



# OFF THE HOOK!

Southern California ILWU Local 13 - Volume IX Number 1 - May - June, 2013

## First Blood May 15, 1934



Photo by Richard Flores

## Remembering Our Fallen!



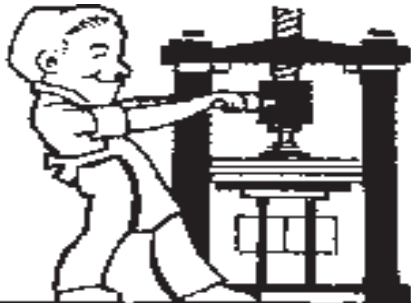
ILWU Local 13  
Calendar of Events  
June - 2013

- Regular Membership Meeting - 1st Thursday 7:30 p.m.
- M & R Meeting 1st & 3rd Monday, 5:30 p.m.
- ADA JPLRC 1st & 3rd Tuesday, 9:00 a.m.
- Regular I.D. Meeting - 2nd Monday, 3p.m./7p.m.
- Executive Board - 2nd Thursday, 6:30 p.m.
- Executive Board - 4th Thursday, 12:30 p.m.
- Regular LRC - 2nd & 4th Wednesday, 9:30 a.m.
- Mechanic LRC - 3rd Wednesday, 9:30 a.m.
- Class "B" LRC - 3rd Tuesday, 9:30 a.m.
- Casual LRC - 2nd & 4th Monday, 9:30 a.m.

**Websites: [ilwu13.com](http://ilwu13.com) and [ilwu.org](http://ilwu.org)**

ILWU Local 13 Telephone Numbers

- |                                |                                |
|--------------------------------|--------------------------------|
| Local Office (310) 830-1130    | Clerks Local 63 (310) 521-6363 |
| Business Agent (310) 830-1877  | Foreman's Local 94             |
| Health Benefits (310) 830-6116 | (310) 832-1109                 |
| Dispatch Hall (310) 834-7213   | Credit Union (310) 834-6411    |
| Dispatch "The Tape"            | PMA Training Center            |
| (310) 834-7217                 | (310) 847-1600                 |
| Record Clerk (310) 834-7386    | Alcohol-Drug Recovery Program  |
| Casual Hall (Tape)             | (310) 547-9966                 |
| (310) 607-4974                 | Memorial Association           |
| International (415) 775-0533   | (310) 830-3591                 |



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OFF THE HOOK

**THIS PUBLICATION  
IS EXPERTLY  
HANDCRAFTED BY  
YOUR UNION  
BROTHERS & SISTERS**

International Longshore &  
Warehouse Union, Local 13  
630 S. Centre Street  
San Pedro, California 90731  
**ILWU Local 13 Executive Board**

- Chris Viramontes - President
- Julie Brady - Vice-President
- Mark Williams- Secretary-Treasurer
- John Espinoza, Jr. - Day Business Agent
- Luke Hollingsworth - Day Business Agent
- Mario Medina, Jr. - Night Business Agent
- Angel Blanco - Night Business Agent
- Mark Mascola - LRC Representative
- Harry Dong - LRC Representative
- Jerry Avila - Health Benefits Officer
- Larry Manzo - Chairman of Stewards
- Christine Aguirre
- Richard Alvarez
- Ray Benavente
- Alberto Bonilla
- Joe "JoJo" Cortez
- Mike H. Dimon
- Jesse "Nacho" Enriquez
- Sunshine Garcia
- Mark Jurisic
- Andrew Kustich
- Jeffrey Linares
- Steve Linares
- Larry Manzo
- Steve Mejia
- Bobby Olvera, Jr.
- Frank Ponce De Leon
- Mondo Porras
- Jerry "Scrub" Sanchez
- Paul Sanchez
- John Solaro
- Tui Taliulu
- Greg Viramontes
- Ricardo Vasquez
- Scotty Walker
- Donald "Donny" White
- Trustees**
- Jimmy Monti
- Gary Nilsen
- Chris Castillo

**Publicity Committee**

- D.C. Chavez - Editor
- Floyd Bryan - Bobby Olvera, Jr.
- Local 13 Office Staff

- Off The Hook Staff
- Richard Flores - Robin Doyno - Photos
- Kent Evans - Editing

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# Message From The President

By Chris Viramontes - President

Dear Brothers and Sisters,

I would like to thank our Membership for their vote of confidence to lead Local 13 into our future. I will work to the best of my capabilities to ensure our future, our jurisdiction, and our membership are protected. Thank you for your trust in me. Allow me to give you an update of our current issues. First and foremost, my top priority is our current Health Benefits crisis. I know this is a very frustrating issue for our membership and needed to be addressed immediately. "After being sworn in as President on April 4th, I have arranged to be at the Benefit Plan Trustees meeting on April 9th to discuss our Health Benefits. The Trustees of our Health Benefits Plan include our International President, International Vice-President and two Coast Committeemen. Presidents Danny Miranda of Local 94, Mike Podue of Local 63, and Local 13 Health Benefits Officer Jerry Avila were all in attendance.". We met with the Trustees and Zenith CEO Art Schultz. We demanded answers for many questions that were confusing to our membership and clarification of any changes to our plan. This included problems with EOB's, Blue Shield, provider network, call waiting times, and most important the lack of benefits being paid. Some of our questions were answered and resolved. Some were given good recommendations to resolve problematic issues our members are facing now. We will continue to stay focused in resolving this difficult issue and will not stop until we achieve full resolve. I ask that you please be patient during this difficult time. We will keep you updated at membership meetings, bulletins, and our website.

The issue of Double Back will continue to be pursued and will be in front of Arbitrator Miller in mid-June. Hopefully, we can yield better results. We will continue to enforce safety on the job, and we will continually look for ways to be more efficient with Safety. Maintaining our job jurisdiction is paramount. We will do everything necessary to keep outside vendors, and even other union's from infringing on OUR work. We have been very successful in defending our Mechanic jurisdiction against other Union's and we have been winning arbitrations that will help sustain this jurisdiction in the future. In addition, we were also successful with our new Mayor Eric Garcetti who will help us in protecting our work. Thanks to each and every one of you who voted for our new Mayor!

The last issue I would like to address is Automation. As we are all aware, Terminal Operators have introduced new technologies to improve efficiency. The real intent is to eliminate manning. We will do everything in our power to ensure any new jurisdiction of work created will go to the ILWU. We will also ensure that all new technologies are compliant with all safety codes and regulations or they will not be allowed to be put into service. We will continue to monitor, closely, any and all new developments that may arise in the future.

In closing, I would again like to thank our Membership for their support. This office will be transparent to our membership so they will be able to make decisions with all information available. We will be coming up on a new contract in July of 2014, and we need to be prepared mentally and financially. We must be unified with solidarity among our rank and file in order to accomplish and secure a Contract. Please start preparing yourself now. Thanks again!

In Solidarity,

*Chris Viramontes*

President Local 13



# Vice-President Report

By Julie Brady - Vice-President

**F**irst and foremost, I want to thank the membership for electing me to the position of Vice President of Local 13. I am proud to represent the membership and promise to do the job with diligence and transparency.

There are many issues at hand, and I find myself wondering how prepared for the future is our membership? When I became registered I was told repeatedly to save my money, so in case of an emergency, I would have enough to survive for 6 months. I was reminded to pay cash for my purchases.

We are a year out from the expiration of our contract. It's time to start thinking about securing our families in case there is a struggle ahead. We can see the attack has already begun. Our benefits are under attack. Other locals are locked out. Maybe we have become complacent. Maybe it's time to save that extra money in a special savings account just in case.

We need to be strong and the old saying is: "you're only as strong as your weakest link". We saw how it impacted the membership when a few of the terminals were being picketed by the OCU. We were locked out in 2002 for 10 days. Most of the membership was prepared financially, but some were not. So, I'm reminding every member to prepare yourself for 2014!

In closing, we all must take a look at how to prepare for 2014. Stability for our families in case of a struggle should be a priority.

Fraternally,

*Julie Brady*

Vice-President



# Secretary-Treasurer Report

By Mark Williams - Secretary-Treasurer

Brothers and Sisters,

**C**argo is moving, and we are doing our part to keep the Ports of Los Angeles and Long Beach the most productive ports in America. You should be proud of that. But along with productivity, we must be diligent in working safer on the waterfront. The cargo statistics won't matter if you don't make it home in one piece after work. Please look out for each other on the docks.

As always, there are outside threats that we must watch out for not only on the docks in LA/LB but in the ports up and down the coast. As I write this ILWU Local 4 (Vancouver, WA) is locked out by Mitsui Corporation at the United Grain Terminal, and ILWU Local 8 (Portland, OR) is locked out by Marubeni Corporation at the Columbia Grain Terminal. These attacks on our jurisdiction are well orchestrated by the Employers who are testing our resolve for our upcoming contract negotiations. The ILWU sisters and brothers that work these jobs have helped make grain one of America's biggest exports. In fact, the tonnage of grain exported is one of the biggest factors in the rate PMA charges member companies for our pension. This lockout affects you. Be prepared. We could be next.

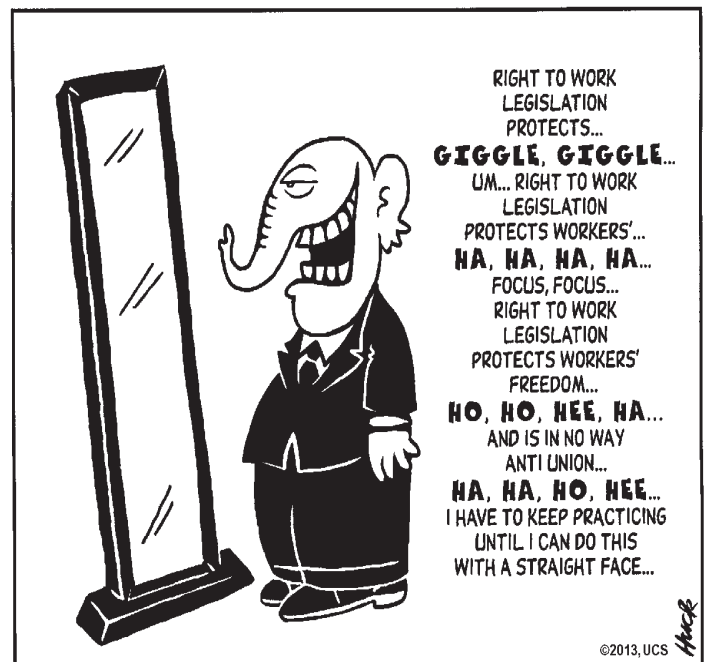
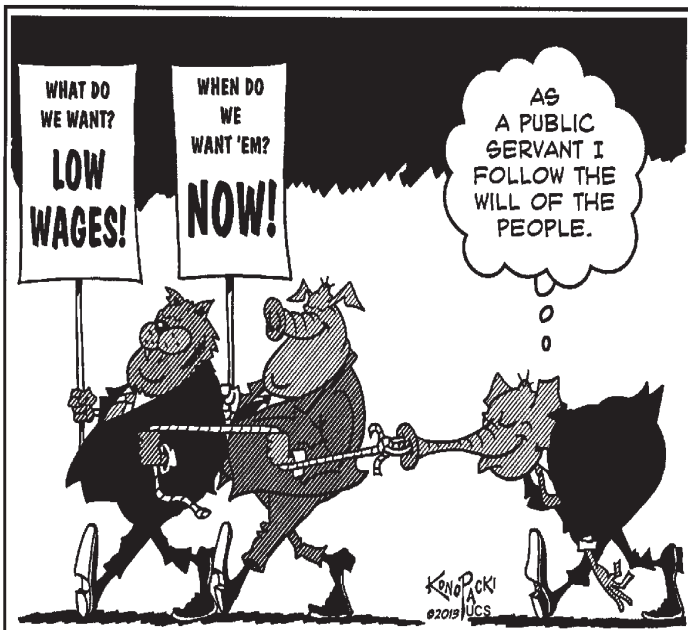
We continue to battle trade unions and the PMA with their constant attack on our work jurisdiction. So far,

we have won each arbitration against the Employers and PMA when they have gone after our jurisdiction. Brothers Dan Imbagliazzo, Mark Mascola, and Harry Dong have done a phenomenal job punching and counter punching the employers in these arbitrations. Don't assume that an outside company is entitled to do any work on the terminals. If you see some of this occurring call and inform the B.A.'s. They will look into it. That's their job. We are on schedule to move into the new dispatch hall in the spring of 2014. The building preparations are moving along quickly and soon you will see the framing going up. We will be a Gold-rated LEED's building and a beacon in the harbor.

The future is bright for Local 13, but the struggles still remain. Never assume that we will always have the work and benefits we enjoy. The 1% will continue to attack labor and the ILWU. Please look out for each other and protect the work. Don't let petty differences with your sisters and brothers affect the big goal: remember solidarity before contract negotiations. We must remain strong and united. Go to your meetings and stay informed.

In Solidarity,

*Mark Williams*  
Secretary/Treasurer



# Trustee Report

By Chris Castillo - Trustee

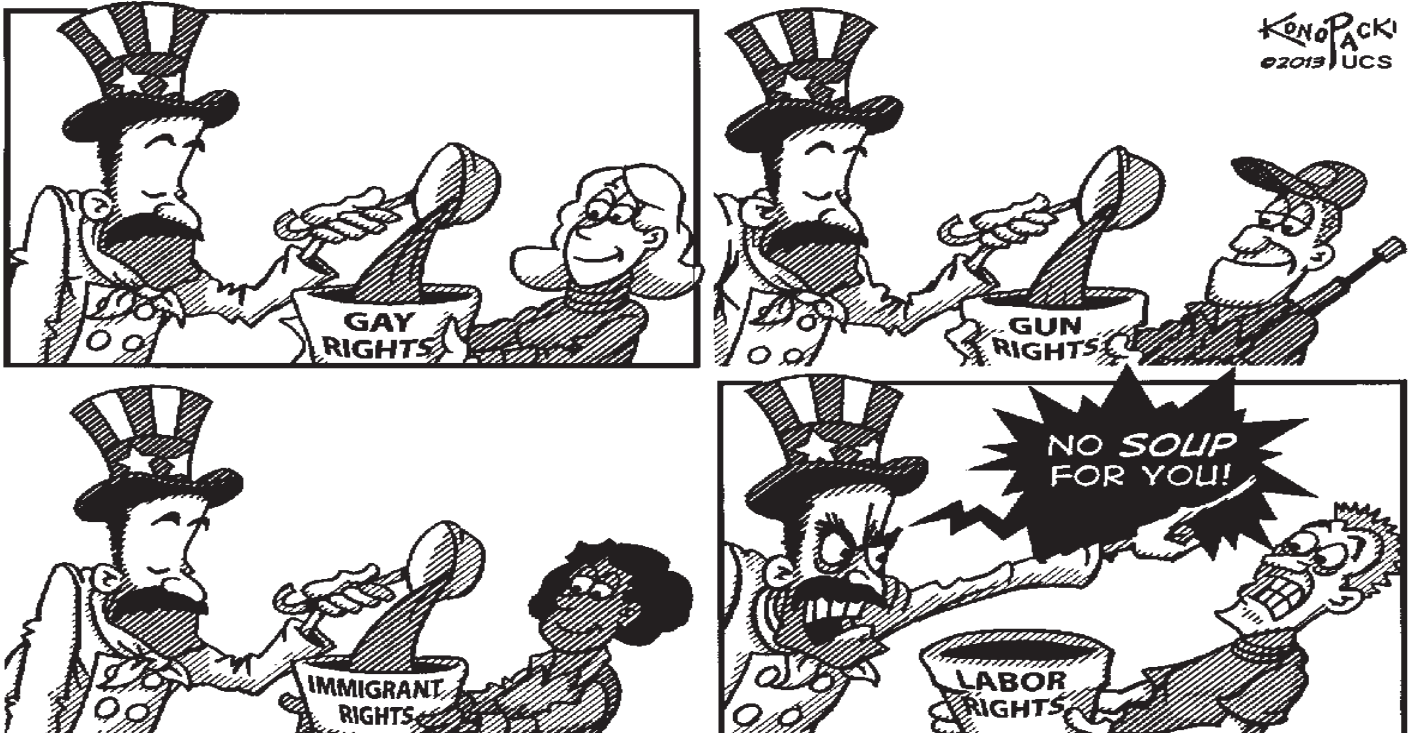
I want to begin by acknowledging all of the brothers and sisters in our Local that pay their dues, fine's and assessments in a timely manner. Thank you for being members in good standing.

We have had an ongoing issue at Local 13 for quite some time involving Grievance Fines. The existing problem that people simply refuse to pay their fines which ultimately forces us to use union resources to collect the money. The main purpose of the Grievance Committee is to aid in the enforcement of the Union Constitution and, By-Laws, rules, and regulations. These committee members volunteer their time serving the local, and its time we start to take this process seriously. I want to remind everyone that we are all on the same side. The Trustees are not the bad guys. We are doing the job we were elected to do which is financial responsibility and accountability of union funds.

There are a number of options for paying these fines which do not have to be paid all at once. The Local is flexible and will work with members. But members have to make an effort to pay. It is not fair that the majority pay their fines and others think they do not have to.

Beginning June 1, 2013 the Trustees are going to coordinate with the Grievance Committee and initiate small claims cases against members delinquent in fines. Once again, there are payment plans for all situations as long as an honest effort to pay is made. If no course of action is taken from the member to pay you will receive a letter stating that you have to attend small claims court. We do not want members to miss out on a day's work in order to attend court so please get to the Dues office and do your due diligence. You will not be eligible for training or transfer if you are not a member in good standing.

*Let's work together and protect Local 13 and Our Grievance procedure as union members!*



# Southern California District Council Representing You In Government

By Floyd Bryan - Vice-President (SCDC)

**F**IRST... A big thank you to all the volunteers who worked so hard in our successful effort to defeat ballot Proposition 32, commonly known as "Paycheck Deception." It's over for now, but attacks on unions and organized labor will most certainly continue.

District Council remains hard at work addressing political issues and concerns affecting the ILWU and labor in general. Some of our current efforts and activities include:

**FACE TIME IN SACRAMENTO WITH OUR LEGISLATORS DEMOCRATIC CONVENTION** - A group of delegates from District Council attended the April California Democratic Convention in Sacramento. We used this opportunity for one-to-one conversations with our legislators. Among other issues we discussed Senate Bill 810 (SB 810), that would provide tax incentives for import/export through California Ports, creating a more level playing field with East Coast ports. We also used the opportunity to educate legislators about a Federally levied container fee that is not being equally allocated to our local ports. Rather, most of the funds are supporting dredging East Coast ports – our competition!

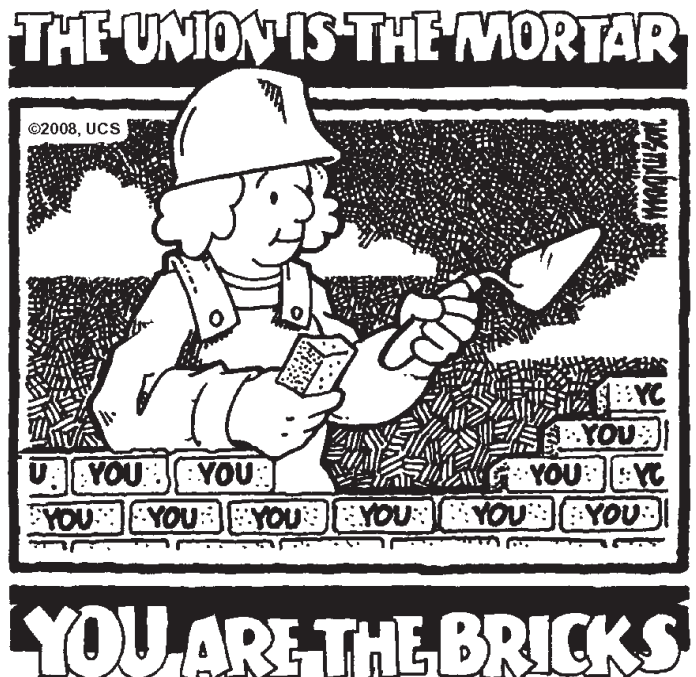
These probably read like boring political issues but they **IMPACT** your jobs and livelihood. Your District Council is paying attention and speaking out on your behalf!

**CALIFORNIA FEDERATION OF LABOR CONVENTION** – This was scheduled immediately following the Democratic Convention and District Council representatives were joined by Local 13 Delegates.

**SOUTHERN CALIFORNIA INTERNATIONAL GATEWAY (SCIG)** You may have seen some recent news activity regarding the planned Wilmington rail

yard. You probably are not aware that District Council has been involved for over eight years in planning and communicating with the various parties involved. This project was recently approved by the LA Harbor Department and the LA City Council. Upon completion, this facility will allow containers to be moved to rails locally rather than trucking the containers to the LA rail yard. Our "on-dock" containers to rails would continue, but there is insufficient capacity to handle the demand. Since the project requirements specify environmentally "state-of-the-art" equipment we will experience an overall reduction in pollution.

Southern California District Council is comprised of 10 elected delegates from Local 13 plus delegates from all other Southern California ILWU Locals. Meeting monthly, these delegates are volunteers and are not reimbursed for time off work to attend conferences or meetings. Meetings are held on the second Wednesday of each month and are open to all. Meetings are held at the Clerks Hall, 350 W 5<sup>th</sup> St, Suite 207, San Pedro. We encourage you to stop by and learn more about our activities.



# First Plaque Dedication, Wilmington to San Pedro





# Blood March, & Memorial ro, CA., May 15, 2013

Photo's by Richard Flores



# **Business Agent Message**

## **By Angel Blanco & Mario Medina - Night B.A.'s**

Dear Brothers and Sisters;

**A** little more than a year before our coast wide contract expires we find ourselves being challenged in the Pacific Northwest at our grain facilities. Along the entire west coast our negotiated-health benefits are being undermined.

Our forefathers must be rolling over in their graves!! Every single member of this great union has to be alarmed. Now is the time for real SOLIDARITY!! Go to work, be on time, and do your job to the best of your ability. WORK SAFE!! The employer has no sympathy for us. If you make a mistake, and get in an accident your fired!! With a complaint!!

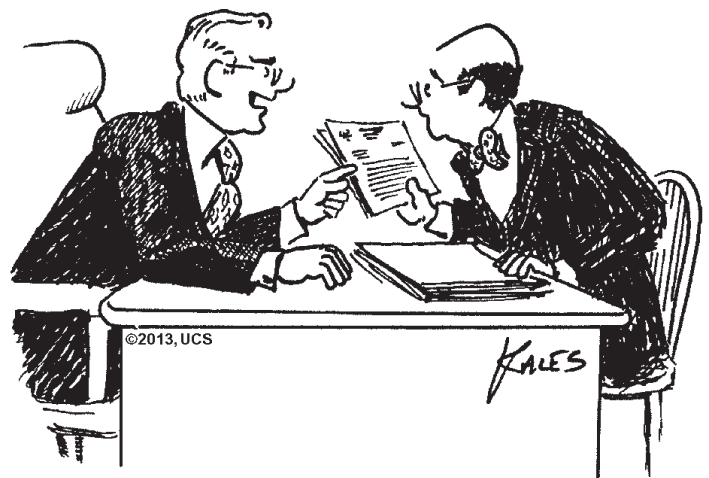
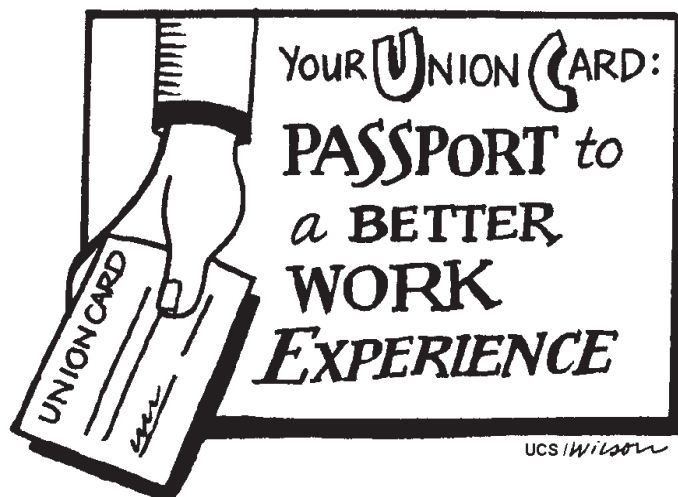
After checking in with your boss and getting on the payroll, Check your vehicle before you begin to work. Report all deficiencies to your walking boss. WORK SAFE and obey safe speed limits ,drive defensively, and courteously!! Machine operators Work Safe!! Walk around your machine, and inspect it to the best of your ability! When you are assigned to work a pile, make sure the containers are stacked safely. Remember its not a race!!

As your night business agent I can't count how many times I've gone out and had to explain to the employer their responsibility of providing us a safe work area! The only thing the employer wants to see is the hook moving. I agree only if it is done SAFELY!!!

If your ever involved in any type of accident report it to your FOREMAN IMMEDIATELY. Then call your BUSINESS AGENT!!! Don't give employer a statement. Wait for representation!! At this time a quote from our great leader resonates!!

**“ LABOR CANNOT STAND STILL. IT MUST NOT RETREAT. IT MUST GO ON, OR GO UNDER. “ Harry Bridges**

*Remember our future is in our hands. I don't want to be remembered as the generation that lost the gains that where won by BLOOD!!! SOLIDARITY NUFF SAID!!!*



**“I wouldn't lie to you, J.B. We have a P.R. department for that.”**

# Health Benefits

By Jerry Avila - Health Benefits Officer

May 13, 2013

**O**n Friday May 10, 2013, the Trustees of the ILWU-PMA Benefit Plans met to discuss the progress of Coastwise-Zenith as the Third Party Administrator of the Coastwise Claims Office. Coastwise-Zenith will continue to provide onsite support to our members with problematic claims at 620 S. Centre St., San Pedro, CA 90731 from April 2013 through May 2013.

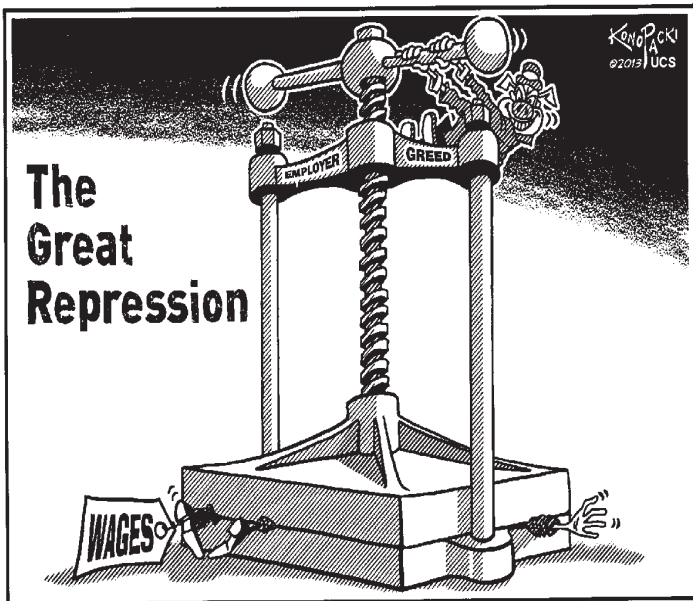
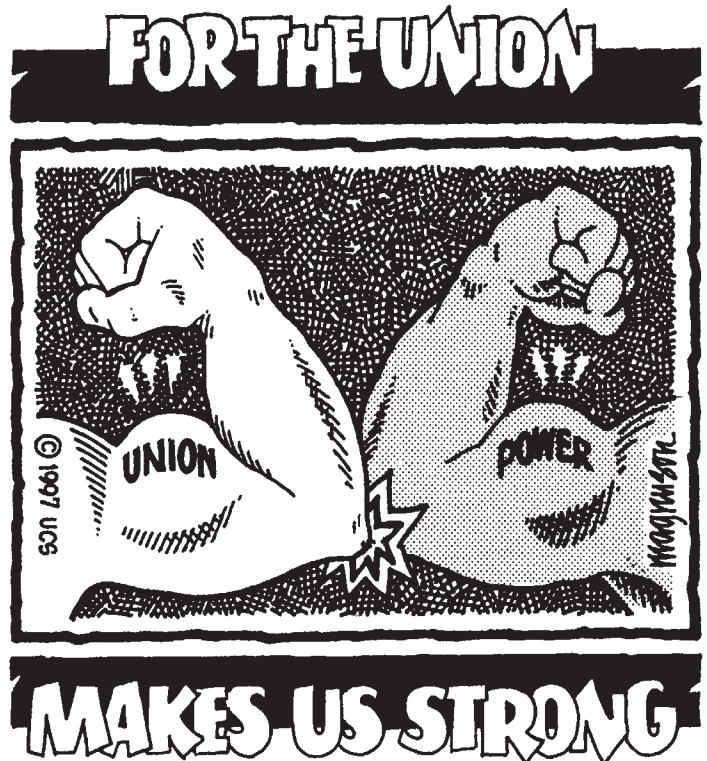
Local 13 has pledged its full support to the Plan Trustees in resolving problematic claims to the point of payment. We, Local 13, continue to remain instrumental in the efforts to continue having Coastwise-Zenith available onsite for the purpose of resolving problematic claims for our members.

Local 13 will continue to work with Coastwise-Zenith on these issues until ALL claims have been resolved and they are on track with claims processing or until alternative solutions have been decided.

Please make use of Coastwise-Zenith time while they are here on site with us, so they can realize the depth of the problem and the need for them to be here in our Port until all is resolved.

In Solidarity,

*Jerry Avila*  
Health Benefits Officer



# ILWU-PMA Alcoholism/Drug Recovery Program

## Pain and Addiction

By Jackie Cummings - Area Representative

**P**rescription pain medication abuse/addiction is just beginning to get the attention it deserves. This problem, which is now reaching epidemic proportions, has previously been minimized because these drugs are prescribed by a doctor and are generally viewed as medically necessary. A widely accepted course of pain management treatment is opioid (narcotic) pain medication. When used properly pain medication can provide relief from chronic pain and improve quality of life.

Unfortunately, many who at first take pain medication due to medical necessity cross the line into problematic use, abuse, and addiction. Even those who do not identify themselves as addicts can become addicted to pain medications. They are usually not aware of how or when this occurred. They have accidentally become addicted because they were unaware of the risks and just wanted to “feel better”.

Problems related to the medical management of pain with painkillers often occur in people with no history or symptoms of addiction. Certain people are more vulnerable to becoming addicted than others, but it is the nature of the drug that causes people to become tolerant, to become physically dependent, and to keep using the drug in an attempt to feel better and, ultimately, end up feeling worse. At this point, the use of prescription pain medication has not worked and the pain continues while the amount of medication only increases. There is also the concern that the overuse of pain medication can lead to impairment and may jeopardize the safety of the individual and those around him or her.

Chronic pain, along with the resulting addiction to narcotic painkillers, can be treated. Medically -managed withdrawal is only the beginning of the recovery process. Recovery from pain, as well as addiction, is a process; a journey of learning, growing, and healing to restore balance.

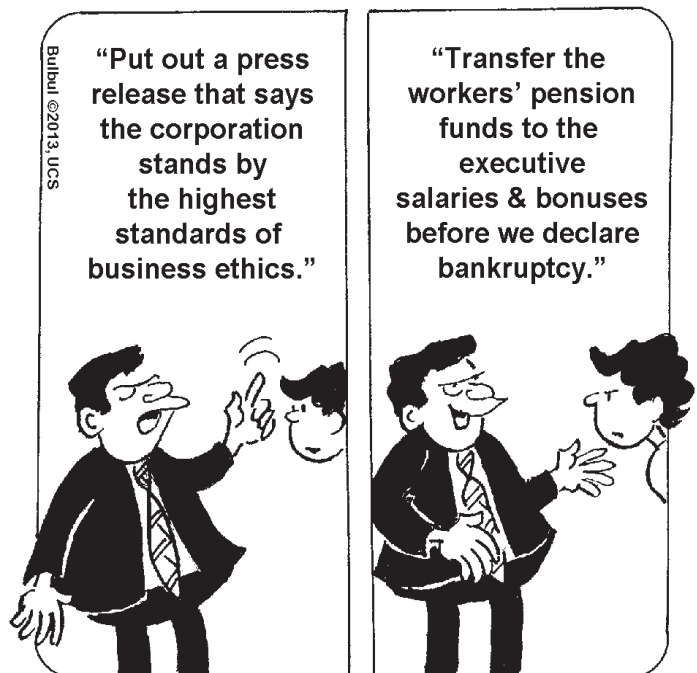
The ILWU and PMA recognize that addiction can cause great physical, mental, emotional, and financial anguish to individuals and their families. Persons suffering from

these problems can, however, with the aid of appropriate treatment, be given the assistance they need to lead normal healthy lives.

There is help available through the ILWU-PMA Alcoholism/Drug Recovery Program (ADRP). This benefit covers active and retired longshoremen and women who have eligibility through the ILWU-PMA Welfare Plan along with their dependents. Detoxification, inpatient, and/or outpatient treatment are provided depending on individual need. Only facilities that are approved will be used under this program. All ADRP benefits must be coordinated through your area ADRP representative.

The confidentiality of individuals using the ADRP will be carefully protected. No information with respect to a participant in this program will be furnished to any employer, union local, JLRC, or any other person without the express consent of the participant.

**Jackie Cummings**  
**ILWU-PMA ADRP**  
**Southern California Area Representative**  
**870 W 9<sup>th</sup> Street Suite 201**  
**San Pedro, California 90731**  
**310-547-9966**



# **Solidarity**

## **By D.C. Chavez - Publicity Committee Chairman**

**W**hat is “Solidarity?” We all have heard the word used over and over. But, do you really know what it means?  
How do you achieve Solidarity?

**Harry Bridges once said “The most important thing a worker has is Solidarity!”**

What did Harry mean by this statement? Solidarity is very important for without it, the Labor movement would have died out years ago.

Solidarity is when workers unite with shared aims to demonstrate their cause and petition the powers that be to respect worker’s right to a fair-living wage, and a safe work environment.

Recently, ILWU Locals 13, 63, & 94 all showed Solidarity with the Office Clerks 63a late last year. We stood in Solidarity with them so they could get a fair agreement. It benefited them, but it also benefited Local 13. We all showed the employer we are willing to walk off the job if need be. This Solidarity will help in our upcoming negotiations.

On the job when one of our co-workers stands-by on Safety and the rest of us stand by with him/her, we are showing Solidarity by standing by together. The Employer must address our Safety concerns to get production going again.

The ILWU has a great history of being the forefront of battle. Where do you fit into all this? Have you attended rallies and protests and other volunteer work when the union has called on its members to turn-out in Solidarity? Do your part for the union for our livelihoods depend on it. It is the union, as a whole, working for the collective benefit of the group which provides for the successful bargaining and settlement of issues facing the membership. Take care of our union, and the union will take care of us.

The Employer will always seek to test our metal, and to see how strong our Solidarity is. They are waiting for the day- when our Solidarity is weak and we are unprepared to fight. On that day, they will seek to strip us of our many hard fought gains our forefathers achieved. We all must do our part to keep the Union strong. The union is always in need of volunteers. As time goes by someone who has helped for so long has moved on or retired. This is when new people must step up to fill that void.

# **United We Can Never be Defeated!**

## **An Injury to One**

## **Is An Injury to All!**

## MOMENT OF SILENCE FOR OUR FALLEN BROTHERS

**B**loody Thursday, July 5, is the day the union commemorates the lost of the six union men (two in Seattle, two in San Francisco and two in Wilmington) who died in the union's bitter struggle to win the 1934 strike.

Shortly before the strike began on May 9<sup>th</sup>, a vote was taken and 97% of the Longshoremen chose to be represented by the International Longshoremen's Association. We became ILA Local 38-82. The Employers ignored that vote and signed a sweetheart contract with a company union called Longshoremen's Mutual Protective Association. The Los Angeles Police Department fully and openly, funded by the Employers, became an armed, strike breaking force with the duty of protecting the growing number of workers who crossed the picket lines. Scabs on the waterfront were fed and housed in waterfront tent encampments called bullpens.

Late on the night of May 15<sup>th</sup> a group of unarmed union men, frustrated by scabs working and sailing ships, decided to break up the Neptune Avenue's West bullpen at the Berth 145 Grace Line Terminal. Heavily armed police met the union strikers. During a tear-gas filled melee six union men were shot. Twenty-year old Richard J. Parker from San Pedro, who had joined the ILA the previous day, was fatally wounded. John Knudsen, age 51, died in the hospital of his bullet wound on June 5<sup>th</sup>.

Our Brothers were the first men to give their lives in that strike. We commemorate all of our Union's deceased on a no workday, July 5<sup>th</sup>, however, May 15<sup>th</sup> is a normal workday. We should not forget what happened that day. To honor and remember Dickie Parker and John Knudsen this May 14<sup>th</sup>, during both the day and the night dispatch, the Chief Dispatcher will lead us in a moment of silence.



**ILWU LOCAL 13 MEMBERS**

<b><u>NAME</u></b>	<b><u>NUMBER</u></b>	<b><u>Deceased List</u></b>	
Ruben Soto	35733	(Active)	01/02/13
Joe "Parrot" Ferrandino	34947	(Active)	01/06/13
Louie "Babe" Aguirre Jr.	33002	(Retired)	01/13/13
James R. Cadwell Jr.	92574	(Retired)	01/15/13
Laurie Gagnier	35970	(Retired)	01/24/13
William Pepper	31859	(Retired)	01/25/13
Danny Mahon	33932	(Retired)	01/23/13
Rudy E. Aguirre	35795	(Retired)	02/01/13
Gilbert Samudio	34057	(Active)	02/06/13
William Ramirez	38258	(Retired)	02/17/13
Steven J. Lauriano	35689	(Retired)	02/28/13
W. R. Bloomingdale	33399	(Retired)	03/02/13
Joe G. Venegas	33584	(Retired)	03/04/13
Tony Milosevich	32820	(Retired)	03/12/13
Carmine Vittone	31143	(Retired)	03/16/13
Vladimir Knez	37456	(Active)	03/19/13
Nathan Crumby Jr.	33104	(Retired)	03/20/13
Floyd Ryan	06828	(Retired)	03/20/13
Ray Edelman	31633	(Retired)	03/27/13
Ralph J. Melgoza Sr.	34053	(Retired)	03/30/13
Albert Bachelier	33749	(Retired)	04/07/13
Robert Mendoza	33032	(Retired)	04/10/13
Tony Nuno	34018	(Active)	04/12/13
David J. Torrez	36066	(Active)	04/12/13
Jose A. Medina	32802	(Retired)	04/13/13
Jerry Payne	37287	(Active)	04/15/13
Edward S. Ramirez	131363	(Active)	04/23/13
Howard Saxon	34767	(Retired)	04/23/13

*Rest  
In  
Peace*

<b><u>Number</u></b>	<b><u>Name</u></b>	<b><u>Retired List</u></b>	<b><u>YEARS OF SERVICE</u></b>
31273	David A. Acebedo	(53 Yrs of Service)	1/1/13
36711	Luis Ameca	(17 Yrs of Service)	1/1/13
37193	Juan Castillo	(16 Yrs of Service)	1/1/13
35850	Simon C. Cuevas	(26 Yrs of Service)	1/1/13
34713	Greg Draskovich	(32 Yrs of Service)	1/1/13
39437	Theodore E. Evans Sr.	(11 Yrs of Service)	1/1/13
08307	Clifton E. Grays	(43 Yrs of Service)	1/1/13
35157	Matt Luna	(30 Yrs of Service)	1/1/13
35957	Thomas L. Massey	(26 Yrs of Service)	1/1/13
34231	Adolph M. Montano Jr.	(42 Yrs of Service)	1/1/13
36018	Robert J. Revolnski	(25 Yrs of Service)	1/1/13
36033	Richard P. Salkeld	(26 Yrs of Service)	1/1/13
36242	Roland P. Pleasant	(23 Yrs of Service)	1/1/13
36864	Henry Duarte	(18 Yrs of Service)	2/1/13
35873	John K. Fadke	(25 Yrs of Service)	2/1/13
35239	Jack Gonzalez	(28 Yrs of Service)	2/1/13
35777	Devinder S. Mavi	(25 Yrs of Service)	2/1/13
38161	Tong Pom Cho	(14 Yrs of Service)	2/1/13
34356	Nathaniel L. Brown	(42 Yrs of Service)	3/1/13

*Congratulations To  
"Mayor Elect Eric Garcetti"  
From The Membership of  
ILWU Local 13*



*Union Power!*