

MINUTES OF SPECIAL LRC MEETING
JOINT LONGSHORE LABOR RELATIONS COMMITTEE
LOS ANGELES-LONG BEACH, CALIFORNIA

The Committee met at 10:00 a.m. via telephone.

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| Present: | <u>Employers</u> J. O'Donnell R. Galosic L. Wurzer E. Naefke D. Hanrahan T. Stockham S. Naumovski D. Delgado T. Burdine K. Starr D. Palsson B. Candella A. De Losh D. Inman A. Prickett C. Lindsay S. Marron | <u>ILWU Local 13</u> G. Herrera V. Zuniga J. Lopez M. Dimon R. Ponce De Leon |
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NEW BUSINESS

1. LOS ANGELES/LONG BEACH CONTAINER YARD (CY) EQUIPMENT BOARD

The Committee met to review and memorialize the following changes to the Los Angeles/Long Beach CY Equipment Board Addenda, agreed to during 2022 bargaining:

A Container Yard (CY) Equipment Board for the dispatch of all top-handler, side-pick and reach-stacker operators shall be established in the Los Angeles/Long Beach Longshore Dispatch Hall and in any other major port where jointly agreed. Any top-handler/side-handler job that is unfilled by persons on the CY Equipment Boards shall be filled by any other Class "A" or Class "B" longshore worker who is PIT-certified in that piece of equipment. Any CLRC crane designation of top-handlers and reach-stackers in Los Angeles/Long Beach is hereby rescinded. (Memorandum of Understanding, dated November 23, 2002)

The Rules and Procedures governing the dispatch and assignment of Container Yard (CY) equipment work in the Ports of Los Angeles/Long Beach, shall be as follows:

DESIGNATION OF EQUIPMENT:

That all top-handlers, side-handlers and reach-stackers shall remain designated as CY Skill III equipment.

LOS ANGELES/LONG BEACH CONTAINER YARD (CY) EQUIPMENT BOARD as follows:

Special Provisions

1. The minimum manning for vessel operations shall be three (3) CY operators per two (2) pieces of CY equipment. In such cases, they shall relieve each other (see graph attached). Employers may choose to utilize breaks for vessel operations with due regard to Sections 2.3 and 2.32 of the PCLCD.
2. The minimum manning for yard operations, at their option, employers may order one (1) CY operator per CY machine plus one (1) relief operator for each five (5) machines, or fraction of five. The Employers may choose to utilize breaks for yard operations with due regard to Sections 2.3 and 2.32 of the PCLCD.
3. CY operators on rail operations shall be ordered as needed.
4. The Employers shall commit to implementing a fair and equitable assignment of breaks to all CY operators per Section 2.31 of the PCLCD.

TRAINING:

The Employers shall provide ongoing training per Sections 9.31 and 9.4 of the PCLCD. The JPLRC will meet quarterly to review and adjust the minimum training requirements. The JPLRC will take into account the number of individuals trained and eligible to check-in on the Primary, Secondary and Supplemental Boards.

After completion of CY training, certified Class "A" members are subject to the following:

- Shall be obligated to check-in on the Secondary or Primary CY Board for a total period of three (3) years and 3,900 hours. Individual exceptions to this requirement may be granted by the JPLRC.
- Mechanics with Herman/Flynn obligations are ineligible for CY training, unless by mutual agreement.

EQUALIZATION:

The JPLRC shall provide an Equalization Formula in the form of MAKE-WHOLE PAYMENTS to those CY operators checked-in on the Primary and Secondary CY Equipment Boards. These payments shall be implemented upon the creation of the limits for the Primary and Secondary CY Boards by the JPLRC.

All individuals checked-in on the Primary CY and Secondary CY Equipment Boards shall be paid at the equivalent CY operator prevailing shift rate of pay, Monday through Friday, regardless of the job they work, in accordance with Section 14.521. This is a make-whole payment if individuals work other than a CY job. This is not a guarantee payment.

STEADY CY DOCK OPERATIONS GUARANTEES:

Steady CY operators' guarantee shall be 176 hours per crane payroll calendar month, at the prevailing rate of pay.

SELECTION OF STEADY CY OPERATORS:

Future selection of steady CY operators shall be made in the following sequence:

- (1) jointly certified primary CY operators' list (Primary CY Board);
- (2) jointly certified secondary CY operators' list (Secondary CY Board);
- (3) jointly certified supplemental CY operators' list (Supplemental Board).

Selection(s) shall be made in accordance with the posting and application procedure as stipulated in JPLRC Meeting 116-80, Item 10. The individual employer shall notify the Union of all selections prior to any steady employment.

Any applicant(s) from the Primary CY list (Item #1 above) must be accepted before an applicant(s) can be accepted from the Secondary CY list (Item #2 above), or before an applicant(s) can be accepted from the Supplementary CY list (Item #3 above).

ADDITIONS TO THE LOS ANGELES/LONG BEACH CONTAINER YARD (CY) EQUIPMENT BOARD:

The JPLRC shall establish initial limits for the Secondary and Primary CY Boards. After the establishment of the boards, the JPLRC will meet monthly to review and adjust the limits for a period of 12 months upon ratification of the successor Agreement.

The formula shall be established similarly to additions to the A-Crane Board, as follows:

Hall CY Board:

In determining transfers to the Primary CY Board, the Joint Port Labor Relations Committee (JPLRC) shall review the average of all hall CY hours worked by the hall Primary CY Board operators who are available (checked-in or working) during the previous quarter. The JPLRC shall only transfer certified CY operators from the Secondary CY Board to the Primary CY Board when a minimum of 650 hours of CY work opportunity is available per individual Primary CY Board operator (per quarter).

- (a) Joint Longshore Dispatch Hall and PMA allocations records shall be used to confirm the number of CY jobs available in the hall.
- (b) Day and night hours of the hall CY operators shall be combined in determining the hall average.
- (c) The JPLRC shall rename the "CY Board" to "Primary CY Board".
- (d) The JPLRC shall establish a Secondary CY Board for all newly CY-trained individuals who have completed their 5-year obligation on the B-UTR Board.

(e) The JPLRC shall establish a Supplemental CY Board for all individuals who are on the B-UTR Board and have completed their CY training.

Individuals checked-in on the Supplemental CY Board shall have that time credited towards satisfying their training requirement. The Supplementary CY Board shall not be utilized as a "low board".

(f) The sequence of dispatch shall be as follows:

(i) Primary CY Board

(ii) Secondary CY Board

(iii) Supplemental CY Board

(iv) "Low boards" for CY-trained individuals. (They shall be "one day only" on all CY jobs, unless otherwise stipulated by the JPLRC)


(v) Class "B" (ID Board) for CY-trained individuals. (They shall be "one day only" on all CY jobs, unless otherwise stipulated by the JPLRC)

NEW CY VESSEL ORDERS

All NEW CY Board orders designated for the vessel shall be flop jobs.

Meeting adjourned at 10:30 a.m..


Approved by PMA -


Approved by ILWU Local 13-

CY MANNING

| Machines Running | Minimum Manning Order |
|------------------|-----------------------|
| 1 | 2 |
| 2 | 3 |
| 3 | 5 |
| 4 | 6 |
| 5 | 8 |
| 6 | 9 |
| 7 | 11 |
| 8 | 12 |
| 9 | 14 |
| 10 | 15 |
| 11 | 17 |
| 12 | 18 |
| 13 | 20 |
| 14 | 21 |
| 15 | 23 |
| 16 | 24 |
| 17 | 26 |