

# ILWU-PMA JOINT COAST LABOR RELATIONS COMMITTEE

International Longshore and  
Warehouse Union  
1188 Franklin Street, 4th Floor  
San Francisco, California 94109

Pacific Maritime Association  
555 Market Street  
Third Floor  
San Francisco, California 94105

August 31, 2023

TO: All Joint Port Labor Relations Committees

SUBJECT: 2022-2028 PCL&CA Memorandum of Understanding

The 2022-2028 PCL&CA Memorandum of Understanding has been ratified and will be implemented on the first shift of Saturday, September 30, 2023. This letter serves as notice that the modified grievance procedure, put in effect by the Joint Coast Labor Relations Committee on June 16, 2023, will end and the full formal grievance machinery will again be available to the Parties effective on the first shift of Saturday, September 30, 2023.

The Parties recognize the implementation date for new wage rates, as well as the dates when Retro and Appreciation Pay payments are scheduled to be issued.

New Wage Rates Effective: ..... Saturday, September 30, 2023.

Payment Schedules

Retro 1 (July 2, 2022 – June 30, 2023) Pay Date: ..... Friday, October 27, 2023

Retro 2 (July 1, 2023 – September 29, 2023) Pay Date: Friday, November 3, 2023

Appreciation Pay – Pay Date: ..... Friday, November 10, 2023

NOTE: Retro and Appreciation Pay payments referenced for the weeks above are excluded from PGP calculations. Also, Retro and Appreciation Pay payments are not eligible for elective deferrals under the ILWU-PMA 401(k).

Sincerely,

ILWU-PMA  
JOINT COAST LABOR RELATIONS COMMITTEE