4S 1DS 9UTR</i>						
61	8:00AM	MO	EVER MAGIC	ETS	TI 227	LA
<i>12S 2DS 32UTR 2UTRS 10ST/7:30</i>						
62	8:00AM	MO	MAERSK ANTARES	APM	TI 400	LA
<i>1S</i>						

AVERAGE REPORT
For Day Shift

	8/13/202	8/14/202	8/15/202	8/16/202	8/17/202	8/18/202	8/19/202
	Wed	Thu	Fri	Sat	Sun	Mon	Tue
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	82	90	98	106	114	121	129
Secondary	0	0	0	0	0	0	0
Hold	77	82	90	96	104	112	114
Key Hold	40	40	40	40	40	40	40
Winch	85	93	93	101	101	109	117
Jitney	70	70	78	86	90	90	98
Dock	70	72	72	80	88	96	104
Lumber	47	55	63	63	63	63	63
Carpenter	56	56	56	64	66	74	75
A-Crane	50	56	64	72	80	88	96
Swamper	48	56	56	58	58	59	67
Casual	40	46	54	58	60	63	66
B-Crane	57	65	72	76	84	92	92
A-UTR	72	72	80	88	96	104	105
B_UTR	79	87	95	103	109	115	123
Mechanics	70	78	86	94	95	97	105
ID	73	80	82	90	97	101	108
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0