

# International Longshore and Warehouse Union

Bulletin



I L W U Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

## Bulletin #51-24

October 15, 2024

### **LOS ANGELES CITY MEMBERS** **VOTE YES ON MEASURE HH NOVEMBER 5<sup>th</sup>** **FOR LOCAL REPRESENTATION ON THE HARBOR** **COMMISSION**

Please click on this link for more information regarding the importance of Measure HH <https://www.harborvoices.org/>

### **MESSAGE FROM THE OFFICERS**

1. Asking a boss to cut you when you are supposed to be on a comeback is **SHAPING-UP**. You may be subject to a complaint.
2. Anytime you call two (2) reaps in a row (including elevation reaps) it is a reap for the job and you can't check-in until the job is done.
3. When calling a reap, have all your information ready. It is **NOT** the Dispatchers job to find **YOUR** information.

### **SELF SURVEY**

- ✓ Have you ever taken an elevation before the official start time of your shift?
- ✓ Do you drive to a job site and place gear inside equipment to hold for yourself hours before the shift?
- ✓ Are you one who has disregard and no respect for another's right to a fair shot?
- ✓ Do you check in before the official start so you can get a good break?
- ✓ Are you negligent about correctly adding your hours?
- ✓ Do you feel like "if you can get away with it," then you will do it?
- ✓ Is your excuse, everyone else is doing it, so I might as well do it too?
- ✓ Do you circumvent the Dispatch Hall?
- ✓ Are you part of a group covering up for each other's mis-doings?
- ✓ Do you kiss up to supervision to get perks?
- ✓ Are you unfair to your union brothers and sisters?
- ✓ Do you neglect to cover your reap until it fills?
- ✓ Are you picking up reaps and then showing up at a ridiculous time?
- ✓ Do you resolve issues with disrespectful language and/or violence?
- ✓ Do you reap a job on an initial start, then pick up another job before your reap is filled?
- ✓ Do you reap a job after being on a comeback, then pick up another before your initial job has finished?
- ✓ Do you check-in early before the completion of your job once released by the employer?
- ✓ Do you actively aid in the manipulation of low board sequence?
- ✓ Do you constantly try to correct your hours once dispatch has started?

If you answered **YES** to any of the above – you are breaking union rules. Shaping up, chiseling, and cheating which is scab behavior. Don't just talk strength, character, and integrity LIVE IT!! Set good examples and respectfully speak out against those who need to do the right thing! Give them an opportunity to correct their wrongdoing and if they don't, file a complaint against them! **They will have to answer to the membership in the long run.**

**DO YOU CARE ABOUT YOUR JOB, YOUR UNION, AND YOUR FUTURE? RESPECT YOURSELF, YOUR FELLOW UNION BROTHER/SISTER AND YOUR UNION! YOUR ACTIONS SPEAK LOUDER THAN YOUR WORDS! UNITED WE WILL CONTINUE TO STAND STRONG!**

**TRAFFIC ADVISORY**  
**VINCENT THOMAS BRIDGE**  
**SAN PEDRO / TERMINAL ISLAND**  
**CONSTRUCTION SCHEDULED FOR 10/16 & 10/17**  
**REGULARLY SCHEDULED MAINTENANCE**

**DAYTIME CLOSURES**

During construction on Wednesday, October 16, 2024, the closure will take place for the eastbound VTB #2 lane from Harbor Blvd to Ferry St. and the eastbound VTB/SR47 on-ramp from Harbor Blvd., beginning as early as **9:00 a.m. and will reopen by 2:00 p.m.**

During construction on Thursday, October 17, 2024, the closure will take place for the westbound VTB #2 lane from Ferry St. to Harbor Blvd. exit, beginning as early as **9:00 a.m. and will reopen by 2:00 p.m.**

As a reminder please do not drive around road closed signs, road closed by a cone line, a flagman directing traffic, or any other traffic control devices.

Please use caution in the area and "Slow for the Cone Zone."

Construction schedules are subject to change due to weather or other unforeseen circumstances.

\*If you are a non LAHD employee and would like to be removed from this specific advisory notification please reply with "Remove" added to the subject line. If others should be added to this notification please reply with their name, title, and email address. Thank you.

**PORT OF LONG BEACH TRAFFIC ALERTS**

Motorists can receive information, alerts and updates about adverse traffic conditions within the Port of Long Beach through a new opt-in texting notification system. The Truck Alert program delivers text messages with a specific focus on serving truck drivers delivering cargo to and from the nation's second-busiest container seaport, but all motorists can benefit!

**To Subscribe**

Text the keyword TruckAlert (not case-sensitive, no spaces) to 79516.

To be removed, text STOP to 79516.

Subscribe for notifications about road closures, crashes and other conditions at the Port, along with a suggested detour. The Truck Alert service is free, but standard text messaging rates may apply.

Fraternally,  
Gary Herrera  
*President*

Mario Medina  
*Vice President*

Gabe Zuniga  
*Secretary/Treasurer*