

It has come to the attention of the Records Room that several individuals did not receive either one or both of their Christmas paid holidays. This was due to an issue in PMA's payroll department and every person who was eligible to receive the Christmas paid holidays and did not receive one or both holidays will receive their holiday(s) next week.

Thank you,

Local 13 Officers



Members checked in January 2nd must be checked in on their TOTAL HOURS for the month of December.

Members choosing not to make themselves available at dispatch for three (3) or more consecutive days must check in on AVERAGE the day they return to work.



INTERNATIONAL LONGSHORE AND WAREHOUSE UNION | LOCAL 13
 630 South Centre Street | San Pedro, CA 90731 | (310) 830-6116
 Health & Benefits Officer - Eddie Moncado
 Staff - Maria & Racheal

Benefits Bulletin #12 - 2025

DECEMBER 2025 BENEFITS BULLETIN

A message from your Benefits Officer Eddie Moncado

Brothers and Sisters,

As we begin to close out this year, I'd like to thank you all - not just being you, but for all your hard work. Here are some numbers:

- **Port of Los Angeles:** From January through September 2025, cargo volume is up 3%, and the third quarter was a record. It was the Port's busiest 3-month quarter on record, all because of my Brothers' and Sisters' hard work.
- **Port of Long Beach:** from January through September 2025, cargo volume is up 6.8%, and the third quarter was the Port's second busiest quarter on record - again, all because of **YOU**.

Thank you for your hard work! UTR drivers, thank you! CY Tops, thank you! Los Lashers, I appreciate you, Crane Operators, thank you!, Heavy Lift drivers, my hats off to you, Swingmen, Porters, Signals, Shovelers, Sweepers, KDPT's, Gearmen, Linesmen, Auto Drivers - Thank you!

To all my Brothers & Sisters on the docks doing general work; those working with soda ash, coal, cement, salt, and who knows what else; those who take clerk jobs or elevate and give the Foremen a breather, thank you! To the Mechanics that fix all our broken equipment, thank you! I appreciate ALL of you for all that HARD WORK.

Through all the elements, you continue to do a great job 24/7, 365 days a year. To all of you and your families - to our Officers, my BAs, Dispatchers, Pensioners, and our great Staff - **Happy Holidays** to you all and your loved ones. I wish you all a Merry Christmas and a Happy New Year!

DEPENDENT CHILD

Dependent child: A person who:

1. Is identified by an Active Employee or Pensioner on the form provided by the Trustees for the enrollment of dependents (which has been filed with the Trustees); and
2. Falls within one of the following categories:
 - (a) A natural child of an Active Employee or Pensioner;
 - (b) A legally adopted child of an Active Employee or Pensioner;
 - (c) A stepchild or foster child of an Active Employee or Pensioner; or
 - (d) A child who maintains a parent/child relationship with an Active Employee or Pensioner if such child's natural parent is not in fact supporting that child.

In addition to the above requirements, eligibility also requires the dependent child:

3. (a) Has not attained 26 years of age; or
- (b) Is, and continues to be upon attaining age 26, mentally or physically incapacitated so as to be incapable of self-sustaining employment.

Certain children for whom medical coverage is required under a Qualified Medical Child Support Order may not satisfy the definition of a Dependent Child in its entirety but are required to satisfy the age requirement.

The Trustees will require a birth certificate or other documents to establish Dependent Child status. Please call the Benefit Plans in San Francisco at (415) 673-8500 for additional information.

(Over)

WHEN YOU REACH AGE 65

Coastwise Indemnity Plan hospital, medical and surgical benefits are integrated with Medicare coverage. Pensioners and/or survivors and their dependent(s) must, if eligible, enroll in Part B of Medicare to maintain their eligibility for Coastwise Indemnity Plan hospital, medical and surgical benefits. Pensioners and/or survivors who permanently reside outside the United States and do not intend to return to obtain medical care in the United States are not required to enroll in Medicare (since Medicare benefits are not available out of the country) and are therefore not reimbursed for Medicare Part B premiums.

Under federal law, Active Employees and their dependents who are eligible for Medicare continue to have primary coverage under the Welfare Plan. Therefore, Active Employees are not required to enroll in Medicare Part B even when eligible to do so. Upon retirement, such employees will be required to enroll in Medicare Part B and will be advised by the Benefit Plans Office regarding enrollment procedures.

Exception to Medicare Enrollment

Persons requiring kidney dialysis become eligible for Medicare after the third full month of dialysis treatment for end-stage renal disease, or the first of the month upon receiving a kidney transplant. Kidney dialysis patients and/or kidney transplant patients must maintain enrollment in Medicare Part B to retain eligibility for Coastwise Indemnity Plan Supplemental Benefits.

Kidney dialysis patients and kidney transplant patients should notify the BPO of their enrollment status.

Medicare Part D

The prescription drug benefits provided under the Welfare Plan constitute creditable coverage for Medicare Part D. **Therefore, as long as you are covered under the Welfare Plan, there is no need to enroll in Medicare Part D.**

HEALTH TIP

Times can get challenging, especially during the holiday season. **"It's okay to *not* be okay".** Asking for help is a sign of strength, not weakness. Resources are available through:

- LYRA (833) 597-2295 or visit <https://benefitplans.lyrahealth.com>
- Kaiser Permanente (800) 579-4848 & (800) 900-3277
- 988 Suicide & Crisis Hotline

401(k) Fidelity

- IRS announced higher 401(k) contribution limits for 2026
- Beginning in 2026, employees can defer \$24,500 into workplace plans, up from \$23,500 in 2025.
- Only 14% of participants maxed out 401(k) plans in 2024, according to Vanguard's 2025 *How America Saves* report

ANNOUNCEMENT

For your convenience, a representative from the *ILWU Credit Union* will be available in the lobby of Local 13 office, **Tuesday, January 6, 2026, from 9:00 a.m. to 11:30 a.m.**

ADA JPLRC

(Americans with Disability Act Labor Relations Committee (ADA LRC))

If you have been cited to appear, or if you would like to revise your existing accommodation(s), please plan to attend meetings, which are scheduled for the **first and third Tuesdays** of each month at Local 13 unless otherwise noted.

In Solidarity,

Eddie Moncado #131390

"The world needs less machinery and more humanity"

Local 13 Health & Benefits Officer



Job Forecast Report

WorkDate: 1/1/2026

Shift: Night

1/1/2026 6:58:34AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	0	0	0	0	0	0	0
Crane	0	0	0	0	0	0	0	0
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	0	0	0	0	0	0
UTR	0	45	0	0	0	0	0	45
CY	0	4	0	0	0	0	0	4
Jitney	0	0	0	0	0	0	0	0
Swamper	0	0	0	0	0	0	0	0
Casual	0	0	0	0	0	0	0	0
Dock	0	14	0	0	0	0	0	14
Mechanics	0	0	0	0	0	0	0	0
Gear	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
	0	63	0	0	0	0	0	63

Number of flops (UTR - UTRWork = Flops):

THURSDAY NIGHT EARLY
1/1/26

HAPPY NEW YEAR!!

5/0
38
55
99
111

Type Of Orders : Extra Order**Work Date: 1/1/26**

Ver	Alc#	Ship Name	Start Time	Berth	Type	Received Date/Time	Tags	Mod Status	Tota Jobs
Shift : 2									
TTI (507)									
		DOCK WORK RAILS	1/1/26 5:00PM	LB 140	EO	12/31/25 11:25AM	LA	N	15
3DA 8UTR 4ST/4:30 (JOEL CRUZ)									Flex and Early

FENIX MARINE SERVICES (510)									
		DOCK WORK RAILS	1/1/26 5:00PM	TI 302	EO	12/31/25 11:20AM	LA	N	20
4DA 16UTR (JOEL CRUZ)									Flex and Early

LONG BEACH CONT. TER. (512)									
		DOCK WORK RAILS	1/1/26 5:00PM	LB 24	EO	12/31/25 11:13AM	LA	N	28
1DA 6KDA 21UTR (JOEL CRUZ)									Flex and Early

AVERAGE REPORT
For Night Shift

	12/25/20	12/26/20	12/27/20	12/28/20	12/29/20	12/30/20	12/31/20
	Thu	Fri	Sat	Sun	Mon	Tue	Wed
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	171	171	179	185	193	201	209
Secondary	176	184	192	193	201	209	217
Hold	137	145	145	153	157	165	168
Dock	126	133	133	133	133	133	141
Jitney	133	136	144	150	150	150	158
Winch	113	121	129	137	137	145	153
Carpenter	130	135	135	135	135	143	148
A-Crane	132	132	137	137	137	137	145
Casual	98	99	99	102	105	113	121
Swamper	88	96	96	96	104	104	104
B-Crane	148	151	159	167	167	175	183
A-UTR	141	141	143	151	159	167	175
B_UTR	154	158	166	174	182	190	198
Mechanics	132	140	147	155	163	171	171
Night ID	138	138	146	154	156	164	172
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0

Job Forecast Report

WorkDate: 1/2/2026

Shift: Day

1/1/2026 6:58:55AM

Gangs	Shorted	Early	MO	EO	MRO	RO	LM	Total
Container Gang	0	0	0	0	0	0	0	0
Lashing Gang	0	0	0	0	0	0	0	0
4002_Gang	0	0	0	0	0	0	0	0
4012_Gang	0	0	0	0	0	0	0	0
4112_Gang	0	0	0	0	0	0	0	0
D4	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0

Boards	Shorted	Early	MO	EO	MRO	RO	LM	Total
Hold	0	250	148	0	75	0	0	473
Crane	0	38	3	8	0	0	0	49
Crane Top Handler	0	0	0	0	0	0	0	0
Winch	0	0	1	0	0	0	0	1
Key Hold	0	0	0	0	0	0	0	0
Jitney	0	21	5	12	1	0	0	39
UTR	0	195	212	37	206	1	0	651
CY	0	46	72	3	4	0	0	125
Lumber	0	0	0	0	0	0	0	0
Carpenter	0	0	0	0	0	0	0	0
Swamper	0	62	18	9	7	0	0	96
Casual	0	0	0	0	0	0	0	0
Dock	0	82	3	22	0	0	0	107
Mechanics	0	2	0	0	0	0	0	2
Gear	0	7	0	0	0	0	0	7
	0	703	462	91	293	1	0	1,550

Number of flops (UTR - UTRWork = Flops): 212

Friday Day Early
1/2/26

8/10
77/0
47
13
10

Alc. #	Start Time	Order Type	Ship Name	Company	Berth	Tags
1	8:00AM <i>1HL</i>	MRO	ONE HENRY HUDSON	YTI	TI 212	LA
2	8:00AM <i>5S 1DS 14UTR 1ST/7:30</i>	MRO	MSC BETTINA	TTI	LB 140	LA
3	8:00AM Cancelled	MRO	OOCL VIOLET	LBCT	LB 24	LA
4	8:00AM <i>7S 24UTR 1ST/7:30</i>	MRO	MSC MARIACRISTINA	TTI	LB 140	LA
5	7:00AM <i>2S 1KDP</i>	MRO	GUNHILDE MAERSK	APM	TI 400	LA
6	8:00AM <i>11S 17UTR</i>	MRO	ONE HANGZHOU BAY	YTI	TI 218	LA
7	8:00AM Cancelled	MRO	HMM TOPAZ	TTI	LB 140	LA
8	8:00AM <i>8S 36UTR 2ST/7:30</i>	MRO	HMM MIR	ITS	LB 236	LA
9	8:00AM <i>10S 1DS 23UTR 4UTRS</i>	MRO	SM YANTIAN	SSA	LB 96	LA
10	8:00AM Cancelled	MRO	CMA CGM TARPON	FMS	TI 304	LA
11	8:00AM <i>11S 1DS</i>	MRO	YM MILESTONE	TP	136	LA
12	7:00AM Cancelled	MRO	EVER FORWARD	APM	TI 400	LA
13	8:00AM <i>6S 2DS 30UTR 5UTRS</i>	MRO	EVER MAGUS	ETS	TI 227	LA
14	8:00AM <i>9S 1DS 27UTR</i>	MRO	DANUBE	ITS	LB 232	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Days
15	7:00AM 6S	MRO	COLORADO EXPRESS	APM	TI 400	LA
Early Dispatch						
16	8:00AM 8S 1DS 26UTR	MRO	ZIM FALCON	TP	139	LA
17	7:00AM 18S 1D 20P/7:00	MO	CARNIVAL RADIANCE	MET	LB H4	FR PA
4HL 14CLW						
Flex and Early						
18	7:00AM Cancelled	MO	ONE HENRY HUDSON	YTI	TI 212	LA
Flex and Early						
19	8:00AM 3CDAB/7:30 4PLMD	MO	LADY ANNE	MET	LB 212	SH-All Comd
20	7:00AM 2UTRS	MO	MSC BETTINA	TTI	LB 140	LA
Flex and Early						
21	8:00AM 20SL	MO	MSC BETTINA	TTI	LB 140	LA
22	7:00AM 20SL	MO	OOCL VIOLET	LBCT	LB 24	LA
Flex and Early						
23	8:00AM Cancelled	MO	OOCL VIOLET	LBCT	LB 24	LA
24	7:00AM 1UTRS	MO	MSC MARIACRISTINA	TTI	LB 140	LA
Flex and Early						
25	8:00AM 8S 2DS 11UTR 6ST/7:30	MO	MSC MARIACRISTINA	TTI	LB 140	LA
26	7:00AM 4S 1KDP	MO	GUNHILDE MAERSK	APM	TI 400	LA
Flex and Early						
27	8:00AM 1S	MO	GUNHILDE MAERSK	APM	TI 400	LA
28	7:00AM Cancelled	MO	HMM TOPAZ	TTI	LB 140	LA
Flex and Early						
29	8:00AM Cancelled	MO	HMM TOPAZ	TTI	LB 140	LA

Alc. #	Time	Type	Ship Name	Company	Berth	Days
30	7:00AM	MO	HMM MIR	ITS	LB 236	LA
Cancelled						
<i>Flex and Early</i>						
31	8:00AM	MO	HMM MIR	ITS	LB 236	LA
Cancelled						
32	8:00AM	MO	SM YANTIAN	SSA	LB 96	LA
Cancelled						
33	7:00AM	MO	CMA CGM TARPON	FMS	TI 304	LA
Cancelled						
<i>Flex and Early</i>						
34	8:00AM	MO	CMA CGM TARPON	FMS	TI 304	LA
Cancelled						
35	7:00AM	MO	YM MILESTONE	TP	136	LA
Cancelled						
<i>Flex and Early</i>						
36	8:00AM	MO	YM MILESTONE	TP	136	LA
2S						
37	7:00AM	MO	EVER FORWARD	APM	TI 400	LA
Cancelled						
<i>Flex and Early</i>						
38	8:00AM	MO	EVER FORWARD	APM	TI 400	LA
IS						
39	7:00AM	MO	DANUBE	ITS	LB 232	LA
1UTRS						
<i>Flex and Early</i>						
40	8:00AM	MO	DANUBE	ITS	LB 232	LA
Cancelled						
41	7:00AM	MO	COLORADO EXPRESS	APM	TI 400	LA
Cancelled						
<i>Flex and Early</i>						
42	8:00AM	MO	COLORADO EXPRESS	APM	TI 400	LA
IS						
43	7:00AM	MO	ZIM FALCON	TP	139	LA
Cancelled						
<i>Flex and Early</i>						
44	8:00AM	MO	ZIM FALCON	TP	139	LA
4S 1DS 5UTR 6ST/7:30						

Alc. #	Time	Type	Ship Name	Company	Berth	Days
45	7:00AM	MO	GEORGE III	SSA	LB 92	LA
			16SL 1DS 1HL 1UTRS			
						<i>Flex and Early</i>
46	8:00AM	MO	GEORGE III	SSA	LB 92	LA
			20S 3DS 28UTR 3UTRS 12ST/7:30			
47	7:00AM	MO	MAHI MAHI	SSA	LB 60	LA
			4S			
						<i>Flex and Early</i>
48	8:00AM	MO	MAHI MAHI	SSA	LB 60	LA
			4S 2DS 14UTR 2UTRS 6ST/7:30			
49	7:00AM	MO	REN JIAN 16	PA	126	LA
			2S 12SL 1DS 1UTR			
						<i>Flex and Early</i>
50	8:00AM	MO	REN JIAN 16	PA	126	LA
			6S 1DS 15UTR 3ST/7:30			
51	7:00AM	MO	PRESIDENT REAGAN	FMS	TI 303	LA
			2S 18SL 1DS 2UTR			
						<i>Flex and Early</i>
52	8:00AM	MO	PRESIDENT REAGAN	FMS	TI 303	LA
			14S 3DS 34UTR 15ST/7:30			
53	7:00AM	MO	ALIAGA EXPRESS	YTI	TI 214	LA
			6SL			
						<i>Flex and Early</i>
54	8:00AM	MO	ALIAGA EXPRESS	YTI	TI 214	LA
			12S 6SL 3DS 1DWD 1HL 24UTR 6ST/7:30			
55	7:00AM	MO	XIN FEI ZHOU	LBCT	LB 22	LA
			6S 28SL 6KDP 3UTRS			
						<i>Flex and Early</i>
56	8:00AM	MO	XIN FEI ZHOU	LBCT	LB 22	LA
			16S 2KDP			
57	7:00AM	MO	CSCL EAST CHINA SEA	SSA	LB 266	LA
			4S 28SL 2DS 1HL 2UTRS			
						<i>Flex and Early</i>
58	8:00AM	MO	CSCL EAST CHINA SEA	SSA	LB 266	LA
			14S 1DS 24UTR 1UTRS 9ST/7:30			
59	7:00AM	MO	YM UTILITY	PA	100	LA
			6S 24SL 3DS 2UTR			
						<i>Flex and Early</i>

Jan. 1, 2026 9:58AM

No. 1663 P. 13

1 ags

A/c. #	Time	Type	Ship Name	Company	Berth	
60	8:00AM	MO	YM UTILITY	PA	100	LA
	10S 1DS 42UTR 9ST/7:30					
61	7:00AM	MO	GERDA MAERSK	APM	TI 400	LA
	12S 32SL 4KDP 2UTRS					
	<i>Flex and Early</i>					
62	8:00AM	MO	OOCL VIOLET	LBCT	LB 24	LA
	Cancelled					
63	8:00AM	MO	MSC MARIACRISTINA	TTI	LB 140	LA
	Cancelled					
64	8:00AM	MO	HMM MIR	ITS	LB 236	LA
	Cancelled					
65	8:00AM	MO	CMA CGM TARPON	FMS	TI 304	LA
	Cancelled					
66	8:00AM	MO	EVER MAGUS	ETS	TI 227	LA
	Cancelled					
67	8:00AM	MO	DANUBE	ITS	LB 232	LA
	Cancelled					
68	8:00AM	MO	PRESIDENT REAGAN	FMS	TI 303	LA
	4S 1DS 9UTR					
69	8:00AM	MO	XIN FEI ZHOU	LBCT	LB 22	LA
	4S 1KDP					
70	8:00AM	MO	GERDA MAERSK	APM	TI 400	LA
	1S					

AVERAGE REPORT
For Day Shift

	12/26/20	12/27/20	12/28/20	12/29/20	12/30/20	12/31/20	1/1/2026
	Fri	Sat	Sun	Mon	Tue	Wed	Thu
Container	0	0	0	0	0	0	0
Lashing	0	0	0	0	0	0	0
Primary	178	186	194	202	210	213	221
Secondary	152	160	168	176	184	184	192
Hold	152	158	166	174	182	190	192
Key Hold	111	111	111	119	127	135	135
Winch	151	159	167	171	179	187	194
Jitney	126	134	142	150	153	161	169
Dock	135	143	143	147	155	163	171
Lumber	108	116	124	132	140	148	148
Carpenter	143	151	151	151	151	159	159
A-Crane	137	145	152	154	154	162	167
Swamper	121	129	137	143	143	151	151
Casual	100	108	110	110	112	120	120
B-Crane	162	170	172	172	172	179	179
A-UTR	159	161	169	169	177	185	193
B_UTR	162	170	178	182	190	198	202
Mechanics	166	166	174	182	190	198	202
ID	140	148	156	160	166	172	174
Steady	0	0	0	0	0	0	0
Ship Gang	0	0	0	0	0	0	0
Dock Gang	0	0	0	0	0	0	0