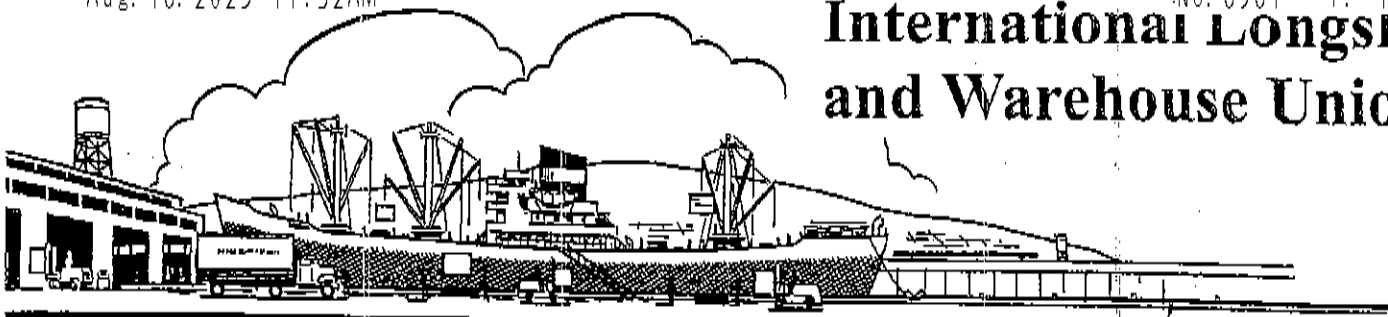




ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

August 8, 2025

Dear Brothers and Sisters:

**NOTIFICATION OF REQUEST FOR APPROVAL
OF THE 2025 BUDGET and SPECIAL 1-DAY VOTE**

A motion was passed and carried at the June 5, 2025 Special Executive Board meeting to accept the Budget Committee Report which presented two (2) options for the Local 13 2025 Budget. A copy of the two (2) options are enclosed for your review.

WHAT ARE YOU BEING ASKED TO DO: Decide Between Two Options:

Please vote for either "BUDGET PROPOSAL A" or "BUDGET PROPOSAL B."

1. **BUDGET PROPOSAL A: Increase dues by \$19.75 and retain the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**
2. **BUDGET PROPOSAL B: Amend the Constitution & Bylaws, Article II, Sections 1 and 3, Article III, Sections 4, 6, and 15, and Article IV, Section 1, and Article V, Section 1 to eliminate the positions of Health Benefits Officer and Labor Relations Committee Representative/Port Liaison.**

**The Membership will NOT be assessed the \$13 per member/per month fee for the ICTSI Lawsuit as previously proposed in past dues increase proposals.
Both Budget Proposals balance the 2025 Budget.*

If Budget Proposal B Passes, the following Constitutional Amendments will be made and services lost:

ARTICLE II – OFFICERS

Existing Section 1. The list of officers, employees and committees shall read as follows:

The elective offices of the Local shall be:

[Officer titles listed]

Health Benefits Representative

Amended Section 1 (Proposal B): ~~Health Benefits Representative~~

Existing Section 3: ...Limit any officer, except Trustees, Labor Relations Committee Representatives and Health Benefits Representative to three consecutive terms of office, after which they shall not be eligible to hold office for a period of one year, except in extreme emergencies and by a referendum election...

Amended Section 3 (Proposal B): Limit any officer, except Trustees, and Labor Relations Committee Representatives and ~~Health Benefits Representative~~ to three consecutive terms of office...

ARTICLE III – DUTIES OF OFFICERSExisting Section 4. **LABOR RELATIONS COMMITTEE REPRESENTATIVES:**

- a. There shall be three (3) Labor Relations Committee Representatives.

Amended Section 4a (Proposal B):Section 4. a. There shall be ~~three (3)~~ two (2) Labor Relations Committee Representatives.Existing Section 6 **HEALTH BENEFITS REPRESENTATIVE:**Amended Section 6 (Proposal B): ~~HEALTH BENEFITS REPRESENTATIVE~~ (Section 6 removed)Existing Section 15. **POLITICAL ACTION COMMITTEE:**

- c. The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.

Amended Section 15c (Proposal B). ~~The Labor Relations Representative-Port Liaison shall attend all Political Action Committee meetings.~~**ARTICLE IV NOMINATION OF OFFICERS**Existing Section 1: Nominations for President, Vice-President, Labor Relations Committee Representative (2)...Amended Section 1 (proposal B): , Labor Relations Committee Representative (21),**ARTICLE V**Existing Section 1. b. The following shall be elected by a majority of all votes cast for that position: ... Health Benefits Representative, Dispatcher, and Trustees.Amended Section 1b (proposal B): Health Benefits Representative

A first reading of the 2025 Budget Proposal was approved at the Membership Meeting of July 10, 2025. The second reading of the 2025 Budget Proposal was approved at the Membership Meeting of August 7, 2025.

HOW DID WE GET HERE: Local 13 has been running at a deficit for the past 4 years due to:	HOW HAVE WE ALREADY ADDRESSED THE DEFICIT:
◊ No dues increase in 7 years ◊ Officer salary increases (due to PCLCD wage increases) ◊ Lawsuits: past and pending ◊ Increasing operating expenses and other costs	◊ Effective 5/2025, Officers took voluntary pay cut (~\$19,500 annually) ◊ Significant reduction in donations ◊ Costly text blast program replaced with Local 13 App

THE ONE (1) DAY VOTE WILL TAKE PLACE AS FOLLOWS:

Date: **Wednesday, August 27, 2025**
 Time: 6:00 a.m. to 6:00 p.m.
 Place: ILWU Memorial Hall
 231 W. "C" Street
 Wilmington, CA 90744

Please be advised that only "members in good standing" will be allowed to vote.

We appreciate your cooperation and patience during this difficult time.

Fraternally,

Gary Herrera
President

Brandi Good
Vice President

Gabe Zuniga
Secretary/Treasurer

Job Forecast Report

early
WorkDate: 8/16/2025

Shift: Night

8/16/2025 10:05:51AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	1	0	0	0	0	0	1
D4	0	0	0	0	0	0	0	0
	0	1	0	0	0	0	0	1

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	51	116	0	14	0	0	181
Crane	0	0	2	0	0	0	0	2
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
UTR	0	5	138	0	11	0	0	154
CY	0	0	9	0	2	0	0	11
Jitney	0	0	2	0	0	0	0	2
Swamper	0	3	14	0	1	0	0	18
Casual	0	0	0	0	0	0	0	0
Dock	0	11	5	0	4	0	0	20
Mechanics	0	0	0	0	0	0	0	0
Gear	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
	0	70	286	0	32	0	0	388

Number of flops (UTR - UTRWork = Flops):

Saturday
Night
8-16-25
Early

S | D
① 38
② 99
③ 55
④ 111

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	6:00PM 1S	MRO	MSC ARINA	TTI	LB 140	LA
2	6:00PM 1S	MRO	MSC RAVENNA	TTI	LB 140	LA
3	5:00PM 2KDP	MRO	MAERSK ALFIRK	APM	TI 400	LA
4	5:00PM 2KDP	MRO	GUNDE MAERSK	APM	TI 400	LA
5	6:00PM 8S	MRO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
6	6:00PM 1S	MRO	MSC TIANSHAN	LBCT	LB 22	LA
7	5:00PM 3KDP	MRO	HMM AQUAMARINE	APM	TI 400	LA
8	5:00PM 1S 2KDP	MRO	EVER LASTING	APM	TI 400	LA
9	6:00PM 1UTR	MRO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
10	6:00PM 2UTRS	MRO	EVER MAX	ETS	TI 227	LA
11	6:00PM 1S	MRO	MSC ALEXANDRA	TTI	LB 140	LA
12	6:00PM 1S 1DS 4UTR 4UTRS 2ST/5:30	MRO	SM SHANGHAI	SSA	LB 96	LA
13	5:00PM 4SL	MO	MSC ARINA	TTI	LB 140	LA
14	6:00PM 4SL	MO	MSC ARINA	TTI	LB 140	LA

Alc. #	Time	Ship Type	Ship Name	Company	Berth	Tags
15	5:00PM 2S	MO	TAI HONOR	P.S.T.	176	GE IS4112 <i>Flex and Early</i>
16	6:00PM 2D 2HL 4UTR	MO	TAI HONOR	P.S.T.	176	GE
17	5:00PM IDS	MO	MSC RAVENNA	TTI	LB 140	LA <i>Flex and Early</i>
18	6:00PM 4SL	MO	MSC RAVENNA	TTI	LB 140	LA
19	5:00PM IS	MO	MAERSK ALFIRK	APM	TI 400	LA <i>Flex and Early</i>
20	6:00PM IS	MO	MAERSK ALFIRK	APM	TI 400	LA
21	5:00PM IS	MO	GUNDE MAERSK	APM	TI 400	LA <i>Flex and Early</i>
22	6:00PM 2S	MO	GUNDE MAERSK	APM	TI 400	LA
23	5:00PM 20SL	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA <i>Flex and Early</i>
24	6:00PM 10SL	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
25	5:00PM 8S 2KDP	MO	POTOMAC EXPRESS	APM	TI 400	LA <i>Flex and Early</i>
26	6:00PM 2S	MO	POTOMAC EXPRESS	APM	TI 400	LA
27	5:00PM 4UTRS	MO	HMM AQUAMARINE	APM	TI 400	LA <i>Flex and Early</i>
28	6:00PM 3S	MO	HMM AQUAMARINE	APM	TI 400	LA
29	5:00PM IS	MO	EVER LASTING	APM	TI 400	LA <i>Flex and Early</i>

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	6:00PM 3S 10SL	MO	EVER LASTING	APM	TI 400	LA
31	5:00PM 1UTR	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
<i>Flex and Early</i>						
32	6:00PM 1ST/5:30	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
33	6:00PM 1UTR	MO	ONE SINGAPORE	YTI	TI 214	LA
34	5:00PM IDS	MO	CONTI CONQUEST	TP	136	LA
<i>Flex and Early</i>						
35	6:00PM 1S	MO	CONTI CONQUEST	TP	136	LA
36	5:00PM IDS	MO	MSC ALEXANDRA	TTI	LB 140	LA
<i>Flex and Early</i>						
37	6:00PM 4S 1DS 9UTR	MO	MSC ALEXANDRA	TTI	LB 140	LA
38	6:00PM 2UTR	MO	SM SHANGHAI	SSA	LB 96	LA
39	5:00PM 12SL	MO	PRESIDENT CARTER	FMS	TI 304	LA
<i>Flex and Early</i>						
40	6:00PM 16S 4DS 36UTR	MO	PRESIDENT CARTER	FMS	TI 304	LA
41	5:00PM 2S 4KDP	MO	SYNERGY BUSAN	LBCT	LB 24	LA
<i>Flex and Early</i>						
42	6:00PM 16S 2KDP 2UTRS	MO	SYNERGY BUSAN	LBCT	LB 24	LA
43	6:00PM 16S 4DS 40UTR 8ST/5:30	MO	YM UPSURGENCE	PA	102	LA
44	6:00PM 4S 1KDP 2HH/5:30	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	6:00PM	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
	4S 1DS 9UTR					
46	6:00PM	MO	EVER MAX	ETS	TI 227	LA
	4S 1DS 8UTR 1UTRS					
47	6:00PM	MO	MSC ALEXANDRA	TTI	LB 140	LA
	4S 1DS 9UTR					
48	6:00PM	MO	SM SHANGHAI	SSA	LB 96	LA
	4S 1DS 7UTR 1UTRS					
49	6:00PM	MO	PRESIDENT CARTER	FMS	TI 304	LA
	4S 1DS 9UTR					

AVERAGE REPORT
For Night Shift

	8/13/202	8/14/202	8/15/202
	Wed	Thu	Fri
Container	0	0	0
Lashing	0	0	0
Primary	76	84	92
Secondary	0	0	0
Hold	53	61	69
Dock	46	46	54
Jitney	33	41	47
Winch	60	60	68
Carpenter	43	51	59
A-Crane	49	57	65
Casual	41	49	57
Swamper	40	48	52
B-Crane	58	66	74
A-UTR	65	73	81
B_UTR	78	86	94
Mechanics	50	56	61
Night ID	72	78	86
Steady	0	0	0
Ship Gang	0	0	0
Dock Gang	0	0	0

Job Forecast Report

Early
WorkDate: 8/17/2025

Shift: Day

8/16/2025 10:06:48AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	150	136	0	6	0	0	292
Crane	0	0	0	0	0	0	0	0
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
Key Hold	0	0	0	0	0	0	0	0
Jitney	0	29	0	0	0	0	0	29
UTR	0	9	144	0	6	0	0	159
CY	0	0	34	0	0	0	0	34
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	10	10	0	0	0	0	20
Casual	0	0	0	0	0	0	0	0
Dock	0	51	1	0	0	0	0	52
Mechanics	0	0	0	0	0	0	0	0
Gear	0	0	0	0	0	0	0	0
	0	249	325	0	12	0	0	586

Number of flops (UTR - UTRWork = Flops):

Sunday
Dayside
8-17-25
Early

S	D
77	
48	

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>IS</i>	MRO	MSC RAVENNA	TTI	LB 140	LA
2	7:00AM <i>IS</i>	MRO	MAERSK ALFIRK	APM	TI 400	LA
3	7:00AM <i>IS</i>	MRO	GUNDE MAERSK	APM	TI 400	LA
4	8:00AM <i>IS</i>	MRO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
5	7:00AM <i>IS</i>	MRO	POTOMAC EXPRESS	APM	TI 400	LA
6	8:00AM <i>IS</i>	MRO	MSC TIANSHAN	LBCT	LB 22	LA
7	7:00AM <i>IS</i>	MRO	HMM AQUAMARINE	APM	TI 400	LA
8	8:00AM <i>IUTR</i>	MRO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
9	8:00AM <i>IUTR</i>	MRO	ONE SINGAPORE	YTI	TI 214	LA
10	8:00AM <i>IUTRS</i>	MRO	EVER MAX	ETS	TI 227	LA
11	8:00AM <i>IS</i>	MRO	CONTI CONQUEST	TP	136	LA
12	8:00AM <i>IS</i>	MRO	MSC ALEXANDRA	TTI	LB 140	LA
13	8:00AM <i>2UTR</i>	MRO	SM SHANGHAI	SSA	LB 96	LA
14	8:00AM <i>IUTR</i>	MRO	PRESIDENT CARTER	FMS	TI 304	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
15	8:00AM <i>IS</i>	MRO	SYNERGY BUSAN	LBCT	LB 24	LA
16	8:00AM <i>IUTR</i>	MRO	YM UPSURGENCE	PA	102	LA
17	7:00AM <i>28S 2D 40P/7:00</i>	MO	CARNIVAL FIRENZE <i>6HL 22CLW</i>	MET	LB H4	FR PA
18	7:00AM <i>4SL</i>	MO	MSC ARINA	TTI	LB 140	LA
19	8:00AM <i>4SL</i>	MO	MSC ARINA	TTI	LB 140	LA
20	7:00AM <i>IDS</i>	MO	MSC RAVENNA	TTI	LB 140	LA
21	8:00AM <i>4SL</i>	MO	MSC RAVENNA	TTI	LB 140	LA
22	7:00AM <i>IS</i>	MO	MAERSK ALFIRK	APM	TI 400	LA
23	8:00AM <i>IS</i>	MO	MAERSK ALFIRK	APM	TI 400	LA
24	7:00AM <i>8S 2KDP</i>	MO	GUNDE MAERSK	APM	TI 400	LA
25	8:00AM <i>IS</i>	MO	GUNDE MAERSK	APM	TI 400	LA
26	8:00AM <i>20SL</i>	MO	COSCO SHIPPING DENALI	LBCT	LB 26	LA
27	7:00AM <i>8S 2KDP</i>	MO	POTOMAC EXPRESS	APM	TI 400	LA
28	8:00AM <i>IS</i>	MO	POTOMAC EXPRESS	APM	TI 400	LA
29	7:00AM <i>4SL</i>	MO	MSC TIANSHAN	LBCT	LB 22	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
30	8:00AM 4SL	MO	MSC TIANSHAN	LBCT	LB 22	LA
31	7:00AM IS	MO	HMM AQUAMARINE	APM	TI 400	LA
<i>Flex and Early</i>						
32	8:00AM IS	MO	HMM AQUAMARINE	APM	TI 400	LA
33	7:00AM 4S 24SL 2DS 2UTRS	MO	EVER LASTING	ETS	TI 230	LA
<i>Flex and Early</i>						
34	8:00AM 12S 2DS 32UTR 2UTRS 10ST/7:30	MO	EVER LASTING	ETS	TI 230	LA
35	7:00AM 1UTR	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
<i>Flex and Early</i>						
36	8:00AM 1ST/7:30	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
37	8:00AM 4S 1DS 8UTR 1UTRS	MO	EVER MAX	ETS	TI 227	LA
38	7:00AM IDS	MO	CONTI CONQUEST	TP	136	LA
<i>Flex and Early</i>						
39	8:00AM IS	MO	CONTI CONQUEST	TP	136	LA
40	7:00AM IDS	MO	MSC ALEXANDRA	TTI	LB 140	LA
<i>Flex and Early</i>						
41	8:00AM 4SL	MO	MSC ALEXANDRA	TTI	LB 140	LA
42	8:00AM 20SL	MO	SM SHANGHAI	SSA	LB 96	LA
43	7:00AM 1UTR	MO	PRESIDENT CARTER	FMS	TI 304	LA
<i>Flex and Early</i>						
44	8:00AM 1ST/7:30	MO	PRESIDENT CARTER	FMS	TI 304	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Tags
45	7:00AM 2KDP	MO	SYNERGY BUSAN	LBCT	LB 24	LA
<i>Flex and Early</i>						
46	8:00AM 4S	MO	SYNERGY BUSAN	LBCT	LB 24	LA
47	8:00AM 2SL	MO	YM UPSURGENCE	PA	102	LA
48	7:00AM 2S 16SL 1DS 2UTR	MO	MSC DESIREE	PA	100	LA
<i>Flex and Early</i>						
49	8:00AM 10S 2DS 25UTR 8ST/7:30	MO	MSC DESIREE	PA	100	LA
50	7:00AM 8S 12SL 3KDP 2UTRS	MO	VUNG TAU EXPRESS	APM	TI 400	LA
<i>Flex and Early</i>						
51	7:00AM 26SL 4DS 1HL 1UTR	MO	ONE HUMEN	YTI	TI 218	LA
<i>Flex and Early</i>						
52	8:00AM 16S 31UTR 12ST/7:30	MO	ONE HUMEN	YTI	TI 218	LA
53	8:00AM 2S	MO	MSC TIANSHAN	LBCT	LB 22	LA
54	8:00AM 8S 2DS 16UTR 2UTRS 2ST/7:30	MO	EVER LASTING	ETS	TI 230	LA
55	8:00AM 4S 1DS 9UTR	MO	CMA CGM LAMPEROUSE	FMS	TI 302	LA
56	8:00AM 4S 1DS 9UTR	MO	MSC ALEXANDRA	TTI	LB 140	LA
57	8:00AM 4S 1DS 9UTR	MO	PRESIDENT CARTER	FMS	TI 304	LA
58	8:00AM 4S 1KDP	MO	SYNERGY BUSAN	LBCT	LB 24	LA
59	8:00AM 1S	MO	VUNG TAU EXPRESS	APM	TI 400	LA

AVERAGE REPORT
For Day Shift

	8/13/202	8/14/202	8/15/202	8/16/202
	Wed	Thu	Fri	Sat
Container	0	0	0	0
Lashing	0	0	0	0
Primary	82	90	98	106
Secondary	0	0	0	0
Hold	77	82	90	96
Key Hold	40	40	40	40
Winch	85	93	93	101
Jitney	70	70	78	86
Dock	70	72	72	80
Lumber	47	55	63	63
Carpenter	56	56	56	64
A-Crane	50	56	64	72
Swamper	48	56	56	58
Casual	40	46	54	58
B-Crane	57	65	72	76
A-UTR	72	72	80	88
B_UTR	79	87	95	103
Mechanics	70	78	86	94
ID	73	80	82	90
Steady	0	0	0	8
Ship Gang	0	0	0	0
Dock Gang	0	0	0	0