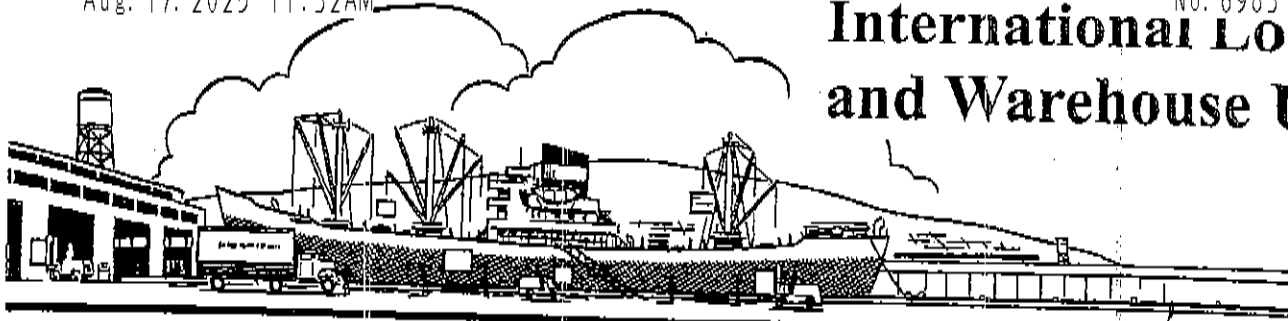




International Longshore and Warehouse Union



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

NOTIFICATION OF REQUEST FOR APPROVAL OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows;

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III - DUTIES OF OFFICERSExisting Section 4. LABOR RELATIONS COMMITTEE REPRESENTATIVES:

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):

Section 4. a. There shall be three (3) two (2) Labor Relations Committee Representatives.

Existing Section 6 HEALTH BENEFITS REPRESENTATIVE:Amended Section 6 (Proposal B): HEALTH BENEFITS REPRESENTATIVE (Section 6 removed)Existing Section 15. POLITICAL ACTION COMMITTEE:

c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs	◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: Wednesday, August 27, 2025
 Time: 6:00 a.m. to 6:00 p.m.
 Place: ILWU Memorial Hall
 231 W. "C" Street
 Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

Job Forecast Report

WorkDate: 8/17/2025

Shift: Night

8/17/2025 10:27:48AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	1	0	0	0	0	0	1
D4	0	0	0	0	0	0	0	0
	0	1	0	0	0	0	0	1

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	104	313	0	10	0	0	427
Crane	0	0	2	0	1	0	0	3
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	3	0	0	0	0	3
UTR	0	12	247	0	4	0	0	263
CY	0	0	63	0	0	0	0	63
Jimney	0	2	17	0	0	0	0	19
Swamper	0	8	22	0	0	0	0	30
Casual	0	0	0	0	0	0	0	0
Dock	0	13	16	0	2	0	0	31
Mechanics	0	0	0	0	0	0	0	0
Gear	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
	0	139	683	0	17	0	0	839

Number of flops (UTR - UTRWork = Flops):

SUN NITE
EARLY

S
99
55
38
111

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM 1UTR	MRO	MSC RAVENNA	TTI	LB 140	LA
2	5:00PM 1S 2KDP 2UTRS	MRO	MAERSK ALFIRK	APM	TI 400	LA
Early Dispatch						
3	5:00PM 2KDP	MRO	GUNDE MAERSK	APM	TI 400	LA
Early Dispatch						
4	5:00PM 4S 2KDP	MRO	POTOMAC EXPRESS	APM	TI 400	LA
Early Dispatch						
5	6:00PM 1S	MRO	MSC TIANSHAN	LBCT	LB 22	LA
6	5:00PM 2KDP	MRO	HMM AQUAMARINE	APM	TI 400	LA
Early Dispatch						
7	6:00PM 1UTR	MRO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
8	6:00PM 1HH/5:30	MRO	EVER MAX	ETS	TI 227	LA
9	6:00PM 1UTR	MRO	MSC ALEXANDRA	TTI	LB 140	LA
10	6:00PM 1UTR	MRO	PRESIDENT CARTER	FMS	TI 304	LA
11	6:00PM 8S 2KDP	MRO	SYNERGY BUSAN	LBCT	LB 24	LA
12	6:00PM 1S	MRO	YM UPSURGENGE	PA	102	LA
13	5:00PM 4SL	MO	MSC RAVENNA	TTI	LB 140	LA
Flex and Early						
14	6:00PM 4SL	MO	MSC RAVENNA	TTI	LB 140	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	5:00PM 1UTRS	MO	MAERSK ALFIRK	APM	TI 400	LA
<i>Flex and Early</i>						
16	6:00PM 2S 18SL	MO	MAERSK ALFIRK	APM	TI 400	LA
17	5:00PM 4S 1KDP	MO	GUNDE MAERSK	APM	TI 400	LA
<i>Flex and Early</i>						
18	6:00PM 2S	MO	GUNDE MAERSK	APM	TI 400	LA
19	6:00PM 4S 4SL 1KDP	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
20	5:00PM 4S 1KDP	MO	POTOMAC EXPRESS	APM	TI 400	LA
<i>Flex and Early</i>						
21	6:00PM 5S 20SL	MO	POTOMAC EXPRESS	APM	TI 400	LA
22	6:00PM 4S 20SL 2KDP 1UTRS	MO	MSC TIANSHAN	LBCT	LB 22	LA
23	5:00PM 4UTRS	MO	HMM AQUAMARINE	APM	TI 400	LA
<i>Flex and Early</i>						
24	6:00PM 4S	MO	HMM AQUAMARINE	APM	TI 400	LA
25	6:00PM 16S 28SL 4DS 32UTR 4UTRS 10ST/5:30	MO	EVER LASTING	ETS	TI 230	LA
26	5:00PM 12SL	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
<i>Flex and Early</i>						
27	6:00PM 1ST/5:30	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
28	6:00PM 1UTR	MO	ONE SINGAPORE	YTI	TI 214	LA
29	6:00PM 4S 1DS 8UTR 1UTRS	MO	EVER MAX	ETS	TI 227	LA

30	5:00PM 1S	MO	CONTI CONQUEST	TP	136	LA
<i>Flex and Early</i>						
31	6:00PM 4S 1DS	MO	CONTI CONQUEST	TP	136	LA
32	5:00PM 2S	MO	SIMURGH	P.S.T.	176	GE
<i>1S4112</i>						
<i>Flex and Early</i>						
33	6:00PM 2D 2LS 4UTR	MO	SIMURGH	P.S.T.	176	GE
34	5:00PM 1DS	MO	MSC ALEXANDRA	TTI	LB 140	LA
<i>Flex and Early</i>						
35	6:00PM 4S 1DS 9UTR	MO	MSC ALEXANDRA	TTI	LB 140	LA
36	5:00PM 12SL	MO	PRESIDENT CARTER	FMS	TI 304	LA
<i>Flex and Early</i>						
37	6:00PM 1ST/5:30	MO	PRESIDENT CARTER	FMS	TI 304	LA
38	6:00PM 4S 32SL 2KDP	MO	SYNERGY BUSAN	LBCT	LB 24	LA
39	6:00PM 2SL	MO	YM UPSURGENCE	PA	102	LA
40	5:00PM 4DS	MO	ONE HUMEN	YTI	TI 218	LA
<i>Flex and Early</i>						
41	6:00PM 16S 1HL 32UTR 12ST/5:30	MO	ONE HUMEN	YTI	TI 218	LA
42	5:00PM 2SL	MO	MSC DESIREE	PA	100	LA
<i>Flex and Early</i>						
43	6:00PM 16S 4DS 32UTR 8ST/5:30	MO	MSC DESIREE	PA	100	LA
44	5:00PM 8S 3KDP 2UTRS	MO	VUNG TAU EXPRESS	APM	TI 400	LA
<i>Flex and Early</i>						

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	6:00PM 2S	MO	VUNG TAU EXPRESS	APM	TI 400	LA
46	5:00PM 4S 26SL 2DS 1HL 2UTRS	MO	CSCL YELLOW SEA	SSA	LB 266	LA
47	6:00PM 21S 3DS 1DA 45UTR 3UTRS 15ST/5:30	MO	CSCL YELLOW SEA	SSA	LB 266	LA
48	5:00PM 20SL 1DS 1HL 1UTRS	MO	MATSON WAIKIKI	SSA	LB 94	LA
49	6:00PM 20S 3DS 28UTR 3UTRS 12ST/5:30	MO	MATSON WAIKIKI	SSA	LB 94	LA
50	6:00PM 12S 16SL 6DA 2HT 1DWD 14HLW	MO	TYSLA	SSA	LB 205	LA RO
51	6:00PM 4S 1KDP	MO	MSC TIANSHAN	LBCT	LB 22	LA
52	6:00PM 4S 1DS 8UTR 1UTRS 1ST/5:30	MO	EVER LASTING	ETS	TI 230	LA
53	6:00PM 4S 1DS 9UTR	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
54	6:00PM 4S 1DS 9UTR	MO	MSC ALEXANDRA	TTI	LB 140	LA
55	6:00PM 4S 1DS 9UTR	MO	PRESIDENT CARTER	FMS	TI 304	LA
56	6:00PM 4S 1KDP 2HH/5:30	MO	SYNERGY BUSAN	LBCT	LB 24	LA
57	6:00PM 5S 1DS 7UTR 1UTRS 3ST/5:30	MO	MATSON WAIKIKI	SSA	LB 94	LA

AVERAGE REPORT
For Night Shift

	8/10/202	8/11/202	8/12/202	8/13/202	8/14/202	8/15/202	8/16/202
	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	52	60	68	76	84	92	100
Secondary	0	0	0	0	0	0	0
Hold	40	40	45	53	61	69	73
Dock	38	38	46	46	46	54	62
Jitney	25	25	25	33	41	47	47
Winch	50	50	58	60	60	68	76
Carpenter	27	27	35	43	51	59	63
A-Crane	33	33	41	49	57	65	73
Casual	24	27	33	41	49	57	60
Swamper	25	25	32	40	48	52	56
B-Crane	40	42	50	58	66	74	82
A-UTR	49	49	57	65	73	81	87
B_UTR	56	62	70	78	86	94	102
Mechanics	32	34	42	50	56	61	69
Night ID	52	56	64	72	78	86	94
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0

Job Forecast Report

WorkDate: 8/18/2025

Shift: Day

8/17/2025 10:27:57AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	151	279	0	1	0	0	431
Crane	0	0	3	0	0	0	0	3
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	7	0	0	0	0	7
Key Hold	0	0	6	0	0	0	0	6
Jitney	0	24	31	0	0	0	0	55
UTR	0	8	221	0	8	0	0	237
CY	0	0	40	0	0	0	0	40
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	2	24	0	0	0	0	26
Casual	0	0	0	0	0	0	0	0
Dock	0	40	18	0	0	0	0	58
Mechanics	0	2	0	0	0	0	0	2
Gear	0	0	0	0	0	0	0	0
	0	227	629	0	9	0	0	865

Number of flops (UTR - UTRWork = Flops):

MON DAY
EARLY

S
77
48
13
47

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	7:00AM 1KDP	MRO	GUNDE MAERSK	APM	TI 400	LA
<i>Early Dispatch</i>						
2	7:00AM 1KDP	MRO	HMM AQUAMARINE	APM	TI 400	LA
<i>Early Dispatch</i>						
3	8:00AM 1UTR	MRO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
4	8:00AM 1UTR	MRO	ONE SINGAPORE	YTI	TI 214	LA
5	8:00AM 1UTRS	MRO	EVER MAX	ETS	TI 227	LA
6	8:00AM 1S	MRO	CONTI CONQUEST	TP	136	LA
7	8:00AM 1UTR	MRO	MSC ALEXANDRA	TTI	LB 140	LA
8	8:00AM 1UTR	MRO	PRESIDENT CARTER	FMS	TI 304	LA
9	8:00AM 1UTR	MRO	YM UPSURGENCE	PA	102	LA
10	8:00AM 1UTR	MRO	ONE HUMEN	YTI	TI 218	LA
11	8:00AM 1UTR	MRO	MSC DESIREE	PA	SP 100	LA
12	7:00AM 1KDP	MRO	VUNG TAU EXPRESS	APM	TI 400	LA
<i>Early Dispatch</i>						
13	7:00AM 18S 1D 20P/7:00 6HL 18CLW	MO	CARNIVAL RADIANCE	MET	LB H4	FR PA
<i>Flex and Early</i>						
14	8:00AM 2CCY/7:30	MO	GREAT LINK	SSA	LB 211	SH-Coke

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	7:00AM 4SL	MO	MSC RAVENNA	TTI	LB 140	LA
<i>Flex and Early</i>						
16	8:00AM 4SL	MO	MSC RAVENNA	TTI	LB 140	LA
17	7:00AM 2S	MO	GUNDE MAERSK	APM	TI 400	LA
<i>Flex and Early</i>						
18	8:00AM 1S	MO	GUNDE MAERSK	APM	TI 400	LA
19	7:00AM 2S	MO	HMM AQUAMARINE	APM	TI 400	LA
<i>Flex and Early</i>						
20	8:00AM 20SL	MO	HMM AQUAMARINE	APM	TI 400	LA
21	7:00AM 12SL	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
<i>Flex and Early</i>						
22	8:00AM 1ST/7:30	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
23	8:00AM 12SL	MO	ONE SINGAPORE	YTI	TI 214	LA
24	8:00AM 8S 2DS 16UTR 2UTRS 5ST/7:30	MO	EVER MAX	ETS	TI 227	LA
25	7:00AM 1S	MO	CONTI CONQUEST	TP	136	LA
<i>Flex and Early</i>						
26	8:00AM 1S	MO	CONTI CONQUEST	TP	136	LA
27	7:00AM 4S	MO	SIMURGH	P.S.T.	176	GE
2S4112 <i>Flex and Early</i>						
28	8:00AM 4D 4HL 8UTR	MO	SIMURGH	P.S.T.	176	GE
29	7:00AM 1DS	MO	MSC ALEXANDRA	TTI	LB 140	LA
<i>Flex and Early</i>						

Alc. #	Time	Type	Ship Name	Company	Berth	No. of bags	P. 12/14
30	8:00AM 4SL	MO	MSC ALEXANDRA	TTI	LB 140	LA	
31	7:00AM 4S 2KDP 2UTRS	MO	SEASPAN RIO DE JANEIRO	LBCT	LB 26	LA	
32	8:00AM 6S 1KDP	MO	SEASPAN RIO DE JANEIRO	LBCT	LB 26	LA	Flex and Early
33	7:00AM 12SL	MO	PRESIDENT CARTER	FMS	TI 302	LA	
34	8:00AM 1ST/7:30	MO	PRESIDENT CARTER	FMS	TI 302	LA	Flex and Early
35	8:00AM 2SL	MO	YM UPSURGENCE	PA	102	LA	
36	8:00AM 4S 1DS 8UTR 2ST/7:30	MO	ONE HUMEN	YTI	TI 218	LA	
37	8:00AM 2SL	MO	MSC DESIREE	PA	100	LA	
38	7:00AM 4S 1KDP	MO	VUNG TAU EXPRESS	APM	TI 400	LA	
39	8:00AM 1S	MO	VUNG TAU EXPRESS	APM	TI 400	LA	Flex and Early
40	8:00AM 26S 5DS 1HL 43UTR 5UTRS 15ST/7:30	MO	CSCL YELLOW SEA	SSA	LB 266	LA	
41	8:00AM 16S 4DS 1HL 28UTR 4UTRS 12ST/7:30	MO	MATSON WAIKIKI	SSA	LB 94	LA	
42	8:00AM 12S 6DA 2HT 1DWD 14HLW	MO	TYSLA	SSA	LB 205	LA RO	
43	7:00AM 2S 12SL 1DS 1UTR	MO	CMA CGM TITAN	FMS	TI 303	LA	
44	8:00AM 16S 4DS 36UTR	MO	CMA CGM TITAN	FMS	TI 303	LA	Flex and Early

45	8:00AM	MO	EMINENT ACE	SSA	LB 83	LA AU
4KH 56SD 11SL 3DS 2HT 1DWD 8CLW						
46	7:00AM	MO	COSCO SPAIN	LBCT	LB 22	LA
8S 32SL 8KDP 3UTRS						
<i>Flex and Early</i>						
47	8:00AM	MO	COSCO SPAIN	LBCT	LB 22	LA
14S						
48	8:00AM	MO	MEDI MATSUURA	MET	LB 212	SH-All Comd
1CDAB/7:30 1PLMD						
49	7:00AM	MO	MAERSK ANTARES	APM	TI 400	LA
16S 18SL 5KDP 2UTRS						
<i>Flex and Early</i>						
50	8:00AM	MO	MAERSK ANTARES	APM	TI 400	LA
1S						
51	8:00AM	MO	GREAT LINK	SSA	LB 211	SH-Coke
2MNT						
<i>Early Dispatch</i>						
52	8:00AM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
4S 1DS 9UTR						
53	8:00AM	MO	EVER MAX	ETS	TI 227	LA
8S 2DS 16UTR 2UTRS 2ST/7:30						
54	8:00AM	MO	MSC ALEXANDRA	TTI	LB 140	LA
4S 1DS 9UTR						
55	8:00AM	MO	PRESIDENT CARTER	FMS	TI 302	LA
4S 1DS 9UTR						
56	8:00AM	MO	MATSON WAIKIKI	SSA	LB 94	LA
4S 1DS 7UTR 1UTRS 2ST/7:30						
57	8:00AM	MO	CMA CGM TITAN	FMS	TI 303	LA
8S 2DS 18UTR						
58	8:00AM	MO	EMINENT ACE	SSA	LB 83	LA AU
2KH 18SD 1HT 2CLW						
59	8:00AM	MO	COSCO SPAIN	LBCT	LB 22	LA
12S 4KDP						

AVERAGE REPORT
For Day Shift

	8/11/202	8/12/202	8/13/202	8/14/202	8/15/202	8/16/202	8/17/202
	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	66	74	82	90	98	106	114
Secondary	0	0	0	0	0	0	0
Hold	61	69	77	82	90	96	104
Key Hold	40	40	40	40	40	40	40
Winch	69	77	85	93	93	101	101
Jitney	62	70	70	70	78	86	90
Dock	54	62	70	72	72	80	88
Lumber	31	39	47	55	63	63	63
Carpenter	48	56	56	56	56	64	66
A-Crane	49	50	50	56	64	72	80
Swamper	40	41	48	56	56	58	58
Casual	30	33	40	46	54	58	60
B-Crane	49	57	57	65	72	76	84
A-UTR	63	66	72	72	80	88	96
B_UTR	63	71	79	87	95	103	109
Mechanics	54	62	70	78	86	94	95
ID	57	65	73	80	82	90	97
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0