

# International Longshore and Warehouse Union

Bulletin



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-6116



## Bulletin #37-26

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### PROPOSED AMENDMENTS FOR LOCAL 13 CONSTITUTION

In this upcoming election, members will be asked to vote on twelve (12) amendments to the Local 13 Constitution. Much of the language in the Constitution dates back to the founding of Local 13. In the decades since, the law and Local 13's interpretation of various provisions have undergone many changes. The following proposed amendments aim to reflect this:

#### 1. *Article IV(1)(F) – Nomination of Officers*

**Change To:** In order to have his name placed on the ballot and to hold any office or position, each candidate must have been in good standing and must **have worked at least one (1) shift a month as a** ~~an active~~ Longshoreman in the industry in this Local or **have been** working for the ILWU for the previous twelve (12) months. **The work requirement** ~~This is not applicable to men injured in the industry~~ **or otherwise disabled** during the previous twelve (12) months.

**Reason for change:** Clarification of work requirement and revision to treat industrial and non-industrial disability in the same way.

#### 2. *Article V(1)(F) – Election of Officers*

**Change To:** A person cannot be a candidate for more than one paid office or **paid** position at the same time.

**Reason for change:** Clarification of existing understanding of the meaning of the language.

#### 3. *Article VIII(2) – Vacancy of Salaried Office*

**Change To:** Any Elective Salaried Officer, Employee, or Committeeman who absents himself three (3) consecutive times without sufficient cause from the duties and meeting assigned to him or whose conduct is detrimental to the organization, shall have his position declared vacant by the Presiding Officer and, **pending notice and hearing on the charges before the Grievance or Trial Committee**, he shall not hold any position in the Local for one (1) year.

**Reason for change:** To align with legal requirements.

#### 4. *Article X(1)(A) – Membership Applications*

**Change To:** Applicants for membership in this Union must be qualified to perform the duties necessary for general longshore work; shall be of good moral character and ~~have no serious physical defects which may prove~~ **must not be** a hazard to himself or his fellow workers. He must be eighteen (18) years of age ~~and must be eligible to citizenship under the laws of the United States.~~

**Reason for change:** To align with modern standards of equal treatment.

5. *Article X(2) – Membership Applications*

**Change To:** Any officer or agent, or former officer or agent of a Corporation or Association of Employers, ~~or a deputized city, county or special police~~, or men proven to be members of, or former members of vigilante groups, shall be prohibited to membership in this Union.

**Reason for change:** To allow former police officers membership.

6. *Article XI(1)(A) – Dues, Fines and Assessments*

**Change To:** ~~All fines, assessments or other indebtedness must be paid before your dues will be accepted.~~

**Reason for change:** To align with legal requirements.

7. *Article XI(1)(C) – Dues, Fines and Assessments*

**Change To:** Example – (The delinquent date is the 15<sup>th</sup> day of the month following the month the dues, fines, assessments or other indebtedness were accrued. In months where the 15<sup>th</sup> falls on a Saturday, Sunday, or Holiday, the delinquent date will be the first Monday after the 15<sup>th</sup> of the month.)

**Reason for change:** Clarification of existing understanding of the meaning of the language.

8. *Article XII(1)(A) – Reinstating Members and Withdrawals*

**Change To:** Members wishing a withdrawal card ~~must be paid up to date with their dues, fines, assessments or other indebtedness for the current month and~~ must intend to quit all work under our jurisdiction. **Members wishing a withdrawal card are still liable for their dues, fines, assessments or other indebtedness up to the current month of withdrawal.**

**Reason for change:** To align with legal requirements.

9. *Article XII(1)(B) – Reinstating Members and Withdrawals*

**Change To:** ~~Those holding withdrawal cards, who do any longshore or waterfront work subject to our jurisdiction, shall be liable to all dues, fines and assessments from the date of issue of withdrawal card.~~

**Reason for change:** To align with legal requirements.

10. *Article XII(1)(F) – Reinstating Members and Withdrawals*

**Change To:** ~~No member shall be given a withdrawal card unless he has been an active member in the Local for the past twelve (12) months.~~

**Reason for change:** To align with legal requirements.

11. *Article XII(1)(G) – Reinstating Members and Withdrawals*

**Change To:** ~~Withdrawals shall not be issued three (3) months prior to date of termination of the longshore agreement.~~

**Reason for change:** To align with legal requirements.

12. *Article XII(1)(H) – Reinstating Members and Withdrawals*

**Change To:** ~~Withdrawals shall not be honored until six (6) months after termination of any strike or lockout.~~

**Reason for change:** To align with legal requirements.

Fraternally,

Mario Medina  
*President*

Brandi Good  
*Vice President*

Gabriel “Big Gabe” Zuniga  
*Secretary/Treasurer*