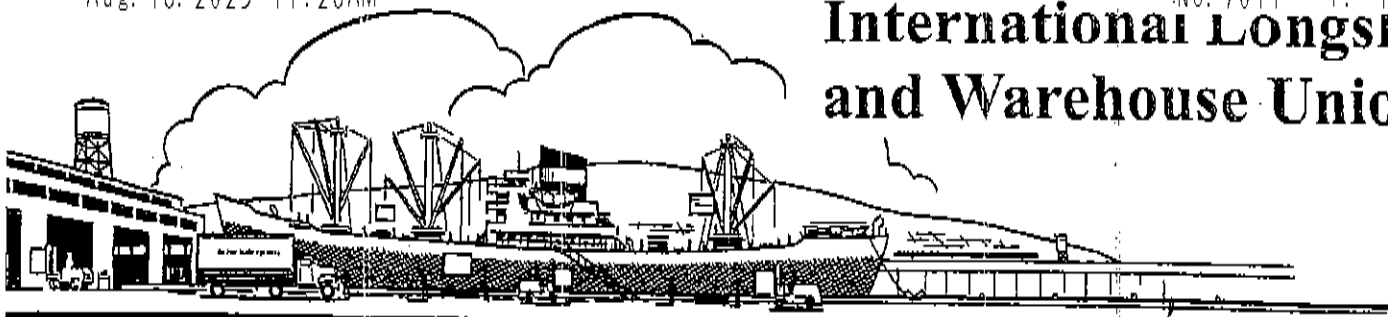




ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

**NOTIFICATION OF REQUEST FOR APPROVAL
OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE**

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.
2. BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. **LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be three (3) two (2) Labor Relations Committee Representatives.

Existing Section 6 **HEALTH BENEFITS REPRESENTATIVE:**Amended Section 6 (Proposal B): ~~HEALTH BENEFITS REPRESENTATIVE~~ (Section 6 removed)Existing Section 15. **POLITICAL ACTION COMMITTEE:**

- c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): ~~Health Benefits Representative~~

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs	◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
 Time: **6:00 a.m. to 6:00 p.m.**
 Place: **ILWU Memorial Hall**
231 W. "C" Street
Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

Job Forecast Report

WorkDate: 8/18/2025

Shift: Night

8/18/2025 10:17:46AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	115	247	0	10	1	0	373
Crane	0	0	5	0	0	0	0	5
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	1	0	0	1	0	0	2
UTR	0	12	189	0	20	0	0	221
CY	0	0	26	0	0	0	0	26
Jitney	0	1	2	0	1	0	0	4
Swamper	0	1	22	0	0	0	0	23
Casual	0	0	0	0	0	0	0	0
Dock	0	20	11	0	4	0	0	35
Mechanics	0	0	0	0	0	0	0	0
Gear	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
	0	150	502	0	36	1	0	689

Number of flops (UTR - UTRWork = Flops):

MON NITE
EARLY

S
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38
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Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	5:00PM 1KDP	MRO	GUNDE MAERSK	APM	TI 400	LA
Early Dispatch						
2	6:00PM 1HL	MRO	ONE SINGAPORE	YTI	TI 214	LA
3	6:00PM 1UTRS	MRO	EVER MAX	ETS	TI 227	LA
4	6:00PM 2S 1D	MRO	SIMURGH	P.S.T.	176	GE
5	6:00PM 1UTR	MRO	MSC ALEXANDRA	TTI	LB 140	LA
6	6:00PM 1S	MRO	YM UPSURGENCE	PA	102	LA
7	6:00PM 2S 18UTR	MRO	ONE HUMEN	YTI	TI 218	LA
8	6:00PM 1S	MRO	MSC DESIREE	PA	100	LA
9	5:00PM 1KDP	MRO	VUNG TAU EXPRESS	APM	TI 400	LA
Early Dispatch						
10	6:00PM 4S 3DA 1HT	MRO	TYSLA	SSA	LB 205	LA RO
11	5:00PM 1UTRS	MO	GUNDE MAERSK	APM	TI 400	LA
Flex and Early						
12	6:00PM 3S	MO	GUNDE MAERSK	APM	TI 400	LA
13	5:00PM 8S 3KDP 2UTRS	MO	HMM AQUAMARINE	APM	TI 400	LA
Flex and Early						
14	6:00PM 3S 20SL	MO	HMM AQUAMARINE	APM	TI 400	LA

Aug. 18. 2025 11:27AM							No. 7011	P. 5/15
Alc. #	Time	Type	Ship Name	Company	Berth	Tags		
15	5:00PM 12SL	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA		
							<i>Flex and Early</i>	
16	6:00PM 8S 2DS 18UTR	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA		
17	6:00PM 16SL	MO	ONE SINGAPORE	YTI	TI 214	LA		
18	6:00PM 4S 1DS 8UTR 1UTRS 2ST/5:30	MO	EVER MAX	ETS	TI 227	LA		
19	5:00PM IS	MO	CONTI CONQUEST	TP	136	LA		
							<i>Flex and Early</i>	
20	6:00PM 8S 12SL 2DS	MO	CONTI CONQUEST	TP	136	LA		
21	5:00PM 1UTRS	MO	MSC ALEXANDRA	TTI	LB 140	LA		
							<i>Flex and Early</i>	
22	6:00PM 4SL	MO	MSC ALEXANDRA	TTI	LB 140	LA		
23	6:00PM 10S 3KDP 2UTRS	MO	SEASPAN RIO DE JANEIRO	LBCT	LB 26	LA		
24	5:00PM 12SL	MO	PRESIDENT CARTER	FMS	TI 304	LA		
							<i>Flex and Early</i>	
25	6:00PM 8S 2DS 18UTR	MO	PRESIDENT CARTER	FMS	TI 304	LA		
26	6:00PM 2SL	MO	YM UPSURGENCE	PA	102	LA		
27	5:00PM 14SL 1DS 1HL 1UTRS	MO	GEORGE II	SSA	LB 92	LA		
							<i>Flex and Early</i>	
28	6:00PM 18S 2DS 24UTR 2UTRS 9ST/5:30	MO	GEORGE II	SSA	LB 92	LA		
29	6:00PM 4S 1DS 8UTR 2ST/5:30	MO	ONE HUMEN	YTI	TI 218	LA		

A/c. #	Aug. 18. 2025 11:27AM		Ship Name	Company	Berth	No. 7011 P. 6/15	
	Time	Type				Tags	
30	6:00PM 2SL	MO	MSC DESIREE	PA	100	LA	
31	5:00PM 4S 1KDP 3UTRS	MO	VUNG TAU EXPRESS	APM	TI 400	LA	
							<i>Flex and Early</i>
32	6:00PM 1S	MO	VUNG TAU EXPRESS	APM	TI 400	LA	
33	6:00PM 2UTR	MO	CSCL YELLOW SEA	SSA	LB 266	LA	
34	6:00PM 30SL	MO	MATSON WAIKIKI	SSA	LB 94	LA	
35	6:00PM 1HLW	MO	TYSLA	SSA	LB 205	LA RO	
36	5:00PM 12SL	MO	CMA CGM TITAN	FMS	TI 303	LA	
							<i>Flex and Early</i>
37	6:00PM 16S 4DS 36UTR	MO	CMA CGM TITAN	FMS	TI 303	LA	
38	5:00PM 2S 6KDP	MO	COSCO SPAIN	LBCT	LB 22	LA	
							<i>Flex and Early</i>
39	6:00PM 20S 2KDP 2UTRS	MO	COSCO SPAIN	LBCT	LB 22	LA	
40	5:00PM 16S 14SL 5KDP 2UTRS	MO	MAERSK ANTARES	APM	TI 400	LA	
							<i>Flex and Early</i>
41	6:00PM 4S	MO	MAERSK ANTARES	APM	TI 400	LA	
42	6:00PM 1CDAB/5:30 1PLMD	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd	
43	5:00PM 6SL	MO	MANUKAI	SSA	LB 60	LA	
							<i>Flex and Early</i>
44	6:00PM 12S 3DS 21UTR 3UTRS 9ST/5:30	MO	MANUKAI	SSA	LB 60	LA	

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	5:00PM	MO	MAERSK BISCA YNE	LBCT	LB 24	LA
4S 10SL 3KDP 1DWD 2UTRS						
<i>Flex and Early</i>						
46	6:00PM	MO	MAERSK BISCA YNE	LBCT	LB 24	LA
10S 2KDP						
47	6:00PM	MO	EVER MAX	ETS	TI 227	LA
8S 2DS 16UTR 2UTRS 2ST/5:30						
48	6:00PM	MO	MSC DESIREE	PA	100	LA
4S 1DS 8UTR 2ST/5:30						
49	6:00PM	MO	CMA CGM TITAN	FMS	TI 303	LA
8S 2DS 18UTR						
50	6:00PM	MO	COSCO SPAIN	LBCT	LB 22	LA
12S 4KDP 4HH/5:30						

AVERAGE REPORT
For Night Shift

	8/11/202	8/12/202	8/13/202	8/14/202	8/15/202	8/16/202	8/17/202
	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	60	68	76	84	92	100	100
Secondary	0	0	0	0	0	0	0
Hold	40	45	53	61	69	73	78
Dock	38	46	46	46	54	62	70
Jitney	25	25	33	41	47	47	50
Winch	50	58	60	60	68	76	84
Carpenter	27	35	43	51	59	63	63
A-Crane	33	41	49	57	65	73	77
Casual	27	33	41	49	57	60	61
Swamper	25	32	40	48	52	56	60
B-Crane	42	50	58	66	74	82	82
A-UTR	49	57	65	73	81	87	89
B_UTR	62	70	78	86	94	102	109
Mechanics	34	42	50	56	61	69	77
Night ID	56	64	72	78	86	94	98
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0

Job Forecast Report

WorkDate: 8/19/2025

Shift: Day

8/18/2025 10:17:54AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	1	0	0	0	0	0	1
D4	0	0	0	0	0	0	0	0
	0	1	0	0	0	0	0	1

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	126	232	0	11	0	0	369
Crane	0	0	3	0	0	0	0	3
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	1	3	0	0	0	0	4
Key Hold	0	0	2	0	0	0	0	2
Jitney	0	2	15	0	1	0	0	18
UTR	0	7	272	0	14	0	0	293
CY	0	0	50	0	0	0	0	50
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	11	23	0	0	0	0	34
Casual	0	0	0	0	0	0	0	0
Dock	0	10	9	0	0	0	0	19
Mechanics	0	1	0	0	0	0	0	1
Gear	0	0	0	0	0	0	0	0
	0	158	609	0	26	0	0	793

Number of flops (UTR - UTRWork = Flops):

TUES DAY
EARLY

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13
10
47

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>IMNT</i>	MRO	GREAT LINK	SSA	LB 211	SH-Coke
<i>Early Dispatch</i>						
2	7:00AM <i>IKDP</i>	MRO	GUNDE MAERSK	APM	TI 400	LA
<i>Early Dispatch</i>						
3	8:00AM <i>IUTR</i>	MRO	ONE SINGAPORE	YTI	TI 214	LA
4	8:00AM <i>9S 1UTR 5UTRS</i>	MRO	EVER MAX	ETS	TI 227	LA
5	8:00AM <i>IS</i>	MRO	CONTI CONQUEST	TP	136	LA
6	8:00AM <i>1UTR</i>	MRO	MSC ALEXANDRA	TTI	LB 140	LA
7	8:00AM <i>1UTR</i>	MRO	YM UPSURGENCE	PA	102	LA
8	8:00AM <i>1UTR</i>	MRO	ONE HUMEN	YTI	TI 218	LA
9	8:00AM <i>1UTR</i>	MRO	MSC DESIREE	PA	100	LA
10	7:00AM <i>IKDP</i>	MRO	VUNG TAU EXPRESS	APM	TI 400	LA
<i>Early Dispatch</i>						
11	8:00AM <i>2UTR</i>	MRO	CSCL YELLOW SEA	SSA	LB 266	LA
12	8:00AM <i>1HLW</i>	MRO	TYSLA	SSA	LB 205	LA
13	8:00AM <i>1UTR</i>	MRO	CMA CGM TITAN	FMS	TI 303	LA
14	8:00AM <i>IS</i>	MRO	COSCO SPAIN	LBCT	LB 22	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	7:00AM 1KDP	MRO	MAERSK ANTARES	APM	TI 400	LA
Early Dispatch						
16	8:00AM 2CCY/7:30	MO	GREAT LINK	SSA	LB 211	SH-Pet Coke
17	7:00AM 1S	MO	GUNDE MAERSK	APM	TI 400	LA
Flex and Early						
18	8:00AM 1S	MO	GUNDE MAERSK	APM	TI 400	LA
19	8:00AM 16SL	MO	ONE SINGAPORE	YTI	TI 214	LA
20	8:00AM 18SL	MO	EVER MAX	ETS	TI 227	LA
21	7:00AM 1S	MO	CONTI CONQUEST	TP	136	LA
Flex and Early						
22	8:00AM 1S	MO	CONTI CONQUEST	TP	136	LA
23	7:00AM 1DS	MO	MSC ALEXANDRA	TTI	LB 140	LA
Flex and Early						
24	8:00AM 4SL	MO	MSC ALEXANDRA	TTI	LB 140	LA
25	8:00AM 2SL	MO	YM UPSURGENCE	PA	102	LA
26	8:00AM 8S 2DS 1HL 14UTR 2UTRS 5ST/7:30	MO	GEORGE II	SSA	LB 92	LA
27	8:00AM 4S 1DS 8UTR 2ST/7:30	MO	ONE HUMEN	YTI	TI 218	LA
28	8:00AM 2SL	MO	MSC DESIREE	PA	100	LA
29	7:00AM 4S 1KDP	MO	VUNG TAU EXPRESS	APM	TI 400	LA
Flex and Early						

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	8:00AM <i>1S</i>	MO	VUNG TAU EXPRESS	APM	TI 400	LA
31	8:00AM <i>2UTR</i>	MO	CSCL YELLOW SEA	SSA	LB 266	LA
32	8:00AM <i>10SL</i>	MO	TYSLA	SSA	LB 205	LA RO
33	7:00AM <i>1UTR</i>	MO	CMA CGM TITAN	FMS	TI 303	LA
34	8:00AM <i>1ST/7:30</i>	MO	CMA CGM TITAN	FMS	TI 303	LA
35	7:00AM <i>2KDP</i>	MO	COSCO SPAIN	LBCT	LB 22	LA
36	8:00AM <i>2S</i>	MO	COSCO SPAIN	LBCT	LB 22	LA
37	7:00AM <i>4S 1KDP</i>	MO	MAERSK ANTARES	APM	TI 400	LA
38	8:00AM <i>1S</i>	MO	MAERSK ANTARES	APM	TI 400	LA
39	8:00AM <i>1CDAB/7:30 1PLMD</i>	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd
40	8:00AM <i>8S 2DS 14UTR 2UTRS 5ST/7:30</i>	MO	MANUKAI	SSA	LB 60	LA
41	7:00AM <i>2S 3KDP 1DWD</i>	MO	MAERSK BISCAYNE	LBCT	LB 24	LA
42	8:00AM <i>16S 3KDP 2UTRS</i>	MO	MAERSK BISCAYNE	LBCT	LB 24	LA
43	7:00AM <i>4S</i>	MO	SAGA FUTURE	P.S.T.	TI 208	GE <i>1S4112</i>
44	8:00AM <i>4D 10HL</i>	MO	SAGA FUTURE	P.S.T.	TI 208	GE

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	7:00AM	MO	SM YANTIAN	SSA	LB 96	LA
			22SL 2DS 1HL 2UTRS			
						<i>Flex and Early</i>
46	8:00AM	MO	SM YANTIAN	SSA	LB 96	LA
			15S 1DS 21UTR 1UTRS 9ST/7:30			
47	7:00AM	MO	WAN HAI A11	YTI	TI 214	LA
			26SL 5DS 1HL 1UTR			
						<i>Flex and Early</i>
48	8:00AM	MO	WAN HAI A11	YTI	TI 214	LA
			20S 39UTR			
49	8:00AM	MO	ANDROMEDA SPIRIT	PA	W 198	LA AU
			2KH 19SD 4SL 1DS 2HT 1DWD 3CLW			
50	7:00AM	MO	PELICAN I	ITS	LB 232	LA
			2S 22SL 1DS 1UTRS			
						<i>Flex and Early</i>
51	8:00AM	MO	PELICAN I	ITS	LB 232	LA
			14S 3DS 32UTR 3UTRS 10ST/7:30			
52	7:00AM	MO	ONE FOCUS	ITS	LB 236	LA
			2S 22SL 1DS 1UTRS			
						<i>Flex and Early</i>
53	8:00AM	MO	ONE FOCUS	ITS	LB 236	LA
			14S 3DS 32UTR 3UTRS 10ST/7:30			
54	8:00AM	MO	EVER MAX	ETS	TI 227	LA
			4S 1DS 7UTR 1UTRS			
55	8:00AM	MO	MSC DESIREE	PA	100	LA
			4S 1DS 8UTR 2ST/7:30			
56	8:00AM	MO	CMA CGM TITAN	FMS	TI 303	LA
			4S 1DS 9UTR			
57	8:00AM	MO	COSCO SPAIN	LBCT	LB 22	LA
			8S 1KDP			
58	8:00AM	MO	PELICAN I	ITS	LB 232	LA
			4S 1DS 8UTR 1UTRS 2ST/7:30			
59	8:00AM	MO	ONE FOCUS	ITS	LB 236	LA
			8S 2DS 16UTR 2UTRS 4ST/7:30			

Aug. 18. 202511:29AMNo. 7011P. 14/15

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
60	7:00AM	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
<i>2S 12SL 1DS 1UTR</i>						
<i>Flex and Early</i>						
61	8:00AM	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
<i>16S 4DS 36UTR</i>						
62	8:00AM	MO	CMA CGM WHITE SHARK	FMS	TI 304	LA
<i>4S 1DS 9UTR</i>						

AVERAGE REPORT
For Day Shift

	8/12/202	8/13/202	8/14/202	8/15/202	8/16/202	8/17/202	8/18/202
	Tue	Wed	Thu	Fri	Sat	Sun	Mon
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	74	82	90	98	106	114	121
Secondary	0	0	0	0	0	0	0
Hold	69	77	82	90	96	104	112
Key Hold	40	40	40	40	40	40	40
Winch	77	85	93	93	101	101	109
Jitney	70	70	70	78	86	90	90
Dock	62	70	72	72	80	88	96
Lumber	39	47	55	63	63	63	63
Carpenter	56	56	56	56	64	66	74
A-Crane	50	50	56	64	72	80	88
Swamper	41	48	56	56	58	58	59
Casual	33	40	46	54	58	60	63
B-Crane	57	57	65	72	76	84	92
A-UTR	66	72	72	80	88	96	104
B_UTR	71	79	87	95	103	109	115
Mechanics	62	70	78	86	94	95	97
ID	65	73	80	82	90	97	101
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0