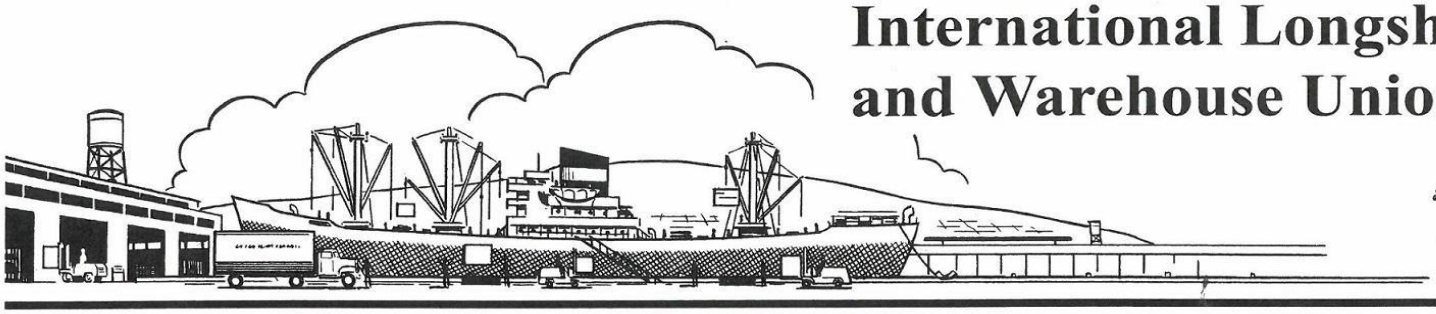


International Longshore and Warehouse Union

I L W U Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

Bulletin #62-26

November 3, 2026

VOLUNTARY 4-PACK DISPATCH

Sign-ups begin: Wednesday, November 04, 2026
1st Dispatch will be Saturday, November 07, 2026

WHAT IS A 4-PACK?

A 4-Pack allows four (4) members in good standing on Hold Board ONLY (No Supplementary Boards) to check in and be dispatched together as partners. **VOLUNTEER ONLY. NOT MANDATORY.**

Purpose of the Program

- Help alleviate traffic congestion during the bridge closure.
- Reduce unnecessary travel and congestion around the Dispatch Hall.
- Provide members with additional flexibility while maintaining fair dispatch procedures.

4-PACK RULES & GUIDELINES

1. Formation & Membership

- A 4-Pack must consist of **four (4) members in good standing** on the Hold Board.
- One member of the 4- Pack may pick up the jobs for all the members of the pack.
- Must check in with a **DHA (Dispatch Hall Administrator)** in the Meat Locker to officially form the group. One member may check in all members.
- A 4-Pack must maintain four (4) members at all times.
- Members are **not subject to the two-week partner rule** and may check in and out as needed.
- If a member checks out and a replacement is not immediately available, the 4-Pack must disband until a fourth member is available.

2. Dispatch Rules

- A 4-Pack may pick up work from **any Longshore Board**, provided four (4) jobs are available on the same line.
- All four jobs **must come from the same order**.

- Members **cannot combine jobs from different orders** to make up a 4-Pack.
- **NO CLERK WORK** is permitted under this program.

3. Partner Hour Rules

- Standard partner-hour rules will apply.
- The 4-Pack will check in using the **highest hours paid to any individual member of the group**.
- Example: If one member takes an elevation and receives higher paid hours that day, the entire 4-Pack will check in using those higher hours.
- If one member is not dispatched with the 4-Pack and is not on comeback, they cannot check in; they will be dispatched under "Men who called a reap or missed their gang"

4. Trial Period & Review

- The program will be reviewed monthly to determine its effectiveness.
- Continuation, modification, or termination of the program will be determined following these reviews.

5. Enforcement & Accountability

- All members must follow the established 4-Pack rules.
- **Any abuse, manipulation, or gimmicking of the system will result in a complaint being filed.**
- Members are responsible for ensuring their 4-Pack remains in compliance with all dispatch requirements.

IMPORTANT REMINDERS

- **FOUR MEMBERS REQUIRED AT ALL TIMES**
- **ALL FOUR JOBS MUST BE ON THE SAME ORDER**
- **HIGHEST PAID PARTNER HOURS APPLY**
- **NO CLERK WORK/NO SUPPLEMENTARY BOARDS**
- **MUST REGISTER WITH A DHA**
- **NO ABUSE OR GIMMICKING**

Fraternally,

Mario Medina
President

Sunshine Garcia
Secretary/Treasurer