



OFF THE HOOK!

Southern California ILWU Local 13 - Volume V Number 2 Nov.-Dec. 2009



Photo By Maureen Montoya - Woman's Auxillary #8

ILWU Local 13 Calendar of Events January - 2010

Regular Membership Meeting - 1st Thursday 7:30 p.m.

M & R meeting 1st & 3rd Monday, 5:30 p.m.

Regular I.D. Meeting - 2nd Monday, 3p.m./7p.m.

Executive Board - 2nd Thursday, 6:30 p.m.

Executive Board - 4th Thursday, 12:30 p.m.

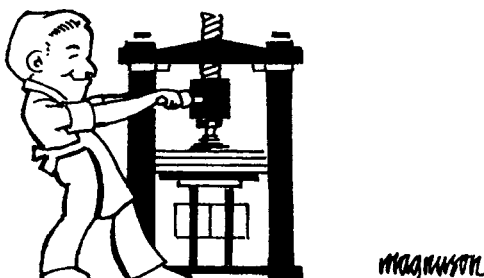
Regular LRC - 2nd & 4th Wednesday, 9:30 a.m.

Mechanic LRC - 3rd Wednesday, 9:30 a.m.

Class "B" LRC - 3rd Tuesday, 9:30 a.m.

Casual LRC - 2nd & 4th Monday, 9:30 a.m.

Local 13



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MAGNUSON

**THIS PUBLICATION
IS EXPERTLY
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BROTHERS & SISTERS**

Websites: ilwu-local13.org and ilwu.org

ILWU Local 13 Telephone Numbers

Local Office (310) 830-1130

Business Agent (310) 830-1877

Health Benefits (310) 830-6116

Dispatch Hall (310) 834-7213

Dispatch "The Tape" (310) 834-7217

Record Clerk (310) 834-7386

Casual Hall (Tape) (310) 607-4974

International (415) 775-0533

Clerks Local 63 (310) 521-6363

Foremen's Local 94 (310) 832-1109

Credit Union (310) 834-6411

PMA Training Center (310) 847-1600

Alcohol-Drug Recov. Prog.(310) 547-9966

Memorial Association (310) 830-3591

PMA (562) 495-7600

International Longshore &
Warehouse Union Local 13
320 Golden Shore Drive., Suite 300
Long Beach, California 90802

ILWU Local 13 Executive Board

George Lujan - President
Ray Benavente - Vice-President
Chris Viramontes- Secretary-Treasurer
Joe Donato - Day Business Agent
Andy Kustich - Day Business Agent
Angel Blanco - Night Business Agent
Larry Manzo- Night Business Agent
Mark Mascola - LRC Representative
Harry Dong - LRC Representative
Jerry Avila - Health Benefits Officer
Sunshine Campbell - Chief of Stewards
Tony Alanis
Patrick Bates
Alberto Bonilla
Lawrence "Loni" Brooks
Jeff Bunn
Sunshine Campbell
Chris Castillo
Rich Dines
Roland Echave
Eric Fierro
Socorro "Cuy" Fimbres
Albert Green
Melody Hall
Mike Hernandez
Victor Hudak
Mark S. Jurisic
Steve Linares
Chad Lusic
Sal Pardo
Mike Piazza
Tim J. Podue
Jesus Puga
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D.C. Chavez - Editor
Mark S. Jurisic - Chairmen

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Richard Flores - Photos
Local 13 Office Staff

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offthehooklocal13@charter.net

Message From The President

By George Lujan, President

Here we are and the holiday season is upon us. This hasn't been an easy year and I hope the coming year has a far better work forecast than the last. We at Local 13 have made efforts to bring the cargo to Long Beach and Los Angeles ports where the best infrastructure and stevedoring exists. We have also gone through great lengths and expense to make the shipping world and general public aware of our presence and the importance of our union to the local and global economy. Currently we are witnessing the effects of an unstable economy. For the first time that I can remember in my short 25 years on this waterfront our pension slipped to 45% funding. This happened in the third month of 2009.

The Coast Committee Officers assure me that by 2014 our pension fund should be back to 85% funding. In a time when many industries are downsizing and restructuring their workers, the ILWU is standing strong behind its members.

Technology is impacting the ports with robotic and mechanization of equipment on the terminals as our ports continue to expand in Long Beach. SSA has shown the union plans for LB 270 that call for full automation of that facility. It is unclear if this is going to become a reality. In an article from the October issue of Cargo Systems it is stated that, "ZPMC estimated the complex and expensive navigation system in the existing automated container, applied the optical cable and magnetic ruler on the rail to achieve the navigation, and solved the environmental pollution by using electrical power in the whole process." This article expresses automation as a very contentious issue in US terminals and quotes an industry insider, who suggested that management's comments may be intended to scare the labor unions in order to pave the way for other less extreme automation projects. This and other obstacles lie ahead for our union.

Brothers and Sisters this is a very lean time for all and we are directly affected on the waterfront. Remember we will all come through this together. By mid year 2010 we will enjoy the benefit of owning our business office and for the first time in our history we will be in a financial position that allows us to collect income from other operating businesses in our new location. This new venture has been named Harry's Vision, LLC. This will be the decision making body for the new office space. The LLC is formed from the acting Executive Board.

I look forward to the grand opening in the not to distant future. The future will be bright for all, be patient and stay strong. Happy Holidays to all.

Fraternally,

George Lujan

President

ILWU Local 13

Business Agent Report

By Larry Manzo, Night Business Agent

My name is Lawrence Manzo, and I am the ILWU Local 13 Night Business Agent. I have the pleasure of working along side Angel Blanco, the other Local 13 Night Business Agent. On the dayside, we have Joe Donato and Andy Kuztich, and on weekends, relief Business Agents fill in.

A Business Agent is there to provide representation, clarification of rules, promote safety, and to patrol the harbor enforcing our contract and safety code.

If you open up your longshore contract book (the black book) to Section 11, the title says **“NO STRIKES, LOCKOUTS, AND WORK STOPPAGES”**. That means no stopping the job! However, there are exceptions:

• **Health and Safety** – Longshoremen are not required to work when in good faith they believe that to do so would immediately endanger their health and safety.

• **Onerous Workload** - Longshoremen on cargo handling operations shall not be required to work when in good faith they believe that to do so will result in an onerous workload. **Onerous is defined as overly burdensome or oppressive.**

The contract outlines steps for addressing health and safety issues and onerous workloads:

Step 3) The longshoremen must bring the situation to the attention of their foreman or immediate supervisor and see if an agreement can be reached or work around the situation until it's resolved.

Step 4) If an agreement cannot be reached the Business Agent is called.

Step 5) If the Business Agent can't resolve the issue, an immediate on the job Labor Relations Committee meeting is called. This means a representative or representatives from the P.M.A will be called out to the job site to attempt to resolve the issue with the Union.

Step 6) If no resolution is reached through the on site LRC, the Area Arbitrator is called to the job site to make an immediate ruling. If the Arbitrator decides or where an agreement is reached in any one of the steps that the men were correct, the men shall be paid for standby time and likewise, if it is found that the employers were correct, the men will not be paid for standby time.

So, brothers and sisters, it is very important that you follow these steps of this process. Always talk to your boss first about any health and safety issues that arise on the job. This will help keep the phone lines free. Feel free to call Business Agents for any questions or for clarification. We're here to assist you!

Business Agents also receive frequent calls about brothers and sisters who may be chiseling. It is recommended that members and ID's take the time to research and pull paperwork on the work and check-in history of the person suspected of chiseling. Make sure you confront the brother or sister in question before dispatch or at the dispatch hall first. If that brother or sister does not want to do the right thing and correct the problem, let them know that you will file a complaint against them. The Business Agents will assist you if paperwork is provided and will act as a messenger to notify the accused of their options. The individual accused of chiseling must call their replacement. We cannot force someone to do the right thing or call a replacement for them but we are happy to relay the message. Just remember, issues of health and safety always have priority, so you may have to wait until we have some down time.

The Business Agents are currently working on a campaign to inspect marine equipment on all terminals. We could use your help as well and would like you to inspect the marine equipment you use. Don't forget, under rule 901 of the safety code you are obliged to inspect the vehicle you are going to operate. The Union will be handing out cards on how to inspect your vehicles and what to look for. These cards and red tag slips will be available from the Business Agents, the Dispatch hall, and Local 13's offices. There is a box in the "meat locker" at the Dispatch hall to turn in your red tag slips so we can follow up on them and investigate the red tagged equipment.

I love my job as your Local 13 Night Business Agent and enjoy seeing you treat each other with dignity, respect, and courtesy. The Business Agents would like to see you work safe and go home to your families at the end of the day!

Lawrence Manzo 36596 – Local 13 Night Business Agent

Southern California District Council

Where Do We Go From Here?

By Rich Dines - President

Finally, there is some good news to write about. In a report at the recent World Shipping Summit in China, it was suggested that the worst may be behind us and the shipping industry is beginning to see the light at the end of the tunnel. After suffering through one of the worst years on record, with carriers collectively losing \$20 Billion, some industry experts are forecasting that some carrier lines in the Asia - North America trade routes will see a return to profitability as soon as June 2010.

It was also reported that growth in cargo volumes may average around 5% annually for many years to come bringing the Ports of LA and Long Beach a much needed recovery. Those numbers suggest it may take until 2013 to see container volumes return to our peak level of 2006. It may appear to be a slow recovery but it may have the potential to be a strong recovery. Still, this is good news for the ILWU, its members, casuals and all of our families.

Just as we start to move towards better times though, strong competition is threatening to take market share away from our ports. The new Panama Canal will be complete in 2014 and will be wide enough for the largest containerhips in the world to pass through its locks. This is a direct threat on our work and a serious problem for our ports.

What's at risk here is the discretionary cargo that once made up 50% of all containers moving across our docks. After arriving in our ports, this cargo gets loaded on a train and heads east. Our infrastructure, including the Alameda Corridor, was built to handle this cargo and the ILWU has benefited for quite some time from it. Imagine what would happen if we were to lose a significant amount of this beneficial cargo to competing ports. This could happen if we are not both careful and wise in our decisions moving forward.

So how do we beat the Panama Canal? There are several things that we can and must do, the first of which is to be a united membership. ILWU leadership must remain committed and focused while having the support of the

entire rank and file. It will be crucial that we participate in ensuring that port improvement and infrastructure projects not only get passed through the Environmental Impact Report (EIR) process but that they actually get built.

The Gerald Desmond Bridge needs to be replaced and we do not have the luxury of waiting 10 years to get another one built. The new canal opens in less than 5 years! Every member and casual, as well as our families, friends and supporters, need to demand that a new bridge be built and be built soon. The Gerald Desmond is obsolete and is simply too short for the largest ships to pass underneath it. Today, between 10-15% of the nations cargo travels over that bridge, giving it national significance. It was not designed to handle this much cargo but its planned replacement will not only address this but provide a long term solution. We cannot afford to let ships go elsewhere because our infrastructure cannot handle them! Many other planned projects will require our support as well so that we will continue to be competitive and prevent the new canal from becoming the option that ports on the other side of the country hope it will be.

We should also applaud and award the Ports of LA and Long Beach for their efforts and their accomplishments on mitigating pollution. The results have benefited the health of ILWU workers, our families and the communities surrounding the ports. Other US ports will have to address their own port pollution issues and they will have to charge fees to do so, giving our ports an economic advantage over much of the competition. We need to continue to support the Ports of LA and Long Beach with their Clean Air Action Plan (CAAP), while holding them accountable to making good policy decisions. Our jobs depend on the ports doing the right thing. We cannot afford to allow our ports to chase the cargo away.

We must work together on making sure that cargo volumes in these ports not only recover but continue to grow. If we lose cargo, we will lose jobs. Every one of our jobs is worth fighting for. We have a responsibility to protect the jobs we enjoy today and to fight for the new jobs of tomorrow.

The Health Benefits Department

Jerry Avila - Health Benefits Officer

WHAT TO DO WHEN INJURED AT WORK

Notify your employer immediately. Report your injury to the walking boss/foreman. Complete LS-201 form from the employer. Obtain any information. Example: If any witnesses, make sure to obtain their name(s), registration #, and if possible a phone number.

The employer (must give LS1 – Request for Examination and/or Treatment): to the injured worker upon notification of injury and copy presented to the doctor at the time of examination. The injured worker has the right to an examination by any physician or medical facility of their choice.

Reminder: When injured at work you must present an LS1 when seeking medical treatment.

If you need additional information about your rights under this law, contact the Longshore District Office Listed below:

U. S. Department of Labor
OWCP/Longshore Division
401 E. Ocean Boulevard #720
Long Beach, CA 90802
(562) 980-3577

STUDENT CERTIFICATION

Unmarried dependent children ages 19 to 23, who are full-time students, *must* submit student certification each semester.

Requirements for dependent **student** coverage:

- *Must be enrolled in an accredited institution*
- *Units required are determined by Benefit Plans*
- *Must be dependent upon subscriber for support*
- *Must be unmarried*

LOSS OF WELFARE/HEALTH BENEFITS

If you **do not** have the 800 hours requirement for the year, you must take the following steps to prevent termination of your Welfare coverage:

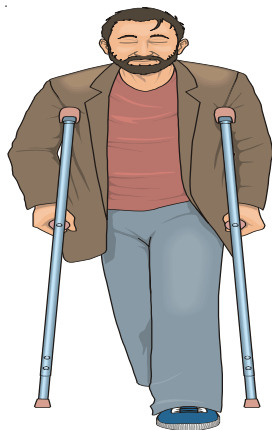
- Open all correspondence from the ILWU/PMA Benefit Plans.
- Call the ILWU/PMA Benefit Plans Office at (415) 673-8500 to inquire specific dates to file a Welfare Claim.
- As you obtain needed dates, submit the following to the Health Benefits Office to start process of your Welfare claim: A doctor's note on letterhead, dated currently, and signed by the doctor. The following is an **example** of how your doctor's note should read: "*Patient (name) has been under a doctor's care and unable to work from: (starting date) to (end date)*". **Diagnosis is not necessary.** You must also submit an LS207/LS208 and a doctor's note when filing a Pension Claim form.
- The ILWU/PMA Welfare Plan requires submission of a Welfare Claim through the JPLRC.
- If needed, upon receipt and review of all claims, the ILWU/PMA Benefit Plans will approve/deny or notify individuals for additional information.

FINAL OPPORTUNITY FOR EARLY RETIREMENT INCENTIVE PROGRAM

Final stages to retire with an unreduced pension under the Early Retirement Incentive Program are now thru January 31, 2010. If you miss this opportunity now, you will have a second chance August 1, 2012 and January 31, 2013.

You must be at least age 59 ½ as of the effective date of the application (the participant's retirement date); and must have accrued at least thirteen (13) credited years of service under the Pension Plan. [Note: The Supplement Benefit ("Bridge") continues to require at least 25 pension qualifying years and is subject to the usual adjustment for retirements starting before age 62].

Please contact the ILWU/PMA Benefit Plans office (415)



673-8500 with any questions about the Early Retirement Incentive Program.

IMPORTANT RETIREMENT INFORMATION:
(Information provided by the Social Security Administration Office)

If you are retiring @ age 62, your benefit from the Social Security Administration will be **permanently reduced** to the early retirement amount in addition as you are retiring.

Only for retirement: If you or your spouse are 65 years or older, you must obtain a Medicare Part A & B application. If you need additional information please call 1-800-772-1213, you can use the automated telephone services to get recorded information and conduct some business 24 hours a day.

If you cannot handle your business through our automated services, you can speak to a Social Security representative between 7 a.m. and 7 p.m. Monday through Friday.

If you are deaf or hard of hearing, call our toll-free TTY number, 1-800-325-0778, between 7 a.m. and 7 p.m. Monday through Friday.

Any questions regarding your Pension Qualifying years or to obtain a Participant Status Report, please call the ILWU/PMA Benefit Plans @ (415) 673-8500. To ensure your Early or Regular Retirement application is complete, we strongly recommend to call Local 13 and schedule an appointment with the Health Benefits Officer; Jerry Avila @ (310) 830-6116.

DENTAL IMPLANTS

During the course of the 2008 PCL & CA negotiations, the parties agreed that all requests for precertification of dental implants or claims for payment of dental implants would be referred to Medical Review Institute of America (MRIoA).

If the MRIoA determines the above procedure is a medical necessity, the medical plan will pay the benefit.

The following steps must take place, if you are considering *Dental Implants*:

- Obtain a written report from your dentist.
- Written report must state why Dental Implants are a *medical necessity*.
- Written report must be mailed to:

ILWU-PMA Benefit Plans
Attention: Beth Sharpe
1188 Franklin Street – 3rd
San Francisco, CA 94109

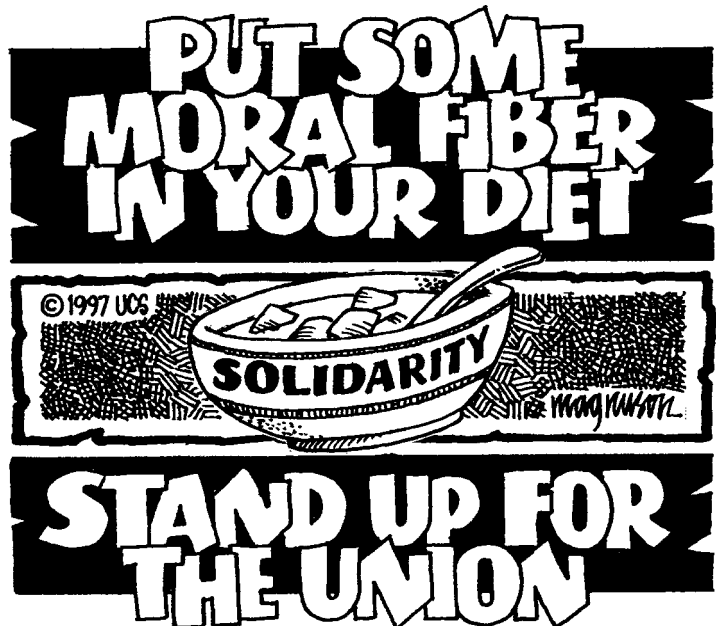
Upon receipt of *dental written report*, the following steps will take place:

- ILWU/PMA Benefits Manager will forward report to: The Medical Review Institute of America (MRIoA)
- MRIoA will review case by case
- MRIoA will mail reports to each applicant to their home.
- If approved, the ILWU/PMA Benefit Plans will pay according to the individual's dental plan.

APPOINTMENT WITH THE HEALTH BENEFITS OFFICER

The Health Benefits Officer maintains an **open door policy**, however, if you need special assistance, (*i.e. retirement, disability or personal matter*) we recommend that you schedule an appointment with Jerry Avila at (310) 830-6116. Office hours are Monday through Friday, 8:30 a.m. – 4:30 p.m. (**Open during lunch**).

For your convenience after hours, you may visit our web site at; www.ilwu-local13.org. Click on the Health Benefits folder and you will find Health Benefits Bulletins, Record Change forms, Student Verification forms, Chiropractic Benefit Claim forms and many other forms.



Memorial Hall Wilmington, CA

12th Annual Thanks



Giving Event 2009

Tuesday - November 24th

Photo's by Maureen Montoya



Labor Relations Representative

By Harry Dong - Labor Relations Representative

Section 8.34 of the PCLCD

Section 8.34 *Each registered longshoreman has the obligation to request a leave of absence if he intends to absent himself from work for a period of 30 days or longer and in other circumstances as may be covered by port rules under Supplement I. A registered longshoreman who fails to work for 30 days, except when on approved leave, and whose facts and reasons for such absence are not acceptable to the Joint Port Labor Relations Committee, may be deregistered.*

The Pacific Maritime Association has used the above section of the contract to ensure that every Class A member works one day a month or has submitted doctor notes covering him/her for that period that he/she is off of work.

During the 1st quarter of 2009, the PMA submitted a list of over 350 Local 13 members who did not work or submit a doctor's note. Joint letters were sent to members notifying them of the **8.34 Class "A" Availability Requirement**. 10 members from Local 13 were deregistered from the January list and 9 members from the February and March list. Most of these members never responded to the notices sent to them due to bad addresses and/or phone numbers with the Local and the PMA.

Three of the deregistered members were on State Disability. The Union had no way to contact them because they had incorrect information in the computer system, **and only** contacted the Union after their benefits were canceled. These members were reinstated once all of the documentation was sent to PMA. **Do not let this happen to you.** It is your responsibility to update your address and phone number with the Local and the PMA.

The Local has published this 8.34 issue in numerous bulletins reminding the membership of the **8.34 Class "A" Availability Requirement** and also, to make sure their contact information is current with the PMA and the Local.

Remember when you were an ID?

Just like 70%...turn your doctor's note into the PMA and have the note stamped.

In addition, please submit a copy of your note to Local 13.

The Officers and Staff of Local 13 cannot help you (**the membership**), if your address and phone number are not current with the Local and the PMA, so whenever you move or change a phone number, advise the Local also.

UTR Exhaust Leaks

The Union has received numerous complaints of individuals getting sick while driving UTR's. After investigating these complaints, the Union has drawn to the conclusion that the newer series of UTR's have an exhaust system that trap diesel exhaust particulates and a regeneration process to clean the particulates trapped within the exhaust system. As the diesel particulates start collecting in the particulates device and during the regeneration process the backpressure builds up into the exhaust system.

As the backpressure builds up there has been exhaust leaks at the clamps and joints of the exhaust systems. Exhaust leaks are located directly under the cab chassis, which causes



"See what happens when you keep working without a union?"

the exhaust to enter the cab directly through its shifter assembly. Should you be exposed to these fumes over an extended period of time, you could get carbon monoxide poisoning.

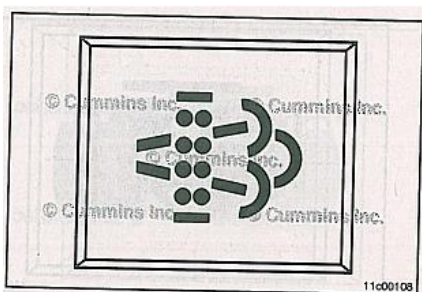
Carbon monoxide poisoning can cause brain damage and death. You can't see it, smell it, or taste it; but carbon monoxide can kill you.

This odorless, tasteless, and colorless gas is known as the "Silent Killer." The Centers for Disease Control estimates that carbon monoxide poisoning claims nearly 500 lives, and causes more than 15,000 visits to hospital emergency departments annually

Early symptoms of carbon monoxide poisoning such as headaches, nausea, and fatigue, are often mistaken for the flu.

There are warning lights in the cab and on some of the UTRs a white beacon strobe light is mounted on the roof of the cab

Warning symbol located on the dash



If you see the warning symbol come on, smell a lighter fluid odor I.E. (BBQ), see any smoke, or feel sick, park your UTR and shut it off. Notify your boss.

STOP DRIVING THE UTR!
BE CAREFUL OUT THERE, WORK SAFE, AND GO HOME TO YOUR FAMILY EACH AND EVERYDAY

AS WE ARE HEADING INTO THE WINTER SEASON, BE SURE YOU HAVE PLENTY OF VENTILATION WHEN YOU ARE DRIVING UTRs, I.E. OPEN WINDOW

Tri-Party Golf Tournament Benefits Miller's Childrens Hospital



On November 3, 2009 representatives from Locals 13, 63 and 94 presented the Memorial Medical Center Foundation with a check for \$10,000 to benefit the Miller's Childrens Hospital in Long Beach. Proceeds were raised at the Tri-Party Golf Tournament held in September 2009.

I L W U
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Memorial Hall Wilmington, CA

ILWU Local 13 - F Hosted by The Memorial Assoc



Holiday Party 2009 Association & The Pensioner's Group

Saturday - December 19th

Photo's by Richard Flores



ILWU "Holiday Events Committee"

By Lisa Tonson - Coordinator

The ILWU Holiday Events Committee held its 12th Annual Thanksgiving Event on Tuesday November 24th. The ILWU accomplished another successful Thanksgiving event by giving 1,500 baskets away. Even with the economic condition that currently befalls our country; we were able to help out 350 class "B" members, due to a lack of work, with a 40-pound Thanksgiving wicker basket filled with a turkey and all the trimmings, each basket capable of feeding 10 people. We also helped 63 community-based organizations within the surrounding communities including the Unite Here Local #11 (Hotel & Restaurant Workers) which over 200 members were laid off from the Bel Air Hotel, which includes housekeepers, housemen, etc.

With the support and donations from our union brothers and sisters and the sponsorship from I.L.W.U Local 13, Local 13 Allied Division and the donations from Local 63 and Local 63 Memorial Association, Local 94, and the Women's Auxiliary #8 and the I.L.W.U. Southern California Pensioner's Group. We would also like to thank the Longshoreman's Memorial Association for the use of the Memorial Hall where the event was held.

We would like to give a special thanks to the ILWU Women's auxiliary #8 who have donated their time and effort to make the event another success as well as ILWU Local 26 Security Guards and Los Angeles Port Police and LAPD who put on their uniforms and volunteered their services for our event.

Assemblywomen Bonnie Lowenthal 54th district, Congresswoman Laura Richardson 37th district and Carson Councilman Mike Gibson rolled up their sleeves and participated on the basket assembly line along with numerous volunteers building baskets to be given to recipients.

Celina Luna, representative of Los Angeles Councilman Janice Hahn, presented the ILWU Holiday Events Committee members each a "Certificate of Recognition" award for their commitment to the Harbor Area community.

We had over 200 volunteers who came down to volunteer within the two days that it takes to prepare and pass out the holiday Thanksgiving baskets which helped to make this a memorable event for those less fortunate.

We would like to say "Thank You" to everyone for their continuous support for making these events possible.



ILWU LOCAL 13 MEMBERS**DECEASED LIST**

<u>NAME</u>	<u>NUMBER</u>	<u>DECEASED</u>
OSCAR G. SOLIS	30576	08/13/2009
MICHAEL ATENZA	130742	08/28/2009
MILJENKO M. MAREVICH	32850	08/30/2009
LEE R. PENNY	33383	08/30/2009
DAVID SHANE HOGUE	35678	09/11/2009
JOHN R. KISER	131032	09/12/2009
STEVEN BROWN	132870	09/23/2009
JAMES J. BROWN	33875	09/26/2009
ANTHONY DE LA TORRE	35018	09/28/2009
EARL W. ULRICH	30153	10/03/2009
MICHAEL IBARRA	132622	10/10/2009
KENNETH G. PENDERGRASS	34699	10/17/2009
ANTE MESTROVICH	33860	10/20/2009
ISMET S. CEHAJICH	35837	10/23/2009
FRANK O. INGRAM	32710	10/25/2009
JESSIE L. SMYTH	06330	11/03/2009
WILLIAM MACHADO	32404	11/10/2009
KENNETH G. PEDERSON	32883	11/23/2009
GEORGE J. SANSON	33713	11/27/2009
JOE I. CAMPOS	25173	12/1/2009

*Rest
In
Peace!*

RETIRED LIST

<u>NAME</u>	<u>NUMBER</u>	<u>RETIRED</u>
JOHN DODSON	35156	10/01/2009
GREGORY R. MITRE	35450	10/01/2009
TERRY L. TAYLOR	36063	10/01/2009
DENNY SMITH	36844	10/01/2009
ARMANDO ARCHULETA	37388	10/01/2009
JAMES WHELAN	130520	11/01/2009
TIM ROSBOROUGH	131559	11/01/2009
ALEXANDER RAMOS	131815	11/01/2009
DAVID VANDER HEIDE	35471	11/01/2009
WAYNE WILMS	35500	11/01/2009
ANTHONY KWOK	37095	11/01/2009
HENRY JARAMILLO	37180	11/01/2009
ANTONIO SALAZAR	38157	11/01/2009
FRANKLIN SEALS	38419	11/01/2009
BRYAN ROGER	07777	12/01/2009
GILBERT CAMACHO	131718	12/01/2009
CYNTHIA CAROFANO	132318	12/01/2009
PHILLIP A. JOHNSTON	34329	12/01/2009
WILLIAM RAMIREZ	38258	12/01/2009
THOMAS A. COLEMAN	81651	12/01/2009

Local 13



PLW Children's Christmas Party



Photo's By Richard Flores

*Thank You To All The Volunteers
Who Made Our Event's A Success!*