



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

Bulletin #54-26

October 20, 2026

RE: 9.41 OBLIGATION & SKILLED JOB SHORTAGES

SKILL CATAGORIES INCLUDE: C/L, H/L AND C/Y'S

PCLCD Section 9.41:

Trained and/or qualified skilled men shall accept work in their skill when checked in for work or while working in other categories. Failure to fill the minimum complement of skilled work as ordered by the employer shall result in penalties levied by the JPLRC against men who do not make themselves available for such work when skilled men are needed.

Please note that in the 2014 LOU titled "PCLCD Section 9.41 Penalties – Local 13" the Parties established a set of progressive discipline for 9.41 violations. The four-step process is summarized below:

- **First Offense:** Individual will receive a Letter of Reprimand;
- **Second Offense:** Individual must check in on the skilled Board for 45 days or 200 hours, whichever is less;
- **Third Offense:** Individual must check in on the skilled Board for 6 months or 800 hours, whichever is less;
- **Fourth Offense:** Removal from the qualification list from which they are failing to work, and such men shall not be eligible for future promotion or future skilled training programs.

Mario Medina
President

Sunshine Garcia
Secretary/Treasurer