



International Longshore and Warehouse Union

Bulletin



ILWU Local 13 • 630 Centre Street • San Pedro, CA 90731 • (310) 830-1130

Bulletin #75-25

December 17, 2025

OFFICE OF ILWU LOCAL 13 **CLOSING EARLY**

The Office of Local 13 will be closing at 1:00 p.m. on Friday, December 19, 2025.

OFFICE OF ILWU LOCAL 13 **HOLIDAY SCHEDULE**

The office for ILWU Local 13 will be closed on Wednesday, December 24, 2025, and will re-open at 8:30 a.m. on Monday, January 5, 2026.

CHRISTMAS/NEW YEAR'S **PAID HOLIDAYS**

Wednesday, December 24, 2025 – Christmas Eve
Thursday, December 25, 2025 – Christmas Day
Wednesday, December 31, 2025 – New Year's Eve
Thursday, January 1, 2026 – New Year's Day

ALL DAYS LISTED ABOVE ARE PAID HOLIDAYS

Only registered persons who have 800 qualifying hours in the prior payroll year 2024 and meet the availability requirements for at least two (2) of the five (5) days Monday through Friday (exclusive of the days of the holiday) during the payroll weeks in which the holiday falls will receive a paid holiday for Christmas Eve, Christmas Day, New Year's Eve and New Year's Day.

Attention new registrants: As per Coast LRC 12-97, if you were registered in 2025 and have worked 800 hours, you are eligible for the New Year's holidays as long as you meet the availability requirements.

Everyone must work two (2) days to receive Christmas and New Years holiday pay. The days are Monday, Tuesday and Friday.

To receive both the Christmas Eve and Christmas Day holiday, you must work or meet the availability for two (2) of three (3) days that apply to this section of the contract. These dates are Monday, December 22nd; Tuesday, December 23rd; and Friday, December 26, 2025.

For the New Years Eve and New Years Day holiday, you must meet the same requirements as above. These dates are Monday, December 29th; Tuesday, December 30th, and Friday, January 2, 2026.

Persons intending to take vacation during the holidays must report the vacation to the Records Clerk in the Dispatch Hall **on or before Friday, December 26, 2025,**

for the Christmas Holidays, and on or before Friday, January 2, 2026, for the New Years holiday, or you will not be paid for the holidays.

Persons not receiving holiday pay because of illness, injury, or jury duty, etc. must file a claim with the Records Clerk on or before Friday, February 6, 2025, for the Christmas holidays and on or before Friday, February 13, 2026, for the New Years holidays.

Some paid holiday notes:

- To be available means you cannot pass a job in your skill category or a clerk job.
- Vacation must be taken Monday through Friday.
Example: If you work Monday or any day during the week, Monday through Friday, you shall not receive holiday pay for those holidays if you claim vacation.
- Two shifts in one day only counts as one day working.
Example: Work Tuesday day, double back Tuesday night – this is only one day of the requirement. You have worked two shifts in one day.

You must record your vacation no later than Friday of that holiday week.

EXECUTIVE BOARD MEETING DATE CHANGE

During the holiday closure, the Executive Board Meeting scheduled for Thursday, December 25, 2025 @ 12:30 p.m. will be moved to Thursday, December 18, 2025 @ 12:30 p.m.

REGULAR MEMBERSHIP MEETING **THURSDAY, JANUARY 8, 2026**

The regular scheduled membership meeting scheduled for January 1, 2026, will be rescheduled to **Thursday, January 8, 2026 @ 7:30 p.m.** at the ILWU Local 13 Memorial Hall.

EXECUTIVE BOARD MEETING – TIME CHANGE **THURSDAY, JANUARY 8, 2026**

The Executive Board Meeting scheduled for Thursday, January 8, 2026 @ 6:30 p.m. **will be changed to 12:30 p.m.**

***The Officers of Local 13 would like to wish
everyone a safe and Happy Holiday.***

Fraternally,
Gary Herrera
President

Brandi Good
Vice President

Gabriel “Big Gabe” Zuniga
Secretary/Treasurer